



National Disaster Management Authority
Government of India



Economic Advisory Council to the Prime Minister
Government of India



CIDM presents Webinar on Industrial Safety “Coping with New Normal”

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Pandemic Preparedness Plan Phases

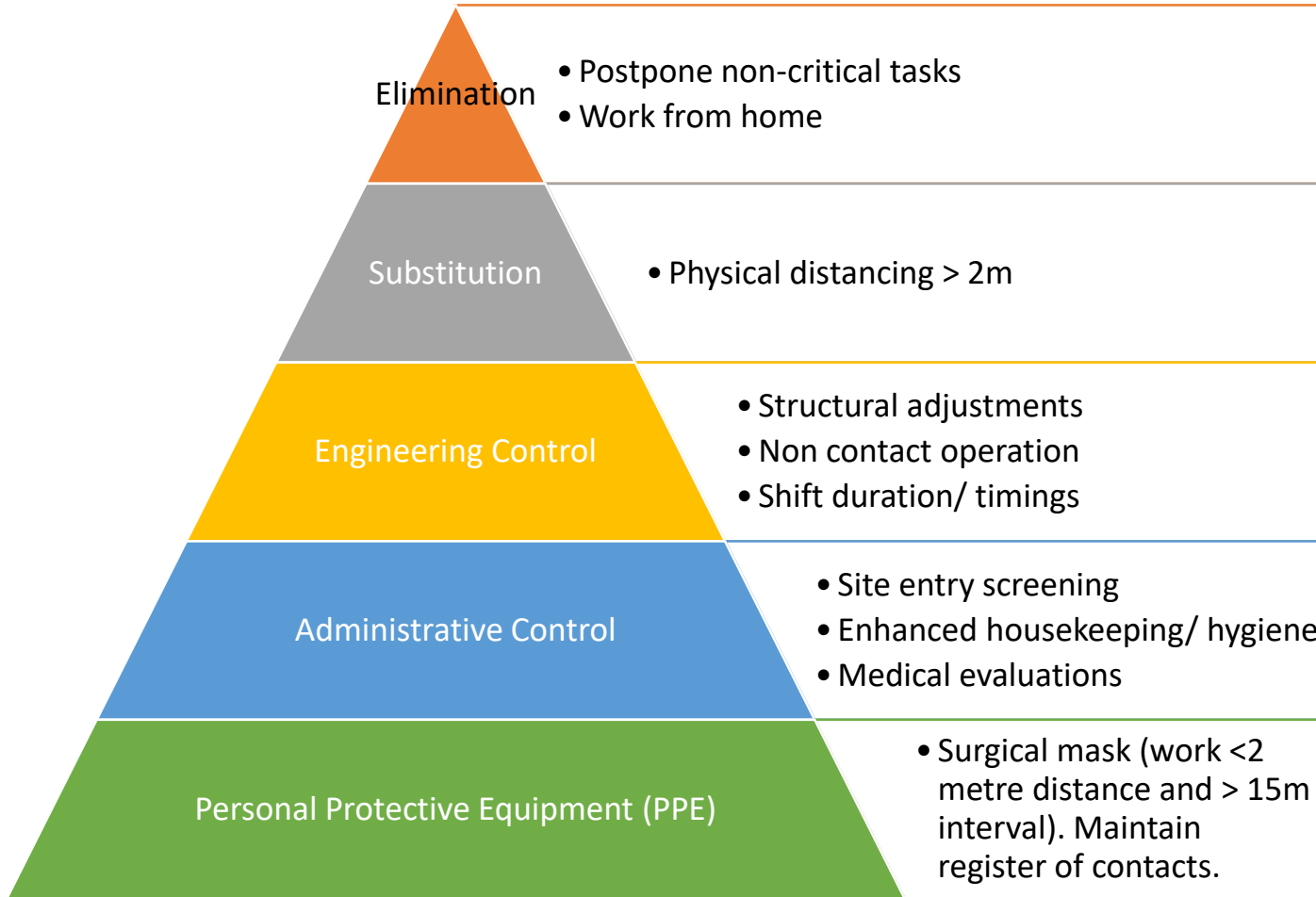
Phase	Description	Main features	When to declare
Normal	Normal operations	No particular measures required	Dec 2019: No indication of pandemic situation
Alpha	Normal operations	General recommendations for hygiene, health and safety, guidance for travelers	Jan 2020: First indication that pandemic may be developing.
Bravo	Full operations in ALERT mode	Increased hygiene level (dispensers at certain locations, cleaning/sanitization of surfaces)	Feb 2020: First infections within city limits or many cases in state.
Charly	Full operations in ALARM mode	Checks at gates, WFH, virtual meetings, stop full service canteens	March 2020: Beginning of infections in nearby localities
Delta	Contingency mode	Prioritize activities, e.g. manufacturing of critical products	March 24, 2020: Government Lockdown
Echo	Hibernation mode	Only maintain infrastructure, tank farms, ventilation, security. Prepare for total standstill.	Restricted manpower availability // Positive COVID-19 case onsite
Foxtrot	Standstill	Total standstill without maintaining infrastructure	Complete lockdown in containment zone.

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Hierarchy of Control at manufacturing sites



Shield Yourself Go/Corona

- Do not come to work if sick
- Wear mask when leaving home
- Maintain physical distancing
- Frequent & proper hand hygiene
- Be mindful of shared objects and public surfaces
- Do not touch eyes, nose, mouth
- Inculcate healthy habits
- Work from home when possible

AGAINST COVID-19 Stronger Together

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Conduct Risk Assessment Beyond Manufacturing Sites – Commercial Field Sales & Offices

Risk = Exposure x Frequency

Geography

- Green district
- Orange district
- Red district

Customer

- Stockist/ Pharmacy
- Clinic
- Hospital

Contagion Probability Workplaces	Very High		Stockist/ Retailer visits in Red districts	Clinics visits in Red districts	Hospital visits in Red districts
	High			<u>Clinic visits in Orange districts</u>	Hospital visits in Orange districts
	Medium		Stockist/ Retailer visits in Orange districts	<u>Clinic visits in Green districts</u>	Hospital visits in Green districts
	Low	Work from Home	Stockist/ Retailer visits in Green districts		
		Unlikely	Possible	Likely	Very Likely
Legend: Allowed with advisory <u>Allowed as exception with controls</u> Not to be allowed		Frequency			

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Comprehensive screening prior to restart work

Sr.	Question	Confirmation
1	I confirm that I or my family member(s) are not currently experiencing any of the following symptoms - body temperature > 100F, dry cough, fever, difficulty in breathing, loss of taste or smell, muscle aches, abdominal pain, diarrhoea, headache or any flu-like symptom	Yes/ No
2	I confirm that I or my family member(s) have not been diagnosed / treated or recovering from COVID-19 or put in government quarantine in past 30 days	Yes/ No
3	I confirm that I am not in contact with a COVID-19 confirmed or suspected case in last 14 days	Yes/ No
4	I confirm that I am not residing in any active containment area.	Yes/ No
5	I will strictly follow all Government and Company norms on social distancing, use of masks and hygiene in public areas, commute and work	Yes/ No
6	I have gone through and understood this back-to-office advisory training on COVID-19	Yes/ No
7	I undertake to communicate to my manager/ site services/ HSE if there is any change in any of my reply above immediately	Yes/ No
8	I undertake to take special care of vulnerable people at my home (e.g. old age parents/ pregnant women/ children below 5 years/ people with pre-existing medical conditions like diabetes, hypertension, heart ailment/ chronic respiratory ailment) by maintaining my personal hygiene.	Yes/ No
9	I have/ will download the Aarogya Setu App (Android / iOS) for contact tracing as required by the Govt. of India before beginning work visits.	Yes/No

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Engaging Employees working from home through the Lockdown Phase

- // **~All Employees** connected, updated and engaged on Microsoft Teams
- // **Sharing Stories** with employees
 - // **Business continuity** success stories
 - // **Community** outreach across India
 - // **#BayerHeroes** highlighted for personal contribution
 - // **>#WorkFromHome** experiences and tips pooled
 - // **Engagement** through Bayer Bingo and #StayHome playlist
 - // **Leadership** messages amplified
 - // **Assistance and wellness** propagated for employees
- // **External stakeholders** informed of Bayer's support and Govt. advisories



GIVE 90, TAKE 10
TAKE TIME FOR YOU

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Secure Freedom to Operate for entire value chain



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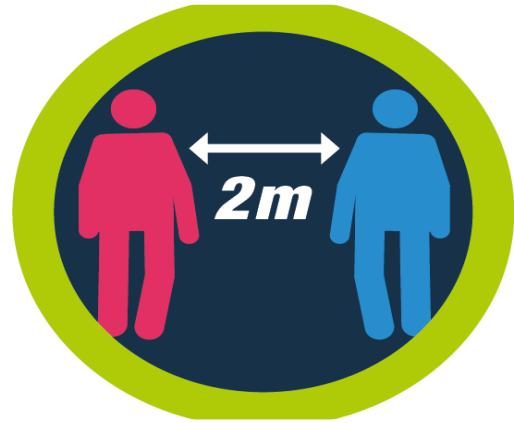
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Learnings from the Crisis



Seamless
Collaboration



Technology to
Empower



Enhance Trust and
Limit Governance



Strive for Progress
and not Perfection

Thank You !!

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