

# Rajasthan Chronicle

June 2020



## From Chairman's Desk



As we enter into Unlock 1.0, leaving behind our memories and experiences from Lockdown 1.0 to 4.0, I am pleased to reach out to you through FICCI Rajasthan Chronicle providing glimpses of our activities and initiatives during the lockdown period.

This was something unprecedented and once in a lifetime kind of experience for all of us. In the beginning, the focus was on providing timely and accurate information with regards to various orders and advisories issued by Governments at various levels. Handholding and resolving industry issues during various stages of the lockdown was also a continuous process.

Policy advocacy was top on our agenda and we have submitted numerous representations in this regard. CSR and industry response in fight against corona appeal got a tremendous response from members and I express my sincere thanks and gratitude to all the members who have made their contribution in this regard. We also organised various virtual meetings, webinars, and conferences during this period to highlight industry issues and evolve roadmap for the way forward.

Reviving the economy is the topmost priority now for all of us and each one of you will be an instrument of change in this process. I would also urge you to maintain high degree of caution at your workplaces and sensitize your team members so that we can stop the spread of COVID-19.

I am sure that with collective efforts from all the stakeholders, we will realise our shared dream of Atmanirbhar Rajasthan and Country as a whole.

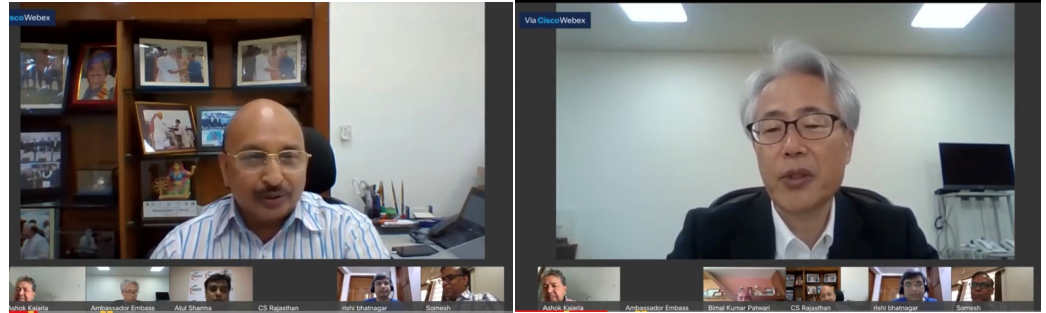
A handwritten signature in black ink, appearing to be 'Ashok Kajaria', is located at the bottom right of the page.

Ashok Kajaria  
Chairman, FICCI Rajasthan State Council &  
CMD, Kajaria Ceramics Ltd



**Virtual Conference**  
**2nd Rajasthan IoT Summit**  
 23 May 2020

FICCI Rajasthan State Council organised the virtual conference, 2<sup>nd</sup> edition of Rajasthan IoT Summit. The objective of the summit was to explore the potential of IoT & AI in revolutionizing the businesses post Covid19 and how IoT & AI can support the futuristic needs of governance, businesses, and society at large.



**Mr D B Gupta**  
 Chief Secretary  
 Government of Rajasthan

**H.E. Mr Satoshi Suzuki**  
 Ambassador of Japan to India

Mr D B Gupta, Chief Secretary, Government of Rajasthan was the Chief Guest for the programme. He shared that the initial focus of the State Government was on containing the spread of the virus and the strategies adopted by the State were appreciated and emulated by others. He mentioned that moving forward, the focus is now on reviving the economy and attracting investments. He also shared that in the changing global order, State is working towards attracting investments moving out of China. He also assured the Ambassador of Japan to India for best possible concessions and facilities for the Japanese investors willing to establish their businesses in Rajasthan.

Presenting his keynote address, H.E. Mr Satoshi Suzuki, Ambassador of Japan to India mentioned that Society 5.0 focuses on efficiency in production with human welfare. He also highlighted on the need of credible and secure network infrastructure that takes care of the concerns related to data flow and security. Commenting on the offer by Chief Secretary inviting investments from Japanese companies in Rajasthan, he said that this is a golden opportunity and Rajasthan should seize this by addressing the issues and concerns.

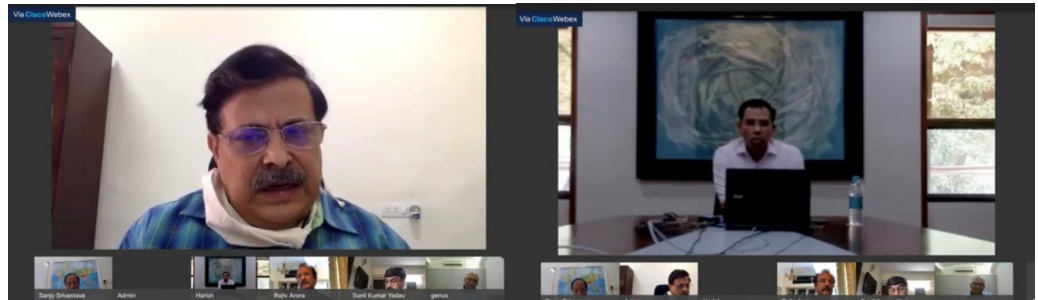
15 Speakers from India, USA, UK, Israel and UAE addressed at the programme and watched by over 1000 viewers on YouTube at <https://www.youtube.com/watch?v=uOA230H1104>





**Webinar on  
Getting Back to Business in Lockdown 3.0**  
8 May 2020

FICCI Rajasthan State Council organised a Webinar on Getting Back to Business in Lockdown 3.0. The objective of the Webinar was to deliberate on industry issues, concerns and way forward.



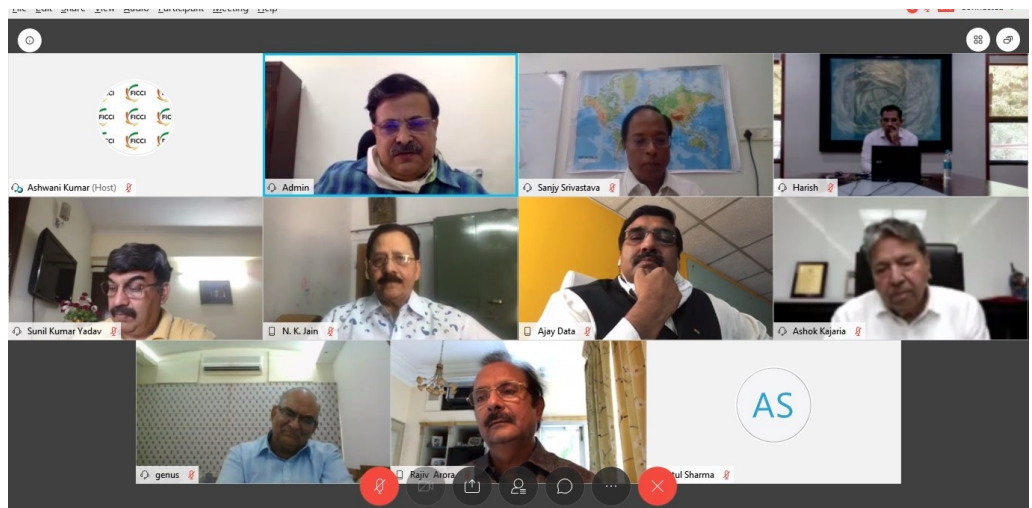
**Mr Rajeeva Swarup**  
Additional Chief Secretary - Home  
Government of Rajasthan

**Mr Ashutosh AT Pednekar**  
Managing Director  
RIICO Ltd

As Keynote Speaker, Mr Rajeeva Swarup, Additional Chief Secretary – Home, Government of Rajasthan mentioned that we have to prepare ourselves to live with the virus and life without livelihoods is not a viable proposition. While lockdown 1, 2 & 3 has helped in arresting a spike in the spread of COVID-19, going forward we must revive and rejuvenate the economy. Commenting on the issue of labour exodus, he reiterated the need to sensitise and engage with the labour regarding this. He also mentioned that there are lot of labour that has come back to Rajasthan. There is a need to capture the details of skills for them, which could be used for industries in Rajasthan.

Mr Ashutosh AT Pednekar, Managing Director, RIICO said that revitalising the economy is topmost priority for us. He mentioned that RIICO is engaging with JETRO, KOTRA, USIBC and similar agencies to channelize the investments flowing out of China to Rajasthan. Similarly, he mentioned about focus on import substitution and exploring opportunities for the local production. He also mentioned that there is no bar on percentage of workforce who could be used by industries. There is a need to stimulate demand, which is not possible unless trade and retail is opened up and we will witness some relaxation in this post Lockdown 3.0, he added.

9 Speakers addressed at the programme and watched by over 800 viewers on YouTube at [https://www.youtube.com/watch?v=lp\\_sl6k6BEk](https://www.youtube.com/watch?v=lp_sl6k6BEk)





## Webinar on Revitalizing Tourism

### A Strategic Perspective

1 May 2020

With objective of deliberating and evolving strategies for the way forward for the tourism & hospitality sector, FICCI Rajasthan State Council organized a webinar on “Revitalising Tourism – A Strategic Perspective”.



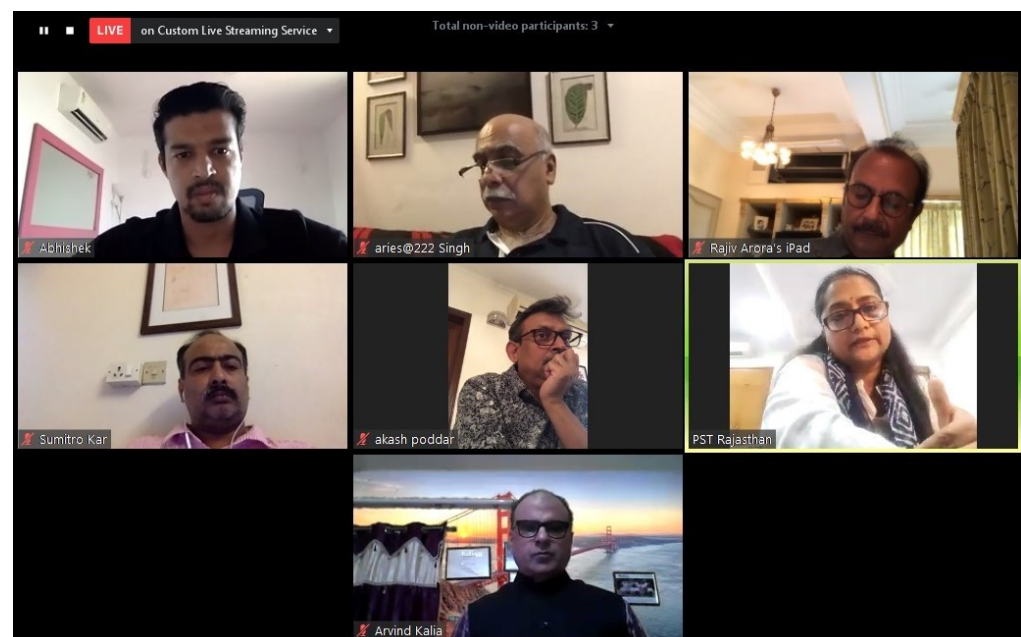
**Ms Sreya Guha**  
Principal Secretary - Tourism, Art & Culture  
Government of Rajasthan

**Mr Rajiv Arora**  
Former Chairman, RTDC &  
Founder, Amrapali Jewels

Addressing the webinar, Ms Sreya Guha, Principal Secretary - Tourism, Art & Culture, Government of Rajasthan said, “The Government is keen to address the challenges of the Tourism sector and is working on a bail-out package for the industry. It’s under process and would become vital step to revive and support the industry”.

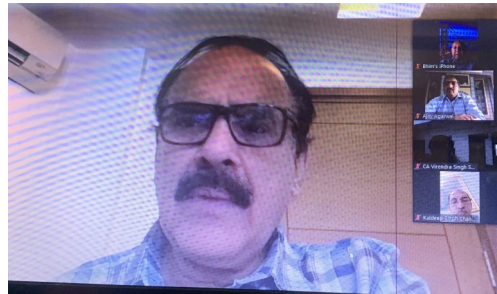
To engage and remain in focus, Rajasthan Government has launched various digital promotion campaign along with new quizzes, challenges etc and targeting not only the Domestic Tourists but also International Tourists. For promotion of folk arts and its artist during this lockdown, she said, "Rajasthan Government has started a dedicated YouTube channel for promoting Art & Culture. We are providing a fee of Rs. 2500/- per local performer for their performance and by doing so we are trying to build confidence among people for future."

7 Speakers addressed at the programme and watched by over 350 viewers on YouTube at <https://www.youtube.com/watch?v=4CLu7yYjKe4>





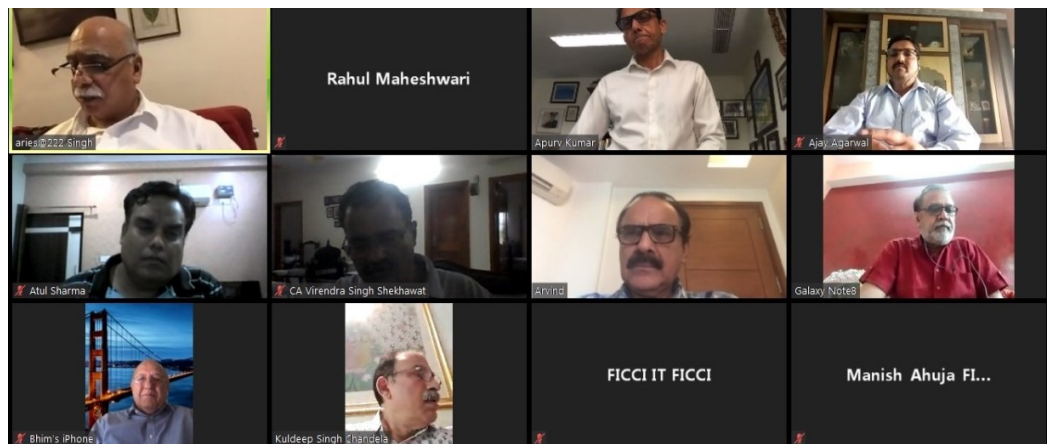
## Interaction with Dr Arvind Mayaram Economic Advisor to Hon'ble Chief Minister, Rajasthan 20 April 2020



**Dr Arvind Mayaram**  
Vice Chairman  
Rajasthan Economic Transformation Advisory Council

FICCI Rajasthan State Council organised an interactive session with Dr Arvind Mayaram, Economic Advisor to Hon'ble Chief Minister of Rajasthan & Vice Chairman, Rajasthan Economic Transformation Advisory Council.

The objective of the interaction was to share the concerns of tourism and travel industry considering the COVID-19 crisis and sought immediate relief through waiving of fixed charges for electricity, SGST refund, support for salaries, deferment of loan and interest, etc. Dr Mayaram shared his willingness to work with tourism fraternity toward working on new models and strategies to revive the sector.



## Webinar on Cyber Threats & Frauds during Work from Home 17 April 2020



FICCI Rajasthan State Council organised Webinar on Cyber Threats & Frauds during WFH. The objective of the webinar was to create awareness and share best practices for Work from Home during these testing times.

Col. Inderjeet Singh, Chief Cyber Security Officer, Vara Technology was the resource person for the programme. He said that the threat actors are leveraging the COVID-19 pandemic mainly by 3 types of phishing attacks by using coronavirus themes such as scamming, brand impersonation, and business email compromise. The programme was very well received and can be viewed on YouTube at <https://youtu.be/ERcN9rLPJ-Y>

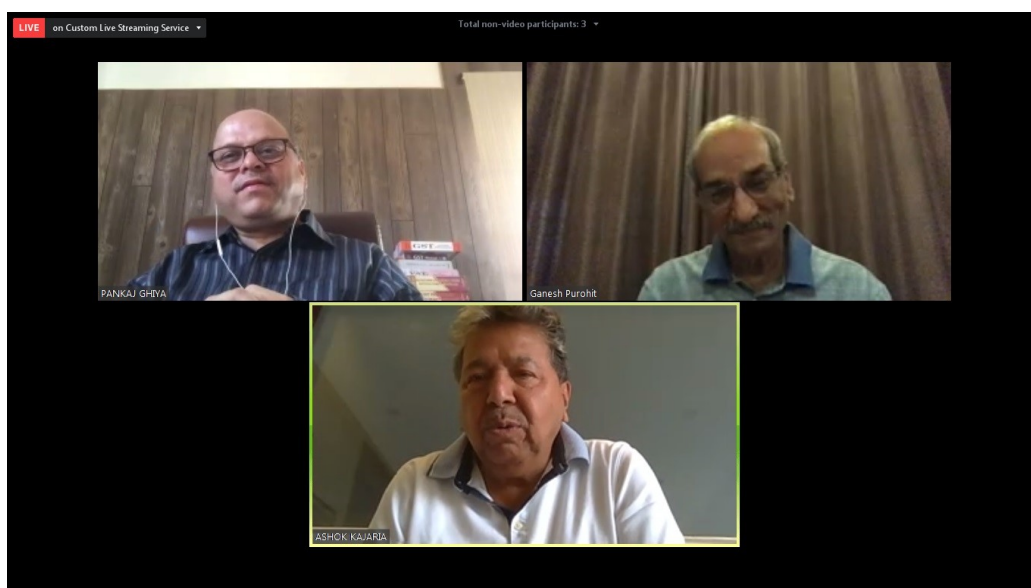


## Webinar on Applicability of Force Majeure In present Covid Pandemic 27 April 2020

FICCI Rajasthan State Council organised Webinar on Applicability of Force Majeure in present Covid Pandemic with an aim to sensitise the stakeholders about the impact of the clauses of Force Majeure in view of the present circumstances.

Mr Ganesh Purohit, Senior Advocate, G N Purohit & Associates, Jabalpur during the Webinar said that "COVID-19 has caused worldwide unprecedented disruptions to businesses. The pandemic has impacted the ability of companies around the globe to maintain steady operations and perform their respective contractual obligations. The Force Majeure is a bolt from the blue to protect interests of economy and businesses in such testing times".

During the Webinar, Mr Pankaj Ghiya, Senior Advocate, Ghiya Legal, Jaipur said that companies in order to mitigate the impact related to delayed operation and non-performance of the contracts will take recourse to Force Majeure clause contained in their contracts. In view of the Covid Pandemic there are major issues arising because of differences in applicability and issue of notices. The doctrine of frustration is also important in absence of clause of Force Majeure. Over 800 viewers watched the programme on YouTube and can be viewed at <https://www.youtube.com/watch?v=6pMGiidqolw>



### Other Webinars

- 1 Webinar on Indian Travel & Tourism Industry, <https://youtu.be/a9IZyoZq2xQ>  
6 April 2020
- 2 Webinar on Impact of Covid-19 pandemic on Indian Natural Stone Industry – I, [https://youtu.be/G5T\\_VnUBTHk](https://youtu.be/G5T_VnUBTHk)  
2 May 2020
- 3 Webinar on Impact of Covid-19 pandemic on Indian Natural Stone Industry – II, <https://youtu.be/ASJSQc7SMz8>  
13 May 2020
- 4 Webinar on Rebooting Indian Travel & Tourism, [https://youtu.be/ZztGsx-Z\\_5w](https://youtu.be/ZztGsx-Z_5w)  
19 May 2020

## CSR dashboard

S No	Organisation	Financial Contribution	Other Contribution
1	Ambuja Foundation	Nil	<ul style="list-style-type: none"> <li>Distribution of Masks, Food Material, Awareness Drive, etc. worth Rs 15.00 Lakh</li> <li>Distributed 12000 face masks, 2000 packets of dry ration packetc</li> <li>Sanitation of 5 villages &amp; awareness drive in 30 Villages</li> <li>50 SHG Women are making Cloth Masks in Rabriawas and Mundwa</li> </ul>
2	Bhiwadi Manufacturers Association	Nil	Distributed 1000 food packets daily during lockdown
3	Cairn India Ltd	Nil	<ul style="list-style-type: none"> <li>Distributed 14000 face masks, 2500 litres of sanitizer</li> <li>For IEC initiatives, distributed 80,000 pamphlets, placed 30 hoardings, 20 banners, developed and shared 5 Audio Visuals, announcement by 6 vehicles till 22<sup>nd</sup> March 2020 and thereafter 3 vehicles covering 120 villages and 52 wards in Barmer</li> <li>Ambulance for transportation of suspected patients from villages in Barmer</li> <li>Allocation of skill centre (Cairn Centre of Excellence) as Isolation centre with provision of foods for 150 people and sanitization of Govt's District Hospital, Barmer: twice every day</li> </ul>
4	Chambal Fertilisers and Chemicals Limited	Rs 65.00 Lakh (Rs 25.00 Lakh to CM Relief Fund & Rs 20.00 Lakh each to DM Relief Fund, Kota & Baran)	<ul style="list-style-type: none"> <li>Distributed 1500 face masks and 5,000 pamphlets</li> <li>Distributed sanitizers and food packets worth Rs 5.05 Lakh</li> </ul>
5	DCM Shriram Limited	Rs 100.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> <li>Supplied 3,00,000 litres of Sodium Hypochlorite (sanitising solution) to all districts of Rajasthan free of cost</li> <li>Distributed 12,000 KG wheat flour in Kota region</li> </ul>
6	Federation of Rajasthan Trade & Industry	Nil	FORTI under the "Koi Bhukha Na Soye" Campaign is distributing food packets for 24000 persons during lockdown
7	GINNI Group & Jaipuria Education Institute	Rs 10.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> <li>Distributed 5000 meals</li> </ul>
8	HG Infra Engineering Ltd	Rs 150.00 Lakh to CM Relief Fund	Distribution of food, gloves, masks, hand sanitisers, etc worth Rs 50.00 Lakh
9	Honda Cars India Ltd	Rs 50.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> <li>Supplied 200 Sprayers worth Rs 30.00 Lakh</li> </ul>

## CSR dashboard

S No	Organisation	Financial Contribution	Other Contribution
10	Indian Institute of Crafts & Design	Nil	<ul style="list-style-type: none"> <li>Distributed 1000 masks to police, hospitals, etc</li> <li>Distributed 400 food packets everyday cooked at IICD mess during lockdown</li> <li>Have collected funds to the tune of Rs 3.00 Lakh and IICD will contribute equivalent for artisan revival</li> </ul>
11	Mewar Chamber of Commerce & Industry	Rs 392.30 Lakh (Rs 221.00 Lakh to CM Relief Fund & Rs 171.30 Lakh to DM Relief Fund, Bhilwara)	Distribution of Food Packets, Masks, Sanitizers, Food Material regularly worth Rs 113.80 Lakh
12	Rajasthan Chamber of Commerce and Industry (RCCI)	Rs 1.02 Lakh (Rs 51,000 each to Governor Relief Fund & CM Relief Fund)	<ul style="list-style-type: none"> <li>Distributed 200 masks and sanitizers</li> <li>Distributed 10,000 food packets</li> </ul>
13	Shree Foundation Trust (Shree Cement)	Rs 250.00 Lakh to CM Relief Fund & Rs 20.00 Lakh to DM Relief Fund, Ajmer	<ul style="list-style-type: none"> <li>Medical equipment to District Administration, Pali worth Rs 20.00 Lakh</li> <li>Distribution of Face Masks, Gloves, PPE Kits, Sanitizer Bottles, Sodium Chloride, Soap, etc.</li> <li>Distribution of Awareness Banners, Flex, Food Material / Packets</li> <li>Distribution of Thermal Scanning Machine</li> <li>Ambulance provided for urgent delivery / hospital cases at nearby Villages</li> </ul>
14	Udaipur Chamber of Commerce and Industry	Rs 10.00 Lakh to DM Relief Fund, Udaipur	Handed over 1435 N-95 Masks to CMHO, Udaipur
	<b>Total</b>	<b>Rs 1048.32 Lakh</b>	

### About FICCI - SEDF

FICCI–SEDF offers need-based Corporate Social Responsibility solutions to Corporates working in different business domains as well as a platform inviting social development projects for viable collaborations for social development. By offering validated and empaneled social development initiatives as Corporate Social Responsibility (CSR) solutions to Corporates, FICCI –SEDF has adopted the role of an aggregator. **FICCI – SEDF provides Corporates end to end planning and implementation of initiatives designed to cater to holistic development.**



# teleboard

## फिक्की वेबिनार • श्रमिकों के कौशल के उपयोग पर विचार हमें वायरस के साथ रहने के लिए खुद को तैयार करना होगा: स्वरूप

जयपुर | अतिरिक्त मुख्य सचिव (गृह) राजीव स्वरूप ने कहा कि हमें वायरस के साथ रहने के लिए खुद को तैयार करना होगा और अर्थव्यवस्था को वापिस पट्टी पर लाने के लिए गंभीर प्रयास करने होंगे। उन्होंने यह भी उल्लेख किया कि बहुत सारे श्रमिक हैं जो राजस्थान में वापस आए हैं, उनके कौशल को जानकारी को एकत्र करके उन्हें स्थानीय उद्योगों में रोजगार दिया जा सकता है। भिवाड़ी क्षेत्र में उद्योगों के लिए श्रमिकों एवं प्रवेक्षकों के अंतरराज्य आवागमन पर विचार विमर्श चल रहा है जिस पर सकारात्मक निर्णय की उम्मीद है।

वे यहां शुक्रवार को फिक्की द्वारा आयोजित वेबिनार ऑन गैटिंग बैक टु बिजनेस इन लॉक डाउन 3.0 में बोल रहे थे। रैको एमडी आशुतोष एंड पैटर्नर ने कहा कि अर्थव्यवस्था को पुनर्जीवित करना

रैको, जेटो, कोटा और इसी तरह की एजेंसियों के साथ चीन से बाहर जाने वाले निवेशकों को राजस्थान लाने की दिशा में काम कर रहा है।

फिक्की राज्य काउंसिल अध्यक्ष और कजरीया सेरामिक्स के सीएमडी अशोक कजरीया ने कहा कि पूरी आपूर्ति श्रृंखला बाधित हो गई है, जब तक हम खुदरा नहीं खोलते, आर्थिक गतिविधि नहीं सुधरेगी। फोरे के अध्यक्ष राजीव अरोड़ा ने कहा कि हमें प्रयास करना चाहिए कि चीन से बाहर जाने वाला निवेश विद्युतनाम और थाईलैंड के बजाय भारत और भारत में राजस्थान में आए। डटा इनवेस्टमेंट्स ग्लोबल लिमिटेड के डॉ. अजय डटा ने नकदी की कमी और फिक्स्ड कॉस्ट के कारण स्टार्ट-अप को हो रहे भारी नुकसान से संबंधित चिंताओं को भी संबोधित किया। महिंदा वर्ल्ड सिटी के बिजनेस डेव्लपमेंट मैनेजर श्रीवाम्बन, जीएस ग्रुप के अध्यक्ष आईसी अग्रवाल, एमएलएस एम्से, ऑफ राजस्थान के फुके जैन और लॉडा कामर्स इंडिया लि. के उपाध्यक्ष सुनील

## श्रम आइओटी समित: विदेशी निवेश के लिए दैंगे हटसंगव रियायतें-गुप्ता नैड से बदलेगा कारोबारी परिदृश्य, इओटी और एआइ पर रहेगा जोर

में निवेश प्रोत्साहित और नों के लिए 5: सुजुकी। नवराज मेहता

एक महामारी कोविड-सकल और हमारी देनी पर प्रभाव डाला 1 कारोबार लंबे समय में से कोविड-19 और 2: एटिगिना (एजड) डेन जेसे तकनीक हैर दे रही है।

में फिक्की राजस्थान से नैनिवार को इओटी समित के द्वारा आयोजित किया। इस देर प्रथिम में केसे 1: एआइ को बढ़े पैमाने नैनेस और खेसकटी के लिए सचपयक

अर्थव्यवस्था को पुन: गति प्रदान करने के लिए सरकार कई प्रमुख बिन्दुओं पर काम कर रही है वहामिन में प्रथिम नियमों और शाई की समीक्षा की जा रही है ताकि वितीय और नैर वितीय सुधारों को लागू कर प्रदान में अधिक निवेश को आकर्षित किया जा सके। गुप्ता ने कहा कि कोरोना काल के पश्चात विश्व में

### जापानी कंपनियों भी उत्सुक

गुप्ता ने जयपुर के राजदूत सतोमी सुजुकी को राजस्थान में जापानी संस्थानों के निवेश को लेकर हर सम्भव मदद और रियायतों का आश्वासन भी दिया। राजस्थान में जापानी निवेश के लिए सौर के प्रस्ताव पर जयपुर में भारत

के राजदूत सतोमी सुजुकी ने कहा, हम राजस्थान सरकार द्वारा हमारे संस्थानों की स्थापना और निवेश के लिए सर्वोत्तम स्थान के साथ में दिए गए प्रस्ताव का हर सम्भव करते हैं। कई जापानी कंपनियों भी इसके लिए उत्सुक हैं।

मैनुफैक्चरिंग और सॉफ्टवेयर के नए क्षेत्र स्थापित होंगे। चीन में स्थापित अमेरिकी, जापानी और कोरियाई कंपनियों ने नए स्थान देने शुरू कर दिए हैं इस स्थिति में राजस्थान के पास को सभी संभावनाएं मौजूद है जो इन कंपनियों को यहां निवेश करने में आकर्षित कर सकता है।

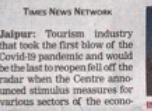
## राजस्थान के नए उद्योगों को मौका मिलेगा : अशोक कजरीया



फिक्की राजस्थान स्टेट काउंसिल के अध्यक्ष अशोक कजरीया ने अपनी प्रतिक्रिया में इस आर्थिक पैकेज का स्वागत करते हुए कहा कि पैकेज में एमएसएमई की नई परिभाषा से अब राजस्थान के अधिकांश लोगों को इसमें कवर करने का मौका मिलेगा। उन्होंने कहा कि 4 साल के लिए कोलेटरल फ्री आटोमेटिक लोन प्रदान करने की घोषणा, सबॉर्डिनेट डेब्ट और फंड ऑफ फंड के जरिए इक्विटी इन्फ्यूजन विभिन्न चरणों में एमएसएमई के विकास के लिए लिक्विडिटी संबंधी चिंताओं को दूर करेगा।

ईपीएफ के तहत वैधानिक भुगतान को 10 प्रतिशत करना और टीडीएस, टीसीएस की दरों में 25 प्रतिशत की कमी

## 'SOPs, certification key to boost tourists' confidence'



With regard to offering a financial relief package to the industry she said the state government has already sent proposals to the Centre and Rajasthan will keep working with the Centre to convince them the need to support the industry that has been badly hit.

As part of the state government's task forces spearheading the reopening of the tourism department has submitted proposals for the revival of the sector. "The state government has already given relief in the form of rollback of liquor license fees for hotels and restaurant and reimbursement of SOST early on without factoring in the prolonged nature of the pandemic at that point of time. But, we have submitted proposals to the state task force for extending a relief package to the sector," added Guha.

She said Rajasthan tourism has undertaken a number of digital initiatives by way of online concerts, virtual tours, celebrating cultural events online to keep the travellers engaged with the state.

Jaipur: Tourism industry that took the first blow of the Covid-19 pandemic and would be the last to reopen full of the revival when the Centre announced stimulus measures for various sectors of the economy.

The unrepresented industry now wants the government to adjust operational bank strategy of safety protocols to seed confidence among the fear-stricken travellers.

Currently there are no unified standard operating procedures (SOPs) for hotels, home stays, group travellers, tour guides and other service providers. Different by individual hotels or chains and there is no system of certification by the Centre. Speaking at FICCI webinar, principal secretary for tourism Sreya Guha urged the Centre to prepare a unified set of protocols and a certification system that would help the industry to adhere to the SOPs among the travellers.

"Coordinating, confidence among travellers with regard to safety would be key to restarting the industry. A uniform set of safety measures would also help the hotels, home stays and other service providers of the industry to implement them better. Besides, we also need to have a certification system to ensure that all are following the protocols," said Guha.

She said already the department has prepared SOPs for monuments which have been vetted by the medical and health department. "We have kept them ready so that whenever the monuments are allowed to open, we will immediately be ready to welcome visitors."

## के बाद विदेशी निवेश को हटसंगव करने के लिए राजस्थान सरकार कृत सं ने 'राजस्थान आईओटी समित' के दूसरे संस्करण



राजस्थान के राज्य सरकार ने राज्य में वापस आने वाले श्रमिकों को रोजगार देने के लिए राज्य सरकार के द्वारा आयोजित किया गया है।

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## 'टूरिज्म इंडस्ट्री के लिए बेल पर काम कर रही है : श्रेया गु



कला संस्कृति को बढ़ावा देने के लिए शुरू किया यू ट्यूब चैनल

कला संस्कृति को बढ़ावा देने के लिए राज्य सरकार के द्वारा आयोजित किया गया है।

कला संस्कृति को बढ़ावा देने के लिए राज्य सरकार के द्वारा आयोजित किया गया है।

## फिक्की ने किया फॉस मज्योर की उपयुक्तता पर वेबिनार



व्युत्पन्न/नवज्योति, जयपुर

जयपुर: फिक्की ने फॉस मज्योर की उपयुक्तता पर वेबिनार आयोजित किया।

जयपुर: फिक्की ने फॉस मज्योर की उपयुक्तता पर वेबिनार आयोजित किया।

## Virtual job exchange for Rajasthan migrant workers on the anvil

Jaipur: The industry may be fretting over the loss of workers as they restart their factories, but the reality does not seem to be as scary, especially in case of unskilled and semi-skilled labour.

The fact that Rajasthan is a net exporter of labour should give relief to the industry in the state. The challenge is to connect the workers with the industry HICO and labour department is working on a virtual exchange that will bridge the gap.

That's not all. Labour secretary Naveen K Pawan said about 12.64 lakh jobs are registered on the employment exchange and there are 1.6 lakh who are getting unemployment allowance of Rs 1,000 per month.

"We have data of 23.44 lakh unskilled workers who can be engaged in construction activities. They can be absorbed in rural areas and medium industries. Besides, over two lakh youths have taken training from HICO in the past few years and there are many ITI passouts whose contact numbers are also with us," Pawan added.

But currently, there is no unified platform where the industry can reach the workers, who have come from other states.

The labour secretary said they have the contact number of person who have returned, but information about their previous job profile, skill sets or absence of it and location will be required to match the needs of the industry. "We will collect the workers' data and requirement of the industry and put them on the virtual exchange. This will help both find their matches," Pawan said.

Podnekar said if some workers need small duration reskilling to meet the requirements of any particular industry, there are number of training institutes both government and private and schemes, and government support is also available.

Most of the workers who have returned to the state are expected to be unskilled and semi-skilled an untrained skilled workers have some comfort of stability and employers are also trying to hold them back.

Rajiv Arora, a jeweller and president of Federation of Rajasthan Exporters, said their industry is dependent on skilled workers and their absence will hinder reskilling operations.

"One is immediate requirement of unskilled or semi-skilled labour which can be mobilised. In the medium term, we can certainly build capacity to train so that the industry gets skilled labour as well," added Podnekar.



# forthcoming events

**Programme:** Webinar on Atmanirbhar Rajasthan

**Dates:** 5 June 2020

**Programme:** Workshop on Stress Management

**Dates:** 9 June 2020

**Programme:** Rajasthan WomenPreneur Summit

**Dates:** 11 - 12 June 2020

For details, please contact [events.rajasthan@ficci.com](mailto:events.rajasthan@ficci.com)

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## **About FICCI**

Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies.

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.

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