



Rajasthan Annual Review 2020





Chairman's Message

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- Virtual Conference on Rajasthan Calling, 23 December 2020
- Webinar on Revitalising Tourism – A Strategic Perspective, 1 May 2020
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HR, Education & Skill Development

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- Webinar on Revitalizing Skilling Ecosystem of Rajasthan (Focus – Udaipur), 25 September 2020
- 2nd Rajasthan Skills Summit, 17 January 2020

IT & ITeS

- 2nd Rajasthan IoT Summit, 23 May 2020
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- 4th Rajasthan MSME Summit, 26 June 2020
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- Rajasthan WomenPreneur Summit, 11-12 June 2020
- Webinar on Getting Back to Business in Lockdown 3.0, 8 May 2020
- Webinar on Atmanirbhar Rajasthan, 5 June 2020
- Webinar on Domestic Manufacturing in Energy Sector, 2 September 2020
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- Session on Analysis of Union Budget 2020-21, 5 February 2020

CSR: Industry Response to Covid-19

Teleboard



from chairman's desk



I am pleased to reach out to you through FICCI Rajasthan Annual Review 2020 providing glimpses of our activities during the year 2020.

Like every year, we entered into 2020 with new hope, excitement, vigor, and vision. We never knew what we were heading towards and we have gone through some unprecedented experiences due to the pandemic. The lockdowns and phased openings have put us through some of the most testing times in our living memory.

However, today when we look back, it is our resilience that we have left the worst behind us and kept the hope, excitement, vigor, and vision alive. Though the pace of revival is not uniform across sectors and in some cases, would be a long-drawn process.

We must also acknowledge the tremendous amount of work done by Governments at various levels during this entire fight against the pandemic and for striking a balance between life and livelihood.

Rajasthan under the dynamic leadership of Shri Ashok Gehlot, Hon'ble Chief Minister, Government of Rajasthan is taking progressive steps towards creation of an enabling ecosystem for driving investments and growth. We at FICCI assure our full support to realize this shared vision and will work in close coordination with the Government of Rajasthan.

I would also like to take this opportunity to thank the FICCI Presidium; our Co-Chairman, Mr Randhir Vikram Singh; Sub-Committee Chairmen, Mr Somesh Gupta, Mr N K Jain, Mr Sunil Kumar Yadav and Dr Ajay Data; Leaders of Chamber Members BMA, EAR, FORTI, MCCI, RCCI and UCCI for their support, guidance and contribution.

I am sure that with collective efforts from all the stakeholders, we will emerge stronger than ever before and achieve our goal for an Atmanirbhar Rajasthan and country as a whole.

Ashok Kajaria
Chairman, FICCI Rajasthan State Council &
CMD, Kajaria Ceramics Ltd



Vastra 2020
23 – 27 September 2020

The 7th edition of International Textile and Apparel Fair – Vastra 2020 (Virtual) was jointly organized by Rajasthan State Industrial Development and Investment Corporation Ltd (RIICO) and Federation of Indian Chambers of Commerce and Industry (FICCI) from 23 - 27 September 2020. It was supported by Garment Exporters Association of Rajasthan (GEAR).

garments & textiles



Shri Parsadi Lal Meena, Hon'ble Minister of Industry, Government of Rajasthan

Shri Parsadi Lal Meena, Hon'ble Minister of Industry, Government of Rajasthan was the Chief Guest during the Inaugural Session and during his inaugural address said that Rajasthan is one of the few states in the country that regularly organizes trade fairs. In the present situation when travel and social interaction is limited, the virtual edition of “Vastra” will provide an apt platform to the textile and apparel industry to connect with the buyers across the globe to grow their business progressively.



Mr Kuldeep Ranka, Principal Secretary to the Hon'ble Chief Minister & Chairman, RIICO Ltd

Mr Kuldeep Ranka, Principal Secretary to the Hon'ble Chief Minister, Government of Rajasthan & Chairman, RIICO Ltd said that different cities of Rajasthan include Jaipur (Sitapura), Pali, Balotra Jodhpur, Bhiwadi, Kishangarh are into the Textile sector. There are several export units established in these areas which are exporting to countries like USA, Europe, Middle East and many others. These units have been working in different RIICO areas for long and they have tried to create a good ecosystem for exports with RIICO. Today, when we are facing a global pandemic, the economy has been gravely impacted, particularly the exports. In tandem with efforts made by the Central and State Government for growth, RIICO has also announced relief packages for the entrepreneurs as well as many financial and non-financial incentives.



garments & textiles

87 companies participated in this virtual edition of Vastra from all across India from 8 States. They showcased different products like readymade garments, textiles, made-ups, home furnishing/home textile items, fabric, hand block prints, handloom khadi products etc virtually in their respective booths.

600 registered buyers, including 316 overseas buyers from 71 countries, visited the expo fair and conducted fruitful online meetings with the exhibitors.



वस्त्र-2020 का वर्चुअल संस्करण शुरू
 उत्तम मंत्री सहायकी सचिव ने किया उद्घाटन, सौम्य के प्रमुख सचिव वृद्धीप राय ने रहे मौजूद

एक्सपो में इंडियन बाईंग हाउस दे रहे विदेशी कंपनियों को टक्कर
 उत्तम मंत्री सहायकी सचिव ने किया उद्घाटन, सौम्य के प्रमुख सचिव वृद्धीप राय ने रहे मौजूद

After 2 yrs, apparel expo starts today on virtual platform
वस्त्र के वर्चुअल संस्करण के एक हिस्से में हे आर्टिजन्स पवेलियन





Webinar on Future of Handloom & Khadi

1 October 2020

On the eve of Gandhi Jayanti, FICCI Rajasthan organized Webinar on Future of Handloom & Khadi. Speaking as Chief Guest at the Webinar, Dr Arvind Mayaram, Economic Advisor to the Hon'ble Chief Minister of Rajasthan mentioned that consumerism drives the world and there is a need to create demand and make people greedy for Handloom & Khadi. We need to look at development of handloom and khadi from an economic activity perspective. Improvement in productivity and better price realization should be the underlying theme of our actions for development of the sector.



garments & textiles

Mr Dhiraj Srivastava, Commissioner, Rajasthan Foundation said that Khadi has been a symbol of our freedom struggle and is relevant even today in terms of empowering villages and communities especially women and tribals. There is also a heightened interest and demand for handloom products like never before and time is ripe that we strengthen the entire value chain especially designing and marketing to unleash the real value and potential of the sector.

Padma Shri Ms Laila Tyabji, Chairperson, Dastkar stressed upon bringing Khadi beyond Khadi Bhandars. According to her, Khadi & Handloom should be highlighted through nationwide campaigns, media, advertising, etc. and given the reach to new markets and showcased at all kind of platforms so as to increase the consumption of the Khadi & Handloom. Presenting the concept of 3D – Decentralized, Diverse and Democratic framework for the development of Khadi, Mr Kishore Shah, Co-Founder and Director, Khadi London suggested for setting a transformative target of development of 400 successful clusters and increase in market share for handloom & khadi from 5% to 25% by 2025. Mr Dilip Chenoj, Secretary General, FICCI mentioned that the handlooms have a long tradition of excellent craftsmanship and acclaimed globally for their weaving and printing elegance. It is important to ensure sustenance of our cultural heritage.

Ms Alka Madhan, Campus Director, Pearl Academy shared that today when we are staring at the climate degeneration, we have a fabric which is green, zero waste, zero carbon footprint, can be blended in a sustainable way, which has international recognition. Talking about the bright future of Khadi, Dr Toolika Gupta, Director, Indian Institute of Crafts & Design said that Khadi is a Fabric but also a philosophy of self-reliance and sustainability. According to Mahatma Gandhi's philosophy, Khadi is for promoting made in India, work with your own hands, be a producer not only a consumer, she added.

Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council made Welcome Address and Ms Wandana Parnami, Chairperson, FICCI Ladies Organization – Jaipur Chapter delivered concluding remarks.



Virtual Conference on Rajasthan Calling
23 December 2020

As the industry begins to recover against the backdrop of the pandemic, there needs to be a system where the tourist is technologically facilitated from the start to end point for a smooth and easy travel experience. Ease of travelling in Rajasthan needs to be further developed. Every stage of tourism should be seamless, fast, high-tech and easy. This was stated by Mr Niranjan Kumar Arya, Chief Secretary, Government of Rajasthan. He was addressing as Chief Guest at the Virtual Conference on ‘Rajasthan Calling - Leveraging Technology for Driving Growth of Tourism’ organized by FICCI Rajasthan State Council.



Mr Niranjan Kumar Arya
Chief Secretary, Government of Rajasthan

Ms Rupinder Brar, Additional Director General – Tourism, Government of India, said that the e-visa process that is already in place for 171 countries needs to be further streamlined. Technological intervention in scanning through passports without waiting at the counter or getting information at the airport kiosks without dealing with too many papers can be further explored. Similarly, getting feedback, scanning biometrics and monitoring a hotel’s Covid response in terms of following protocols can be further enabled through technology.

Mr Nishant Jain, Director – Tourism, Government of Rajasthan said that the recently launched Tourism Policy has incorporated all aspects of tourism like – experiential, adventure, tribal, rural, craft, cuisine, and many more. The State Government has also undertaken many tourism initiatives. The ‘Citizen Mobile App’ will soon be launched in Rajasthan. In order to maintain its visibility, film ‘Rajasthan is Ready’ was launched to showcase the State’s readiness post-Covid. Apart from this, the campaign, ‘Routes of Rajasthan’ in association with Autocar India was also undertaken by Rajasthan Tourism. For marketing and promotions, the Department through social media and digital media regularly ties up with online portals.

tourism



Other speakers included Ms Chitra Daga, CEO, Thrillophilia; Ms Vineeta Dixit, Head – Public Policy, Airbnb. The programme was moderated by Mr Veer Vijay Singh, CEO & MD, Trance Hotels. Mr Ashok Kajaria, Chairman, FICCI Rajasthan State Council delivered the welcome remarks and the theme address was given by Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council.



Webinar on Revitalizing Tourism
1 May 2020

With objective of deliberating and evolving strategies for the way forward for the tourism & hospitality sector, FICCI Rajasthan State Council organized a webinar on “Revitalising Tourism – A Strategic Perspective”.



Ms Sreya Guha, Principal Secretary - Tourism, Art & Culture, Government of Rajasthan

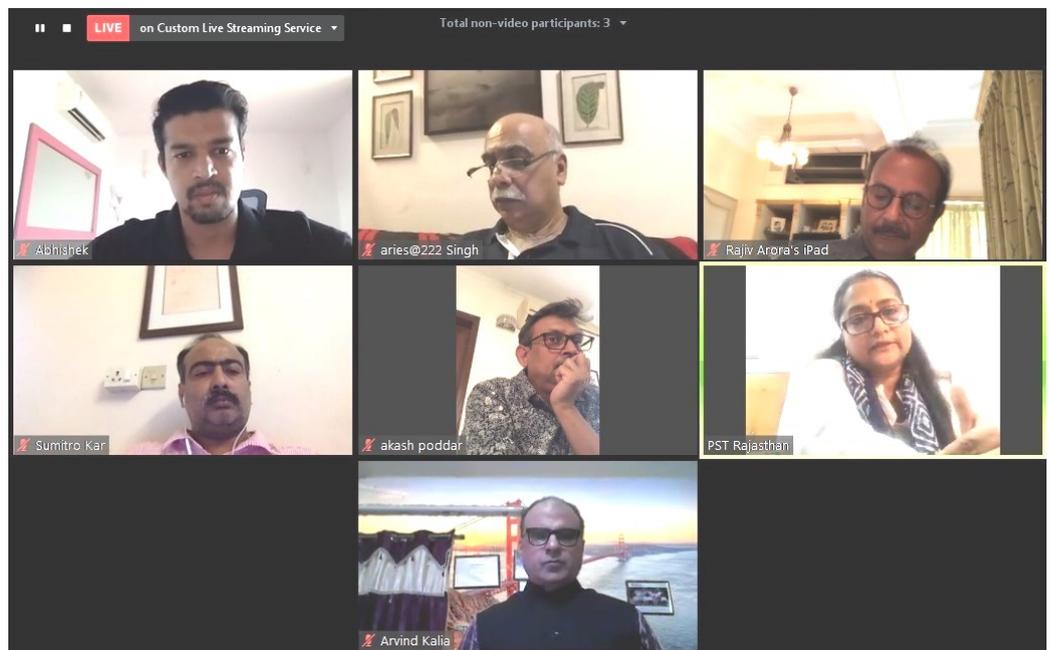
Addressing the webinar, Ms Sreya Guha, Principal Secretary - Tourism, Art & Culture, Government of Rajasthan said, “The Government is keen to address the challenges of the tourism sector and is working on a bail-out package for the industry. It’s under process and would become vital step to revive and support the industry”.

To engage and remain in focus, Rajasthan Government has launched various digital promotion campaign along with new quizzes, challenges, etc and targeting not only the Domestic Tourists but also International Tourists. For promotion of folk arts and its artist during this lockdown, she said, "Rajasthan Government has started a dedicated YouTube channel for promoting Art & Culture. We are providing a fee of Rs. 2500/- per local performer for their performance and by doing so we are trying to build confidence among people for future."

Mr Rajiv Arora, Former Chairman, Rajasthan Tourism Development Corporation said, “There will be severe cash crunch in tourism sector and we need to setup immediately a COVID-19 Interest free working capital fund with long term slow principle repayment for tourism. Stop all statutory liabilities for 12 months with no interest accrual.

Other speakers included Mr Abhishek Daga, Co-Founder, Thrillophilia; Mr Sumitro Kar, Executive Director, WTTCL; Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council; Mr Akash Poddar, Chief Operating Officer, Tsi Yatra Pvt Ltd and the Moderator, Dr Arvind Kalia, National Head – Mentoring, Rajasthan Patrika.

tourism

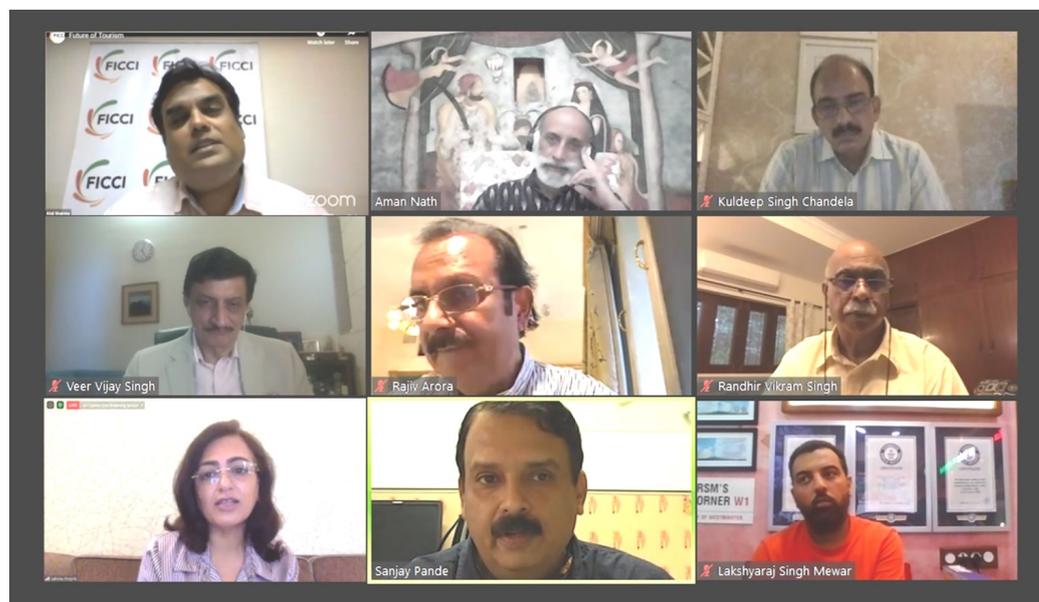




Webinar on Future of Tourism

27 September 2020

On the occasion of World Tourism Day, Department of Tourism, Government of Rajasthan and FICCI organized a webinar on "Future of Tourism" with the theme "Revitalizing Tourism for Sustainable Development".



tourism

Mr Lakshyaraj Singh Mewar, Executive Director, HRH Group of Hotels mentioned that gaps in electricity rates, GST, staffing etc needs to be reduced along with a lot of introspection within our industry." Mr Aman Nath, Founder & Chairman, Neerana Hotels mentioned that with travel restrictions being eased and people stepping out of their homes, hotels have to sometimes make them follow rules and regulations in order to a safe travel. Ms Sabina Chopra, Co-Founder, Yatra Online Pvt Ltd shared that Rajasthan is easy approachable from Delhi, Gujarat, Punjab and Haryana and therefore hotels should come up with attractive packages to tap these markets for weddings.

Mr Eric Falt, Director, UNESCO, New Delhi Office informed that UNESCO strongly encourages the involvement of local communities and their safeguarding, including promotion of World heritage sights and intangible cultural heritage. Mr Rajiv Arora, Former Chairman, RTDC & Founder, Amrapali Jewels mentioned that the perception of common man for travelling is now changing. They want to go for wellness and avoid crowded places while maintaining social distancing along with the wish to try local taste and culture. According to him, in India, we have to look for nature and wildlife tourism where one feels stress-free and happy. Mr Veer Vijay Singh, CEO & MD, Trance Hotels shared that 24 million Indians who visit foreign countries need to be targeted for domestic tourism market. Now our focus should on how we can attract them to Rajasthan.

Mr Sanjay Pande, Additional Director - Tourism, Government of Rajasthan mentioned that the government has announced the new tourism policy which is a very pragmatic and forward looking policy. He shared that post lockdown we have given approval to more than 50 new tourism projects, which involve approx Rs 500 crores of investment.

Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council delivered the welcome remarks and vote of thanks was delivered by Mr Kuldeep Singh, President, HRAR & RATO.



3rd Rajasthan Skills Summit

10 July 2020

With objective of addressing the latest challenges of skills ecosystem during & post Covid19 and prelude to World Youth Skills Day, FICCI Rajasthan organized the virtual conference, 3rd edition of Rajasthan Skills Summit.

While speaking as Chief Guest, Mr Rajeeva Swarup, Chief Secretary, Government of Rajasthan acknowledged the fact that these are testing and unprecedented times for all of us. Government is aware about the challenges faced by the industries due to the lockdown and phased unlocking and would facilitate industries to restore normalcy in times to come, he added.



Mr Rajeeva Swarup, Chief Secretary, Government of Rajasthan

He mentioned that every adversity also presents certain opportunities and we are determined to leverage our strengths with innovation and better management to emerge stronger than before. The Self-reliant India campaign cannot be achieved only through technological advancements but must be supplemented with skilled human resource for creating globally

competitive products and services, he added.

Dr Niraj K Pawan, Secretary – Labour, Skill, Employment & Entrepreneurship and Chairman, RSLDC mentioned about the four key initiatives taken by the State Government to bridge the skill gap and create employment opportunities for the youth of the state:

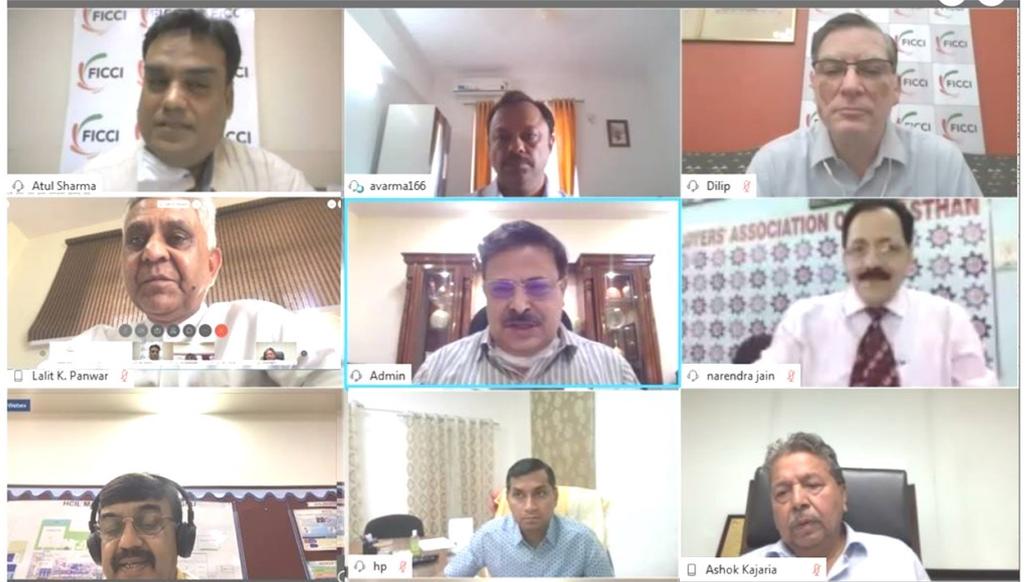
- Formation of Raj Kaushal portal with data of around 52 lakh labourers and 11 lakh industries. He mentioned that data cleansing and updation is going on continuously and shared that 2000 job opportunities have been uploaded by the industries and around 4000 labourers have shown interest for jobs. The portal has seen around 1.5 lakh visits till date.
- Allowing large industries, industry associations and universities to directly enter into an understanding with RSLDC and impart skills training
- RTD (Recruit – Train – Deploy) Model for industries wherein industries can hire people and subsequently impart skills to them
- Recognition of prior learning and skilling through short term courses for migrant labours by Government of India.

Mr Dilip Chenoy, Secretary General, FICCI mentioned that Covid has impacted the skilling sector in multiple ways. The training providers should be supported to survive, revive and thrive. Similarly, this new way of working from home opens new avenues for many who were otherwise not part of the workforce especially women and those who cannot travel for some reasons. This calls for reimagining the skilling system to cater to their requirements. Dr Lalit K Panwar, Vice Chancellor, Rajasthan ILD Skills University said that our university is the first Government Skills University in the country. He talked about the “Catch Them Young”, Skilling at School level and college level so that students can join skilling programmes during education only.



hr, education & skill development

Mr Ashok Varma, Partner – Social Sector Advisory, PwC India mentioned the Pillars of Self Reliant India as Economy, Infrastructure, Systems, Demography and Demand. As per him, productivity growth is the key factor for lasting income growth and prosperity. He mentioned that the labour productivity per hour in developed countries is significantly higher when compared to the emerging economies and among the emerging economies, China has been the front-runner in labour productivity growth, closely followed by India.



Mr Ashok Kajaria, Chairman, FICCI Rajasthan State Council & CMD, Kajaria Ceramics Ltd in his welcome remarks called for collective efforts to put economy back on track. The ambitious programme on Atmanirbhar Bharat also calls for making local products global. This has got many subsets like manufacturing competitiveness, import substitution, value for money, etc. Mr Sunil Kumar Yadav, Chairman, FICCI Rajasthan Sub-Committee on HR & Skills and Vice President, Honda Cars India Ltd mentioned that post Lockdown, while on one hand one has to deal with Covid-19 infections related precautions for manufacturing, which should be standardised and will take relatively shorter time to get used to, the real challenge will be to deal with subdued Consumer Demand. Mr N K Jain, Chairman, FICCI Rajasthan Sub-Committee on MSME delivered the vote of thanks during the inaugural session.

The programme also featured Panel Discussion on Skilling vis-à-vis Self-Reliant India Perspective and Benchmarks - Way Forward Ideas. It was Moderated by Mr Nikunj Sanghi, Chairman, Automotive Skills Development Council and Panelists included Dr S S Pabla, Pro Chancellor, Bhartiya Skill Development University; Mr S N Modani, Managing Director & CEO, Sangam (India) Ltd; Mr F R Singhvi, Joint Managing Director, Sansera Engineering Ltd; Mr Jaikant Singh, Senior Head - State Governments & Citizen Engagement, National Skill Development Corporation and Mr Vikas Bhatia, Head – CSR, Chambal Fertilisers and Chemicals Ltd.

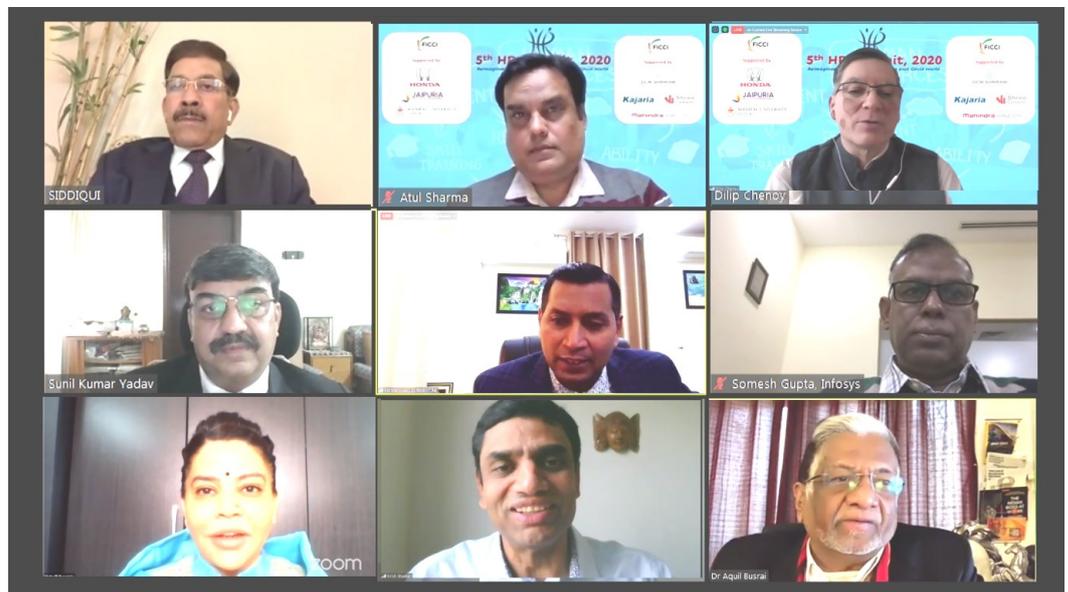




5th HR Summit 16 December 2020

The 5th edition of HR Summit, 2020 was held on 16 December 2020 on virtual platform. The theme of the Summit was 'Reimagining the Role of HR in the post Covid World'

While addressing during the Inaugural Session, Dr Niraj K Pawan, Secretary – Labour, Skill, Employment & Entrepreneurship, Government of Rajasthan shared that the Government will soon begin new skill training courses for transgenders and beggars as a new initiative of the Government. These courses will benefit them in becoming a part of the main society and lead a dignified life. He also shared that all the Skill Development Centres in Rajasthan have started since 21 September 2020 and will soon achieve their pre-covid levels.



Mr S Y Siddiqui, Executive Advisor, Maruti Suzuki India Ltd, said that even though working from home was never in the culture of Maruti Suzuki India, digitization was a huge learning potential going forward. Handling adversity and crisis will become a very critical competency in the future. Fixated leadership styles will be very outdated and new styles of leadership like – compassionate leadership, listening leadership and transformational leadership will take its place.

Dr Krishnamurthy Shankar, Group Head – HR, Infosys Ltd, said that distributed workspaces, hybrid work models, specialized workforce, alternate talent pools and agile and flexible business models is the context of the future in terms of HR. Three key transformations led by HR will include talent, employee experience and culture transformation.

Mr Dilip Chenoy, Secretary General FICCI, said that the HR industry has undergone some critical changes which include the massive digital transformation and the rewriting of the entire labour regulations into new codes and rules. Dr Vishalli Dongrie, Partner & Head – People & Change Advisory, KPMG India said that to minimize the crisis impact of the pandemic and steer business organizations towards success, HR will have to transform. Delivering the welcome remarks, Chairman, FICCI Rajasthan Subcommittee on HR & Skills and Vice President, Honda Cars India Ltd, Mr Sunil Kumar Yadav said that Globalization over the years has brought new practices to HR. In recent years, HR has undergone dynamic changes and leaders are moving towards digital mindset. As such, the role of HR needs to be realigned with the needs of the country.



hr, education & skill development



The inaugural session was followed by Plenary Session – I on the topic ‘Changing Role of HR - Leading through Crisis’. The session was moderated by Mr Aquil Busrai, CEO, Aquil Busrai Consulting. On the occasion, Vice President – HR Strategy and Planning (Special Projects), Reliance Industries Ltd, Dr Prashant Deshpande said that ‘Work from Home’ (WFH) is not a new idea it was always a part of our

collective imagination. It was how humans worked before era of industrialization. As we got used to working in offices and factories, we forgot about WFH. But now, circumstances have made us revert to WFH. Talking about overcoming HR and business challenges: Preparing for the New Normal, Executive Vice President & Country Head – HR, Siemens Ltd, Dr Shilpa Kabra Maheshwari said that HR needs to evolve and not be stuck to old competency frameworks. Communicating with the employees and creating a self-sustaining environment will become essential moving forward. Introducing the concept of ‘Learnagility’ – Mindset over skill, Head – HR, Nagarro, Mr Mukund Nair said that there is a need to promote aspiration-drive culture of learning. This is an ecosystem that rewards learning and facilitates contribution. It should offer the freedom to choose your learning path i.e., self-learning, instructor led learning, hands-on learning or guidance.

This was followed by Plenary Session II - The Future of Industrial Relations. The session was moderated by Dr Prabhat Pankaj, Director, Jaipuria Institute of Management. The speakers spoke about the need for creating a conducive environment between the employer and the employee. It also discussed the changes made to several labour laws into new labour codes to bring about institutional reforms in the county. Creating an inclusive workplace, bringing about trust, empathy and encouraging collaborations between employees and the organization will be essential moving forward. Apart from this employees must also be empowered to become proactive partners in the development of the company. The plenary session was addressed by – CIO, CHRO & Head – CSR, Hero MotoCorp Ltd, Mr Vijay Sethi; HR & Planning Head, Honda Cars India Ltd, Ms Jyoti Singh; Faculty – HRM, XLRI Jamshedpur, Dr Jatinder Kumar Jha and Deputy Plant Head, Daikin Airconditioning India Pvt Ltd, Mr Pankaj Dewan.





Webinar on Future of Education

19 August 2020

FICCI Rajasthan State Council organized Webinar on Future of Education with the theme of “Building People – Building Rajasthan” in the backdrop of Covid-19 and NEP.



National Education Policy is ushering us in completely new era with flexibility, equity and inclusion said Mr Ashok Varma, Leader – Social Sector Advisory Services, PwC India. He mentioned Early Childhood Care and Education (ECCE) as one of the key reforms encompassing Universal Access, Curriculum Framework, Strengthened Systems and Preparatory Class. Integration of vocation with academics and incorporation of 21st century skills in education is another highlight of the policy, he added. Focus on research and institutional reforms form the core of Higher Education interventions in the new policy. He also mentioned that in NAS 2018, Rajasthan ranked among top 5 states from 24th position in 2014.

Education is a right which is non-negotiable, therefore, calls for collective efforts from all the stakeholders said Mr Mame Omar DIOP, Chief of Section – Education, UNESCO New Delhi . He mentioned that quality of education is very important involving teachers, infrastructure and community participation. He shared about UNESCO initiative on Futures of Education which aims at reimagining education and learning with a 30 year horizon i.e, up to 2050. The report will come in 2021, which could be a guide to policy agenda.

Mr G K Prabhu, President, Manipal University, Jaipur emphasised that for best implementation of the policy there is need for revisiting the curriculum and developing one which is competent, relevant, flexible and have fun element which would come through experiential learning. Lt. Gen. Surendra Kulkarni, Director, Mayo College, Ajmer mentioned that NEP is a vision document and has set up ambitious targets. He mentioned that curriculum and pedagogy reforms are easier to implement but infrastructure development and availability of quality teachers would be a long-drawn process with commitment from multiple stakeholders.

Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council delivered welcome remarks and vote of thanks was delivered by Mr Sunil Kumar Yadav, Chairman, FICCI Rajasthan Sub-Committee on HR & Skills.



Webinar on Revitalizing Skilling Ecosystem of Rajasthan (Focus – Udaipur) 25 September 2020

FICCI Rajasthan alongwith RSLDC and Udaipur Chamber of Commerce & Industry organised a Webinar on Revitalising Skilling Ecosystem of Rajasthan focusing Udaipur.

Dr Niraj Kumar Pawan, Secretary – Labour, Skill, Employment & Entrepreneurship and Chairman, RSLDC, Government of Rajasthan during his address said that Government of Rajasthan has announced several measures to improve the skilling ecosystem and created avenues for partnerships for industry associations, industries, and universities. We are ready to support all kind of initiatives related to Skilling, Up-skilling and Re-skilling of our youth and labour force through our latest schemes which shall lead the objective of Atmanirbhar Bharat.



Addressing at the Webinar, Mr Ramesh Kumar Singhvi, President, Udaipur Chamber of Commerce and Industry (UCCI) said that Rajasthan has always been self-reliant in terms of its resources. In the coming times, Rajasthan will emerge as a major investment destination. Growing number of industries in this state is a proof of that. However, to support the industrialisation of the state we will have to focus on the skill development area. RSLDC is doing a fantastic job in bringing about a revolution in skill development and vocational training.

Ms Anupam Nidhi, Head – CSR, Hindustan Zinc Limited mentioned that ITIs are the backbone of our skilling ecosystem and there is a need to invest in pedagogy, training of trainers and industry interface for realising the benefits of Industry 4.0. Hindustan Zinc Limited is committed to the cause of skilling and have launched several skilling programmes especially related to mining space and looking at creating more market linked programmes. We have supported short duration skilling programmes in 110 villages where around 2000 youth were trained with approximately 80% placement to help communities around us.

Speaking at the occasion, Mr Sunil Kumar Yadav, Chairman, FICCI Rajasthan Sub-committee on HR & Skills and Vice President, Honda Cars India Ltd mentioned that today's Webinar aims at sensitizing industry members from Udaipur to come forward and partner with the State Government in its skilling initiatives. He mentioned that in order to achieve our Mission of Atmanirbhar Bharat, we need to create products and services which are globally competitive in terms of quality and price.



2nd Rajasthan Skills Summit
17 January 2020

FICCI Rajasthan State Council, in partnership with Rajasthan Skill and Livelihoods Development Corporation (RSLDC), organized the 2nd edition of Rajasthan Skills Summit on 17 January 2020 at Jaipur. The theme of the event was ‘Skills for Industry 4.0’, and the summit focused on New Age Skills; Skilling, Re-skilling & Upskilling; Apprenticeship & Productivity; Integration of Education with Skills; Blue Collar Entrepreneurship, etc.

Sharing details about the upcoming programmes of RSLDC, Dr Samit Sharma, Commissioner – Labour, Skills, Employment & Entrepreneurship and MD, RSLDC, Government of Rajasthan shared that, “Youth in big number every year joining Armed Forces and Police. Considering the requirement and opportunity, RSLDC will soon introduce training programme to train youth to join Indian Armed and Police Services. The programme will be introduced first in Nagaur, Churu and Jhunjhunu districts.” Dr Sharma also stated that skilling is much beyond skilling; it impacts jobs, economic growth, GDP and prosperity of the country.

Addressing during the inaugural session, Mr Dilip Chenoy, Secretary General, FICCI said that technology advancements are bringing drastic change in skill sector and this is also impacting in big manner in demand space as well. Machine learning, virtual realities, artificial intelligence, 3D Printings, etc. are transforming the workplace and required skill set. Quoting examples, he said that LinkedIn has identified top 15 emerging jobs in India in the year 2020 which are Block Chain Developers, Artificial Intelligence, JAVA Script Developers, Robotics etc. and we need to target such sectors to generate maximum results.

Mr Nikunj Sanghi, Chairman, Automotive Skills Development Council during his inaugural address shared that job role selection, mobilization of candidate are the key factors to ensure the productivity of candidate from the 1st day of the training. Assessment of job, placement and certification are the key challenges when it comes to skilling the youth and these challenges are needed to be overcome soon in order to make Indian Skilling Ecosystem in alignment with the World Skilling Ecosystem.

Mr Randhir Vikram Singh, Co-Chairman, FICCI Rajasthan State Council welcomed all the delegates and Mr Raman Kumar Sharma, Past Co-Chairman, FICCI Rajasthan State Council and Senior Advisor, ASDC delivered vote of thanks. The programme featured Sessions on Building People, Building Rajasthan and Employment Landscape – Evolving Workplace, Technology Update.

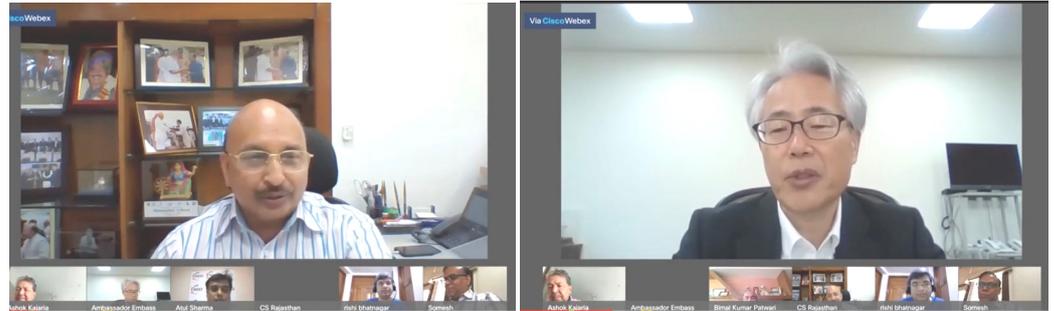
hr, education & skill development





2nd Rajasthan IoT Summit 23 May 2020

FICCI Rajasthan State Council organised the virtual conference, 2nd edition of Rajasthan IoT Summit. The objective of the summit was to explore the potential of IoT & AI in revolutionizing the businesses post Covid19 and how IoT & AI can support the futuristic needs of governance, businesses, and society at large.



Mr D B Gupta
Chief Secretary, Government of Rajasthan

H.E. Mr Satoshi Suzuki
Ambassador of Japan to India

Mr D B Gupta, Chief Secretary, Government of Rajasthan was the Chief Guest for the programme. He shared that the initial focus of the State Government was on containing the spread of the virus and the strategies adopted by the State were appreciated and emulated by others. He mentioned that moving forward, the focus is now on reviving the economy and attracting investments. He also shared that in the changing global order, State is working towards attracting investments moving out of China. He also assured the Ambassador of Japan to India for best possible concessions and facilities for the Japanese investors willing to establish their businesses in Rajasthan.

Presenting his keynote address, H.E. Mr Satoshi Suzuki, Ambassador of Japan to India mentioned that Society 5.0 focuses on efficiency in production with human welfare. He also highlighted on the need of credible and secure network infrastructure that takes care of the concerns related to data flow and security. Commenting on the offer by Chief Secretary inviting investments from Japanese companies in Rajasthan, he said that this is a golden opportunity and Rajasthan should seize this by addressing the issues and concerns.

15 Speakers from India, USA, UK, Israel and UAE addressed at the programme. Besides inaugural session, the programme featured two sessions on Demystifying the potential of IoT & AI and Post Covid, Paradigm Shift.

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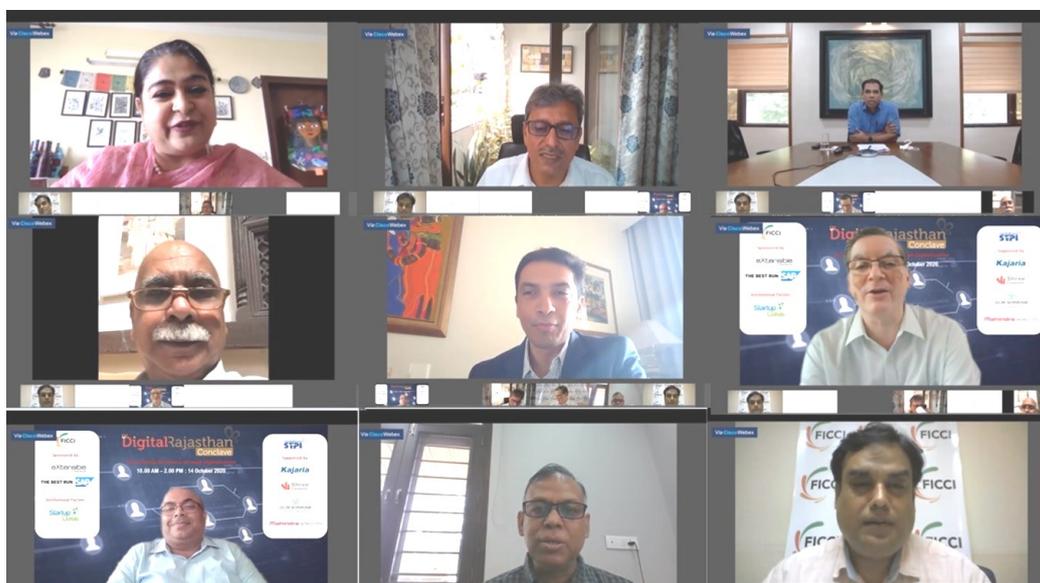


5th Digital Rajasthan Conclave

14 October 2020

FICCI Rajasthan State Council, in association with Software Technology Parks of India, Government of India, organized the 5th edition of Digital Rajasthan Conclave with the theme of “Accelerating Resilience through Digitalization”.

Dr Omkar Rai, Director General, STPI said that resilience through digitization should be mantra for India’s journey in times to come. According to him, the status of India’s revenue in software product market at global level according to 2019-20 assessment was close to 9 billion dollars out of 511 billion dollars and therefore, to capitalize on India’s IT Service industry and its workforce talent, NPSP 2019 Policy aspired to make India a software product nation and take the revenue in the sector between 70-80 billion dollars by 2025 and during COVID lockdown all the initiatives in this direction got lot of acceleration.



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Ms Mugdha Sinha, Secretary - Arts, Literature, Culture & Archaeology, Government of Rajasthan said, “Technology is so powerful today that it is capable of doing more with less. The greatest realization COVID has brought to us is the acceptability of disruptive nature of technology”.

Mr Ashutosh AT Pednekar, Managing Director, RIICO Ltd said, “The covid has made us to adopt the technologies in an accelerated mode and RIICO has been proactive in adopting the same. During this period, we have also accelerated E-Auction process and adoption of IT is phenomenal in the department.

Virtual event also witnessed a Plenary Session on “Accelerating Resilience through Digitalization” having participation of prominent speakers like Dr Ajay Data, CEO, Data Ingenious Global Ltd; Dr Lovneesh Chanana, VP, Government Affairs, SAP India; Mr Amit Pau, Co-founder, Empaua Ventures, London; Mr Angira Agrawal, SVP, Enterprise, Vodafone Idea; etc.

Another Panel Discussion on “Leveraging Emerging Technologies to position Rajasthan as Crafts Hub of the World” was moderated by Mr Chintan Bakshi, CEO, Startup Oasis and panelists included Mr Mahavir Pratap Sharma, Chairman, TiE Global; Mr Nagaraja Prakasam, Partner, Acumen Fund; Dr Toolika Gupta, Director, IICD; Dr Shikha Jain, Director, DRONAH; Ms Abha Agrawal, Co-founder, DesiHangover, etc.



Webinar on Cyber Threats & Frauds during Work from Home

17 April 2020



FICCI Rajasthan organised Webinar on Cyber Threats & Frauds during Work From Home. The objective of the webinar was to create awareness and share best practices for Work from Home during these testing times.

Col. Inderjeet Singh, Chief Cyber Security Officer, Vara Technology was the resource person for the programme. He said that the

threat actors are leveraging the COVID-19 pandemic mainly by 3 types of phishing attacks by using coronavirus themes such as scamming, brand impersonation, and business email compromise.

Rajasthan CyberComm 2020

28 January 2020

Federation of Indian Chambers of Commerce & Industry (FICCI), in partnership with Rajasthan Police, organized ‘Rajasthan CyberComm 2020’ on 28th January 2020 at Jaipur. The aim of the event was to understand the cause, impact and securities related to the emerging technologies like Artificial Intelligence, Machine Learning, Big Data Analytics, M2M etc.

Mr Anil Paliwal, Additional Director General of Police – ATS & SOG, Government of Rajasthan emphasized that planning, training and discipline essential to counter cybercrime and said, “Technology is affecting all of us in a big way and it has penetrated deep even in the villages. It is good that we are reaping fruits of technology however at the same time it has created big challenges in front of us. Growing incidents of Cybercrimes are one of them.”

Mr Sharat Kaviraj, Deputy Inspector General of Police – SCRB, Government of Rajasthan shared details of various IT initiatives taken up by Rajasthan Police and how the procedure in police working is shifting from paper to desktop and now mobile based. He also shared the planning of ‘one sim – one phone – one crime’ project in which whenever there is crime reported from one sim or one phone and the same would be blocked for forever. The programme featured discussions on Future Challenges of Security in Emerging Technologies; Regulation, Policy, Protection in Industry 4.0; Tomorrow’s threats Today, The Future of Cybersecurity and Protecting Unstructured Data from Insider Threats.

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4th Rajasthan MSME Summit
26 June 2020

On the eve of International MSME Day, FICCI Rajasthan State Council organized the virtual conference, 4th edition of Rajasthan MSME Summit with the theme “Revitalizing MSMEs for Atmanirbhar Rajasthan”.



Shri Parsadi Lal Meena, Hon'ble Minister for Industry, Government of Rajasthan

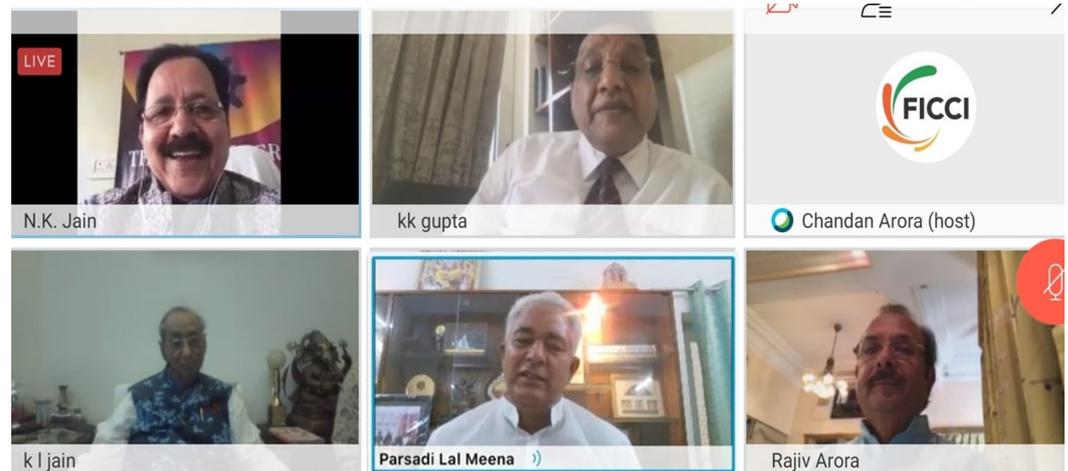
Addressing the virtual summit, Chief Guest, Shri Parsadi Lal Meena, Hon'ble Minister for Industry, Government of Rajasthan elaborated how the state government is determined to support and enhance MSME sector. He said, “The government is working for the cause of industries and has special focus on MSME sector. Because of this thought process, we have introduced MSME act, under which no

permission or formality is required for establishment up to three years. The procedure is also very simple and one can avail this easily by registering itself at Udhyog Mitra Portal and we are pleased to share that around 5000 entrepreneurs have registered till date. In addition to this under the 'Mukhyamantri Laghu Udhyog Protsahan Yojana', the government has sanctioned budget of 250 crore rupees to support a MSME sector.”

Mr Prabhat Kumar Jha, Zonal General Manager – Central Zone, National Small Industries Corporation (NSIC) said that NSIC has been working closely with the MSMEs to close the gaps in supply of scarce raw material. According to him, the latest announcement of the Atmanirbhar Bharat abhiyaan economic package to help MSMEs come out of their worst economic crisis is like a ray of hope for the sector. Addressing the virtual conference, Mr Govind Singh Rawat, General Manager, State Bank of India said, “Under the Government of India’s guaranteed emergency credit line scheme we have sanctioned 1100 crore rupees and disbursed 800 Crore out of this. In addition to this, under the eMudra scheme, one can avail upto Rs.50,000 loan digitally without visiting the branch.”

During the summit, a panel discussion on *Access to Affordable Credit to Revitalize MSMEs and Economy* saw Mr Mukesh Kumar, Deputy General Manager, Financial Inclusion and Development Department, Reserve Bank of India; Mr Vinod Kumar Singla, Deputy General Manager – SME, State Bank of India and Mr Vivek Singhal, Deputy General Manager – SME Loan Factory, Bank of Baroda discuss in detail about the policies and procedures for disbursement of funds for MSMEs.

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Virtual Conference on Future of Mobility

26 August 2020

FICCI Rajasthan State Council organized Virtual Conference on Future of Mobility with the theme of “Green Mobility #AdvantageRajasthan”.

Ms Mugdha Sinha, Secretary – Science & Technology, Government of Rajasthan said, “It is not a job of people to understand machines but it is the job of machines and manufacturers of these machines to understand the psychology of people and this is what the good design is all about.” Policies need to look at design principles and should be dynamic to adjust to the disruption happening around. The guiding principle should be improving quality of life, quality of cities and ease of implementation.

Mr Ravi Jain, Secretary & Commissioner – Transport, Government of Rajasthan shared that Rajasthan is one of the leading states in the country to initiate in the field of making policy for electrical vehicles and we are soon going to introduce our Electric Vehicle policy. He also mentioned that the Government of Rajasthan is very serious on promoting environment friendly mobility and that's why they have proposed many kinds of concessions, rebates and encouragements on electric vehicles so that people can opt for such environment friendly options.

Mr Shekar Viswanathan, Chairman, FICCI National Committee on Electric Vehicle and Vice Chairman & Whole Time Director, Toyota Kirloskar Motors said, “Future of electric mobility is very promising but we need to understand two factors which are defining the growth and acceptance i.e. Price Point and Performance Point. Mr. Praveen Paranjape, Director, Honda Cars India Ltd shared that in Rajasthan a lot of focus has remained in developing road infrastructure, connecting the remotest part of the state and making it mainstream. According to him, adapting technology's diagnostic approach to reduce carbon dioxide emission will be the key to success.

The session ‘Journey towards Sustainable Transport’ was addressed by Dr B L Rolan, Joint Transport Commissioner, Government of Rajasthan; Mr Amit Kumar, Partner, Clean Energy, PwC India; Mr. Rakesh Chopra, Managing Director, Rajasthan Electronics & Instruments Ltd; Mr Mahesh Aggarwal, AVP - R&D, Honda Cars India Ltd; Mr Piyush Gupta, Founder & CEO, Lithion Power Pvt Ltd and Mr Dipanjan Banerjee, State Head - Delhi (Government & Public Affairs), Tata Motors.

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Rajasthan WomenPreneur Summit
11-12 June 2020

FICCI Rajasthan State Council, in association with Start-up Oasis, organized a virtual conference, Rajasthan WomenPreneur Summit. The theme for the summit was “Post Covid Journey Towards an Inclusive Entrepreneurship Ecosystem”.



Dr Omkar Rai, DG, STPI

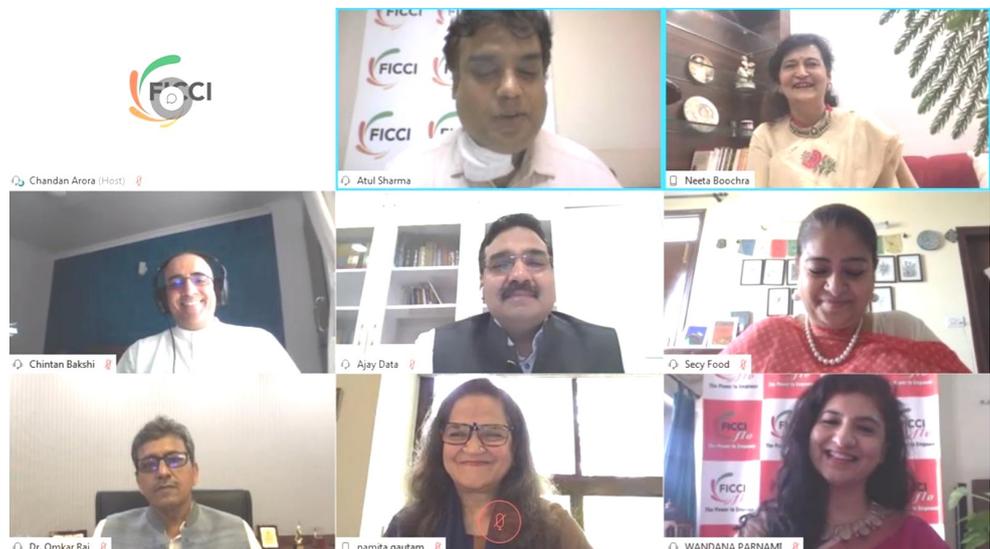
The Chief Guest, Dr Omkar Rai, Director General, Software Technology Parks of India said that “in the Start-up ecosystem, the role of Indian women as leaders has grown substantially and the 35 percent contribution by Indian women in the IT sector is also incredible”. He also advised that post Covid; Gaming technology, health technology, financial technology and education technology are four sectors that will have great number of opportunities so women should also try and create opportunities to work in these sectors”.

Ms Mugdha Sinha, Secretary – Science & Technology Government of Rajasthan said, “Women are expert in multitasking and transition from household work to professional world is comparatively very easy to them. Science and technology including Start-ups are seen to be a male dominated world though the situation on ground has changed a lot”.

Ms Namita Gautam, Director, Sheela Group of Companies in her address shared that success does not come overnight and once achieved, it is hard to sustain success. She also talked about the value system for success which includes ‘Having Integrity towards all stakeholders’, ‘Keep Learning, Up-Skilling and Un-Skilling your associates’, ‘Passion for Excellence’, ‘Hardwork’, ‘Proactive approach i.e. to not only look after your competitors but globally as well’, Adapt to changing environment’, ‘Dream Big but Act Small’, ‘Be Socially Responsible’, ‘Empower each other’, ‘Stay fit and stay well’ and finally ‘Do your best and leave the rest to the God.’

A Start-up Demo Day was organised on second day of event wherein 6 Women-led Start-ups participated in a Pitching Session to showcase their enterprises and garner support via collaborations, investment, mentoring and market and industry connections from the group of mentors, entrepreneurs, corporates, funding agencies. These Start-ups were from Jaipur, Udaipur, Jodhpur working in the area of hand crafted eco-textile creations; e-tailing of Women ethnic casual wear; training, development and content services; Animation, 3D Rendering, Film & Photography, Postproduction; Artificial intelligence based novel career counselling strategy for career development.

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Webinar on Getting Back to Business in Lockdown 3.0
8 May 2020

FICCI Rajasthan State Council organised a Webinar on Getting Back to Business in Lockdown 3.0. The objective of the Webinar was to deliberate on industry issues, concerns and way forward.

As Keynote Speaker, Mr Rajeeva Swarup, Additional Chief Secretary – Home, Government of Rajasthan mentioned that we have to prepare ourselves to live with the virus and life without livelihoods is not a viable proposition. While lockdown 1, 2 & 3 has helped in arresting a spike in the spread of COVID-19, going forward we must revive and rejuvenate the economy. Commenting on the issue of labour exodus, he reiterated the need to sensitise and engage with the labour regarding this. He also mentioned that there are lot of labour that has come back to Rajasthan. There is a need to capture the details of skills for them, which could be used for industries in Rajasthan.

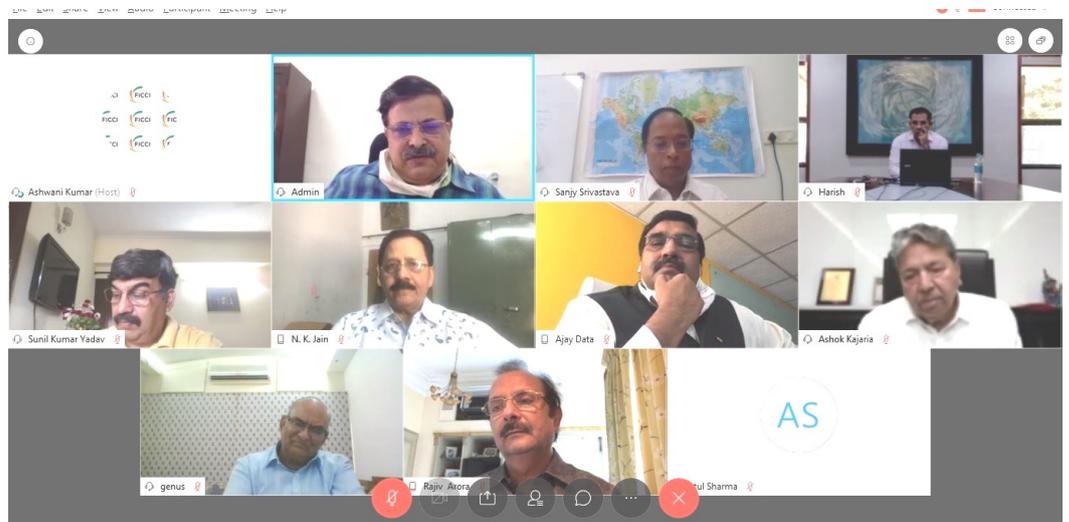


Mr Rajeeva Swarup, Additional Chief Secretary - Home, Government of Rajasthan

Mr Ashutosh AT Pednekar, Managing Director, RIICO Ltd

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Mr Ashutosh AT Pednekar, Managing Director, RIICO said that revitalising the economy is topmost priority for us. He mentioned that RIICO is engaging with JETRO, KOTRA, USIBC and similar agencies to channelize the investments flowing out of China to Rajasthan. Similarly, he mentioned about focus on import substitution and exploring opportunities for the local production. He also mentioned that there is no bar on percentage of workforce who could be used by industries. There is a need to stimulate demand, which is not possible unless trade and retail is opened up and we will witness some relaxation in this post Lockdown 3.0, he added.





Webinar on Atmanirbhar Rajasthan
5 June 2020

With objective of decoding the central stimulus package and how Rajasthan can maximise the benefits from this package, FICCI Rajasthan State Council organized a Webinar on Atmanirbhar Rajasthan.

Mr Ashutosh AT Pednekar, Managing Director, RIICO informed that the State Stimulus Package would come once all the guidelines regarding the Central Stimulus Package are issued. He shared that a task force has been formed with twin objectives of ensuring that the benefits of the central stimulus package reaches to all the eligible beneficiaries and to come out with a stimulus package of the state.

He also added that “We are trying to figure out the approximate number of beneficiaries and amount that would be disbursed under the central package with SLBC and other stakeholders which would be the starting point of our future action agenda. Once all the guidelines are issued, we would be working with all the industry associations to spread awareness about the package. We are also in discussion with MSME Development Institute, Jaipur to leverage the Government of India offices for wider disbursement of package benefits”.

Speaking at the Webinar, Mr Shiva Om Dikshit, General Manager, State Bank of India informed that SBI is committed to help industries in this time of distress and can look at restructuring of loans on case to case basis. Since day one, we are sensitive towards the concerns of industry. SBI is committed to help and handhold industries in disbursement of benefits under the central stimulus package.

Sharing the concerns of Garment Industry, Mr Rajiv Dewan, President, Garment Exporters Association of Rajasthan mentioned that Garment industry in Rajasthan is seasonal and making perishable goods. Most of the orders are either cancelled or deferred and there is an urgent need for restructuring of loans to sustain for another next six months.

While moderating the Webinar, Mr Jyoti Prakash Gadia, Managing Director, Resurgent India Limited briefed about the package and practical issues faced by the industry. He mentioned that under the central package extra loans would be given on fund based limit, RIICO can consider giving guarantee to non-fund based limit. Regarding Fund of Funds scheme also, he suggested to create a corpus at State level to augment residual 80% which would be arranged by the implementing agency.

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Webinar on Domestic Manufacturing in Energy Sector

2 September 2020

FICCI Rajasthan State Council organised Webinar on Domestic Manufacturing in Energy Sector with the theme “A Journey towards Atmanirbhar Rajasthan”. The objective of the programme was to deliberate upon the opportunities and way forward in promoting domestic manufacturing in energy sector in Rajasthan and way forward.

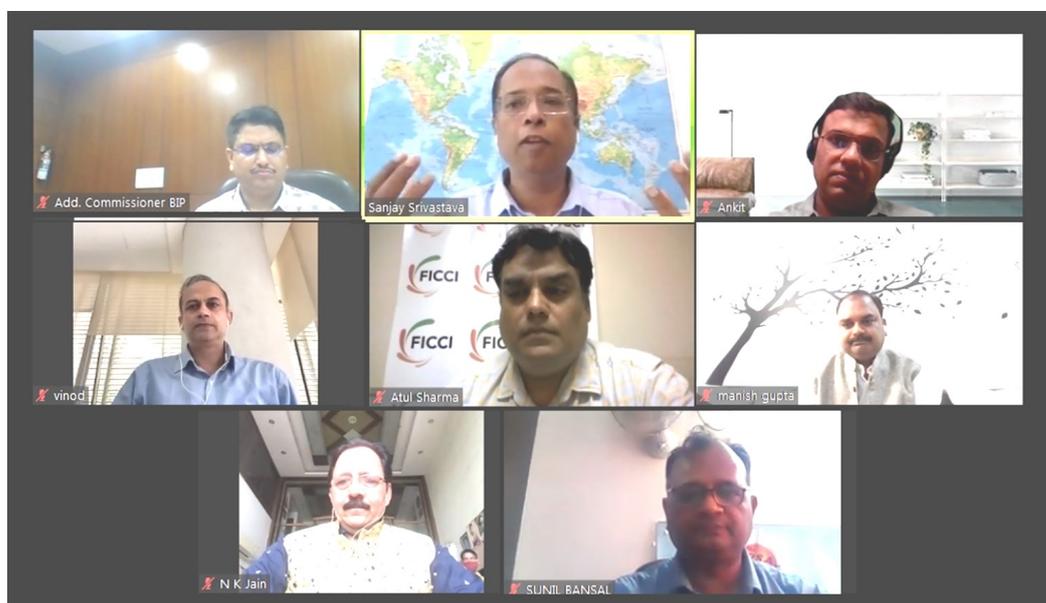
Mr Vinod Bishnoi, Vice President and Project Head, India Business, Suzlon Energy Ltd said that there are 7-8 States in India that are suitable for generation of wind energy but here Rajasthan has an advantage that alternative economic usage of that land having wind potential is limited and therefore it becomes easy to set up wind power plants. Rajasthan has come up with a very good policy in 2019 which has a stated objective to promote wind, hybrid and hybrid with storage energy. Captive consumption and third-party sale should be encouraged as it will provide cheap electricity to the industries helping them to become competitive as well as boost the RE sector, he added. Power Grid Corporation is making 3-4 Substations which will take care of purchase and transmission of power.

Mr Sunil Bansal, General Secretary, Rajasthan Solar Association shared that coming decade is giving the opportunity to convert Rajasthan into a manufacturing hub for Solar equipments not only for Solar Energy Projects but many other items such as Solar Lamps, Pumps, Dryers, Mosquito Traps, Torches, Fans, Deep Fridges, Ventilators, Lanterns, Traffic Lights, Solar AC, etc. He also suggested for reserving certain items for purchase from MSME sector.

"The Investment Board and One Stop Shop mechanism of 14 Departments would greatly facilitate and boost investors willing to invest in the state", said Mr Anandi Lal Vaishnav, Additional Commissioner, Bureau of Investment Promotion, Government of Rajasthan.

Mr Manish Gupta, Director, Insolation Energy mentioned that the industrial infrastructure, connectivity, and generation potential in Rajasthan provides immense opportunity for manufacturing and import substitution in solar sector. There are around 12 equipment / elements used in a Solar Power project which can be manufactured locally out of which around 10 elements can be manufactured by MSMEs with limited capital investment.

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**FICCI – SBI Virtual Interactions on Textile and Handicrafts Sector Development
28 & 31 July 2020**

FICCI Rajasthan State Council, in association with State Bank of India, organized virtual interactions for development of textile sector focusing Bhilwara on 28 July 2020 and handicrafts sector focussing Jodhpur on 31 July 2020. These programmes aimed at addressing the financing related issues of the industries and many issues were resolved during the interactions.

Mr Challa Sreenivasulu Setty, Managing Director – Retail & Digital Banking, State Bank of India mentioned that SBI is reaching out to various industry clusters to understand the industry issues and how SBI can help resolve them.



Mr Amitava Chatterjee, Chief General Manager, State Bank of India mentioned that SBI has sanctioned INR 600 crore under Emergency Credit Line in Rajasthan to help the industry. He also mentioned that SBI has demarcated 2020-21 as the year for SME and a new structure has been put in place to offer solutions to the SME sector.

Other speakers included Mr G C Jain, Senior Vice President, Mewar Chamber of Commerce and Industry; Mr S N Modani, Chairman, Rajasthan Textile Mills Association; Mr Nirmal Bhandari, Director, Bhandari Exports, Mr B L Chopra, President, Marudhara Industries Association; Mr Naresh Bothra, President, Jodhpur Handicrafts Exporters Federation and Dr Bharat Dinesh, President, Jodhpur Handicrafts Exporters' Association. Over 100 industry members from textile sector in Bhilwara and handicrafts sector in Jodhpur participated in these interactions.



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Seminar on Containing Counterfeiting and Smuggling

13 February 2020

In order to address the menace of illicit trade, which is now a major worldwide concern, FICCI CASCADE (Committee Against Smuggling and Counterfeiting Activities Destroying the Economy) organized a seminar and a consumer meet to contain the menace of counterfeiting and smuggling in Jaipur on 13-14 February 2020. The focus of the programme was to provide stakeholders with the tools, information and the capacity needed to tackle the rising concern on illicit trade.

“Counterfeiting and smuggling related crimes have increased manifold in the global market resulting in revenue loss to government and businesses besides adversely impacting the health and safety of the consumers”, said Shri Ramesh Chand Meena, Hon’ble Minister for Food, Civil Supplies & Consumer Affairs, Government of Rajasthan while addressing as Chief Guest at the seminar. Extending his support for the FICCI initiative, he looked forward to working in close collaboration with CASCADE to address this issue.

The event also featured two panel discussions on “Organized Crime Surge in India – Role of Enforcement Agencies in Combating Smuggling & Counterfeiting”; and “Role of Government and Industry to Fight Against Smuggled & Fake Products and Ensuring Consumer Protection” wherein experts shared their experience & expertise on the subject.

The seminar was followed by a Consumer Meet and a Candlelight Congregation to Fight Counterfeiting and Smuggling. Over 150 consumers with candles in their hands and banners stating, ‘Buy Make in India’, ‘Say no to Counterfeits’ and ‘Say No to Smuggled Goods’ partook in this initiative to highlight and the need to fight the menace. The participants pledged against using fake and smuggled products in the larger interest of the nation’s economy.

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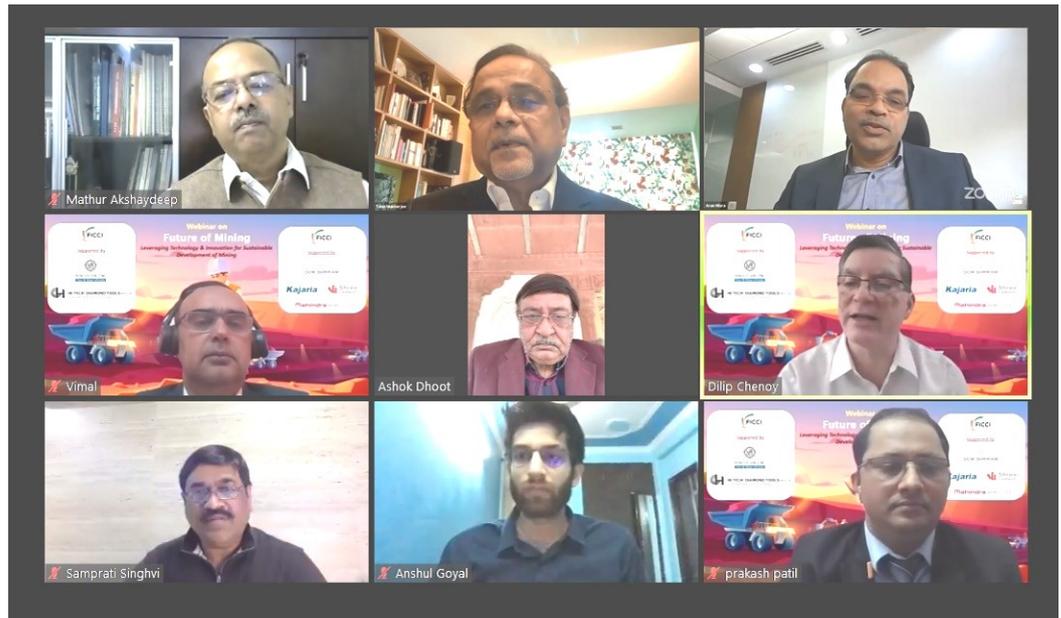


Webinar on Future of Mining
25 November 2020

With the theme of “Leveraging Technology & Innovation for Sustainable Development of Mining”, FICCI Rajasthan State Council organized “Webinar in Future of Mining”. Mr Tuhin Mukherjee, Chairman, FICCI Mining Committee & Managing Director, Essel Mining & Industries Ltd said that "Rajasthan has an important role in shaping future of mining in country. Prospective exploration to map mining resources is the need as well as challenge to realise the true potential of mining". He added that historically, Rajasthan has got the footprints of mining since long ago and it has seen right from the manual mining to semi mechanized to mechanized mining practices and now talking about the future of mining.

Mr Arun Misra, CEO, Hindustan Zinc Ltd briefed about the drivers of change & potential disruptions in the mining industry which includes growing environmental concerns, high rate of technology change, remote undeveloped locations, increase in societal benefits expectations and generational change. He also suggested on ways to deal with these changes through sustainable management of water, biodiversity & climate, transformation of process & operations, equitable distribution of benefits, cost & risk, new ideas & values to shape leadership profiles and drive exploration to identify new ore bodies.

mining



Mr Ashok Dhoot, Vice Chairman, Centre for Development of Stones (CDOS) said that CDOS has been a reference point for stone sector industries in the country and promoting usage of dimensional stones in domestic & international market. It has been organising the skill training for stone & mining industry workers on a regular basis for their skill development as well as to ensure skilled workers for the industry in Rajasthan. Mr Akshaydeep Mathur, Secretary General, Federation of Mining Associations of Rajasthan said that MSME sector in mining need help through softer regulations, faster clearances, and handholding to realise the true potential of growth in mining. He added that MSMEs of mining sector play a significant role in economy and employment generation. Mr Vimal Gaba, Senior Director - APJ, Mining, Metals & Mill Industry, SAP said that key innovation areas in Mining Operations are Productivity and Efficiency; Asset Management Practices; Safer & Sustainable operations. Mr Anshul Goyal, Founder, AiBorne made presentation on Innovations in Industrial Training through AI-based Mixed Reality Technology.



Webinar on Resurgence of Indian Stone Machinery Sector – Challenges & Opportunities

17 June 2020

Centre for Development of Stones (CDOS) and Federation of Indian Chambers of Commerce and Industry (FICCI), with the active support of Rajasthan State Industrial Development & Investment Corporation Ltd (RIICO), organized the Webinar on Resurgence of Indian Stone Machinery Sector - Challenges and Opportunities.

Mr Ashutosh AT Pednekar, Managing Director, RIICO and Chairman - Executive Committee, CDOS was the Chief Guest for the programme. Other Panelists included Mr Ashok Dhoot, Vice Chairman CDOS and MD, Dhoot Sangemarmar Pvt Ltd; Mr A K Agarwal, MD Rajasthan Udhyog; Mr Yashwant Sharma, MD Shri Bhagwati Machines; Mr Gurvinder Singh, MD Karm Machine Tools; Mr Trilok Singh, Partner Friends Engineering; Mr Manoj Bansal, Director SDP Machine; Mr Birju Ganesh Bhai, Technical Head Shusa Mechatronics and Mr Balvinder Singh Sawhney, Assistant Secretary General, FICCI. Mr Mukul Rastogi, CEO, CDOS was the Moderator for the programme.

Mr Ashutosh AT Pednekar, MD, RIICO emphasized on R&D, collaborations and transfer of technology in the development of indigenous technology for machinery being used in the dimensional stone industry. He further stressed that for R&D, reputed institutions like IITS, NITs and Academia can be associated. Highlighting the need to invest in transfer of technology and collaborations, he informed that many Japanese Companies have approached Rajasthan recently with keen interest for collaborations with Indian Companies. Indian machinery sector has made fast progress but Rajasthan has emerged as a major centre of the Stone Processing Machine manufacturing in India and this need to be leveraged further.

Mr Pednekar also emphasized on preparation of good quality marketing and promotional material, self-explanatory videos on machinery to portray progressive image of Rajasthan. While talking about policy initiatives of the State Government, he informed about Rajasthan Investment Promotion Scheme (RIPS)-2019 and urged the entrepreneurs to take full advantage of the scheme which is most attractive in country in terms of subsidies on offer. He has also informed about the Plug and Play Scheme for the new entrepreneurs where no investment is required to be made for land and building and any unit can start work easily or wind up, if required with a lock in period of just 6 months. Considering the importance and leadership position of Rajasthan in stone machinery manufacturing, he assured all possible support to entrepreneurs.

mining





Virtual Training Programmes on Manufacturing Excellence 29 July & 28 October 2020

With objective of educating and sensitizing industry members with best manufacturing practices, following which industry can reduce cost and improve quality simultaneously, FICCI Rajasthan State Council organized two Virtual Training Programmes on Manufacturing Excellence. The training programmes were conducted by experts from Honda Cars India Ltd.

“In today’s business scenario, profitability is the key concern for business and companies need to constantly enhance & evolve to be more competitive using various tools & techniques. The focus of the ‘Training Programme’ is to improve the competitiveness of manufacturing and MSME units for global competition. Participants will also learn insights into the practical aspects of implementing these best practices across different sectors; identifying areas that have potential for improvement and how once can take corrective actions”, said Mr Salman Siddiqui, AVP – Manufacturing, Honda Cars India Ltd while conducting the training programme.

Mr Amit Jain, General Manager – Quality, Honda Cars India Ltd briefed that the participants will stand to benefit with first-hand information and knowledge on best manufacturing practices such as Total Productive Maintenance (TPM) & it’s pillars, Benefits & Implementation of 5S at shop floor, Autonomous Maintenance, Poka-yoke, etc.

While making presentation on Digital Transformation in Manufacturing, Mr Rishi Kant Dubey, Division Head – Frame, Honda Cars India Ltd said that Digital Transformation gives organizations an opportunity to 'unlock even more potential' by enabling them to scale up effectively, reaching new customers with minimal operational overhead. He provided insight into the dramatic influence on improving the effectiveness of business operations through Digital Transformation.

Mr Rakesh Mohan Mishra, Division Head – Quality, Honda Cars India made presentation on Strengthening of Quality Management System (QMS) at tier-2 suppliers. He said that QMS helps with Sustainable reduction in cost, Facilitation to development of good quality products and high degree of customer satisfaction. He educated the participants on first-hand information and knowledge on QMS Structure, Cycle, Quality Control, Performance Check, etc. Around 100 participants benefitted from these programmes.

learning sessions





Workshop on Stress Management
9 June 2020



FICCI Rajasthan State Council organised a Virtual Workshop on Stress Management during Covid Times. Mr Tapas Dasmohapatra from POSSIBLERS, New Delhi was the faculty of the Workshop. He said that “this is the difficult time for all of us as we hear about spread of COVID-19 from all over the world, through television, social media, newspapers, family and friends and other sources. It makes us anxious, panicky and can even possibly make us think, say or do things that we might not consider appropriate under normal circumstances that we also call

STRESS”. It is not the situation in our life that makes us unhappy but the way we respond to it. Because we can barely control the life situations but we can always control the way we respond to it, that's how we manage stress in life.

Webinar on Applicability of Force Majeure In present Covid Pandemic
27 April 2020

FICCI Rajasthan State Council organised Webinar on Applicability of Force Majeure in present Covid Pandemic with an aim to sensitise the stakeholders about the impact of the clauses of Force Majeure in view of the present circumstances. Mr Ganesh Purohit, G N Purohit & Associates, Jabalpur during the Webinar said that “COVID-19 has caused worldwide unprecedented disruptions to businesses. The pandemic has impacted the ability of companies around the globe to maintain steady operations and perform their respective contractual obligations. The Force Majeure is a bolt from the blue to protect interests of economy and businesses in such testing times”. During the Webinar, Mr Pankaj Ghiya, Ghiya Legal, Jaipur said that companies in order to mitigate the impact related to delayed operation and non-performance of the contracts will take recourse to Force Majeure clause contained in their contracts. In view of the Covid Pandemic there are major issues arising because of differences in applicability and issue of notices. The doctrine of frustration is also important in absence of clause of Force Majeure.

learning sessions





Session on Analysis of Union Budget 2020-21

5 February 2020

FICCI Rajasthan State Council, in association with Jaipur Branch of CIRC, The Institute of Chartered Accountants of India, organized the Session on Analysis of Union Budget 2020-21. Mr P K Singh, Chief Commissioner – CGST, Government of India was the Chief Guest for the session. A Knowledge Report on “Union Budget 2020-21 Analysis” was also released during the programme.

Explaining the highlights of budget provisions, Mr P K Singh, Chief Commissioner – CGST, Government of India mentioned that soon there will be a lottery system to encourage citizens to opt for GST Bills. The decision will be taken by the GST Council in this regard. He also talked about how the fake invoice menace affected trade as people with malafide intentions are misusing certain provisions of law. However, department is very vigil and from last two years it has been taking strong actions against these. He also cautioned people about circular trading malpractices where people use the system to inflate their balance sheets.

Provisions related to Direct Taxes in Union Budget 2020-21 were explained by Mr Rajeev Sogani, Founder and Managing Partner, R Sogani & Associates through his presentation where he explained various new offerings in the budget related to income tax. He also elaborated that under new section 194(O), now it is mandatory of E-Commerce players to cut TDS on its worker-partner’s income. Mr Sogani also explained how the income tax department is progressing with new technology. Now with the help of data analytics, the department has 360 degree profile of assesses.

Addressing the gathering, Mr Jatin Harjai, Advocate, JHA Legal elaborated various aspects related to Goods and Service Tax (GST) and said that in coming days, the Tax Administration will be stricter. During his session, he also explained in detail about the various landmark judgments and its implications. Mr Rajneesh Singhvi, Chairman, FICCI, Rajasthan MSME Sub-Committee & Director, SME Consulting Pvt Ltd welcomed all the delegates in the session. More than 250 industry members and professionals participated in the session.

learning sessions





csr: industry response to covid-19

PPE Kits distribution
28 September 2020



Shri Raghu Sharma, Hon'ble Health Minister, Government of Rajasthan receiving 7000 PPE Kits

Oats Packets' distribution
17 April 2020



Dr Mahesh Joshi, Chief Whip, Rajasthan Legislative Assembly distributing 1800 Oats Packets

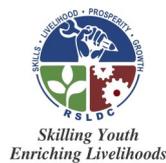
csr: industry response to covid-19

S No	Organization	Financial Contribution	Other Contribution
1	Ambuja Foundation	Nil	<ul style="list-style-type: none"> • Distribution of Masks, Food Material, Awareness Drive, etc. worth Rs 15.00 Lakh • Distributed 12000 face masks, 2000 packets of dry ration pack, etc • Sanitation of 5 villages & awareness drive in 30 Villages • 50 SHG Women are making Cloth Masks in Rabriawas and Mundwa
2	Bhiwadi Manufacturers Association	Nil	Distributed 1000 food packets daily during lockdown
3	Cairn India Ltd	Rs. 500.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> • Distributed 14000 face masks, 2500 litres of sanitizer • For IEC initiatives, distributed 80,000 pamphlets, placed 30 hoardings, 20 banners, developed and shared 5 Audio Visuals, announcement by 6 vehicles till 22nd March 2020 and thereafter 3 vehicles covering 120 villages and 52 wards in Barmer • Ambulance for transportation of suspected patients from villages in Barmer • Allocation of skill centre (Cairn Centre of Excellence) as isolation centre with provision of foods for 150 people and sanitization of Govt's District Hospital, Barmer: twice every day
4	Chambal Fertilisers and Chemicals Limited	Rs 65.00 Lakh (Rs 25.00 Lakh to CM Relief Fund & Rs 20.00 Lakh each to DM Relief Fund, Kota & Baran)	<ul style="list-style-type: none"> • Distributed 1500 face masks and 5,000 pamphlets • Distributed sanitizers and food packets worth Rs 5.05 Lakh
5	DCM Shriram Limited	Rs 100.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> • Supplied 3,00,000 litres of Sodium Hypochlorite (sanitizing solution) to all districts of Rajasthan free of cost • Distributed 12,000 KG wheat flour in Kota region
6	Federation of Rajasthan Trade & Industry	Nil	FORTI under the "Koi Bhukha Na Soye" Campaign is distributing food packets for 24000 persons during lockdown
7	GINNI Group & Jaipuria Education Institute	Rs 10.00 Lakh to CM Relief Fund	Distributed 5000 meals
8	HG Infra Engineering Ltd	Rs 150.00 Lakh to CM Relief Fund	Distribution of food, gloves, masks, hand sanitisers, etc worth Rs 50.00 Lakh

csr: industry response to covid-19

S No	Organization	Financial Contribution	Other Contribution
9	Hindustan Zinc Ltd	Rs. 500.00 Lakh to CM Relief Fund	<ul style="list-style-type: none"> • Distribution of meals to 2.5 lakh people, 14,000 KG grains • Cooked food to 1.07 Lacs migrant laborers in & near Chittorgarh • 1.30 lacs cloth masks along-with full body suits distributed to community people, vulnerable citizens & frontline workers • More than 1 lakh PPEs, masks, safety goggles, disposable thermometer, face shields etc and 25,000 liters of Sodium Hypochlorite solution have been provided to the Health Administration • Provided Covid-19 testing machine in Bhilwara Medical Department
10	Honda Cars India Ltd	Rs 50.00 Lakh to CM Relief Fund	Supplied 200 Sprayers worth Rs 30.00 Lakh
11	Indian Institute of Crafts & Design	Nil	<ul style="list-style-type: none"> • Distributed 1000 masks to police, hospitals, etc • Distributed 400 food packets everyday cooked at IICD mess during lockdown • Have collected funds to the tune of Rs 3.00 Lakh and IICD will contribute equivalent for artisan revival
12	Mewar Chamber of Commerce & Industry	Rs 392.30 Lakh (Rs 221.00 Lakh to CM Relief Fund & Rs 171.30 Lakh to DM Relief Fund, Bhilwara)	Distribution of Food Packets, Masks, Sanitizers, Food Material regularly worth Rs 113.80 Lakh
13	Rajasthan Chamber of Commerce and Industry (RCCI)	Rs 1.02 Lakh (Rs 51,000 each to Governor Relief Fund & CM Relief Fund)	<ul style="list-style-type: none"> • Distributed 200 masks and sanitizers • Distributed 10,000 food packets
14	Shree Foundation Trust (Shree Cement)	Rs 250.00 Lakh to CM Relief Fund & Rs 20.00 Lakh to DM Relief Fund, Ajmer	<ul style="list-style-type: none"> • Medical equipment to District Administration, Pali worth Rs 20.00 Lakh • Distribution of Face Masks, Gloves, PPE Kits, Sanitizer Bottles, Sodium Chloride, Soap, etc. • Distribution of Awareness Banners, Flex, Food Material / Packets • Distribution of Thermal Scanning Machine • Ambulance provided for urgent delivery / hospital cases at nearby villages
15	Udaipur Chamber of Commerce and Industry	Rs 10.00 Lakh to DM Relief Fund, Udaipur	Handed over 1435 N-95 Masks to CMHO, Udaipur
	Total	Rs 2048.32 Lakh	

thank you partners : 2020





About FICCI

Established in 1927, FICCI is the largest and oldest apex business organisation in India. Its history is closely interwoven with India's struggle for independence, its industrialization, and its emergence as one of the most rapidly growing global economies.

A non-government, not-for-profit organisation, FICCI is the voice of India's business and industry. From influencing policy to encouraging debate, engaging with policy makers and civil society, FICCI articulates the views and concerns of industry. It serves its members from the Indian private and public corporate sectors and multinational companies, drawing its strength from diverse regional chambers of commerce and industry across states, reaching out to over 2,50,000 companies.

FICCI provides a platform for networking and consensus building within and across sectors and is the first port of call for Indian industry, policy makers and the international business community.

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