KNOWLEDGE **PAPERS**

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The Experts' Voice: A compendium of articles 2025

With regulators embedding ESG principles into policy frameworks, the discourse around ESG has seen a paradigm shift. ESG compliance is no longer a question of necessity but a strategic imperative. By staying informed and proactive, businesses are effectively navigating ESG complexities and sustainability challenges, securing long-term success in an ever-evolving environment. On the occasion of the 3rd edition of ESG Summit, we are pleased to present The Experts' Voice, a compendium of thought leadership pieces by experts on Future Forward: India's Green Economy and Beyond. The publication presents articles on topics such as sustainable finance, circularity as a driver of India's green future, decarbonisation strategies, climate change and how organisations are integrating ESG into their operations while achieving carbon neutrality.

https://www.ficci.in/study_details/24111



Packaging Reimagined 2.0: Alternate & Sustainable Solutions

This paper developed under the aegis of RECEIC and Centre for Sustainability with Accenture as the knowledge partner, explores the complex landscape of India's packaging sector. It identifies the economic losses from linear packaging models, highlights barriers to scaling circular solutions, and presents opportunities for unlocking value through sustainable packaging. The paper emphasizes the need for targeted investments and policy interventions to reimagine packaging systems for a circular economy.

https://www.ficci.in/study_details/24114



Advancing India's Self-Reliance: Enhancing Circularity in Used Oil Management

Developed under the aegis of RECEIC and Centre for Sustainability, with Deloitte as the knowledge partner, this paper identifies key gaps in India's used oil management ecosystem and presents a strategic roadmap for advancing self-reliance in this critical sector. It highlights the need for an effective EPR framework, draws lessons from global best practices, and outlines actionable steps to transform the used oil value chain towards a sustainable and circular future.

https://www.ficci.in/study_details/24116



Transitioning the Chemical Industry to a Net Zero Pathway

This paper, developed under the aegis of RECEIC and Centre for Sustainability, with Chase India as the knowledge partner highlights the pivotal moment facing India's chemical industry as it seeks to align with net zero goals. The study presents biomass as a viable strategic alternative, evaluates the economic and environmental benefits, and identifies key challenges to transition. It culminates in a comprehensive policy roadmap aimed at enabling long-term decarbonization of the sector.

https://www.ficci.in/study_details/24115



Healing Ecosystems: Establishing Medical Hubs in India

Medical hubs, as conceptualized in this paper, are comprehensive ecosystems that bring together hospitals, research centers, educational institutions, residential facilities, and wellness services within a single geographic location. These hubs are not merely physical infrastructure but catalysts for economic growth, capacity building, and equitable healthcare delivery.

They are envisioned to serve as centers of excellence, capable of delivering advanced, multidisciplinary care, supporting cutting-edge research, enabling skill development, and attracting investment in both modern and traditional systems of medicine.

https://www.ficci.in/study_details/24092



How to Grow Inbound Tourism in India: Unlocking Long-Haul Opportunities

India stands at a pivotal juncture in its global tourism journey. With its rich heritage, diverse experiences, and vibrant cultural identity, the country is poised to become a leading long-haul travel destination. Yet, India continues to underperform in terms of international tourist arrivals, especially when compared to regional peers in Asia.

This report presents a comprehensive, data-driven roadmap to identifying and resolving the key barriers to inbound tourism — particularly from high-value long-haul markets such as the United States and the United Kingdom. Drawing on original consumer research, perception analysis, and a proprietary benchmarking index, the report delivers not just a diagnosis, but also a call to action.

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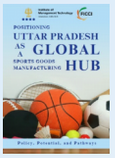


Global Mobility of Indian Workforce

The global talent shortage is accelerating at an unprecedented rate, with a projected shortage of over 85 million skilled workers by 2030, driven largely by demographic shifts, technological advancements, and economic restructuring in many regions. India, with its abundant young and skilled workforce, has the potential to fill significant portions of these labor gaps, especially in high demand areas, such as healthcare, technology, engineering, and green energy.

This report explores India's expanding role in the global workforce across critical migration corridors, particularly to the Gulf Cooperation Council (GCC) countries, Europe including the United Kingdom, and Australia. It outlines emerging skill requirements, sector-specific demands, and the key government and industry initiatives shaping India's labor migration landscape.

https://www.ficci.in/study_details/24094



Positioning Uttar Pradesh as a Global Sports Goods Manufacturing Hub

This white paper, titled "Positioning Uttar Pradesh as a Global Sports Goods Manufacturing Hub: Policy, Potential, and Pathways", presents a comprehensive examination of India's sports manufacturing sector with a primary focus on Uttar Pradesh (UP) - particularly the city of Meerut, which alrea

dy contributes over 40% of India's sports goods exports. The document traces the historical evolution, assesses the current industry landscape, analyses global benchmarks such as China's PPP-driven model, and provides strategic recommendations for scaling UP's position in the international sporting goods economy.

The white paper takes a multi-stakeholder approach, informed by insights from manufacturers, policy advisors, industry associations, academia, and government representatives—especially those gathered during the Round Table Discussion on Sports Goods Manufacturing in Meerut, jointly organized by IMT Ghaziabad and the FICCI Sports Committee - UP Chapter. Grounded in economic data, policy analysis, and market research, this document serves as a blueprint for the modernization, formalization, and global integration of UP's sports manufacturing sector.

It recognizes that the future of Indian sports is not only on the field but also in the factories, workshops, and innovation centres that support athletic excellence.

https://www.ficci.in/study_details/24101



Youth Skill Impact Stories

The stories featured in this publication are shining examples of how skill training whether through ITIs, apprenticeships, vocational institutes and programs can open new doors, build livelihoods, and fuel aspirations. These are not just stories of employment, but of empowerment, resilience, and hope.

Inspired by these journeys, let us reaffirm our collective commitment to building a future-ready, skilled India one where no dream is too small, and no youth is left behind.

https://www.ficci.in/study_details/24125



Spurring Growth Driving Innovation and Unlocking Opportunities in the Indian Food Processing Sector

India stands as a global powerhouse in agricultural production and food processing, influencing the livelihoods of millions. The food processing sector not only enables substantial value addition but also serves as a direct catalyst for income enhancement across the agri-value chain. The sector has witnessed robust growth over the years, fueled by synergistic efforts from both public and private stakeholders, along with supportive macroeconomic environment.

This White Paper underscores the transformative potential of India's food processing sector, driven by robust economic growth and evolving consumer preferences. It details the dynamic shifts in consumer behavior, the rise of health-conscious eating, and the increasing demand for processed and premium foods. Additionally, the paper identifies key potential areas such as resolving regulatory complexities and managing commodity price pressures.

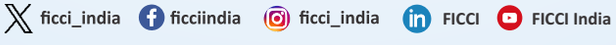
It also proposes opportunities for innovation, rural market expansion, and leveraging technology to enhance efficiency and global competitiveness.

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INDUSTRY'S VOICE FOR POLICY CHANGE

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