



HEALTH WRAP

NOV - DEC 2023



Happy
**NEW
YEAR**

*Best Wishes,
FICCI Health Team*



FICCI announces Leadership for 2024!



LEADERSHIP



Dr Anish Shah
President



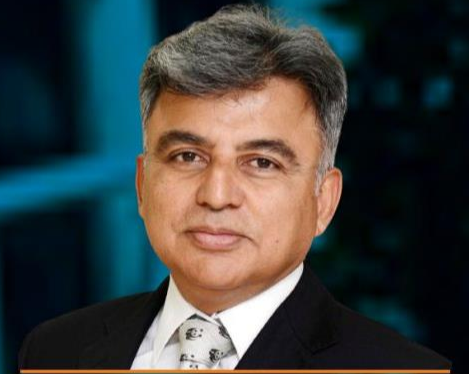
Mr Harsha V Agarwal
Senior Vice President



Mr Anant Goenka
Vice President



Mr Subhrakant Panda
Immediate Past President



Mr Shailesh K Pathak
Secretary General

96th Annual Convention

December 8-9, 2023
VIGYAN BHAWAN, NEW DELHI



FICCI held its 96th AGM and Annual Convention on December 8-9 in New Delhi. The theme for the Annual Convention this year was "The World's Growth Engine" given India's significant contribution to not just the global economy but also in areas such as digital public infrastructure, energy transition, supply chain resilience, etc. on the back of sustained reforms and focus on enhancing both ease of doing business as well as ease of living.



Shri Rajnath Singh, Minister of Defence, GoI



Shri Piyush Goyal, Minister of Commerce and Industry, Consumer Affairs, Food and Public Distribution, Textiles, GoI



Dr S Jaishankar, Minister of External Affairs, GoI

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FICCI Health Sector Updates and Events



Key Sectoral Highlights

Government & Policy

[Out of pocket expenditure projected to fall to 35% by FY26: Health secy](#)

Out of pocket expenditure (OOPE) for healthcare services is projected to fall to 35 per cent by 2025-26, from 44 per cent recorded in the National Health Accounts of 2021. Government interventions such as increase in expenditure via schemes has led to people saving more than Rs 5 trillion.

[Health ministry releases draft National Pharmacy Commission Bill, seeks comments](#)

The Centre has proposed a National Pharmacy Register with details of all pharmacy professionals as part of a draft Bill that seeks to repeal the nearly 75-year-old Pharmacy Act and replace the Pharmacy Council of India with a national commission. The Union Health Ministry uploaded a draft National Pharmacy Commission Bill, 2023, on its website on November 10, seeking comments from the public. The draft Bill aims to provide for a pharmacy education system that improves access to quality and affordable pharmaceutical education, ensures availability of adequate and high-quality professionals in all parts of the country, promotes equitable and universal health care and makes services of pharmacy professionals accessible to all citizens.

[Govt to evaluate health & wellness centres under Ayushman Bharat](#)

The government plans to evaluate the health and wellness centres under its flagship health insurance scheme the Ayushman Bharat to assess the effectiveness of the policy instrument for ensuring the comprehensive primary healthcare to the citizens. Besides, the evaluation will also measure the programme's performance against the inputs and outputs and assess the processes involved in the effective service delivery by the health and wellness centres set under the scheme.

[Doctor-people ratio in India 1:834, including AYUSH professionals: Govt](#)

According to the National Medical Commission (NMC), there are 13,08,009 allopathic doctors registered with the State Medical Councils and the National Medical Commission (NMC) as of June, 2022.

Key Sectoral Highlights

Government & Policy

[Union Health Ministry Dispels 'Misleading' Reports On Non-Procurement Of Contraceptives](#)

The Union Health Ministry termed "misleading" reports claiming that India's family planning programme is likely to get severely affected due to the country's central procurement agency's failure in procuring contraceptives.

[Govt hospitals set up transgender centers in push for equitable healthcare](#)

Government hospitals in the capital are starting clinics for the transgender community to offer equitable access to healthcare. Rising demand for gender affirmation surgeries is perhaps a trigger behind these new clinics.

[Big Changes Coming India Plans To Update Drug Cosmetics Rules](#)

The bill encompasses traditional systems of medicine such as Ayurveda, Unani, Siddha, Sowa-Rigpa, and homoeopathy, bringing them under the regulatory ambit.

[AIIMS hospitals across India to have Ayush departments](#)

AIIMS hospitals across the country will have dedicated Ayush departments, Union Ayush Minister Sarbananda Sonowal said. He was addressing the inaugural session of a two-day conference on Ayurveda and the regional review meeting of Ayush in Haryana's Panchkula. "All the AIIMS hospitals in the country, besides state hospitals, district level hospitals, Community Health Centres, Primary Health Centres and sub-centres, Health and Wellness Centres, will have a dedicated Ayush department," he said.

[Drug regulator halts production at 76 units over poor standards](#)

India's drug regulator has ordered 76 out of 237 pharmaceutical companies to cease production due to poor manufacturing standards discovered during risk-based inspections carried out since last December. More than 75% of the firms have also been issued show cause notices, the people said. Out of the total samples drawn from these manufacturing units, 15.1% have so far been declared to be of not of standard quality (NSQ). The regulator is currently conducting Phase IV of these inspections.

Key Sectoral Highlights

COVID-19

[AIIMS releases guidelines for COVID: Note the symptoms](#)

AIIMS Delhi increases SARI testing; earmarks beds for seriously ill COVID-19 patients. Delhi reports first case of JN.1 variant, a rapidly spreading variant of COVID. Guidelines released by AIIMS specify symptoms for COVID testing. WHO classifies JN.1 as a variant of interest.

[WHO urges member states to continue with 'strong surveillance' amid rising respiratory diseases, JN.1 subvariant](#)

In the wake of the surge in respiratory diseases and new JN.1 COVID sub-variant, the World Health Organisation (WHO) said that the virus is evolving and changing and urged the member states to continue with strong surveillance and sequence sharing.

[India among 8 nations seeking 5-year patent waiver for Covid diagnostics](#)

India, Pakistan and South Africa, along with five others, have pushed for a five-year global patent waiver for Covid-19 diagnostics and therapeutics. In a submission to the World Trade Organization, they said that diagnostics and therapeutics are "essential tools for a comprehensive approach to fight the pandemic, that it is not over".

Others

[Painkiller Meftal could cause adverse reactions: IPC](#)

Commonly used painkiller Meftal can cause adverse reactions, the Indian Pharmacopoeia Commission (IPC) has said, issuing a drug safety alert about the drug. It said its constituent, mefenamic acid, can cause adverse reactions, including drug reactions with eosinophilia and systemic symptoms (DRESS) syndrome. The painkiller is available over the counter and is prescribed for the treatment of rheumatoid arthritis, osteoarthritis, dysmenorrhoea, mild to moderate pain, inflammation, fever and dental pain.

Key Sectoral Highlights

[Outcomes For Cancer: Novel AI model accurately predicts cancer outcomes from tissue samples](#)

Researchers have developed an artificial intelligence model that accurately predicts outcomes for cancer patients from tissue samples, marking a significant advancement in using AI for the likely course of the disease and personalized treatment strategies. The innovative approach, described in the journal Nature Communications, analyses the spatial arrangement of cells in tissue samples.

[5 countries in East and Southern Africa have anthrax outbreaks, WHO says, with 20 deaths reported](#)

Five countries in East and Southern Africa are in the middle of outbreaks of the anthrax disease, with more than 1,100 suspected cases and 20 deaths this year, the World Health Organization said Monday. A total of 1,166 suspected cases had been reported in Kenya, Malawi, Uganda, Zambia and Zimbabwe.

[India refrains from signing COP28 Health and Climate Declaration](#)

The declaration calls for climate action to achieve "benefits for health from deep, rapid sustained reductions in greenhouse gas emissions, including from just transitions, low pollution, active mobility, and shifts to sustainable healthy diets".

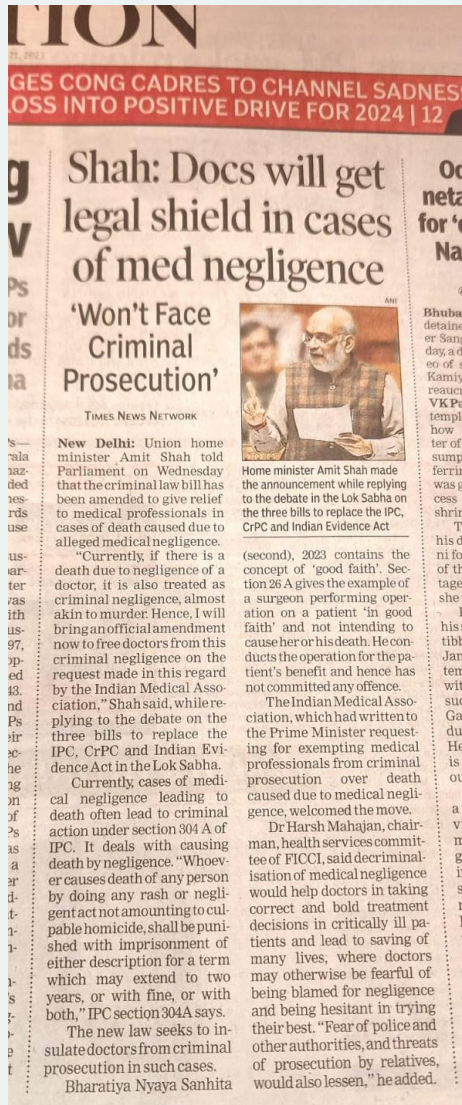
[Stakeholders express dismay as Centre readies to regulate medical devices alongside drugs](#)

While the proposed legislation is aimed at regulating the medical device sector, industry leaders argue that key issues have yet to be adequately assured by redressal in the proposed Bill

[Many Women Feel Menstrual Leave at Workplace Should Be a Valid Option](#)

With Women and Child Development Minister Smriti Irani saying menstruation is not a "handicap" and does not require a policy for "paid leave", several working women feel a few days of leave to rest and recuperate from the effects of periods is a valid option.

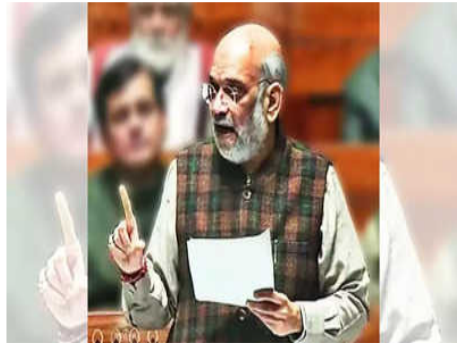
Key Sectoral Highlights



THE TIMES OF INDIA

Amit Shah: Doctors will get legal shield in cases of medical negligence

TNN | Dec 21, 2023, 01:39 AM IST



NEW DELHI: Union home minister Amit Shah told Parliament on Wednesday that the criminal law bill has been amended to give relief to medical professionals in cases of death caused due to alleged medical negligence.

"Currently, if there is a death due to negligence of a doctor, it is also treated as criminal negligence, almost akin to murder. Hence, I will bring an official amendment now to free doctors from this criminal negligence on the request made in this regard by the Indian Medical Association," Shah said, while replying to the debate on the three bills to replace the IPC, CrPC and Indian Evidence Act in the Lok Sabha.

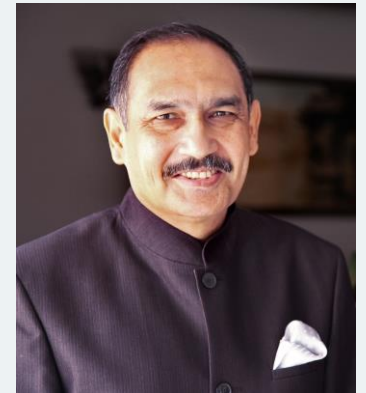
Currently, cases of medical negligence leading to death often lead to criminal action under section 304 A of IPC. It deals with causing death by negligence. "Whoever causes death of any person by doing any rash or negligent act not amounting to culpable homicide, shall be punished with imprisonment of either description for a term which may extend to two years, or with fine, or with both," IPC

“Decriminalisation of medical negligence would help doctors in taking correct and bold treatment decisions in critically ill patients and lead to saving of many lives, where doctors may otherwise be fearful of being blamed for negligence and being hesitant in trying their best. Fear of police and other authorities, and threats of prosecution by relatives, would also lessen.”

- **Dr Harsh Mahajan**, Chair- FICCI Health Services Committee

<https://timesofindia.indiatimes.com/india/amit-shah-doctors-will-get-legal-shield-in-cases-of-medical-negligence/articleshow/106163773.cms?from=mdr>

FICCI's Health Services Committee has been strongly advocating for a central legislation to stop violence against healthcare professionals.



“The March Towards Make in India 2.0”

Launched in September 2014, 'Make in India 1.0 was a promise of a new India- facilitating investment, fostering innovation, building best-in-class manufacturing infrastructure, and moving up the Easy of Doing Business ranking. Make in India 2.0 is witnessing a more conducive environment for investment, advanced infrastructure, with concrete-action plans.

Why does 'Make in India' matter to the Indian healthcare sector? Indian Medical devices industry in India is the 4th largest in Asia, among the top 30 in the world and with the biggest potential in R&D, skilled manpower and attractive FDI. With National Medical Policy (NMD) 2023, India is mapping a five-fold growth by 2030, potentially becoming the global manufacturing hub of the world. However, the journey has only just begun and will need carefully laid steps that will define the growth of the MedTech sector.

Medical devices, comprising medical, electrical, and digital technologies, pose unique challenges for both regulatory authorities and the industry, and go through a multiplicity of regulators/regulatory requirements, adding to the compliance burden and added cost to Indian-manufactured MedTech products. To ensure the safety and efficacy of medical products, with the implementation of the Medical Device Rules 2017/2020, all types of medical devices have been brought under the regulation under the aegis of (Central Drugs Standard Control Organisation (CDSCO). However, to create a level-playing field for our local manufacturers, we must remove anomalies, inverted duty and regulatory structures and access to assured markets.



Mr Chaitanya Sarawate

Managing Director
Wipro GE Healthcare

“The March Towards Make in India 2.0”



India’s medical devices should comply with global standards, positioning Indian medical devices as aligned with international expectations. By aligning with global norms, and adopting best practices, in the second leg of Make in India, India will position itself as a reliable and innovative hub for medical devices, fueling economic growth.

For India to strengthen localization, it is imperative to empower the domestic healthcare industry, making it more competitive, self-sufficient, adaptable, and innovative. For instance, some states in India offer a 20 percent rebate to any healthcare facility built in non-metro/rural areas for buying MedTech products. The move ensures technology reaches the farthest corners of the country, enabling access.

From establishing of ‘Promotion of Research and Innovation in Pharma MedTech’ (PRIP), which promises to push local manufacturing from cost-based to innovation-based manufacturing to strengthening brownfield clusters, fast-tracking setting up ‘state of the art’ new Medical Parks, and implementing PM Gati Shakti multi-modal connectivity and volumes, India’s Atmanirbhar journey is at the cusp of a new dawn. To make ‘Make in India’ 2.0 a resounding success, quality, policy dynamic and local manufacturing will need strategic transformations that will map the next decade of India’s healthcare reliance on itself.

“Technology and AI in Healthcare- How Much is Too Much?”

Humans are distinguished from animals by their Intelligence and Sociability. Knowledge has expanded so much that we now need assistance of technology to cope. The speed with which information is expanding is beyond imagination and human cognition. Therefore, to pass on the best available evidence-based practices to our patients, we do need technology and support of Artificial Intelligence. It undoubtedly helps reduce both time and errors, adding to safety and risk minimization. Increased reliance on machines, however, could be taking the patient away from the doctor. A patient certainly appreciates the use of modern technology, but the human connections coupled with the touch and feel give him the confidence and satisfaction that the gadgets will not give. Remember those days of your childhood when you fell sick? Your mother nursed you back to health. No doctor was called on most occasions. She knew what was best for you. Emotional healing supplements physical healing. Healthcare workers must use technology judiciously to enhance process efficiencies and Patient experience. A cautious but non-obtrusive and ethical approach is mandated before these algorithms can become part of the routine health sector. Let not the industry push their products. Automation without efficient operations adds to the inefficiency in Hospitals. Technology should be a complement and not a substitute for compassion and care.



Lt Gen (Dr) AK Das
Group Medical Director
Marengo Asia Hospitals

“Technology And AI In Healthcare- How Much Is Too Much?”



Simultaneous human development is very necessary to blend the humans and the machines. A harmonious mix of the two is required which should not be one-sided and overwhelming to our clients. **Technology should be seen as an enabler.** Artificial Intelligence is good to have but must not totally replace Human skills and abilities. You should remain the master, technology your slave. AI is a compilation of data and lacks the elements of emotion, judgment, and wisdom. **The use of AI must be regulated,** and not mindless and indiscriminate. Please be mindful that evolution has brought us to what we are today because we used our brains and intelligence correctly for our development. Let us not unknowingly succumb and become victims of AI, lest evolution takes us in retrograde!

Navigating the Antimicrobial Resistance Landscape: The Diagnostic Industry's Pivotal Role

Introduction

In the face of a looming global health crisis, antimicrobial resistance (AMR) stands as a formidable threat to modern medicine. A recent report from the Global Research on Antimicrobial Resistance (GRAM) project in the Lancet estimated that 4.95 million deaths were associated globally with bacterial AMR in 2019. Of these, 1.27 million deaths—more than HIV/AIDS and malaria combined—were directly attributable to AMR. This highlights the enormous morbidity and mortality associated with AMR. The impact of AMR extends beyond individual health, posing significant economic and societal threats. AMR could also lead to disruptions in healthcare systems, food production, and global trade, with far-reaching social and economic consequences.

The Diagnostic Industry's Response to AMR

The diagnostic industry, recognizing the urgency of this challenge, has stepped forward with innovative solutions to combat AMR. These advancements include rapid diagnostic tests that provide swift identification of resistant pathogens within hours, enabling clinicians to make informed treatment decisions promptly, preventing the inappropriate use of antibiotics and curbing the spread of resistant strains. Other advancements like the use of molecular diagnostics to detect specific genetic markers associated with AMR, and Point-of-Care Diagnostics facilitating early detection and intervention in remote areas with limited access to healthcare infrastructure will also be instrumental in managing AMR.

Advancements in Diagnostic Technologies

Several areas require advancements to enhance the effectiveness of diagnostic tools for AMR. Accurate differentiation between bacterial and viral infections is essential for appropriate antimicrobial use. Additionally, nucleic acid-based tests and NGS hold promise for rapid pathogen and resistance identification.



Dr Arjun Dang
CEO
Dr Dangs Lab

“Navigating the Antimicrobial Resistance Landscape: The Diagnostic Industry's Pivotal Role?”



Decrease antibiotic utilization

Reduce infections and outbreaks through improved hygiene and infrastructure; restrict use in agriculture



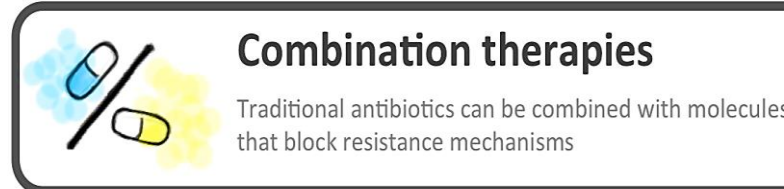
Improve diagnostics

New methods to identify resistant bacteria can make treatment more effective, and reduce outbreaks



Identify new targets

Some cellular pathways are harder for bacteria to bypass or modify, making them ideal targets for new antibiotics



Combination therapies

Traditional antibiotics can be combined with molecules that block resistance mechanisms

Amidst the escalating threat of antimicrobial resistance (AMR), bacteriophage sensitivity testing and phage therapy have emerged as promising alternatives to traditional antibiotics. Bacteriophage sensitivity testing involves exposing bacterial isolates to a panel of phages to determine their susceptibility or resistance. This method allows clinicians to tailor treatment strategies using phage therapy, a targeted antimicrobial approach that utilizes phages to eliminate specific bacterial pathogens.

Recent advancements in this field have demonstrated the potential efficacy of bacteriophage sensitivity testing and phage therapy. These approaches have successfully guided treatment for hundreds of patients with AMR infections, showing effectiveness in treating a wide range of infections, including skin and soft tissue infections, urinary tract infections, respiratory infections, and gastrointestinal infections.

Moreover, efforts have been made to make bacteriophage sensitivity testing more accessible and affordable. Pan-India services for sample pick-up have been implemented, ensuring that patients across the country can benefit from this innovative approach to combating AMR.

Collaborative initiatives, such as those with renowned research institutes, underscore the potential of bacteriophage sensitivity testing and phage therapy as powerful tools in the ongoing fight against antimicrobial resistance. These developments represent significant progress in addressing the challenges posed by AMR and offer hope for more targeted and effective treatment strategies in the future.

Conclusion

The diagnostic industry holds the key to combating AMR by providing innovative, accurate, and accessible diagnostic tools. Infectious disease professionals play a vital role in promoting appropriate antimicrobial use, guiding diagnostic testing, and contributing to AMR surveillance and research. Together, we can harness the power of diagnostics to stem the tide of AMR and safeguard the future of modern medicine.

Vocal for Local Healthcare Quality and Patient Safety: Paving the Path for Indigenous Healthcare Excellence

Introduction

In recent times, the global call for self-reliance and supporting local industries has echoed across sectors. The “Vocal for Local” campaign aims to revive the Indian economy by promoting and encouraging the use of local products and services made in India. The campaign is helping to revive Indian brands in the current economic scenario.

In healthcare, the "Vocal for Local" movement is gaining momentum, emphasizing the importance of promoting and patronizing indigenous healthcare solutions. As we navigate the path towards healthier communities, the emphasis on vocalizing support for local healthcare initiatives is not just a choice; it's a step towards a more inclusive and sustainable healthcare future. In the realm of healthcare quality and patient safety, this movement takes on a profound meaning when aligned with the principles of quality care and patient safety.

Localized Quality Standards and Accreditation

Promoting local healthcare quality initiatives involves establishing and upholding rigorous standards specific to the needs and nuances of the community. Encouraging local healthcare providers to adhere to accreditation processes ensures that the care delivered meets predefined quality benchmarks, enhancing patient safety and overall satisfaction.

Community-Centric Patient Safety Protocols

Tailoring patient safety protocols to the unique characteristics of the community is a pivotal aspect of the "Vocal for Local" healthcare initiative. From culturally sensitive communication practices to addressing prevalent health issues, a community-centric approach to patient safety fosters trust and engagement between healthcare providers and their local populations.



Dr Atul Mohan Kochhar

MD, DNB, MNAMS, FAAD

CEO, NABH



Dr Ebinesh Antony

BDS, MHA

Analyst, NABH



“Vocal for Local Healthcare Quality and Patient Safety: Paving the Path for Indigenous Healthcare Excellence”

Technology Integration for Local Solutions

Harnessing technology to develop and implement local healthcare solutions enhances both quality and safety. From telemedicine applications to locally relevant health information systems, technology can bridge gaps, improve communication, and provide timely interventions, contributing to a safer and more efficient healthcare environment.

Patient Empowerment through Localized Health Education

An essential component of ensuring healthcare quality and patient safety is empowering individuals with knowledge. Localized health education campaigns can inform communities about preventive measures, early warning signs, and the importance of adhering to prescribed treatments. Informed and empowered patients actively participate in their own well-being, contributing to a safer healthcare landscape.



Conclusion

Being "Vocal for Local" in healthcare quality and patient safety is not just an advocacy; it's a commitment to the health and resilience of communities. By the inclusions and steps mentioned above, we can create a healthcare ecosystem that is not only high in quality but is deeply connected to the well-being of the people it serves. As this movement gains momentum, integrating accreditation into local healthcare practices emerges as a powerful strategy for elevating healthcare quality.

As we champion local solutions, let our collective voice resonate in support of healthcare practices that prioritize quality, safety, and the overall health of our communities.

FICCI HEAL 2023- Conference RECOMMENDATIONS



**Download detailed
Recommendations
and Highlights**

- We need to address the healthcare concerns of Indians who are not able to access quality healthcare
- Promote organ donation and blood donation through massive campaign
- Enhance private hospitals empanelment under AB-PMJAY
- Leverage AB-HWCs as a platform for government and private sector to transform primary healthcare
- While India is one of the largest providers of technology solutions particularly in service areas globally, there is a huge scope for usage of AI
- Crucial to invest in technologies that enable remote monitoring and early intervention
- New regulatory reforms essential to accommodate introduction of novel technologies & service models
- Creation of a Nodal Agency for Cancer Care at Centre and Population Based Cancer Registries in States
- Economic evaluation and effective monitoring of public health programs is important
- Build and promote smart and sustainable hospitals, maintain key metrics for good financial health and evaluate cost of poor quality
- Investors should evaluate Hospitals not just for financial health, but based on the quality of healthcare delivery, clinical outcomes, and accountability
- Government must come forward to provide a unified infrastructure industry status to healthcare
- Healthcare needs to be more accessible to women, specifically in rural areas, with focus on preventive care
- Innovation, R&D and Investments for women's health need to be promoted
- Promote a collaborative regulatory environment involving all stakeholders- government, private, nonprofit organizations in healthcare

3rd Edition of Global Bio-India 2023

4th-6th December 2023

Bharat Mandapam, Pragati Maidan, New Delhi

Department of Biotechnology (DBT), Ministry of Science & Technology, Govt along with its Public Sector Undertaking, Biotechnology Industry Research Assistance Council (BIRAC), in association with the Federation of Indian Chambers of Commerce & Industry (FICCI) organized the 3rd edition of Global Bio-India 2023 from 4th to 6th December. Salient features of the event included:

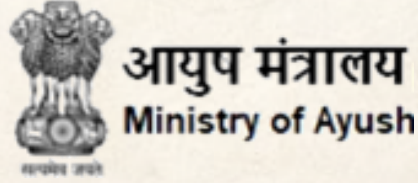
- 500+ exhibitors
- 5600 + delegates
- 25+ countries
- 8 States representation promoting their Biotech policies
- 200+ Universities and Research Institutions
- 1200+ Biotech start-ups
- 100+ Bio-incubators
- 300+ Industry representation from Biopharma, MedTech, Diagnostics, Industrial Biotech, Bio-Agri

During the event, Dr Govindaluri felicitated Mr Praveen K Mittal, Senior Director, FICCI for supporting the session as 'Session Partner'.



L-R: Dr Anand Govindaluri, CEO & Founder, Govin Capital, Singapore; Dr Sonia Gandhi, Chief Manager- Investments, BIRAC, and Mr Praveen K Mittal, Senior Director, FICCI





About International Arogya 2024

Upcoming!

The **Ministry of AYUSH, Government of India**, and the **Federation of Indian Chambers of Commerce & Industry (FICCI)** are jointly organising the 3rd Edition of **International Arogya 2024**- a four-day Comprehensive event on Traditional Systems of Medicines and Wellness. This event is also being supported by the **Ministry of Commerce and Industry, Government of India**, and **AYUSH Export Promotion Council (AYUSHEXCIL)**.

The key highlights of the International Arogya are as follows:

- **Comprehensive Exhibition** on Ayurveda, Yoga, Naturopathy, Unani, Siddha, Sowa-Rigpa, Homoeopathy & Wellness
- **International Conference** on AYUSH & Wellness
- **Reverse Buyer-Seller Meet** and Planned B2B sessions with hosted buyers
- **Live Yoga Demonstration** for wellbeing and treatment of common diseases
- **CEOs Roundtable**
- **Startup Pavilion** for AYUSH Sector

Dates to be announced soon!

About FICCI Health Services



FICCI Health Services Committee constituted in 2006, has been pivotal in facilitating interaction among stakeholders to jointly work towards creating the building blocks for achieving quality healthcare through initiatives like:

- Standard Treatment Guidelines (STGs) for tertiary, secondary and primary care
- National Costing Guidelines
- Categorization of healthcare providers
- National Electronic Health Records
- Innovations in Healthcare
- Tackling Non-communicable diseases
- Bridging the skill gaps and augmenting healthcare workforce
- Recommendations on recent programs and policies include **National Health Policy 2017, Ayushman Bharat- PMJAY and H&WCs, National Medical Commission, Personal Data Protection Bill, Augmenting Healthcare Infrastructure, Strengthening Healthcare Workforce, Nursing Reforms, Cancer Care, Ayushman Bharat Digital Mission, etc.**

For COVID-19, FICCI was actively engaged with various government departments at multiple levels through:

- ✓ **Policy intervention-** through **Advocacy, Representations and Reports**
- ✓ **Strategic support-** government-industry tie-ups; surveys for identifying resources, facilitating logistics, supplies & mobility
- ✓ **Information, education and communication**
- ✓ Collaborate with Industry and State Governments for **Crisis Management** as well as COVID Vaccination
- ✓ Support to FICCI members for **Vaccination of their Employees**

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