

Department of Labor & Employment

Overview:

The Labor & Employment division of FICCI deals with the issues of labor and Industrial Relations, Social Security and Health and Safety at the work place. This apart, the division also deals with the issues related to Affirmative Action in private sector, vocational skills assessment & certification and Private ITIs. The Labor and IR issues are looked after by an allied body of FICCI called 'All India Organization of Employers (AIOE)', which represents employers and industry in the tripartite setup of the Ministry of Labor and Employment, Government of India to evolve labor and social policies.

At a broader level, the division endeavors to improve the vocational training framework in the country through policy level interventions. It also assesses and certifies vocational skills of youth to bridge the skill gap in labor market; and promotes the cause of Affirmative Action in private sector so that people from disadvantages sections of the society (SC/ST) could realize their full potential and contribute in the process of nation building.

At micro level, the division recognizes the potential of Private ITIs in the process of preparing a pool of skilled labor, and strives for leveraging their strength through a national level association called NAVTP.

The division, as part of its affirmative action initiatives, is also engaged in honing market oriented skills of (SC/ST) youth in Sonbhadra district of Uttar Pradesh to brighten their employment prospects.

The division also represents FICCI as a national level assessing body under the MES scheme of the Government of India.

NAVTP (National Association of Vocational Training Providers):

Private ITIs are three times in numbers and two times in seating capacity of their government counterparts. However, their full potential is yet to be realized. Their functioning suffers due to a whole array of factors including poor finances, complex affiliation procedure, lack of control over vital administrative decisions such as admission process, examination, training courses, fee structure etc and other regulatory hurdles. And these issues are simply ignored due to absence of a platform representing their concerns in policy decisions.

Well aware of private ITIs' potential to transform the current skill canvas of the country, the division has set up the National Association of Vocational Training Providers (NAVTP) to address these issues. NAVTP is a national level association of private ITIs, voicing their concerns at various platforms capitalizing on their collective strength. It offers tripartite dialogue opportunities (with Industry and the Government) to its members, to raise their issues and share their views on important policy matters. The association also empowers its members through information support on various government schemes and policy matters.

To know more about NAVTP and its membership, kindly write to anshuman.chaturvedi@ficci.com or call at +91 11 2370 8215.

Affirmative Action:

Being fully conscious of the need for an inclusive growth to share the fruits of development with all sections of the society, FICCI, at the instance of the Prime Minister's Office (PMO) and the Department of Industry and Policy Promotion (DIPP) has adopted Sonebhadra district in Uttar Pradesh, for skilling of youth and promoting entrepreneurship among disadvantaged sections of the society (SC/ST), to brighten their livelihood prospects. To carry forward this mandate, the department has set up a skill development center in the district to impart various market oriented vocational trainings. It has recently launched ILO's flagship 'Start and Improve Your Business' (SIYB) training program in the district to promote enterprise development skills of youth and help them grow their enterprises as viable business entities.

In the next round of its interventions in Sonebhadra, the department has plans to start carpet weaving trainings for women to help them restore their lost dignity and become a bread winner in the family.

To know more about Affirmative Action initiatives of FICCI, kindly write to anshuman.chaturvedi@ficci.com or call at +91 11 2370 8215.

Skill Assessment and Certification:

As an apex Chamber of Commerce with an extensive outreach of approximately 2.5 lakh enterprises, FICCI has been designated as an assessor of skills under the MES scheme of the Government of India. The scheme aims at mitigating the skill crunch in labor market by providing short duration modular skill training to youth. The division, till date, has assessed and certified the vocational skills of more than 1,25,000 youth, trained in various trades across the length and the width of the country.

To know more about assessments under MES scheme, kindly write to skill@ficci.com or call at +91 11 2370 8215.