97th Annual General Meeting and Annual Convention

November 21, 2024

FICCI

ANNUAL REPORT
2023 - 2024



OUR ACTIONS FOR VIKSIT BHARAT

CONTENTS

		Pages
1.	A Word from the President	3
2.	National Executive Committee and other Meetings	6
3.	Management of FICCI (2023-2024)	9
4.	Office Bearers and Members of the National Executive Committee elected at the time of 96th Annual Convention in 2023	28
5.	Office Bearers and Members of the National Executive Committee retiring at the time of 97th Annual Convention in 2024	30
6.	Distinguished Presidents - Past and Present	31
7.	FICCI Sectoral Committees 2024	34
8.	International Division: List of JBC's, CEO's FORA, Councils	47
9.	Regional & State Councils	49
10.	Allied Bodies	51
11.	Report of Activities during the year 2024	52
12.	Statement of Accounts for the period ended March 31, 2024	101

A WORD FROM THE PRESIDENT

India's remarkable economic journey continues to inspire confidence and has been admired across the globe. Our nation's GDP growth of 8.2 per cent in FY24 stands as a testament to the economy's inherent strength, resilience, and dynamism. This achievement gains particular significance against the backdrop of a global economy navigating through slow growth, geopolitical tensions, and persistent supply chain challenges. While the international financial markets' volatility and inflationary pressures have tested economies worldwide, India's growth story has remained compelling.

The first quarter of FY25 further reinforced this momentum with a robust 6.7 per cent growth despite an expected moderation in government spending during the election period. This growth has been powered by a vigorous 7.4 per cent increase in private consumption, reflecting steady urban demand and a heartening recovery in rural areas. Investment activities continue to flourish, supported by high-capacity utilisation rates. The economy's ability to maintain this trajectory whilst managing external headwinds demonstrates the effectiveness of our policy framework and the fundamental strength of our domestic markets.

As I approach the conclusion of my tenure as FICCI President, I am pleased to reflect on a year marked by significant achievements and transformative initiatives. Since its inception, FICCI has played a pivotal role in shaping India's policy landscape, and this year was particularly eventful. Following the formation of the new government, FICCI developed a comprehensive agenda presenting transformative ideas for India's progression towards an upper-middle-income economy. This blueprint – based on inputs from industry leaders – encompassed suggestions for each ministry covering immediate actions for the government's first 100 days and strategic measures for the next three to five years. These suggestions were complemented by a comprehensive government outreach, encompassing over 200 meetings. It began with a call on to the Honourable Prime Minister, followed by other cabinet ministers, secretaries and other stakeholders in the government.

In alignment with the Viksit Bharat vision, FICCI has focused its efforts this year on four crucial domains—manufacturing, agriculture, sustainability, and women-led development. Through extensive consultation involving over 500 industry CEOs and more than 30 ministries, we have developed an ambitious three-year vision supported by over 100 targeted initiatives to drive transformative change across these sectors.

At the heart of this vision lies our manufacturing excellence agenda, which sets forth bold targets to establish India as a global manufacturing hub. The aim is to increase India's global manufacturing share from the current 3.1 per cent to 5 per cent, while achieving self-reliance across 80 per cent of strategic subsectors. This transformation will be powered by strengthening the MSME ecosystem and fostering innovation across crucial manufacturing sectors, laying the foundation for India's industrial leadership on the global stage.

Building on this industrial momentum, the agricultural roadmap envisions doubling agricultural exports from 4 Lakh Crore to 8 Lakh Crore within three years. Central to this aspiration is the development of more than 50 horticulture clusters at scale, which will serve as models of innovation and efficiency. These clusters will integrate advanced farming practices with digital solutions, creating sustainable pathways for enhancing farm productivity and rural prosperity.

Complementing these growth objectives is a strong commitment to environmental stewardship through sustainability initiatives. We have set ambitious targets for vehicle electrification, aiming for more than 30 per cent EV penetration in four-wheelers and over 80 per cent in two-wheelers. This push towards sustainable mobility aligns with broader environmental goals, including a targeted 17 per cent reduction in industrial emissions, demonstrating the commitment to responsible industrial development.

The focus on women-led growth underpins these sectoral transformations, recognising that true economic progress must be inclusive. The three-year roadmap aims to increase women's representation in the workforce by five percentage points, supported by comprehensive skilling programs targeting 40 lakh women. This initiative not only addresses gender disparities but also unlocks a vital source of talent and innovation for India's growing economy.

The year marked crucial foundational steps across priority areas, establishing key building blocks for scalable growth. In manufacturing, we mobilised targeted initiatives for local manufacturing scale-up while launching a holistic capability-building ecosystem through the ZED certification program for MSMEs and ITI graduates. Our collaboration with MSDE to integrate Industry 4.0 and AI/ML into ITI syllabuses demonstrates the commitment to future-ready skill development. The agricultural transformation journey began with onboarding farmers on the Krish-e digital platform, laying the groundwork for an ambitious expansion to markets. FICCI orchestrated focused industry discussions with MHI to develop a comprehensive charging infrastructure roadmap. At the same time, the FICCI Centre for Sustainability Leadership engaged MSMEs through workshops and "Go & See" showcases. In advancing women-led growth, we have defined best practices for India's care economy, including standardised frameworks for daycare certification and care service provider training - creating a structured approach ready for ministry-level implementation. The learnings from these initiatives position us well to take quantum leaps toward broader goals in the coming years.

These strategic initiatives and their outcomes have been complemented by an extensive programme of events and conferences spanning multiple sectors. The national conclave 'Viksit Bharat@2047' brought together Minister Ms Nirmala Sitharaman, Minister Mr Piyush Goyal, Minister Mr Bhupender Yadav, and key secretaries who reinforced industry's pivotal role in achieving the development goals. The India Manufacturing Leadership Forum's inaugural meeting garnered participation from Cabinet Minister, Secretaries, and forty-plus CEOs, demonstrating high-level engagement in making Indian manufacturing globally competitive. Similarly, the National Conference on Electric Vehicles drew widespread participation from automotive leaders, policymakers, and technology innovators, focusing on accelerating India's EV adoption journey towards the 30% penetration target. The Women in the Workforce Summit brought together industry leaders, featuring successful women entrepreneurs and corporate leaders who shared insights on breaking barriers and creating inclusive workplaces. These forums facilitated crucial policy dialogues, showcased best practices, and fostered partnerships essential for achieving our ambitious vision.

In addition, throughout the year, FICCI’s numerous flagship programmes drew the spotlight on crucial policy interventions, opportunities, and initiatives. The financial services sector saw robust discussions through CAPAM, our Annual Capital Markets Conference, and FIBAC, our flagship banking conclave, while industry excellence was celebrated through the FICCI Safety Systems Excellence Awards and Smart Policing Conference. FICCI FRAMES, our premier media and entertainment convention, and WINGS India enriched the broader industrial landscape by spotlighting opportunities in aviation and creative sectors. The Vibrant Gujarat Summit demonstrated regional economic potential, whilst International Arogya and GITB (Great Indian Travel Bazaar) strengthened India's positioning in traditional medicine and global tourism, respectively. Our commitment to human capital development was reinforced through the Global Skills Summit and Higher Education Summit, alongside healthcare transformation discussions at FICCI HEAL. The FICCI Young Leaders Forum nurtured next-generation leadership, while MASSMERIZE, our annual retail, FMCG, and e-commerce convention, explored evolving market dynamics.

Building upon our domestic initiatives, FICCI played a pivotal role in strengthening international economic partnerships through high-level diplomatic engagements with various heads of states. The Vietnam-India Business Forum, hosted in Delhi, featured Vietnamese Prime Minister Mr Pham Minh Chinh, who articulated an ambitious vision for bilateral cooperation with a targeted trade volume of $20 billion. The other significant diplomatic gathering, the India-Maldives Business Forum saw President Dr Mohamed Muizzu presenting comprehensive plans for economic modernisation, particularly emphasising collaborations in digital technology and financial services.

The international engagement continued with President of the Government of Spain, Mr Pedro Sánchez's visit wherein FICCI organised and interacted with the Spanish business delegation in the India Spain CEOs Forum. These strategic forums reinforced India's growing economic influence and created concrete pathways for bilateral cooperation, investment, and knowledge exchange across key sectors.

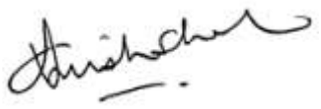
FICCI's global outreach this year has been particularly significant, with strategic CEO delegations strengthening international partnerships. Our delegation to Japan explored extensive opportunities in trade and investment, with senior Indian CEOs articulating specific business interests with their Japanese counterparts. The CEO delegation to the Kingdom of Saudi Arabia marked a milestone as the first Indian delegation to visit Neom, examining potential collaborations across diverse sectors. Our delegation to France focused on developing new initiatives to strengthen the Indo-French economic partnership, reinforcing our longstanding bilateral relationship. I also accompanied Minister Mr Piyush Goyal to Australia for the India-Australia CEO Forum, seeking to unlock the next level of trade and investment potential.

Further strengthening our international engagement, FICCI has played an instrumental role in several multilateral forums and bilateral treaties this year. A significant milestone was achieved during the India-Uzbekistan Business Forum in Tashkent, where we organised a high-level business delegation coinciding with Minister Ms Sitharaman's visit. The forum witnessed the historic signing of the India-Uzbekistan Bilateral Investment Treaty, establishing a robust framework for enhanced economic cooperation. In our role as the Secretariat of the ASEAN India Business Council (AIBC), we orchestrated a strategic business mission to Thailand and Laos, aligning with Minister Mr Goyal's participation in the 21st ASEAN Economic Ministers Consultations. Additionally, as India's Secretariat for the BRICS Business Council and BRICS Women's Business Alliance, FICCI actively contributed to the Annual Meeting in Moscow, where the comprehensive 2024 Annual Report was adopted for presentation at the BRICS Leaders' Summit in Kazan. FICCI also hosted Mr Denis Manturov, Deputy Prime Minister and Minister of Trade and Industry of Russia, this year to further deepen our economic and cultural engagements.

Looking ahead, FICCI's role as India's apex business chamber takes on even greater significance in our nation's journey towards Viksit Bharat. The achievements of the past year—from policy advocacy to grassroots implementation, from fostering innovation to promoting sustainability—have laid a strong foundation for future growth. These accomplishments reflect not just institutional milestones but also the collective aspirations of the Indian industry to contribute meaningfully to our nation's progress.

As I conclude my tenure as FICCI President, I am confident that the chamber will continue to serve as a catalyst for transformative change, bridging government and industry to drive inclusive growth. The momentum we have built across manufacturing excellence, agricultural innovation, sustainability practices, and women's empowerment will undoubtedly accelerate India's march towards becoming a developed nation by 2047. Our shared commitment to this vision, coupled with the resilience demonstrated by the Indian industry, reinforces my optimism about the promising journey ahead.

I look forward to the new year and beyond with great hope and expectations.



Dr. Anish Shah

NATIONAL EXECUTIVE COMMITTEE AND OTHER MEETINGS

NATIONAL EXECUTIVE COMMITTEE MEETINGS

Sr. No.	Date and Venue	Items for Discussion
1.	09.12.2023 New Delhi	1. Election of: ■ Senior Vice President – Mr Harsha Vardhan Agarwal ■ Vice President – Mr Anant Goenka 2. Co-option of Members and appointment of Invitees on the National Executive Committee 3. Composition of: ■ Executive Board ■ Appointment of Chairs/Co-Chairs of Sectoral Committees, State & International Councils ■ Steering Committee ■ Membership Screening Committee
2.	08.04.2024 Mumbai	Discussion on 4 Priority Sectors: ■ Make in India - Mr Anant Goenka, Vice President FICCI & Vice Chairman, RPG Group ■ Women-led Development - Ms Asha Kharga, Chair, FICCI Committee on Women Empowerment: Greater 50, Chief Customer & Brand Officer and Member of Group Executive Board, Mahindra & Mahindra Ltd. ■ Farm Prosperity - Mr Hemant Sikka, Co-Chair, FICCI Agriculture Committee and President, Farm Equipment Sector and Member of Group Executive Board, Mahindra & Mahindra Ltd. ■ Sustainability - Mr Mahendra Singhi, Chair, FICCI Environment and Climate Change Committee and Member of the Board of Directors and Strategy Advisor, Dalmia Cement (Bharat) Limited
3.	10.07.2024 New Delhi	Discussion on 4 Priority Sectors: ■ Make in India - Mr Anant Goenka, Vice President FICCI & Vice Chairman, RPG Group ■ Electric Vehicles - Ms Sulajja Firodia Motwani, Chair, FICCI Electric Vehicles Committee; Founder & CEO, Kinetic Green Energy & Power Solutions Limited and Vice Chairperson, Kinetic Engineering Limited

		■ Women-led Development - Ms. Shriya Sethi, Director, Centre for Social Impact, McKinsey & Company Inc ■ Farm Prosperity - Mr Hemant Sikka, Co-Chair, FICCI Agriculture Committee and President, Farm Equipment Sector and Member of Group Executive Board, Mahindra & Mahindra Ltd. ■ Sustainability - Mr Mahendra Singhi, Chair, FICCI Environment and Climate Change Committee and Strategic Advisor and Member of the Board of Directors, Dalmia Cement (Bharat) Limited Presentation on Agenda for the new Government: ■ Mr Vipul Tuli, Chair, FICCI Power Committee and Chairman South Asia and CEO, Hydrogen Busines, Sembcorp Industries ■ Mr Shivanand Nimbargi, Chair, FICCI Renewable Energy CEOs Committee and MD & CEO, Ayana Renewable Power Pvt. Ltd. Session with: Shri Piyush Goyal, Hon'ble Minister of Commerce and Industry, Government of India
4.	05.09.2024 Mumbai	Update on FICCI Survey to Assess Import Competition / Dumping Threat in Domestic Market and Assessment of Regulators Presentation on Agenda for the New Government: ■ Mr Gautam Khanna, Past Chair - FICCI Health Services Committee and CEO, P D Hinduja Hospital & MRC ■ Mr Vinod Sahay, Chair, FICCI Committee on Defence & Homeland Security; President - Aero, Defence, Trucks, Buses and CE; President & Chief Purchase Officer - Auto & Farm Sector; Member of Group Executive Board, Mahindra & Mahindra Ltd.
5.	08.11.2024 Ahmedabad	To be held
6.	20.11.2024 New Delhi	To be held

OTHER MEETINGS

EXECUTIVE BOARD / PRESIDIUM MEETINGS

Sr. No.	Date	Mode of Meeting
1.	07.02.2024	New Delhi (Hybrid)
2.	04.03.2024	New Delhi (Hybrid)
3.	12.04.2024	New Delhi (Hybrid)
4.	08.05.2024	New Delhi (Hybrid)
5.	08.07.2024	New Delhi (Hybrid)
6.	12.08.2024	New Delhi (Hybrid)
7.	29.08.2024	New Delhi (Hybrid)
8.	09.09.2024	New Delhi (Hybrid)
9.	04.10.2024	New Delhi (Hybrid)

STEERING COMMITTEE MEETINGS

Sr. No.	Date	Mode of Meeting
1.	08.04.2024	Mumbai (Hybrid)
2.	10.07.2024	New Delhi (Hybrid)
3.	08.11.2024 (to be held)	Ahmedabad (Hybrid)
4.	20.11.2024 (to be held)	New Delhi (Hybrid)

SCREENING OF NEW MEMBERSHIP APPLICATIONS

Sr. No	Month of Circulation of Applications	Online Approval
1.	January 2024	Through Circulation
2.	February 2024	Through Circulation
3.	March 2024	Through Circulation
4.	April 2024	Through Circulation
5.	May 2024	Through Circulation
6.	June 2024	Through Circulation
7.	July 2024	Through Circulation
8.	August 2024	Through Circulation
9.	September 2024	Through Circulation
10.	October 2024	Through Circulation
11.	November 2024	To be Circulated

MANAGEMENT OF FICCI (2023-24)

Office Bearers

At the conclusion of the 96th Annual Convention of FICCI, held on December 9, 2023 in New Delhi, Dr Anish Shah, Group CEO & Managing Director, Mahindra Group took over as President from Mr Subhrakant Panda, Managing Director, Indian Metals & Ferro Alloys Ltd. Immediately thereafter, at the meeting of the reconstituted National Executive Committee, Mr Harsha Vardhan Agarwal, Vice Chairman and Managing Director, Emami Limited and Mr Anant Goenka, Vice Chairman, RPG Group, were unanimously elected as Senior Vice President and Vice President, respectively.

EXECUTIVE COMMITTEE

President	:	Dr Anish Shah, Mumbai
Senior Vice President	:	Mr Harsha Vardhan Agarwal, Kolkata
Vice President	:	Mr Anant Goenka, Mumbai
Immediate Past President	:	Mr Subhrakant Panda, New Delhi

Patron

1. Mr Sudarshan Kumar Birla, Kolkata

Past Presidents

1. Mr Sudarshan Kumar Birla, Kolkata
2. Mr Deepak Banker, Chennai
3. Mr Sudhir Jalan, Kolkata
4. Mr G P Goenka, Kolkata
5. Mr Chirayu R Amin, Vadodara
6. Dr A C Muthiah, Chennai
7. Mr Y K Modi, Gurugram
8. Mr Onkar S Kanwar, Gurugram
9. Mr Saroj Kumar Poddar, Kolkata
10. Dr Habil Khorakiwala, Mumbai
11. Mr Rajeev Chandrasekhar, Bengaluru
12. Mr Harsh Pati Singhania, New Delhi
13. Mr Rajan Bharti Mittal, New Delhi

14. Mr Harsh Mariwala, Mumbai
15. Mr R V Kanoria, New Delhi
16. Ms Naina Lal Kidwai, New Delhi
17. Mr Sidharth Birla, New Delhi
18. Dr Jyotsna Suri, New Delhi
19. Mr Harshavardhan Neotia, Kolkata
20. Mr Pankaj R Patel, Ahmedabad
21. Mr Rashesh C Shah, Mumbai
22. Mr Sandip Somany, Gurugram
23. Dr Sangita Reddy, Hyderabad
24. Mr Uday Shankar, Mumbai
25. Mr Sanjiv Mehta, Mumbai

Representatives of Ordinary Members

Industry Constituency

1. Mr Arun Alagappan, Chennai (Tamil Nadu) (Agri Inputs Industry)
2. Mr Ar Rm Arun, Chennai (Tamil Nadu) (Manufacturing of Electronic Hardware)
3. Mr K G Baalakrishnan, Coimbatore (Tamil Nadu) (Textile)
4. Mr Sanjay Bhatia, New Delhi (Delhi) (Manufacturing of Tin Containers & its Components)
5. Mr Rudra Chatterjee, Kolkata (West Bengal) (Manufacturing of Tea & Carpet)
6. Dr Jacob Crasta, Bengaluru (Karnataka) (Manufacturing of Environment Simulation Products)
7. Mr Saket Dalmia, New Delhi (Delhi) (Manufacturing and Processing of Imported Marble Granite)
8. Mr C K Dhanuka, Kolkata (West Bengal) (Petrochemicals)
9. Mr Lalit Gandhi, Kolhapur (Maharashtra) (Agro Processing Industries, Real Estate, Construction)
10. Mr Shrivardhan Goenka, Kolkata (West Bengal) (Engineering and Manufacturing)
11. Mr Mahesh Gupta, Noida (Uttar Pradesh) (Manufacturing of Water Purifiers, Air Purifiers, Vegetable Cleaners, Water Softeners and Small Home Appliances)
12. Mr Ashok Kajaria, New Delhi (Delhi) (Manufacturing of Ceramic and Vitrified Tiles)
13. Mr Rajiv Vastupal Mehta, Ahmedabad (Gujarat) (Energy Audit and Petrochemicals)
14. Mr Chandra Shekhar Nopany, Kolkata (West Bengal) (Sugar Manufacturer)
15. Mr Natubhai Patel, Ahmedabad (Gujarat) (Chemical Industry)
16. Mr Ramesh A Patil, Hubballi (Karnataka) (Manufacturer of Auto Electic Components)
17. Mr Pavan Kumar Poddar, Kolkata (West Bengal) (Real Estate, Healthcare and Tea Plantation)
18. Mr G Ravindran, Chennai (Tamil Nadu) (Food Processing Industry)

19. Mr Vijay Sankar, Chennai (Tamil Nadu) (Chemical Industry)
20. Mr Alok B Sriram, New Delhi (Delhi) (Indian Rayons Textiles, Agro-Business {sugar & alcohol} and Chemicals)
21. Mr Gaurav Swarup, Kolkata (West Bengal) (Manufacturing of Cooling Towers)
22. Mr R Veeramani, Chennai (Tamil Nadu) (Granite and Natural Stone Industry)
23. Mr A Vellayan, Chennai (Tamil Nadu) (Fertilisers, Sugar, Bio-Products, Engineering)
24. Mr Narayanan Vellayan, Chennai (Tamil Nadu) (Fertilizer)

Trade & Services Constituency

1. Mr M Rafeeque Ahmed, Chennai (Tamil Nadu) (Export of Leather and Shoe)
2. Ms Sushma Paul Berlia, New Delhi (Delhi) (Education, Skill Development & Training)
3. Mr Pranav Bhardwaj, New Delhi (Delhi) (Iron & Steel)
4. Mr Girish P Dani, Ahmedabad (Gujarat) (Chemical)
5. Mr R Ganapathi, Chennai (Tamil Nadu) (IT & ITES)
6. Dr C N Gangadaran, Chennai (Tamil Nadu) (Auditing and Consultancy)
7. Mr Shashwat Goenka, Kolkata (West Bengal) (Retail Business)
8. Mr Gowra Srinivas, Secunderabad (Telangana) (Trader in Polymers & Chemicals)
9. Mr Shikharchand Jain, Mumbai (Maharashtra) (Textile)
10. Dr N Jegatheesan, Madurai (Tamil Nadu) (Floral Concentrate & Absolutes)
11. Mr Shiv Siddhant Narayan Kaul, Kolkata (West Bengal) (Industrial Maintenance Services)
12. Mr Samir Modi, New Delhi (Delhi) (Retailing FMCG)
13. Mr Mahendra Parmar, Chennai (Tamil Nadu) (Export and Import of Agricultural Produces, Spices and Condiments)
14. Mr V N Shiva Sankar, Chennai (Tamil Nadu) (Legal Services – Corporate Laws)
15. Mr B Srihari, Coimbatore (Tamil Nadu) (BPO Service)
16. Mr Narender Surana, Secunderabad (Telangana) (Solar Products)
17. Mr Jawahar Vadivelu, Chennai (Tamil Nadu) (Business Process Outsourcing)
18. Mr V P Vaishnav, Rajkot (Gujarat) (Stock & Security Broker)

Associate Members

1. Mr S N Agarwal, Chairman, Bhoruka Power Corporation Ltd., Bengaluru (Karnataka)
2. Mr Kishan Lal Agrawal, Managing Director, Worldwide Insurance Brokers Ltd., Noida (Uttar Pradesh)
3. Mr Samir K Biswas, President, Corporate Affairs, Deepak Fertilisers and Petrochemicals Corporation Limited, Dist. Raigad (Maharashtra)

4. Mr Vijay Chaudhary, Managing Director, Unicharm India Private Limited, Gurugram, (Haryana)
5. Mr Balkrishna Dalmia, Chairman, Quality Tea Plantations Pvt. Ltd., Kolkata (West Bengal)
6. Mr Rajat Dalmia, Director, Dalmia Real Estates Dealers Pvt. Ltd., Kolkata (West Bengal)
7. Mr Puran Chand Dawar, Chairman, Dawar Footwear Industries, Agra (Uttar Pradesh)
8. Mr N Tarachand Dugar, Founder Chairman, Dugar Group of Companies, Chennai (Tamil Nadu)
9. Dr Sunil Gupta, Partner, Sunil Ram & Co., New Delhi (Delhi)
10. Mr Meela Jayadev, Director, Sudhakar PVC Products Pvt. Ltd., Hyderabad (Telangana)
11. Mr Dinesh N Joshi, Chairman & Managing Director, Satya Giri Shipping Co. Ltd., Mumbai (Maharashtra)
12. Mr N G Khaitan, Senior Partner, Khaitan & Co. LLP, Kolkata (West Bengal)
13. Mr K Ramaswamy, Partner, Sivasakthi Engineering Co., Bengaluru (Karnataka)
14. Mr S K Sanghi, Managing Director, HWTC GROUP, Ahmedabad (Gujarat)
15. Mr Priyank Varshney, Director, Eminent India Private Limited, New Delhi (Delhi)
16. Mr Narinder Wadhwa, Managing Director, SKI Capital Services Ltd., New Delhi (Delhi)
17. Mr Nandwardhan M Yande, Proprietor, Yande Polymers, Nashik (Maharashtra)

Corporate Members

1. Abans Holdings Limited, Mumbai (Maharashtra)
2. Abbott Healthcare Pvt. Ltd, Mumbai (Maharashtra)
3. Accenture Solutions Private Limited, Gurugram (Haryana)
4. Adani Enterprises Ltd., Ahmedabad (Gujarat)
5. Advanced Weapons and Equipment India Limited, Kanpur (Uttar Pradesh)
6. Air India Express Limited, Gurugram (Haryana)
7. Amazon India, New Delhi (Delhi)
8. Amber Enterprises India Limited, Gurugram (Haryana)
9. Ambuja Neotia Holdings Pvt Ltd, Kolkata (West Bengal)
10. Amway India Enterprises Pvt Ltd, Gurugram (Haryana)
11. Anheuser Busch InBev India Limited, Bengaluru (Karnataka)
12. Apple India, New Delhi (Delhi)
13. Arka Fincap Limited, Mumbai (Maharashtra)
14. Arpwood Capital Private Limited, Mumbai (Maharashtra)
15. Arvind Limited, Ahmedabad (Gujarat)
16. Asandas and Sons Private Limited, Ahmedabad (Gujarat)

17. Asclepius Wellness Pvt. Ltd., New Delhi (Delhi)
18. Asian Paints Ltd., Mumbai (Maharashtra)
19. Astral Limited, Ahmedabad (Gujarat)
20. AU Small Finance Bank Ltd., Jaipur (Rajasthan)
21. Avaada Group, New Delhi (Delhi)
22. Bayer CropScience Limited, Mumbai (Maharashtra)
23. Belrise Industries Ltd., Pune (Maharashtra)
24. Bhagwati Lacto Vegetarian Exports Pvt Ltd, Firozpur (Punjab)
25. Bharat Seats Ltd., Gurugram (Haryana)
26. Bio Veda Farmacy Pvt Ltd., Noida (Uttar Pradesh)
27. Blackstone Advisors India Private Limited, Mumbai (Maharashtra)
28. Boehringer Ingelheim India Pvt. Ltd., Mumbai (Maharashtra)
29. Borosil Renewables Ltd., Mumbai (Maharashtra)
30. BSE Limited, Mumbai (Maharashtra)
31. Cairn Oil & Gas, Vedanta Limited, Gurugram (Haryana)
32. CARE Ratings Limited, Mumbai (Maharashtra)
33. Castrol India Limited, Mumbai (Maharashtra)
34. Caterpillar India Engineering Solutions Private Limited (CIESPL), New Delhi (Delhi)
35. Chambal Fertilisers & Chemicals Ltd., New Delhi (Delhi)
36. Citi Bank N.A., Mumbai (Maharashtra)
37. Civil Engineers Enterprises Pvt. Ltd., Kolkata (West Bengal)
38. ClearTrail Technologies Private Limited, Indore (Madhya Pradesh)
39. Coca Cola India Pvt Ltd, Gurugram (Haryana)
40. Container Corporation of India Ltd., New Delhi (Delhi)
41. Dalmia Bharat Group, New Delhi (Delhi)
42. DBG Technology (India) Pvt. Ltd., Dist. Rewari (Haryana)
43. Ddev Plastiks Industries Limited, Kolkata (West Bengal)
44. Deloitte Touche Tohmatsu India, LLP, Mumbai (Maharashtra)
45. Deutsche Bank AG, Mumbai (Maharashtra)
46. Diageo Business Services India Pvt Ltd, Bengaluru (Karnataka)
47. Dineshchandra R Agrawal Infracon Pvt. Ltd., Ahmedabad (Gujarat)
48. Disney Star India, Delhi (New Delhi)
49. DLF Limited, New Delhi (Delhi)
50. Dr Reddy's Laboratories Limited, Hyderabad (Telangana)

51. Dtwelve Spaces Pvt. Ltd., Delhi (New Delhi)
52. EKI Energy Services Limited, Indore (Madhya Pradesh)
53. Epigral Limited, Ahmedabad (Gujarat)
54. Equitas Small Finance Bank Ltd., Chennai (Tamil Nadu)
55. ESSAR Group, Mumbai (Maharashtra)
56. Essel Mining & Industries Ltd., Mumbai (Maharashtra)
57. Evonik India Pvt Ltd, Mumbai (Maharashtra)
58. Export-Import Bank of India, Mumbai (Maharashtra)
59. Finolex Industries Ltd., Pune (Maharashtra)
60. Flextronics Technologies (I) Pvt. Ltd., Chennai (Tamil Nadu)
61. FMC India Private Limited, Gurugram (Haryana)
62. G R Infraprojects Limited, Gurugram (Haryana)
63. GAIL (India) Limited, New Delhi (Delhi)
64. Gainwell Commosales Pvt. Ltd., Greater Noida (Uttar Pradesh)
65. Gaja Engineering Pvt. Ltd., Hyderabad (Telangana)
66. Garagepreneurs Internet Private Limited, Bengaluru (Karnataka)
67. Gateway Terminals India Private Limited, Navi Mumbai (Maharashtra)
68. GEE Limited, Kolkata (West Bengal)
69. General Insurance Corporation of India, Mumbai (Maharashtra)
70. Givaudan (India) Pvt Ltd, Mumbai (Maharashtra)
71. GMR Group, New Delhi (Delhi)
72. GMR Power & Urban Infra Limited, New Delhi (Delhi)
73. Godfrey Phillips India Ltd., New Delhi (Delhi)
74. Godrej Industries Ltd., Mumbai (Maharashtra)
75. Google India Pvt. Ltd., Mumbai (Maharashtra)
76. GR Dhanuka Group (Ghanshyam Pharmaceuticals), Guwahati (Assam)
77. Graphite India Ltd., Kolkata (West Bengal)
78. Grasim Industries Ltd (Aditya Birla Management Corp. Pvt. Ltd.), Mumbai (Maharashtra)
79. Greenko Energies Pvt. Ltd., Hyderabad (Telangana)
80. H.G. Infra Engineering Limited, Jaipur (Rajasthan)
81. Haier Appliances (India) Pvt. Ltd., New Delhi (Delhi)
82. Hero Cycles Ltd, New Delhi (Delhi)
83. Hero Future Energies, New Delhi (Delhi)
84. Hester Biosciences Limited, Ahmedabad (Gujarat)

85. Hettich India Private Limited, Mumbai (Maharashtra)
86. Hindustan Composites Limited, Mumbai (Maharashtra)
87. Hindustan Gold Industries Private Limited, Ahmedabad (Gujarat)
88. Hindustan Petroleum Corporation Ltd., Mumbai (Maharashtra)
89. Hindustan Unilever Ltd., Mumbai (Maharashtra)
90. HMA Agro Industries Ltd., New Delhi (Delhi)
91. Honda Motorcycle and Scooter India Pvt Ltd, Gurugram (Haryana)
92. HP India Sales Pvt. Ltd., Gurugram (Haryana)
93. HPCL-Mittal Energy Limited, Noida (Uttar Pradesh)
94. ICFAI Group (ICFAI Foundation for Higher Education), Hyderabad (Telangana)
95. ICICI Bank Ltd, Mumbai (Maharashtra)
96. ICICI Lombard GIC Ltd., Mumbai (Maharashtra)
97. IDP Education India Pvt. Ltd., Gurugram (Haryana)
98. IFB Industries Limited, Goa (Goa)
99. IIFL Finance Ltd, Mumbai (Maharashtra)
100. India Cements Limited, Chennai (Tamil Nadu)
101. India Glycols Limited, Noida (Uttar Pradesh)
102. Indian Farmers Fertiliser Cooperative Ltd., New Delhi (Delhi)
103. Indian Metals & Ferro Alloys Ltd., New Delhi (Delhi)
104. Indian Oil Corporation Ltd, New Delhi (Delhi)
105. Indian Sucrose Limited, Chandigarh (Chandigarh)
106. Indo Nissin Foods Private Limited, Bengaluru (Karnataka)
107. Inmobi Technology Services Pvt Ltd, New Delhi (Delhi)
108. Intel Technology India Pvt. Ltd., Bengaluru (Karnataka)
109. Intellect Design Arena Limited, Chennai (Tamil Nadu)
110. IRB Infrastructure Developers Ltd., Mumbai (Maharashtra)
111. ITC Ltd., New Delhi (Delhi)
112. Jindal Stainless Limited, New Delhi (Delhi)
113. Jindal Steel and Power Limited, New Delhi (Delhi)
114. JIS Group, Kolkata (West Bengal)
115. JK Cement Limited, Gurugram (Haryana)
116. JSW Steel Limited, Mumbai (Maharashtra)
117. Jubilant Foodworks Ltd., Noida (Uttar Pradesh)
118. Jupiter Capital Pvt. Ltd., Bengaluru (Karnataka)

119. Karamtara Engineering Pvt. Ltd., Mumbai (Maharashtra)
120. KDDL Limited (Birla Eastern Limited), Chandigarh (Chandigarh)
121. Khaitan & Co. LLP, Kolkata, (West Bengal)
122. Khandelwal Edible Oils Private Limited, Bareilly (Uttar Pradesh)
123. Kotak Mahindra Bank Limited, New Delhi (Delhi)
124. KPMG, Gurugram (Haryana)
125. Larsen & Toubro Ltd., New Delhi (Delhi)
126. Laurus Labs Limited, Hyderabad (Telangana)
127. Lava International Limited, Noida (Uttar Pradesh)
128. LinkedIn Technology Information Private Limited, Gurugram (Haryana)
129. Lulu International Shopping Mall Pvt. Ltd. (Fair Exports (I) Pvt Ltd), Cochin (Kerala)
130. M3M India Pvt. Ltd., Gurugram (Haryana)
131. Mahindra & Mahindra Ltd., Mumbai (Maharashtra)
132. Manappuram Finance Limited, Thrissur (Kerala)
133. Marico Ltd, Mumbai (Maharashtra)
134. Max Life Insurance Co. Ltd., Gurugram (Haryana)
135. McKinsey & Company, Inc., Gurugram (Haryana)
136. Mentorx Incubation and Advisory Services Pvt. Ltd., New Delhi (Delhi)
137. Merlin Projects Limited, Kolkata (West Bengal)
138. Meta (Facebook), Gurugram (Haryana)
139. MGM Minerals Ltd., Bhubaneswar (Odisha)
140. MI Lifestyle Marketing Global Pvt. Ltd., New Delhi (Delhi)
141. Microsoft Corporation (India) Pvt. Ltd., Gurugram (Haryana)
142. Mohan Mutha Exports Pvt. Ltd., Chennai (Tamil Nadu)
143. Molbio Diagnostics Pvt. Ltd., Verna (Goa)
144. MRF Limited, Chennai (Tamil Nadu)
145. MSPL Limited, Hospet (Karnataka)
146. MUFG Bank Ltd., Mumbai (Maharashtra)
147. N J India Invest Pvt. Ltd., Surat (Gujarat)
148. National Institute of Construction Management and Research (NICMAR), Pune (Maharashtra)
149. National Stock Exchange of India Ltd., Mumbai (Maharashtra)
150. Nayara Energy Limited, New Delhi (Delhi)
151. NBCC (India) Limited, New Delhi (Delhi)
152. Nestlé India Limited, Gurugram (Haryana)

153. Netflix Entertainment Services India LLP, Mumbai (Maharashtra)
154. Netweb Technologies India Limited, Faridabad (Haryana)
155. Nilkamal Limited, Mumbai (Maharashtra)
156. Novartis Healthcare Private Limited, Mumbai (Maharashtra)
157. NTPC Limited, New Delhi (Delhi)
158. Nuvama Wealth Management Limited, Mumbai (Maharashtra)
159. Oil and Natural Gas Corporation Ltd., New Delhi (Delhi)
160. Oppo Mobiles India Private Limited, Gurugram (Haryana)
161. Oravel Stays (Pvt) Ltd (OYO), Gurugram (Haryana)
162. P I Investment Advisory LLP, Bengaluru (Karnataka)
163. Panasonic Life Solutions India Private Limited, Gurugram (Haryana)
164. Paper Packaging Pvt Ltd, Chennai (Tamil Nadu)
165. PDS Limited, Mumbai (Maharashtra)
166. Perfios Software Solutions Pvt. Ltd., Bengaluru (Karnataka)
167. Pernod Ricard India Private Limited, Gurugram (Haryana)
168. Prama Hikvision India Pvt Ltd, Mumbai (Maharashtra)
169. Prama India Pvt Ltd, Mumbai (Maharashtra)
170. PricewaterhouseCoopers Professional Services LLP, Mumbai (Maharashtra)
171. Reliance Industries Limited, Mumbai (Maharashtra)
172. Reliance Infrastructure Limited, Mumbai (Maharashtra)
173. Religare Enterprises Limited, Noida (Uttar Pradesh)
174. ReNew Power Pvt. Ltd., Gurugram (Haryana)
175. Rio Tinto India Private Limited, Gurugram (Haryana)
176. RPG Enterprises (Ceat Ltd.), Mumbai (Maharashtra)
177. RPSG Group (CESC Limited), Kolkata (West Bengal)
178. Rungta Mines Ltd., New Delhi (New Delhi)
179. SABIC IP India Pvt. Ltd., Gurugram (Haryana)
180. Sachin Industries Limited, Ahmedabad (Gujarat)
181. SAEL, Delhi (Delhi)
182. Safex Chemicals (India) Limited, New Delhi (Delhi)
183. Samrat Chemical Industries, Udaipur (Rajasthan)
184. Samsung India Electronics Pvt Ltd, Gurugram (Haryana)
185. Samvardhana Motherson International Limited, Noida (Uttar Pradesh)
186. Satyendra Packaging Limited, Ahmedabad (Gujarat)

187. Shree Cement Ltd., Kolkata (West Bengal)
188. Shree Ramkrishna Exports Pvt Ltd, Mumbai (Maharashtra)
189. Shriram Finance Limited, Mumbai (Maharashtra)
190. Siemens Limited, Mumbai (Maharashtra)
191. Somany Impresa Group, Gurugram (Haryana)
192. Sorting Hat Technologies Private Limited, Bengaluru (Karnataka)
193. Sporta Technologies Pvt Ltd (Dream Sports), Mumbai (Maharashtra)
194. Sree Educational Society, Hyderabad (Telangana)
195. Sriveda Sattva Pvt Ltd (Sri Sri Tattva), Bengaluru (Karnataka)
196. State Bank of India, Mumbai (Maharashtra)
197. Steel Authority of India Ltd., New Delhi (Delhi)
198. Stone Shippers Limited, Mumbai (Maharashtra)
199. Sudhakar PVC Products Pvt. Ltd., Hyderabad (Telangana)
200. Sun Group, New Delhi (Delhi)
201. Sun Pharmaceutical Industries Ltd., Mumbai (Maharashtra)
202. Suzlon Energy Limited, New Delhi (Delhi)
203. SYENSQO INDIA, Mumbai (Maharashtra)
204. Takeda Biopharmaceuticals India Pvt Ltd, Gurugram (Haryana)
205. Tata Capital Limited, Mumbai (Maharashtra)
206. Tata Consumer Products Ltd., Bengaluru (Karnataka)
207. Tata Power Delhi Distribution Ltd., New Delhi (Delhi)
208. Tata Sons Pvt. Ltd., New Delhi (Delhi)
209. Tata Steel Limited, Jamshedpur (Jharkhand)
210. TCPL Packaging Limited, Mumbai (Maharashtra)
211. The Boston Consulting Group (I) Pvt. Ltd., Gurugram (Haryana)
212. The New India Assurance Co. Ltd., Mumbai (Maharashtra)
213. Thomas Cook (India) Ltd., Mumbai (Maharashtra)
214. TMI Group, Secunderabad (Telangana)
215. Toyota Kirloskar Motor Pvt. Ltd., Bengaluru (Karnataka)
216. Tractors and Farm Equipment Ltd., Chennai (Tamil Nadu)
217. TransUnion CIBIL Limited, Mumbai (Maharashtra)
218. Trent Limited, Mumbai (Maharashtra)
219. Trident Limited, Ludhiana (Punjab)
220. Trimex Industries Private Limited, Chennai (Tamil Nadu)

221. TV Today Network Ltd., Noida (Uttar Pradesh)
222. Uber India Systems Pvt. Ltd., Gurugram (Haryana)
223. United Technologies Corporation (I) Pvt Ltd (UTC), New Delhi (Delhi)
224. UPL Ltd., New Delhi (Delhi)
225. Vardhman Textiles Limited, Ludhiana (Punjab)
226. Varun Beverages Ltd., Gurugram (Haryana)
227. Vestige Marketing Pvt. Ltd., New Delhi (Delhi)
228. Visa Minmetal Limited, Kolkata (West Bengal)
229. Vishakha Group, Ahmedabad (Gujarat)
230. Vishwa Samudra Holdings Private Ltd, Hyderabad (Telangana)
231. Vivo Mobile India Pvt. Ltd., Gurugram (Haryana)
232. Vodafone Idea Ltd., New Delhi (Delhi)
233. Waycool Foods and Products Pvt. Ltd., Chennai (Tamil Nadu)
234. West Coast Paper Mills Ltd., Kolkata (West Bengal)
235. Wipro GE Healthcare Pvt. Ltd., Bengaluru (Karnataka)
236. Wockhardt Limited, Mumbai (Maharashtra)
237. Xiaomi Technology India Pvt. Ltd., Bengaluru (Karnataka)
238. YES Bank Ltd., Mumbai (Maharashtra)
239. Zydus Lifesciences Limited, Ahmedabad (Gujarat)
240. 360 One Wam Limited, Mumbai (Maharashtra)

Co-opted Members

1. Mr Syed Muneer Ahmed, President, The National Chamber of Commerce, Chennai (Tamil Nadu)
2. Mr M G Balakrishna, President, Federation of Karnataka Chambers of Commerce and Industry, Bengaluru (Karnataka)
3. Mr Raj Kumar Chhajer, Co-Founder & Chairman, ArcVac ForgeCast Pvt. Ltd., Kolkata (West Bengal)
4. Ms V Kavitha Dutt, Joint Managing Director, The KCP Ltd., Chennai (Tamil Nadu)
5. Dr Poonam Gupta, Director General, NCAER, New Delhi (Delhi)
6. Mr Hemant Jain, President, PHD Chamber of Commerce & Industry, New Delhi (Delhi)
7. Mr Ravi Jhunjhunwala, Chairman, Managing Director & CEO, HEG Limited, Noida (Uttar Pradesh)
8. Mr Ashwani Kumar, President, Federation of Indian Export Organisations, New Delhi (Delhi)
9. Dr Prabodh Mohanty, President, Utkal Chamber of Commerce and Industry Ltd., Bhubaneswar (Odisha)
10. Ms Nayantara Palchoudhuri, Past Chairperson, ITA & CCPA and Chairperson, Tea Research Association, Kolkata (West Bengal)

11. Mr Manguirish Pai Raiker, Past President, Goa Chamber of Commerce & CMD, Brown Packaging System Pvt. Ltd., Panaji (Goa)
12. Mr Chozha Naachiar Rajasekar, President, The Tamil Chamber of Commerce, Chennai (Tamil Nadu)
13. Dr M Razzack, Chartered Accountant, M/s. Dean & Dean, Chennai (Tamil Nadu)
14. Ms Uma Reddy, Managing Director, M/S Hitech Magnetics & Electronics Pvt Ltd, Bengaluru (Karnataka)
15. Mr Deepak Sharma, President, Federation of Madhya Pradesh Chambers of Commerce and Industry, Bhopal (Madhya Pradesh)
16. Mr Suresh Kumar Singhal, President, Federation of Telangana Chambers of Commerce and Industry, Hyderabad (Telangana)
17. Mr C S Vigneshwar, President, Federation of Automobile Dealers Associations, New Delhi (Delhi)

Invitees

1. Mr Anish Bafna, Chief Executive Officer & Managing Director, Healthium Medtech Limited, Bengaluru (Karnataka)
2. Mr Salil Bhandari, Founder, BGJC Consulting Private Limited, New Delhi (Delhi)
3. Mr Vijay Chandok, MD & CEO, ICICI Securities Limited, Mumbai (Maharashtra)
4. Ms Nadia Chauhan, Joint Managing Director & Chief Marketing Officer, Parle Agro Pvt. Ltd., Mumbai (Maharashtra)
5. Ms Swati Dalal, General Manager, Abbott Primary Care, India, Abbott Healthcare Pvt. Ltd., Mumbai (Maharashtra)
6. Mr Dilip Dandekar, Chairman, Kokuyo Camlin Ltd., Mumbai (Maharashtra)
7. Mr Hitendra Dave, Chief Executive Officer, HSBC India, Mumbai (Maharashtra)
8. Mr Ashank Desai, Founder & Chairman, Mastek Limited, Mumbai (Maharashtra)
9. Ms Sandhya Devanathan, Vice President & Head – India, Meta, Gurugram (Haryana)
10. Mr Anant Goenka, Executive Director, The Indian Express (P) Ltd., Mumbai (Maharashtra)
11. Ms Radhika Gupta, Managing Director & CEO, Edelweiss Asset Management Limited, Mumbai (Maharashtra)
12. Mr Gaurav Jalan, Director, Rice Lake Weighing Systems India Limited, Kolkata (West Bengal)
13. Mr Sushil Jiwarajka, Chairman, Artheon Group of Companies, Mumbai (Maharashtra)
14. Mr Siddharth Mittal, Managing Director & CEO, Biocon Limited, Bengaluru (Karnataka)
15. Mr Rajesh Nambiar, President, NASSCOM, Noida (Uttar Pradesh)
16. Mr Devin Narang, Partner and Founder, Sundev Renewables LLP, New Delhi (Delhi)
17. Mr Anil V Parab, Whole-Time Director & Member L&T Board (Heavy Engineering & Valves), Larsen & Toubro Limited, Mumbai (Maharashtra)

18. Mr S Paramasivan, Managing Director, Afcons Infrastructure Ltd., Mumbai (Maharashtra)
19. Dr Sunil Parekh, Strategic Advisor & Chief of Corporate Affairs, Zydus Lifesciences Ltd., Ahmedabad (Gujarat)
20. Mr Vipul Roongta, Managing Director & CEO, HDFC Capital Advisors Ltd, Mumbai (Maharashtra)
21. Mr Mohit Saraf, Founder & Managing Partner, Saraf and Partners, Noida (Uttar Pradesh)
22. Mr Utpal Sheth, CEO & Partner, RARE Enterprises and Founder & Mentor, Trust Group, Mumbai, (Maharashtra)
23. Mr Adhil Shetty, Co-Founder and CEO, BankBazaar.com, Mumbai (Maharashtra)
24. Ms Sudha Shivkumar, Director, Shivas Auto Components Pvt. Ltd., Chennai (Tamil Nadu)
25. Mr Dhruv Shringi, Co-Founder & CEO, Yatra Online Pvt. Ltd., Gurugram (Haryana)
26. Ms Kanika Shriram, President, Shriram Rayons, DCM Shriram Industries Ltd., New Delhi (Delhi)
27. Ms Pallavi Shroff, Managing Partner - National Practice Head, Dispute Resolution, Shardul Amarchand Mangaldas & Co., New Delhi (Delhi)
28. Mr Rishabh Shroff, Partner & Head, Private Client Practice and Head, International Business Development, Cyril Amarchand Mangaldas, Mumbai (Maharashtra)
29. Mr Hemant Sikka, President, Farm Equipment Sector and Member of Group Executive Board, Mahindra & Mahindra Ltd., Mumbai (Maharashtra)
30. Mr M N Srinivasu, Co-Founder & Director, Billdesk, Mumbai (Maharashtra)
31. Mr Deepak Thakur, Managing Director and CEO, Mahindra Susten Pvt. Ltd., Mumbai (Maharashtra)
32. Mr Sunil Vachani, Chairman, Dixon Technologies India Ltd., Gautam Budh Nagar (Uttar Pradesh)
33. Mr V Vaidyanathan, Managing Director & CEO, IDFC First Bank, Mumbai (Maharashtra)
34. Mr Rohan Verma, CEO & ED, MapmyIndia, New Delhi (Delhi)

Special Invitees

1. Mr Adeeb Ahamed, Managing Director, Lulu Financial Holdings, Abu Dhabi (UAE)
2. Mr Harish Ahuja, Managing Director, Shahi Exports Pvt. Ltd., Faridabad (Haryana)
3. Mr Anup Bagchi, Managing Director & CEO, ICICI Prudential Life Insurance Co. Ltd., Mumbai (Maharashtra)
4. Mr Shyam Bang, Former Chairman, NABCB and Former Executive Director, Jubilant Life Sciences Ltd., New Delhi (Delhi)
5. Mr Rohit Bansal, Co-Founder, AceVector & Titan Capital, Gurugram (Haryana)
6. Mr Ranjit Barthakur, Chairman, Globally Managed Services, Mumbai, (Maharashtra)
7. Mr Laxmesh BH, Vice President & Head – Missiles & Aerospace & Operations Business, L&T Defence, Larsen & Toubro, Coimbatore (Tamil Nadu)
8. Mrs Rajashree Birla, Chairperson, Aditya Birla Centre for Community Initiative & Rural Development & Director, Aditya Birla Group of Companies, Mumbai (Maharashtra)

9. Mr Sunil Kumar Chaturvedi, Chairman and Managing Director, Gainwell Commosales Pvt. Ltd., Kolkata (West Bengal)
10. Mr Amitabh Chaudhry, Managing Director & CEO, Axis Bank Limited, Mumbai (Maharashtra)
11. Mr Jalaj Dani, Chairman, Addverb Technologies & EndureAir Systems, Mumbai (Maharashtra)
12. Mr Tribhuvan Darbari, Managing Director & CEO, Texmaco Defence Systems Private Limited, New Delhi (Delhi)
13. Dr Ajay Data, Founder & CEO, Data Ingenious Global Limited, Jaipur (Rajasthan)
14. Ms Mahima Datla, Managing Director, Biological-E Ltd., Hyderabad (Telangana)
15. Mr Manoj Gupta, Chairman, MKU Limited, Kanpur (Uttar Pradesh)
16. Mr Rajinder Gupta, Chairman, Trident Group, Ludhiana (Punjab)
17. Mr Neeraj Jain, Managing Director – India, Scholastic Inc., Gurugram (Haryana)
18. Mr Vivek Jhangiani, Director, TAITMA & Managing Director, Pleasantime Products (United Toys), Mumbai (Maharashtra)
19. Mr K C Jhanwar, Managing Director, Ultratech Cement Ltd., Mumbai (Maharashtra)
20. Mr Dharmakirti Joshi, Chief Economist, CRISIL, Mumbai (Maharashtra)
21. Mr Arjun Juneja, Chief Operating Officer, Mankind Pharma Ltd., New Delhi, (New Delhi)
22. Mr Amit B Kalyani, Joint Managing Director, Bharat Forge Ltd., Pune (Maharashtra)
23. Mr K Ullas Kamath, Founder, UK & Co., Bengaluru (Karnataka)
24. Mr Dinesh Kanabar, CEO, Dhruva Advisors LLP, Mumbai (Maharashtra)
25. Mr Himanshu Kapania, Business Head – Grasim Paints & Birla White, Non-Executive Director – VIL, Non-Executive Chairman – RAK White, UAE, Aditya Birla Group, Mumbai (Maharashtra)
26. Ms Asha Kharga, Chief Customer & Brand Officer and Member of Group Executive Board, Mahindra & Mahindra Ltd., Mumbai (Maharashtra)
27. Ms Rama Kirloskar, Managing Director, Kirloskar Ebara Pumps Ltd. & Joint MD, Kirloskar Brothers Ltd., Pune (Maharashtra)
28. Mr Dhruv Kotak, Managing Director, JM Baxi Group, Mumbai (Maharashtra)
29. Mr Sanjay Kukreja, Partner & CIO, ChrysCapital Advisors LLP, New Delhi (Delhi)
30. Mr A S Kiran Kumar, Former Chairman, ISRO, Bengaluru (Karnataka)
31. Mr Sriram Lakshminarayanan, President and Chief Technical Officer, Tata Technologies, Bengaluru (Karnataka)
32. Mr Girish R Luthra, Chairman, Green Gene Enviro Protection & Infrastructure Pvt. Ltd., Surat (Gujarat)
33. Dr Harsh Mahajan, Founder and Chairman, Mahajan Imaging & Labs, New Delhi (Delhi)
34. Mr Remi Maillard, President & Managing Director, Airbus India & South Asia, Airbus Group India Pvt Ltd, New Delhi (Delhi)

35. Mr Hemant Malik, Divisional Chief Executive, Foods Business, ITC Limited, ITC Green Centre, Bengaluru (Karnataka)

36. Mr Deepak C Mehta, Chairman & Managing Director, Deepak Nitrite Limited, Deepak Phenolics Limited, Deepak Chem Tech Limited, Vadodara (Gujarat)

37. Mr Raj Menda, Chairman - Supervisory Board, RMZ Corporation, Bengaluru (Karnataka)

38. Mr Prashant Modi, Managing Director & CEO, Great Eastern Energy Corporation Ltd., Gurugram (Haryana)

39. Ms Sulajja Firodia Motwani, Founder & CEO, Kinetic Green Energy & Power Solutions Limited and Vice Chairperson, Kinetic Engineering Limited, Pune (Maharashtra)

40. Mr Amitava Mukherjee, Chairman-cum-Managing Director (Addl. Charge) & Director Finance, NMDC Ltd., Hyderabad (Telangana)

41. Mr Tuhin Kumar Mukherjee, Mining Industry Expert & Freelancer, Mumbai (Maharashtra)

42. Dr Pradeep Multani, Chairman Emeritus, Multani Pharmaceuticals Ltd., New Delhi (Delhi)

43. Mr Prabir Neogi, Advisor, GMR Energy Limited, New Delhi (Delhi)

44. Mr Shivanand Nimbargi, MD & CEO, Ayana Renewable Power Pvt. Ltd., Bengaluru (Karnataka)

45. Mr Satish Pai, Managing Director, Hindalco Industries Ltd., Mumbai (Maharashtra)

46. Mr Dinesh Patidar, Chairman cum Whole time Director, Shakti Pumps (India) Limited, Dist. Dhar (Madhya Pradesh)

47. Mr CA. Ravi Kumar Patwa, Managing Partner, RKP Associates, Silchar (Assam)

48. Dr Ashutosh Raghuvanshi, MD & CEO, Fortis Healthcare Limited, Gurugram (Haryana)

49. Dr Mukund Govind Rajan, Chairman, ECube Investment Advisors Pvt. Ltd., Mumbai (Maharashtra)

50. Mr M Prabhakar Rao, Chairman, NSL Group & Chairman & Managing Director, Nuziveedu Seeds Limited, Hyderabad (Telangana)

51. Mr S K Roongta, Non Executive Chairman, Bharat Aluminium Co. Ltd., Gurugram (Haryana)

52. Mr P.K.S.V. Sagar, President-Sports, GMR Group, New Delhi (Delhi)

53. Dr M I Sahadulla, Chairman & Managing Director, KIMSHEALTH, Trivandrum (Kerala)

54. Mr Vinod Sahay, President-Aero, Defence, Trucks, Buses and CE; President & Chief Purchase Officer- Auto & Farm Sector; Member of Group Executive Board, Mahindra & Mahindra Ltd., Mumbai (Maharashtra)

55. Mr Sunil Sanghai, Founder & CEO, NovaaOne Capital Pvt. Ltd., Mumbai (Maharashtra)

56. Mr Pankaj Satija, Executive-in-Charge, Ferro Alloys and Metals Division, Tata Steel Ltd., New Delhi (Delhi)

57. Mr Pranav N Sayta, Partner & National Leader, International Tax & Transaction Services (ITTS), Ernst & Young LLP, Mumbai (Maharashtra)

58. Mr Rajat Seksaria, CEO - Green Hydrogen and Derivatives, Adani Group, Adani New Industries Limited, Ahmedabad (Gujarat)

59. Mr Siddharth Shah, Co-Founder & CEO, API Holdings Ltd. (PharmEasy), Mumbai (Maharashtra)
60. Mr Anurag Sharma, Member of Parliament, Government of India & Joint Managing Director, Shree Baidyanath Ayurved Bhawan Pvt. Ltd., Jhansi (Uttar Pradesh)
61. Mr Rajeev Sharma, Country Managing Director, G4S Corporate Services (India) Pvt. Ltd., Gurugram (Haryana)
62. Mr Rajesh Sharma, Managing Director, Skipper Overseas Pvt. Ltd., Jammu (J&K)
63. Mr Tushar Sharma, Managing Director & GM-India & South Asia, Abbott Vascular, New Delhi (Delhi)
64. Mr Cyril Shroff, Managing Partner, Cyril Amarchand Mangaldas, Mumbai (Maharashtra)
65. Dr Shardul S Shroff, Executive Chairman, Shardul Amarchand Mangaldas & Co., New Delhi (Delhi)
66. Mr Rizwan Soomar, Chief Executive Officer & Managing Director, North Africa & India Subcontinent, DP World, Mumbai (Maharashtra)
67. Mr V Subramaniam, Managing Director, Reliance Retail Limited, Mumbai (Maharashtra)
68. Mr Keshav Suri, Executive Director, The Lalit Suri Hospitality Group & Founder, Keshav Suri Foundation, New Delhi (Delhi)
69. Mr Ritesh Tiwari, Executive Director - Finance, Hindustan Unilever Limited and Chief Financial Officer, HUL & Unilever South Asia, Mumbai (Maharashtra)
70. Mr Saurabh Tripathi, Global Leader, Financial Institutions Practice, The Boston Consulting Group (I) Pvt. Ltd, Mumbai (Maharashtra)
71. Mr Vipul Tuli, Chairman South Asia and CEO, Hydrogen Business, Sembcorp Industries, Gurugram (Haryana)
72. Mr Kevin Vaz, CEO- Broadcast Entertainment, Viacom 18 Media Pvt. Ltd, Mumbai (Maharashtra)
73. Dr GSK Velu, Founder Chairman & Managing Director, Trivitron Healthcare Group of Companies, Chennai (Tamil Nadu)
74. Mr Kumar Venkatasubramanian, CEO and Managing Director, P&G India Subcontinent, Procter & Gamble, Mumbai (Maharashtra)
75. Ms Joyshree Das Verma, National President, FLO & Director & Co-Promoter, Kaapro Management Solutions Pvt. Ltd., Guwahati, (Assam)
76. Mr Balram Yadav, Managing Director, Godrej Agrovet Limited, Mumbai (Maharashtra)
77. Dr Vidya Yeravdekar, Pro Chancellor, Symbiosis International University, Pune (Maharashtra)

Permanent Invitees to Executive Committee

Mr Shailesh K Pathak, Secretary General*

Ms Jyoti Vij, Director General

*Mr Shailesh K Pathak had resigned from the position of Secretary General of FICCI vide his resignation letter dated June 11, 2024 w.e.f. June 11, 2024.

STEERING COMMITTEE

President	:	Dr Anish Shah, Mumbai
Senior Vice President	:	Mr Harsha Vardhan Agarwal, Kolkata
Vice President	:	Mr Anant Goenka, Mumbai
Immediate Past President	:	Mr Subhrakant Panda, New Delhi

Past Presidents

1. Mr Sudarshan Kumar Birla
2. Mr Deepak Banker
3. Mr Sudhir Jalan
4. Mr G P Goenka
5. Mr Chirayu R Amin
6. Dr A C Muthiah
7. Mr Y K Modi
8. Mr Onkar S Kanwar
9. Mr Saroj Kumar Poddar
10. Dr Habil Khorakiwala
11. Mr Rajeev Chandrasekhar
12. Mr Harsh Pati Singhania
13. Mr Rajan Bharti Mittal
14. Mr Harsh Mariwala
15. Mr R V Kanoria
16. Ms Naina Lal Kidwai
17. Mr Sidharth Birla
18. Dr Jyotsna Suri
19. Mr Harshavardhan Neotia
20. Mr Pankaj R Patel
21. Mr Rashesh C Shah
22. Mr Sandip Somany
23. Dr Sangita Reddy
24. Mr Uday Shankar
25. Mr Sanjiv Mehta

Chairmen of Committees

1.	Agriculture	Mr Balram Yadav
2.	Electric Vehicles	Ms Sulajja Firodia Motwani
3.	Electronics & White Goods Manufacturing	Mr Manish Sharma
4.	Environment & Climate Change	Mr Mahendra Singhi
5.	HR & Skills	Mr Amit B Kalyani
6.	Mobile Manufacturing	Mr Virat Bhatia
7.	Technology	Mr Sanjay Gupta (till August 2024)
8.	Women Empowerment: Greater 50	Ms Asha Kharga

Members Nominated by the Executive Committee from amongst themselves

1. Ms Sandhya Devanathan
2. Mr Shashwat Goenka
3. Mr K Ullas Kamath
4. Mr Devin Narang
5. Dr Mukund Govind Rajan
6. Ms Sudha Shivkumar

National Experts from Economics/Banking/Insurance/Finance/Business, etc.

1. Mr Anant Goenka (The Indian Express Pvt. Ltd.)
2. Mr Satish Pai
3. Mr Sunil Sanghai
4. Mr Mohit Saraf
5. Mr Siddharth Shah

Invitees (Persons of Eminence)

1. Mrs Rajashree Birla
2. Mr Ritesh Agarwal

Special Invitees

Mr Shailesh K Pathak, Secretary General*
Ms Jyoti Vij, Director General

*Mr Shailesh K Pathak had resigned from the position of Secretary General of FICCI vide his resignation letter dated June 11, 2024 w.e.f. June 11, 2024.

EXECUTIVE BOARD

Dr Anish Shah	:	President, FICCI
Mr Harsha Vardhan Agarwal	:	Senior Vice President, FICCI
Mr Anant Goenka	:	Vice President, FICCI
Mr Subhrakant Panda	:	Immediate Past President, FICCI
Mr Shailesh K Pathak	:	Secretary General, FICCI*
Ms Jyoti Vij	:	Director General, FICCI

AUDIT COMMITTEE

Mr Salil Bhandari	:	Chairman, Audit Committee
Mr Harsha Vardhan Agarwal	:	Senior Vice President, FICCI
Mr Anant Goenka	:	Vice President, FICCI
Mr Subhrakant Panda	:	Immediate Past President, FICCI
Mr Shailesh K Pathak	:	Secretary General, FICCI*
Ms Jyoti Vij	:	Director General, FICCI

MEMBERSHIP SCREENING COMMITTEE

Dr Anish Shah	:	President, FICCI
Mr Harsha Vardhan Agarwal	:	Senior Vice President, FICCI
Mr Anant Goenka	:	Vice President, FICCI
Mr Subhrakant Panda	:	Immediate Past President, FICCI
Dr A C Muthiah	:	Past President, FICCI (South)
Mr Y K Modi	:	Past President, FICCI (North)
Mr Saroj Kumar Poddar	:	Past President, FICCI (East)
Mr Pankaj R Patel	:	Past President, FICCI (West)

Special Invitees:

Mr Harsh Pati Singhania	:	Past President, FICCI
Mr R V Kanoria	:	Past President, FICCI
Mr Sidharth Birla	:	Past President, FICCI
Mr Sandip Somany	:	Past President, FICCI
Dr Sangita Reddy	:	Past President, FICCI

*Mr Shailesh K Pathak had resigned from the position of Secretary General of FICCI vide his resignation letter dated June 11, 2024 w.e.f. June 11, 2024.

OFFICE BEARERS AND MEMBERS OF THE NATIONAL EXECUTIVE COMMITTEE ELECTED AT THE TIME OF 96TH ANNUAL CONVENTION IN 2023

PRESIDENT – Dr Anish Shah

MEMBER-BODIES

Industry Constituency

1. Mr Sanjay Bhatia, New Delhi (Delhi) (Manufacturing of Tin Containers & its Components)
2. Mr Rudra Chatterjee, Kolkata (West Bengal) (Manufacturing of Tea & Carpet)
3. Mr Saket Dalmia, New Delhi (Delhi) (Manufacturing and Processing of Imported Marble Granite)
4. Mr C K Dhanuka, Kolkata (West Bengal) (Petrochemicals)
5. Mr Ashok Kajaria, New Delhi (Delhi) (Manufacturing of Ceramic and Vitrified Tiles)
6. Mr Pavan Kumar Poddar, Kolkata (West Bengal) (Real Estate, Healthcare and Tea Plantation)
7. Mr G Ravindran, Chennai (Tamil Nadu) (Food Processing Industry)
8. Mr Narayanan Vellayan, Chennai (Tamil Nadu) (Fertilizer)

Trade & Services Constituency

1. Mr Pranav Bhardwaj, Mumbai (Maharashtra) (Iron & Steel)
2. Mr R Ganapathi, Chennai (Tamil Nadu) (IT & ITES)
3. Mr Shikharchand Jain, Mumbai (Maharashtra) (Textile)
4. Mr Mahendra Parmar, Chennai (Tamil Nadu) (Import & Export of Agricultural produces, spices and condiments)
5. Mr Narender Surana, Secunderabad (Telangana) (Solar Products)]
6. Mr Jawahar Vadivelu, Chennai (Tamil Nadu) (Business Process Outsourcing)

Associate Members

1. Mr S N Agarwal, Chairman, Bhoruka Power Corporation Ltd., Bengaluru (Karnataka)
2. Mr Kishan Lal Agrawal, Managing Director, Worldwide Insurance Brokers Ltd., Noida (Uttar Pradesh)
3. Mr Samir K Biswas, President – Corporate Affairs, Deepak Fertilisers and Petrochemicals Corporation Limited, Dist. Raigad (Maharashtra)
4. Mr Vijay Chaudhary, Managing Director, Unicharm India Private Limited, Gurugram (Haryana)
5. Mr Balkrishna Dalmia, Chairman, Quality Tea Plantations Pvt. Ltd., Kolkata (West Bengal)

6. Mr Rajat Dalmia, Director, Dalmia Real Estates Dealers Pvt. Ltd., Kolkata (West Bengal)
7. Mr Puran Chand Dawar, Chairman, Dawar Footwear Industries, Agra (Uttar Pradesh)
8. Mr N Tarachand Dugar, Founder Chairman, Dugar Group of Companies, Chennai (Tamil Nadu)
9. Dr Sunil Gupta, Partner, Sunil Ram & Co., New Delhi (Delhi)
10. Mr Meela Jayadev, Director, Sudhakar PVC Products Pvt. Ltd., Hyderabad (Telangana)
11. Mr Dinesh N Joshi, Chairman & Managing Director, Satya Giri Shipping Co. Ltd., Mumbai (Maharashtra)
12. Mr N G Khaitan, Senior Partner, Khaitan & Co. LLP, Kolkata (West Bengal)
13. Mr K Ramaswamy, Partner, Sivasakthi Engineering Co., Bengaluru (Karnataka)
14. Mr S K Sanghi, Managing Director, HWTC GROUP, Jamnagar (Gujarat)
15. Mr Priyank Varshney, Director, Eminent India Private Limited, New Delhi (Delhi)
16. Mr Narinder Wadhwa, Managing Director, SKI Capital Services Ltd., New Delhi (Delhi)
17. Mr Nandwardhan M Yande, Proprietor, Yande Polymers, Nashik (Maharashtra)

OFFICE BEARERS AND MEMBERS OF THE NATIONAL EXECUTIVE COMMITTEE RETIRING AT THE TIME OF 97TH ANNUAL CONVENTION IN 2024

PRESIDENT – Dr Anish Shah

MEMBER-BODIES

Industry Constituency

1. Mr Ar Rm Arun, Chennai (Tamil Nadu) (Manufacturing of Electronic Hardware)
2. Mr K G Baalakrishnan, Coimbatore (Tamil Nadu) (Textile)
3. Dr Jacob Crasta, Bengaluru (Karnataka) (Manufacturing of Environment Simulation Products)
4. Mr Shrivardhan Goenka, Kolkata (West Bengal) (Engineering and Manufacturing)
5. Mr Mahesh Gupta, Noida (Uttar Pradesh) (Manufacturing of Water Purifiers, Air Purifiers, Vegetable Cleaners, Water Softeners and Small Home Appliances)
6. Mr Alok B Sriram, New Delhi (Delhi) (Indian Rayons Textiles, Agro-Business {sugar & alcohol} and Chemicals)
7. Mr Gaurav Swarup, Kolkata (West Bengal) (Manufacturing of Cooling Towers)
8. Mr A Vellayan, Chennai (Tamil Nadu) (Fertilisers, Sugar, Bio-Products, Engineering)

Trade & Services Constituency

1. Mr M Rafeeque Ahmed, Chennai (Tamil Nadu) (Export of Leather and Shoe)
2. Mr Girish P Dani, Ahmedabad (Gujarat) (Chemical)
3. Dr C N Gangadaran, Chennai (Tamil Nadu) (Auditing and Consultancy)
4. Mr Shashwat Goenka, Kolkata (West Bengal) (Retail Business)
5. Mr Gowra Srinivas, Secunderabad (Telangana) (Trader in Polymers & Chemicals)
6. Mr V P Vaishnav, Rajkot (Gujarat) (Stock & Security Broker)

DISTINGUISHED PRESIDENTS - PAST AND PRESENT

1927 * Sir Dinshaw M Petit
1928 * Sir Purshottam Das Thakurdas, Mumbai (Maharashtra)
1929 * Mr G D Birla, Kolkata (West Bengal)
1930 * Sir Shri Ram, New Delhi (Delhi)
1931 * Sri M Jamal Mohammed Saib, Chennai (Tamil Nadu)
1932 * Mr Walchand Hirachand, Mumbai (Maharashtra)
1933 * Mr Nalini Ranjan Sarkar, Kolkata (West Bengal)
1934 * Mr Kasturbhai Lalbhai, Ahmedabad (Gujarat)
1935 * Mr Padampat Singhania, Kanpur (Uttar Pradesh)
1936 * Mr D P Khaitan, Kolkata (West Bengal)
1937 * Mr Rahimtoola M Chinoy, Mumbai (Maharashtra)
1938 * Mr Jamshed N R Mehta, Karachi (Pakistan)
1939 * Mr C S Ratnasabapati Mudaliar, Coimbatore (Tamil Nadu)
1940 * Mr Amrit Lal Ojha, Kolkata (West Bengal)
1941 * Sir Chunilal B Mehta, Mumbai (Maharashtra)
1942 * Mr Ganganvihari L Mehta, Kolkata (West Bengal)
1943 * Dr Rajah Sir Muthiah Chettiar of Chettinad, Chennai (Tamil Nadu)
1944 * Mr J C Setalvad, Mumbai (Maharashtra)
1945 * Sir Badridas Goenka, Kolkata (West Bengal)
1946 * Mr Gurusharan Lall, Kolkata (West Bengal)
1947 * Mr M A Master, Mumbai (Maharashtra)
1948 * Mr Lalji Mehrotra, Mumbai (Maharashtra)
1949 * Mr K D Jalan, Kolkata (West Bengal)
1950 * Mr Tulsidas Kilachand, Mumbai (Maharashtra)
1951 * Mr C M Kothari, Chennai (Tamil Nadu)
1952 * Mr Shanti Prasad Jain, Kolkata (West Bengal)
1953 * Mr R G Saraiya, Mumbai (Maharashtra)
1954 * Mr B M Birla, Kolkata (West Bengal)
1955 * Mr Shantilal Mangaldas, Ahmedabad (Gujarat)
1956 * Mr Lakshmipat Singhania, Kolkata (West Bengal)
1957 * Mr Babubhai M Chinai, Mumbai (Maharashtra)
1958 * Sir B P Singh Roy, Kolkata (West Bengal)
1959 * Mr Madanmohan R Ruia, Mumbai (Maharashtra)
1960 * Mr A M M Murugappa Chettiar, Chennai (Tamil Nadu)

1961 * Mr Karam Chand Thapar, Kolkata (West Bengal)
1962 * Mr Mryans Prasad Jain, Mumbai (Maharashtra)
1963 * Dr Bharat Ram, New Delhi (Delhi)
1964 * Mr K P Goenka, Kolkata (West Bengal)
1965 * Mr S L Kirloskar, Poona (Maharashtra)
1966 * Mr Ramanbhai B Amin, Vadodara (Gujarat)
1967 * Mr L N Birla, Kolkata (West Bengal)
1968 * Rai Bahadur G M Modi, Modinagar (Uttar Pradesh)
1969 * Dr Ramnath A Podar, Mumbai (Maharashtra)
1970 * Dr D C Kothari, Chennai (Tamil Nadu)
1971 * Mr S S Kanoria, Kolkata (West Bengal)
1972 * Mr Madanmohan Mangaldas, Ahmedabad (Gujarat)
1973 * Dr Charat Ram, New Delhi (Delhi)
1974 * Mr K K Birla, Kolkata (West Bengal)
1975 * Mr Harish Mahindra, Mumbai (Maharashtra)
1976 * Mr M V Arunachalam, Chennai (Tamil Nadu)
1977 * Mr B P Poddar, Kolkata (West Bengal)
1978 * Mr Pravinchandra V Gandhi, Mumbai (Maharashtra)
1979 * Mr Hari Shankar Singhania, New Delhi (Delhi)
1980 * Dr K N Modi, Modinagar (Uttar Pradesh)
1981 * Mr Arvind N Lalbhai, Ahmedabad (Gujarat)
1982 * Cav Dr G K Devarajulu, Coimbatore (Tamil Nadu)
1983 * Mr A K Jain, New Delhi (Delhi)
1984 * Mr Ramakrishna Bajaj, Mumbai (Maharashtra)
1985 * Mr D N Patodia, New Delhi (Delhi)
1986 * Mr R P Goenka, Kolkata (West Bengal)
1987 * Mr K S G Haja Shareeff, Chennai (Tamil Nadu)
1988 * Mr Rohit C Mehta, Ahmedabad (Gujarat)
1989 * Mr Raunaq Singh, New Delhi (Delhi)
1990 Mr Sudarshan Kumar Birla, Kolkata (West Bengal)
1991 * Dr V L Dutt, Chennai (Tamil Nadu)
1992 * Mr Kantikumar R Podar, Mumbai (Maharashtra)
1993 * Dr Bansi Dhar, New Delhi (Delhi)
1994 * Mr A K Rungta, Kolkata (West Bengal)
1995 Mr Deepak Banker, Chennai (Tamil Nadu)
1996 * Mr A S Kasliwal, Mumbai (Maharashtra)

1997 *	Mr K K Modi, New Delhi (Delhi)
1998	Mr Sudhir Jalan, Kolkata (West Bengal)
1999	Mr G P Goenka, Kolkata (West Bengal)
2000	Mr Chirayu R Amin, Vadodara (Gujarat)
2001 *	Mr Rajendra S Lodha, Kolkata (West Bengal)
2002	Dr A C Muthiah, Chennai (Tamil Nadu)
2003	Mr Yogendra Kr. Modi, Gurugram (Haryana)
2004	Mr Onkar S Kanwar, Gurugram (Haryana)
2005	Mr Saroj Kumar Poddar, Kolkata (West Bengal)
2006	Dr Habil Khorakiwala, Mumbai (Maharashtra)
2007	Mr Rajeev Chandrasekhar, Bengaluru (Karnataka)
2008	Mr Harsh Pati Singhania, New Delhi (Delhi)
2009-10	Mr Rajan Bharti Mittal, New Delhi (Delhi)
2010-11	Mr Harsh Mariwala, Mumbai (Maharashtra)
2011-12	Mr R V Kanoria, New Delhi (Delhi)
2012-13	Ms Naina Lal Kidwai, New Delhi (Delhi)
2013-14	Mr Sidharth Birla, New Delhi (Delhi)
2014-15	Dr Jyotsna Suri, New Delhi (Delhi)
2015-16	Mr Harshavardhan Neotia, Kolkata (West Bengal)
2016-17	Mr Pankaj R Patel, Ahmedabad (Gujarat)
2017-18	Mr Rashesh C Shah, Mumbai (Maharashtra)
2018-19	Mr Sandip Somany, Gurugram (Haryana)
2019-20	Dr Sangita Reddy, Hyderabad (Telangana)
2020-21	Mr Uday Shankar, Mumbai (Maharashtra)
2021-22	Mr Sanjiv Mehta, Mumbai (Maharashtra)
2022-23	Mr Subhrakant Panda, New Delhi (Delhi)
2023-24	Dr Anish Shah, Mumbai (Maharashtra) – (Present)

*** Deceased**

FICCI SECTORAL COMMITTEES 2024

	COMMITTEES	
1.	**Agriculture**	
	Chair	**Mr Balram Yadav**, Managing Director, Godrej Agrovet Limited
	Co-Chairs	**Mr Kaushal Jaiswal**, Managing Director, Rivulis Irrigation India Pvt. Ltd.
		Mr Hemant Sikka, President, Farm Equipment Sector and Member of Group Executive Board, Mahindra & Mahindra Ltd.
2.	**AYUSH**	
	Mentor	**Mr Anurag Sharma**, Member of Parliament, Government of India & Joint Managing Director, Shree Baidyanath Ayurved Bhawan Pvt. Ltd.
	Hon. Advisor	**Dr Manoj Nesari**, Advisor (Ay.), Ministry of AYUSH, Government of India
	Chair	**Dr Pradeep Multani**, Chairman Emeritus, Multani Pharmaceuticals Ltd.
	Co-Chairs	**Mr Rajeev John**, EVP – Marketing (Healthcare) & Services, Dabur India Ltd.
		Mr Arvind Varchaswi N, Managing Director, Sriveda Sattva Pvt. Ltd. (Sri Sri Tattva)
3.	**Banking**	
	Chair	**Mr Amitabh Chaudhry**, Managing Director & CEO, Axis Bank Limited
	Co-Chairs	**Mr Hitendra Dave**, Chief Executive Officer, HSBC India
		Mr V Vaidyanathan, Managing Director & CEO, IDFC First Bank
4.	**Capital Goods**	
	Chair	**Ms Rama Kirloskar**, Managing Director, Kirloskar Ebara Pumps Ltd. & Joint Managing Director, Kirloskar Brothers Ltd.
	Co-Chair	**Mr Anil V Parab**, Whole-Time Director & Member L&T Board (Heavy Engineering & Valves), Larsen & Toubro Limited
5.	**Capital Markets**	
	Chair	**Mr Sunil Sanghai**, Founder & CEO, NovaaOne Capital Pvt. Ltd.
	Co-Chairs	**Mr Vijay Chandok**, Managing Director & CEO, ICICI Securities Ltd.
		Ms Radhika Gupta, Managing Director & CEO, Edelweiss Asset Management Limited
		Mr Utpal Sheth, CEO & Partner, RARE Enterprises and Founder & Mentor, Trust Group

6.	**Cement**	
	Chair	**Mr K C Jhanwar**, Managing Director, Ultratech Cement Ltd.
	Co-Chairs	**Mr Nilesh Narwekar**, CEO, JSW Cement Ltd.
		Col Harmit Singh Sethi (Retd.), Group Head & Executive Director - Corporate Affairs & Incubation, Dalmia Bharat Group
7.	**Chemicals**	
	Chair	**Mr Deepak C Mehta**, Chairman & Managing Director, Deepak Nitrite Limited; Deepak Phenolics Limited; Deepak Chem Tech Limited
	Co-Chairs	**Mr Jayant V Dhobley**, Business Head: Chemicals, Fashion Yarn & Insulators, Grasim Industries Ltd (Aditya Birla Group)
		Mr Rajendra V Gogri, Chairman and Managing Director, Aarti Industries Ltd.
8.	**Civil Aviation**	
	Chair	**Mr Remi Maillard**, President & Managing Director, Airbus India & South Asia, Airbus Group India Pvt. Ltd.
	Co-Chairs	**Mr Videh Kumar Jaipuriar**, Chief Executive Officer, Delhi International Airport Ltd., GMR
		Ms Ashmita Sethi, President & Country Head, Pratt & Whitney, UTC India Pvt. Ltd.
9.	**Corporate Governance & Corporate Laws**	
	Mentor	**Mr Sidharth Birla**, Past President, FICCI & Chairman, Xpro India Ltd.
	Chair	**Mr Cyril Shroff**, Managing Partner, Cyril Amarchand Mangaldas
	Co-Chairs	**Mr Dev Bajpai**, Executive Director-Legal & Corporate Affairs, Hindustan Unilever Limited
		Mr Naveen Raju, General Counsel and Executive Vice President – Group Legal Affairs, Mahindra & Mahindra Ltd.
		Mr Mohit Saraf, Founder & Managing Partner, Saraf and Partners
10.	**Crop Protection Chemicals**	
	Chair	**Mr Simon-Thorsten Wiebusch**, President & Senior Bayer Representative – South Asia; CEO, Bayer CropScience Limited; Country Divisional Head, Crop Science Division of Bayer for India, Bangladesh & Sri Lanka
	Co-Chair	**Mr N K Rajavelu**, CEO, Crop Protection Business, Godrej Agrovet Limited

11.	**Defence & Homeland Security**	
	Chair	**Mr Vinod Sahay**, President- Aero, Defence, Trucks, Buses and CE; President & Chief Purchase Officer- Auto & Farm Sector; Member of Group Executive Board, Mahindra & Mahindra Ltd.
	Co-Chairs	**Mr Ashok Atluri**, Chairman & Managing Director, Zen Technologies Ltd.
		Mr Ashish Kansal, Executive Director, SMPP Private Limited
12.	**Drones (UAV/UAS/RPAS)**	
	Chair	**Mr Jalaj Dani**, Chairman, Addverb Technologies & EndureAir Systems
	Co-Chairs	**Mr Ankit Mehta**, Chief Executive Officer, ideaForge Technology Limited
		Mr Neel Mehta, Director & Co-Founder, Aesteria Aerospace
13.	**E-Commerce**	
	Chair	**Mr Siddharth Shah**, Co-Founder & CEO, API Holdings Ltd. (PharmEasy)
	Co-Chairs	**Dr Ravi P Gandhi**, President, Reliance Retail Limited
		Mr Chetan Krishnaswamy, Vice President, Public Policy, Amazon India
14.	**Electric Vehicles**	
	Chair	**Ms Sulajja Firodia Motwani**, Founder & CEO, Kinetic Green Energy & Power Solutions Ltd. and Vice Chairperson, Kinetic Engineering Ltd.
	Co-Chair	**Ms Kausalya Nandakumar**, Chief Operating Officer, Mahindra Electric Automobile Limited
15.	**Electronics & White Goods Manufacturing**	
	Chair	**Mr Manish Sharma**, Chairman, Panasonic Life Solutions India & South Asia
	Co-Chair	**Mr Jasbir Singh**, Chairman and Chief Executive Officer, Amber Enterprises India Limited

16. **Environment & Climate Change**

Mentor	**Dr Mukund Govind Rajan**, Chairman, ECube Investment Advisors Pvt. Ltd.
Chair	**Mr Mahendra Singhi**, Strategic Advisor and Member of the Board of Directors, Dalmia Cement (Bharat) Limited
Co-Chairs	**Mr Prabodha Acharya,** Chief Sustainability Officer, JSW Group
	Mr Yogesh Mishra, Executive Director Supply Chain, Hindustan Unilever Limited & Head of Supply Chain, South Asia
	Dr Rambabu Paravastu, Advisor & Chief Sustainability Officer, Greenko Group
	Ms Abanti Sankaranarayanan, Executive Vice President, Group Public Affairs, Mahindra and Mahindra Ltd.
	Ms Deeksha Vats, Group Chief Sustainability Officer, Aditya Birla Group

17. **FINTECH**

Chair	**Mr Saurabh Tripathi**, Global Leader, Financial Institutions Practice, The Boston Consulting Group (I) Pvt. Ltd.
Co-Chairs	**Mr Sabyasachi Goswami**, CEO, Perfios Software Solutions
	Mr Adhil Shetty, Co-Founder and CEO, BankBazaar.com
	Mr M N Srinivasu, Co-Founder & Director, Billdesk

18. **FMCG**

Chair	**Mr Kumar Venkatasubramanian**, CEO and Managing Director, P&G India Subcontinent, Procter & Gamble
Co-Chair	**Ms Nadia Chauhan**, Joint Managing Director & Chief Marketing Officer, Parle Agro Pvt. Ltd.

19. **Food Processing**

Advisor	**Mr Siraj Hussain**, Former Secretary, Ministry of Food Processing Industries and Ministry of Agriculture and Farmers Welfare, Government of India
Chair	**Mr Hemant Malik**, Divisional Chief Executive, Foods Business, ITC Limited, ITC Green Centre
Co-Chairs	**Mr Shiva Krishnamurthy**, Executive Director, Food and Refreshments, Hindustan Unilever Limited
	Mr Prashant Peres, Managing Director, India & South Asia, Kellanova India Pvt. Ltd.

20. **Foreign Trade and Trade Facilitation**

Chair	**Mr Harish Ahuja**, Managing Director, Shahi Exports Pvt. Ltd.
Co-Chairs	**Mr Parthsarathi Jha**, Partner, Economic Laws Practice
	Dr Azadar Khan, Senior Vice President - India Regulatory Affairs & Corporate Relations, Sun Pharmaceutical Industries Ltd.
	Mr Anil Mathew, President - Public Policy Advocacy & Chief Risk Officer, Hindalco Industries Ltd.

21. **Furniture**

Chair	**Mr Rudra Chatterjee**, Managing Director, Luxmi Group; Chairman, Obeetee Pvt. Ltd. & Chairman, Manor & Mews Pvt. Ltd.
Co-Chairs	**Mr Andre Michel Eckholt**, Managing Director, Hettich India Private Limited
	Mr Virendra Singh Ranawat, Co-Founder & CEO, The WoodenStreet Furnitures Pvt. Ltd.

22. **Health Services**

Advisor	**Dr Narottam Puri**, Principal Advisor-QCI; Board Member & Former Chairman-NABH and Advisor-Medical Operations, Fortis Healthcare Ltd.
Chair	**Dr Harsh Mahajan**, Founder & Chairman, Mahajan Imaging & Labs
Co-Chairs	**Dr Anupam Sibal**, Group Medical Director, Apollo Hospitals Group
	Dr Sanjeev Singh, Medical Director, Amrita Institute-Faridabad and Chief Medical Superintendent, AIMSRC Kochi

23. **Higher Education**

Advisor	**Dr Rajan Saxena**, Former Vice Chancellor, NMIMS University
Chair	**Dr Vidya Yeravdekar**, Pro Chancellor, Symbiosis International University
Co-Chairs	**Mr Samir S Somaiya**, Chancellor, Somaiya Vidyavihar University and Chairman & Managing Director, Godavari Biorefineries Ltd.
	Lt Gen (Dr) M D Venkatesh, Vice Chancellor, Manipal Academy of Higher Education

24. **HR & Skills**

Chair	**Mr Amit B Kalyani**, Joint Managing Director, Bharat Forge Ltd.
Co-Chairs	**Ms Lakshmi Chandrasekharan**, Managing Director, HR Lead, Accenture India
	Ms Madhu Srivastava, CHRO, Vedanta Resources

25.	**Hydrocarbons**	
	Co-Chair	**Mr Prasad Panicker,** Executive Chairman and Head of Refinery, Nayara Energy Limited
26.	**Hydrogen Energy**	
	Chair	**Mr Rajat Seksaria**, CEO - Green Hydrogen and Derivatives, Adani Group, Adani New Industries Limited
	Co-Chair	**Mr Sandeep Kashyap**, CEO Renewable Business, RPSG Group
27.	**Innovation**	
	Chair	**Mr Sriram Lakshminarayanan**, President and Chief Technical Officer, Tata Technologies
	Co-Chairs	**Prof. Sudhirkumar Barai,** PhD, Director, BITS Pilani, Pilani Campus & Senior Professor, Department of Civil Engineering, Birla Institute of Technology & Science, Pilani
		Ms Anandi Iyer, Director, Fraunhofer India Office
28.	**Insurance**	
	Chair	**Mr Anup Bagchi**, Managing Director & CEO, ICICI Prudential Life Insurance Co. Ltd.
	Co-Chair	**Mr Prashant Kumar Tripathy**, Managing Director & CEO, Max Life Insurance Co. Ltd.
29.	**Intellectual Property Rights**	
	Advisor	**Mr Narender Sabharwal**, Former DDG, WIPO
	Chair	**Mr Anil Rajput**, Member, Corporate Management Committee & President- Corporate Affairs, ITC Ltd.
	Co-Chair	**Mr Ameet Datta**, Senior Partner, Saikrishna & Associates
30.	**Logistics**	
	Advisor	**Mr Sachin Bhanushali**, Former Director & CEO, Gateway Rail Freight Limited
	Chair	**Mr Rizwan Soomar**, Chief Executive Officer & Managing Director, North Africa & India Subcontinent, DP World
	Co-Chair	**Mr Amit Kumar**, Director, Pristine Logistics & Infraprojects Pvt. Ltd.
31.	**Manufacturing**	
	Chair	**Mr Anant Goenka**, Vice President, FICCI & Vice Chairman, RPG Group
	Co-Chair	**Mr Nayan Parekh**, Executive Director and President (Material Handling), Nilkamal Limited

32. **Manufacturing Excellence**

Chair	**Mr Shyam Bang**, Former Chairman, NABCB and Former Executive Director, Jubilant Life Sciences Ltd.
Co-Chair	**Mr Anant Pande**, Chief Manufacturing Officer, Deepak Nitrite Limited

33. **Media & Entertainment**

Chair	**Mr Kevin Vaz**, CEO- Broadcast Entertainment, Viacom 18 Media Pvt. Ltd.
Co-Chairs	**Ms Sandhya Devanathan**, Vice President & Head – India, Meta
	Mr Arjun Nohwar, Senior Vice President & GM - South Asia, Warner Bros. Discovery, Discovery Communications India

34. **Medical Devices**

Chair	**Mr Tushar Sharma**, Managing Director & GM- India & South Asia, Abbott Vascular
Co-Chairs	**Mr Anish Bafna**, Chief Executive Officer & Managing Director, Healthium Medtech Limited
	Mr Ganesh P Sabat, Chief Executive Officer, Sahajanand Medical Technologies Ltd.

35. **Medical Value Travel**

Advisor	**Dr Narottam Puri**, Principal Advisor-QCI; Board Member & Former Chairman-NABH and Advisor-Medical Operations, Fortis Healthcare Ltd.
Mentor	**Dr Sangita Reddy**, Past President, FICCI & Joint Managing Director, Apollo Hospitals Group
Chair	**Dr Ashutosh Raghuvanshi**, MD & CEO, Fortis Healthcare Limited
Co-Chairs	**Ms Upasana Arora**, Managing Director, Yashoda Super Specialty Hospitals Pvt. Ltd.
	Dr Raajiv Singhal, Founding Member, Managing Director & Group CEO, Marengo Asia Hospitals

36. **Mining**

Mentor	**Mr Tuhin Kumar Mukherjee**, Mining Industry Expert & Freelancer
Chair	**Mr Amitava Mukherjee**, Chairman-cum-Managing Director (Addl. Charge) & Director - Finance, NMDC Ltd.
Co-Chairs	**Mr Sandeep B. Narade,** VP(Mines), Head-Mining Business Unit, Indian Metals & Ferro Alloys Ltd.
	Mr Pankaj Satija, Executive-in-Charge, Ferro Alloys and Metals Division, Tata Steel Ltd.

37. **Mobile Manufacturing**

Chair	**Mr Virat Bhatia**, Managing Director, Apple India
Co-Chairs	**Mr Rajiv Aggarwal**, Vice President, Public Affairs, Samsung India & South West Asia, Samsung India Electronics Pvt. Ltd.
	Mr Atul Lall, Vice Chairman – Managing Director, Dixon Technologies (India) Pvt. Ltd.

38. **Multilingual Internet and Universal Acceptance**

Chair	**Dr Ajay Data**, Founder & CEO, Data Ingenious Global Limited
Co-Chair	**Mr Sandeep Nulkar**, Founder & Chairman, BITS Technologies Private Limited

39. **NBFCs**

Chair	**Mr Rajiv Sabharwal**, Managing Director & CEO, Tata Capital Limited
Co-Chairs	**Mr Nirmal Jain**, Founder, IIFL Group & Managing Director, IIFL Finance Ltd.
	Mr Sudipta Roy, Managing Director & CEO, L&T Financial Services Limited

40. **Non-Ferrous Metals**

Mentor	**Mr S K Roongta**, Non Executive Chairman, Bharat Aluminium Co. Ltd.
Chair	**Mr Satish Pai**, Managing Director, Hindalco Industries Ltd.
Co-Chair	**Mr Arun Misra**, Chief Executive Officer, Hindustan Zinc Ltd.

41. **Oil & Gas – Upstream**

Chair	**Mr Prashant Modi**, Managing Director & CEO, Great Eastern Energy Corporation Ltd.

42. **Petrochemicals**

Chair	**Mr Prabh Das**, Managing Director & CEO, HPCL-Mittal Energy Ltd.
Co-Chairs	**Mr Amit Chaturvedi**, President - Petrochemicals, Reliance Industries Ltd.
	Mr Arvindar Singh Sahney, Executive Director (Petrochemicals), Indian Oil Corporation Ltd.

43.	**Pharmaceuticals**	
	Mentor	**Mr Pankaj R Patel**, Past President, FICCI & Chairman, Zydus Lifesciences Limited
	Chair	**Mr Arjun Juneja**, Chief Operating Officer, Mankind Pharma Ltd.
	Co-Chairs	**Ms Swati Dalal**, General Manager, Abbott Primary Care, India, Abbott Healthcare Pvt. Ltd.
		Mr Amitabh Dube, Country President & Managing Director, Novartis Healthcare Private Limited
		Mr Siddharth Mittal, Managing Director & CEO, Biocon Limited
44.	**Power**	
	Advisor	**Mr Prabir Neogi**, Advisor, GMR Energy Ltd.
	Chair	**Mr Vipul Tuli**, Chairman, South Asia and CEO, Hydrogen Business, Sembcorp Industries
	Co-Chair	**Mr Dinesh Batra**, Executive Vice President, Hindustan Power, MB Power (Madhya Pradesh) Limited
45.	**Private Equity & Venture Capital**	
	Chair	**Mr Sanjay Kukreja**, Partner & CIO, ChrysCapital Advisors LLP
	Co-Chair	**Mr Mohit Saraf**, Founder & Managing Partner, Saraf and Partners
46.	**Private Security Industry**	
	Hon. Advisor	**Ms Manjari Jaruhar**, IPS (Retd.), Former Special DG, CISF, Government of India
	Chair	**Mr Rajeev Sharma**, Country Managing Director, G4S Corporate Services (India) Pvt. Ltd.
	Co-Chair	**Mr Aditya Khemka**, Managing Director, Aditya Infotech Ltd. (CP PLUS)
47.	**Public Procurement**	
	Chair	**Mr Sunil Kumar Chaturvedi**, Chairman and Managing Director, Gainwell Commosales Pvt. Ltd.
	Co-Chair	**Mr Girish R Luthra**, Chairman, Green Gene Enviro Protection & Infrastructure Pvt. Ltd.
48.	**Publishing**	
	Chair	**Mr Neeraj Jain**, Managing Director - India, Scholastic Inc.
	Co-Chairs	**Ms Monica Malhotra Kandhari**, Managing Director, MBD Group
		Mr Anantha Padmanabhan, Chief Executive Officer, HarperCollins Publishers India Pvt. Ltd.

49. **Renewable Energy CEOs Committee**

Chair	**Mr Shivanand Nimbargi**, MD & CEO, Ayana Renewable Power Pvt. Ltd.
Co-Chairs	**Mr Pinaki Bhattacharya**, Founder, MD and CEO, AmpIn Energy Transition
	Mr Deepak Thakur, Managing Director and CEO, Mahindra Susten Pvt. Ltd.

50. **Retail and Internal Trade**

Chair	**Mr V Subramaniam**, Managing Director, Reliance Retail Limited
Co-Chair	**Mr Sunil Kataria**, Chief Executive Officer, Raymond Lifestyle

51. **Space & Geospatial Applications**

Hon. Advisor	**Mr A S Kiran Kumar**, Former Chairman, ISRO
Chair	**Mr Laxmesh BH**, Vice President & Head – Missiles & Aerospace & Operations Business, L&T Defence, Larsen & Toubro
Co-Chairs	**Mr Sanjay Nekkanti**, Chief Executive Officer, Dhruva Space Private Limited
	Mr Rohan Verma, CEO & ED, MapmyIndia

52. **Sports**

Chair	**Mr P.K.S.V. Sagar**, President-Sports, GMR Group
Co-Chairs	**Dr Amit Bhalla**, Vice President, Manav Rachna Group of Institutions
	Ms Latika Khaneja, Director, Collage Sports Management

53. **Start-ups**

Chair	**Mr Rohit Bansal**, Co-Founder, AceVector & Titan Capital
Co-Chairs	**Ms Ghazal Alagh**, Co-Founder & Chief Innovation Officer, Honasa Consumer Pvt Ltd (Mamaearth)
	Mr Aadit Palicha, Co-Founder & CEO, Zepto
	Mr Alakh Pandey, CEO, Physics Wallah

54. **Steel**

Chair	**Mr Amarendu Prakash**, Chairman, Steel Authority of India Ltd.
Co-Chairs	**Mr Ranjan Dhar**, Director and Vice President - Sales & Marketing, AM/NS India, ArcelorMittal Nippon Steel India
	Mr Tarun Khulbe, Chief Executive Officer, Jindal Stainless Limited
	Mr Gajraj Singh Rathore, Whole Time Director & Chief Operating Officer, JSW Steel Limited

55.	**Stressed Assets**	
	Chair	**Mr Shardul S Shroff**, Executive Chairman, Shardul Amarchand Mangaldas & Co.
56.	**Taxation**	
	Mentor	**Mr Dinesh Kanabar**, CEO, Dhruva Advisors LLP
	Advisor	**Mr S B Singh**, Member, CBIC (Retd.)
	Chair	**Mr Pranav N Sayta**, Partner & National Leader, International Tax & Transaction Services (ITTS), Ernst & Young LLP
	Co-Chair	**Mr Rajeev Dimri**, National Head of Tax, KPMG in India
57.	**Technology**	
	Chair	**Ms Roma Datta Chobey**, Country Manager, Google India Pvt. Ltd.
	Co-Chairs	**Mr Suprakash Chaudhuri**, Country Head – Digital Industries, Siemens Ltd,
		Ms Shalini Kapoor, Director and Chief Technologist - Public Sector, Asia-Pacific, Amazon Web Services
		Mr Atul Soneja, Chief Operating Officer, Tech Mahindra
58.	**Textiles & Technical Textiles**	
	Chair	**Mr Rajinder Gupta**, Chairman, Trident Group
	Co-Chair	**Mr ManMohan Singh**, Chief Marketing Officer, Aditya Birla Group, Birla Cellulose, Pulp & Fibre Business, Grasim Industries Limited
59.	**Tourism & Culture**	
	Mentor	**Dr Jyotsna Suri**, Past President, FICCI & Chairperson & Managing Director, The Lalit Suri Hospitality Group
	Chair	**Mr Dipak Deva**, Managing Director, SITA, TCI & Distant Frontiers
	Co-Chairs (Tourism)	**Mr Rajesh R Mehta**, Managing Director, IHHR Hospitality Pvt. Ltd.
		Mr Jitendra K Mohanty, MHCIMA, CMD, Swosti Group, Swosti Premium Ltd.
		Mr Dhruv Shringi, Co-Founder & CEO, Yatra Online Pvt. Ltd.
	Co-Chair (Culture)	**Mr Sanjoy K Roy**, Managing Director, Teamwork Arts Pvt. Ltd.
60.	**Toy**	
	Chair	**Mr Vivek Jhangiani**, Director, TAITMA & Managing Director, Pleasantime Products (United Toys)
	Co-Chair	**Mr Bhavesh Somaya**, General Manager, South Asia, Hasbro India Toys Pvt. Ltd.

61. **Transport Infrastructure**

Chair	**Mr BVN Rao**, Business Chairman (Transportation & Urban Infra), GMR Group
Chair (Ports & Shipping)	**Mr Dhruv Kotak**, Managing Director, JM Baxi Group
Co-Chair (Railways**)**	**Mr Vivek Lohia**, Managing Director, Jupiter Wagons Ltd.
Co-Chair (Road & Highways)	**Mr S Paramasivan**, Managing Director, Afcons Infrastructure Ltd.

62. **Urban Development & Real Estate**

Advisor	**Dr O P Agarwal**, Distinguished Fellow, Niti Aayog
Mentor	**Mr Sandip Somany**, Past President, FICCI and Chairman & Managing Director, Somany Impresa Group
Chair	**Mr Raj Menda**, Chairman – Supervisory Board, RMZ Corporation
Co-Chairs	**Mr Gaurav Pandey**, Managing Director and CEO, Godrej Properties Ltd.
	Mr JVS Ramakrishna, Global BU Head - Sustainable Smart World, L&T Technology Services Ltd.
	Mr Vipul Roongta, Managing Director & CEO, HDFC Capital Advisors Ltd
	Mr Gunjan Vakharia, Head of Mobility Business, Siemens Ltd.

63. **Women Empowerment: Greater 50**

Mentor	**Dr Sangita Reddy**, Past President, FICCI & Joint Managing Director, Apollo Hospitals Group
Chair	**Ms Asha Kharga**, Chief Customer & Brand Officer and Member of Group Executive Board, Mahindra & Mahindra Ltd.
Co-Chairs	**Ms Anandi Iyer**, Director, Fraunhofer India Office
	Ms Sulajja Firodia Motwani, Founder & CEO, Kinetic Green Energy & Power Solutions Limited and Vice Chairperson, Kinetic Engineering Limited

COUNCILS

64. **CFO Council**

Chair	**Mr Ritesh Tiwari**, Executive Director – Finance, Hindustan Unilever Limited and Chief Financial Officer, HUL & Unilever South Asia

65. **Economic & Public Policy Council**

Chair	**Mr Pankaj R Patel**, Past President, FICCI & Chairman, Zydus Lifesciences Limited

66. **Financial Sector Council**

Chair	**Mr Rashesh Shah**, Past President, FICCI & Chairman, Edelweiss Group

FORUMS

67. **FICCI Economist Forum**

Chair	**Mr Dharmakirti Joshi**, Chief Economist, CRISIL
Co-Chairs	**Mr Madan Sabnavis**, Chief Economist, Bank of Baroda
	Dr Sachchidanand Shukla, Group Chief Economist, Larsen & Toubro Ltd.

68. **FICCI Young Leaders Forum**

Chair	**Mr Shashwat Goenka**, Vice Chairman, RP-Sanjiv Goenka Group
Co-Chairs	**Mr Rishabh Shroff**, Partner & Head, Private Client Practice and Head, International Business Development, Cyril Amarchand Mangaldas
	Mr Chaitanya Hari Singhania, Vice-President (Business Development), JK Paper Ltd. & Director, JKPL Packaging Products Ltd.

MISSION

69. **FICCI Water Mission**

Chair	**Ms Naina Lal Kidwai**, Past President, FICCI & Chairperson, Rothschild & Co. India Pvt. Ltd.
Co-Chair	**Mr Shraman Jha**, CEO, Hindustan Unilever Foundation

TASK FORCES

70. **Diversity and Inclusion (D&I)**

Chair	**Mr Keshav Suri**, Executive Director, The Lalit Suri Hospitality Group & Founder, Keshav Suri Foundation

71. **Ease of Doing Business**

Chair	**Mr Sandip Somany**, Past President, FICCI and Chairman & Managing Director, Somany Impresa Group

72. **Privacy and Data Security**

Chair	**Mr Himanshu Kapania**, Business Head – Grasim Paints & Birla White, Non-Executive Director – VIL & Non-Executive Chairman – RAK White, UAE, Aditya Birla Group
Co-Chairs	**Ms Gowree Gokhale**, Consultant, Nishith Desai Associates
	Mr Avinash Gupta, Managing Director & CEO, Dun & Bradstreet Information Services India Pvt. Ltd.
	Mr Srikanth Rajagopalan, Chief Executive Officer, Perfios Account Aggregation Services Pvt. Ltd. (Anumati)

73. **Fragrance**

Chair	**Mr Michael Carlos**, Chairman, Emeritus, The International Fragrance Association (IFRA)
Co-Chair	**Ms Bhuvana Nageshwaran**, Director, Ultra International Ltd.

INTERNATIONAL DIVISION: LIST OF JBC'S, CEO'S FORA, COUNCILS

S.No.	Name of JBC's, CEO's FORA, Councils	Designation	Name, Designation, Organisation & City
1	India- Singapore CEOs Forum	Co-Chair (India)	Mr Harshavardhan Neotia, Past President, FICCI and Chairman, Ambuja Neotia Group
2.	ASEAN India Business Council	Co-Chair (India)	Dr Anish Shah, President, FICCI & Group CEO & Managing Director, Mahindra Group
3.	India-Taiwan CEO Roundtable	Chair Indian side	Mr Manish Sharma, Chair, FICCI Electronics Manufacturing Committee, Co-Chair for the India-Taiwan Business Cooperation Committee, Chairman, Panasonic Life Solutions, India and South Asia
4.	India-Korea CEOs Forum	Chair Indian side	Mr Kumar Mangalam Birla, Chairman, Aditya Birla Group
5.	India-Israel CEOs Forum	Co-Chair	Mr Pankaj R. Patel, Past President, FICCI and Chairman, Zydus Lifesciences Ltd.
6.	Shanghai Cooperation Organisation (SCO) Business Council (Multilateral)	Co-Chair (India)	Mr Tribhuvan Darbari, Managing Director & CEO, Texmaco Defence Systems Private Limited & Chief Executive, Texmaco Rail & Engineering Ltd., Resident Director, Fertilizer Group Companies (Adventz Group) & Board Director, Simon India Limited (Adventz Group)
7.	Task Force on Blue Economy (Multilateral)	Chair	Amb. Rajiv Bhatia (Retd), FICCI Taskforce on Blue Economy
8.	FICCI-Arab Council	Chair Co-Chair	Mr Adeeb Ahamed, Chair-FICCI Middle East Council & MD, Lulu Financial Holdings Dr Siddeek Ahmed, Co-Chair-FICCI Middle East Council & Chairman & Managing Director, ERAM Holdings
9.	FICCI-Guyana JBC	Co-Chair	Dr Amrut Naik, President & Head, International Markets, Zydus Lifesciences Limited.
10.	FICCI-Africa Council	Chair Co-Chair	Mr Ramachandran Ganapathi, Chairman, Trigyn Technologies Ltd. Mr Ramesh Kumar Mutha, Managing Director, Mohan Mutha Exports Private Ltd.
11.	FICCI-LAC Council	Chair	Dr Amrut Naik, President & Head, International Markets, Zydus Lifesciences Limited
12.	India-Central Asia Business Council	Chair	Dr Anish Shah, President, FICCI & Group CEO & Managing Director, Mahindra Group
13.	India-Russia Business Council	Chair	Mr Tribhuvan Darbari, Managing Director & CEO, Texmaco Defence Systems Private Limited & Chief Executive, Texmaco Rail & Engineering Ltd., Resident Director, Fertilizer Group Companies (Adventz Group) & Board Director, Simon India Limited (Adventz Group)
14.	FICCI-South Asia Council	Co-Chair	Mr Ramesh Kumar Mutha, Managing Director, Mohan Mutha Exports Pvt. Ltd.

S.No.	Name of JBC's, CEO's FORA, Councils	Designation	Name, Designation, Organisation & City
15.	India-Japan Business Co-operation Committee	Chair	Mr Onkar S. Kanwar, Past President, FICCI and Chairman, Apollo Tyres Ltd.
		Co-Chair	Mr Rohit Relan, Chairman and Managing Director, Bharat Seats Ltd.
16.	India-Taiwan Business Co-operation Committee	Chair	Mr Samir Modi, Managing Director, Modi Enterprises
		Co-Chair	Mr Manish Sharma, Chairman, Panasonic Life Solutions, India and South Asia
17.	India-Saudi Business Council	Co-Chair India Side	Dr Siddeek Ahmed, Co-Chair- FICCI Middle East Council & Chairman & Managing Director, ERAM Holdings
18.	India-Egypt Business Council	Co-Chair	Mr Ganesh Kumar, Managing Director, TCI Sanmar
19.	FICCI India-UK Industry Advisory Group (IAG)	Chair	Ms Priya Guha MBE, Venture Partner Merian Ventures.
20.	FICCI Forum of Parliamentarians	Chair	Mr Rajiv Pratap Rudi, MP, Lok Sabha, Bharatiya Janata Party (Bihar)
		Co-Chair	Dr Jyotsna Suri, Past President, FICCI and CMD, Lalit Suri Hospitality Group
		Co-Chair	Mr Harshavardhan Neotia, Past President, FICCI and Chairman, Ambuja Neotia Group

REGIONAL & STATE COUNCILS

1. **Andhra Pradesh State Council, Hyderabad**

Chair	**Mr M Prabhakar Rao**, Chairman, NSL Group & Chairman & Managing Director, Nuziveedu Seeds Limited, Hyderabad
Co-Chair	**Dr B Bhaskar Rao**, Chairman & Managing Director, Krishna Institute of Medical Sciences, Secunderabad

2. **Telangana State Council, Hyderabad**

Chair	**Ms Mahima Datla**, Managing Director, Biological-E Ltd., Hyderabad
Co-Chair	**Mr V V Rama Raju**, Managing Director, Gaja Engineering Pvt. Ltd., Hyderabad

3. **Gujarat State Council, Ahmedabad**

Chair	**Mr Rajiv Gandhi**, CEO and Managing Director, Hester Biosciences Limited, Ahmedabad
Co-Chair	**Mr Natubhai Patel**, Managing Director, Meghmani Organics Ltd., Ahmedabad

4. **Karnataka State Council, Bengaluru**

Chair	**Mr K Ullas Kamath,** Founder, UK & Co., Bengaluru
Co-Chair	**Mr Siddhartha Agarwal**, Managing Director, Bhoruka Park Private Limited, Bengaluru

5. **Kerala State Council, Cochin**

Chair	**Dr M I Sahadulla**, Chairman & Managing Director, KIMSHEALTH, Trivandrum
Co-Chair	**Mr V P Nandakumar**, Managing Director & CEO, Manappuram Finance Limited, Thrissur

6. **North East Advisory Council, Guwahati**

Chair	**Mr Ranjit Barthakur**, Chairman, Globally Managed Services, Mumbai

7. **Assam State Council**

Chair	**Mr CA Ravi Kumar Patwa**, Managing Partner, RKP Associates, Silchar
Co-Chair	**Mr Joydeep Gupta**, Director and Founder, BMG Informatics, Guwahati

8. **Maharashtra State Council, Mumbai**

Chair	**Ms Sulajja Firodia Motwani,** Founder & CEO, Kinetic Green Energy & Power Solutions Limited and Vice Chairperson, Kinetic Engineering Limited, Pune
Co-Chairs	**Ms Ujjwala Singhania**, Director, J K International and General Data Pvt. Ltd., Mumbai **Mr Dinesh N. Joshi**, Chairman & Managing Director, Satya Giri Shipping Co. Ltd., Mumbai

9. **Odisha State Council, Bhubaneswar**

Chair	**Mr Pankaj Satija**, Executive-in-Charge, Ferro Alloys and Metals Division, Tata Steel Ltd., Bhubaneswar

10. **Punjab, Haryana & H.P. Advisory Council, Chandigarh**

Chair	**Mr Rajinder Gupta,** Chairman, Trident Group, Chandigarh
Co-Chair	**Mr Kunal Yadav,** Chairman & Managing Director, Indian Sucrose Limited, Hoshiarpur, Punjab

11. **Rajasthan State Council, Jaipur**

Chair	**Mr Ashok Kajaria,** Chairman & Managing Director, Kajaria Ceramics Ltd., New Delhi
Co-Chairs	**Mr Surendra Singh Shahpura,** Chairman, Shahpura Hotels & Resorts, Jaipur
	Mr Akshay Hada, Founding Chairman & Managing Director, Symphonia and Graphicus Private Limited, Jaipur

12. **Tamil Nadu State Council, Chennai**

Chair	**Dr G.S.K. Velu**, Founder Chairman & Managing Director, Trivitron Healthcare Group of Companies, Chennai
Co-Chairs	**Mr Bhupesh Nagarajan**, Chairman & Managing Director, Indira Projects and Indira Exports, Chennai
	Ms Swathy Rohit, Founder CEO, Health Basix, Coimbatore

13. **Uttar Pradesh State Council, Lucknow**

Chair	**Mr Manoj Gupta**, Chairman, MKU Limited, Kanpur
Co-Chair	**Mr Vishwas Swarup**, Director, India Pesticides Ltd., Lucknow

14. **West Bengal State Council, Kolkata**

Chair	**Mr Rudra Chatterjee**, Managing Director, Luxmi Group; Chairman, Obeetee Pvt. Ltd.; Chairman, Manor & Mews Pvt. Ltd. & Luxmi Tea Co. (P) Ltd., Kolkata
Co-Chair	**Ms Sonali Ghosal**, Managing Director, Nightingale Group of Companies & Civil Engineers Enterprises Pvt. Ltd., Kolkata

15. J**ammu & Kashmir State Council, Srinagar / Jammu**

Chair	**Mr Rajesh Sharma**, Managing Director, Skipper Overseas Pvt. Ltd., Jammu

16. **Madhya Pradesh State Council, Bhopal**

Chair	**Mr Dinesh Patidar**, Managing Director, Shakti Pumps (India) Limited, Dhar
Co-Chairs	**Mr Manish Kumar Dabkara**, Chairman and Managing Director & CEO, EKI Energy Services Limited, Indore
	Mr Manish Gulati, Executive Director, HEG Limited, Bhopal

ALLIED BODIES

All India Organisation of Employers

President	**Mr Alok B. Shriram**, Senior Managing Director & CEO, DCM Shriram Industries Ltd., New Delhi
Vice President	**Mr Jasbir Singh**, Chairman & CEO, Amber Enterprises India Limited, Gurgaon

Confederation of Indian Food Trade and Industry

President	**Mr Sanjay Khajuria**, Director - Corporate Affairs & Sustainability, Nestle India Ltd.

Confederation of Micro, Small and Medium Enterprises

President	**Mr Girish Luthra**, Chairman, Luthra Group of companies and Green Gene Enviro and Infrastructure Ltd.
Vice President	**Ms Harjinder Kaur Talwar**, Managing Director & Chief Executive Officer, Comvision India Pvt. Ltd.

FICCI Ladies Organisation

President	**Ms Joyshree Das Verma**, Director & Co-Promoter, Kaapro Management Solutions Pvt Ltd.
Sr. Vice President	**Ms Poonam Sharma**, Director, Ayurvedant Pvt. Ltd.
Vice President	**Ms Puja Garg**, Director, Tex Lifestyle Retail Pvt. Ltd.

Indian Council of Arbitration

President	**Mr N G Khaitan**, Sr. Partner, Khaitan & Co.,
Senior Vice-President	**Mr Rohit Relan**, Managing Director, Bharat Seats Limited
Vice President	**Ms Geeta Luthra**, Senior Advocate

International Chamber of Commerce - India

President	**Mr Chandra Kumar Dhanuka**, Chairman, IVL Dhunseri Petrochem Industries Pvt. Ltd.
Vice President	**Mr Sunil Sanghai,** Founder and CEO NovaaOne Capital Pvt. Ltd.

REPORT OF ACTIVITIES DURING YEAR 2024

AGRICULTURE

- National Conclave VIKSIT BHARAT@2047 (Session on Farm Prosperity), 27 February 2024, New Delhi.
- 8th Eima Agrimach India 2024, 29 February - 3 March 2024, Bangalore.
- Workshop on VISTAAR DPI for Agtech Startups - in partnership with the Ministry of Agriculture and Farmers Welfare, Government of India, 15 March 2024, New Delhi.
- Roundtable discussion, Working Group on Maize, 24 July 2024, New Delhi.
- 6th Edition of FICCI Agri Startup Summit and Awards, 5 August 2024, New Delhi.
- CEOs Interaction with Secretary, Ministry of Agriculture and Farmers Welfare, Government of India, 10 September 2024, New Delhi.
- 10th India Maize Summit, 25 September 2024, New Delhi.
- 2nd Edition of Rajasthan Millet Conclave 2024, 27 September 2024, Jaipur.

ATA AND UN TIR CARNET

- Workshop on 'ATA Carnet' - Facilitates Duty Free Temporary Export/Import of goods into Multiple Foreign Countries, 15 March 2024, Bengaluru.
- Workshop on 'ATA Carnet and UN TIR System' – Facilitates Free Movement of Goods Across Multiple International Borders, 27 March 2024, Kolkata.
- Workshop on 'ATA Carnet' - Facilitates Duty Free Temporary Export/Import of goods into Multiple Foreign Countries, 28 August 2024, Kannur.

AYUSH

- International Arogya 2024, 22 - 25 February 2024, Lucknow.
- Ayush Stakeholders Consultative Meeting 2024, 7 August 2024, New Delhi.
- Ayush MVT Summit, 30 September 2024, Mumbai.

BUSINESS TO BUSINESS (B2B) SERVICES

- Vibrant Gujarat 2024, 10 - 12 January 2024, Gujarat.
- Odisha Travel Bazaar, 7 - 9 February 2024, Odisha.
- Greece Business Forum, 22 February 2024, Mumbai and 23 February 2024, Bengaluru.
- International AROGYA 2024, 22 - 25 February 2024, Lucknow.
- FICCI Frames, 5 - 7 March 2024, Mumbai.
- Great India Travel Bazar, 4 - 6 May 2024, Jaipur.

- Cannes 2024, 14 - 22 May 2024, France.
- Annaporna, 5 - 7 June 2024, New Delhi.
- Business Matchmaking Session with Thailand Delegation, 30 August 2024, New Delhi.
- Business Meeting with Finland Delegation, 9 September 2024.
- Business Meeting with Hamriyah Free Zone Authority (HFZA), UAE, 9 - 10 September, Mumbai.
- Business Meeting with Hamriyah Free Zone Authority (HFZA), UAE, 11 - 12 September, Pune.
- World Food India, 19 - 22 September 2024, New Delhi.
- India -Taiwan Business Matchmaking Session, 1 October 2024, New Delhi.
- India Chem, 17 - 19 October 2024, Mumbai.

CHEMICALS AND PETROCHEMICALS

- First FICCI National Chemicals Committee Meeting of 2024, 8 February 2024, Virtual.
- First FICCI National Petrochemicals & Plastics Committee Meeting of 2024, 21 February 2024, New Delhi.
- The first virtual Meeting for the following task forces was held on, 10 April 2024.
  - Task Force A: The Impact of Free Trade Agreements (FTA's) on the domestic industry, particularly through ASEAN.
  - Task Force B: The impact of pricing crashes in China on the Indian industry and the way forward .
- First Steering Committee Meeting for India Chem 2024, 15 May 2024, New Delhi.
- Launch Function of India Chem 2024, 20 July 2024, New Delhi.
- Industry Meet of India Chem 2024, 20 August 2024, Gandhinagar.
- Industry Meet of India Chem 2024, 6 September 2024, Odisha.
- DCPC delegation to Singapore, South Korea and Japan, 19 - 23 August 2024 for the promotion of India Chem.
- Industry Meet of India Chem 2024, Vishakhapatnam.
- Jury Meeting for FICCI Chemicals and Petrochemicals Awards 2024, 4 October 2024, New Delhi.
- India Chem 2024, 17 - 19 October 2024, Mumbai .

CIVIL AVIATION

- Wings India 2024, 18 - 21 January 2024, Hyderabad.
- First National Civil Aviation Committee Meeting of 2024, 14 February 2024, Virtual.
- Second FICCI National Civil Aviation Committee Meeting, 6 March 2024, New Delhi.

- Third FICCI National Civil Aviation Committee Meeting, 28 May 2024, New Delhi.
- Comprehensive Air Cargo Management Study at Changi Airport - Ministry of Civil Aviation (MoCA) Delegation, 8 - 10 April 2024, Singapore.
- Aviation Roundtable, (MoCA) Delegation, May 2024, London, United Kingdom.
- Curtain Raiser of 2nd Asia Pacific Ministerial Conference, 15 July 2024, New Delhi.
- India Regional Mobility Conference 2024, 9 September 2024, New Delhi.
- 2nd Asia Pacific Ministerial Conference on Civil Aviation, 10 - 11 September 2024, New Delhi.
- FICCI-GIFAS Aviation Seminar & MoU Signing, 7 October 2024, New Delhi.

CASCADE

- Anti-Smuggling Day 2024, 11 February 2024, New Delhi.
- Twitter Space with Mr Deep Chand, Former Special Commissioner, Delhi Police and Advisor, FICCI CASCADE, 28 February 2024, New Delhi.
- Think Tank Meeting, 7 March 2024, New Delhi.
- Twitter Space with Mr Rajiva Ranjan Verma, IPS, Former Director General, RPF, BPR&D, NCRB, and Civil Defence, Home Guards and Fire Services, 29 March 2024, New Delhi.
- In Conversation with Mr Anil Shukla, Director General of Police, Mizoram, 26 April 2024, New Delhi.
- Twitter Space with Mr Suvashis Choudhary, IPS, Chief Security Commissioner, Delhi Metro Rail Corporation, Former Joint Commissioner, Delhi Police and Think Tank Member FICCI CASCADE, 16 May 2024, New Delhi.
- Twitter Space with Mr P K Malhotra, Former Secretary, Ministry of Law and Justice and Think Tank Member, FICCI CASCADE, 31 May 2024, New Delhi.
- Stakeholder Consultation on World Anti-Counterfeiting Day 2024, 6 June 2024, New Delhi.
- Seminar on Global Challenges of Illicit Trade and the Way Forward, 20 June 2024, New Delhi.
- Twitter Space with Ms Sungita Sharma, Former Special Secretary and Member (Admin), Central Board of Indirect Taxes and Customs, Think Tank Member, FICCI CASCADE, 16 July 2024, New Delhi.
- Seminar on Combatting Illicit Trade: Insights, Challenges and Solutions, 30 July 2024, Bengaluru.
- Auto Rally: Fighting Against Smuggling and Counterfeiting, 3 August 2024, New Delhi.
- Inter-School Competition: ZERO EVASION - Role of Youth in Making India Free from Smuggling & Counterfeiting, 12 August 2024, New Delhi.
- Think Tank Meeting, 20 August 2024, New Delhi.
- International Conference - MASCRADE 2024, 25 - 26 September 2024, New Delhi.
- Stakeholder Consultation on Brand Protection, 24 October 2024, New Delhi.

CORP PROTECTION

- 12th Crop Protection Summit, 1 October 2024, New Delhi.

DEFENCE & HOMELAND SECURITY

- FICCI - MoD Webinar on India- Greece Defence Cooperation, 10 January 2024.
- FICCI - MoD Webinar on India – Kazakhstan Defence Industry Cooperation, 30 - 31 January 2024.
- FICCI - Indian Navy jointly organized MILAN Technical Exposition (MTEX-2024), INS Satvahana, Visakhapatnam, 21-23 February, 2024.
- FICCI-DDP - HCI Maputo jointly organized the Maiden Indian Defence Industry Delegation to Mozambique, 25 - 26 April, 2024.
- FICCI – MoD Webinar on India- Egypt Defence Industry Cooperation, 16 May 2024.
- Interactive Session with DAs of Friendly Foreign Countries, 27 June 2024, New Delhi.
- AMMO India 2024, 8 August 2024, New Delhi.
- HIMTECH 2024, 20 - 21 September 2024, Leh.
- FICCI – MoD Webinar on India - Chile Defence Industry Cooperation, 16 October 2024.
- South Western Command - Gyan Shakti Think Tank and FICCI Seminar on 'Atmanirbharta in Defence Manufacturing: Opportunities in Rajasthan', 11 November 2024, Jaipur.
- INDICONCLAVE 2024: Indian Navy – FICCI Seminar and Exhibition on Indigenisation Atmanirbharta : Collaboration with Industry for Indigenisation, 19 - 20 November 2024, Karwar.
- Indian Army - FICCI Ex Sanyukt Vimochan 2024: Industry Exposition, 19 November 2024, Porbandar.

DRONES

- $ 1 Million Drone Demo Day, 14 March 2024, New Delhi.
- Him Drone-A-Thon, 17-18 September 2024, Wari-La, Ladakh.
- Surveys on drone industry market size and indigenization-September/October, 2024.
- Bharat Drone Varta, 9 October 2024, New Delhi.

DIVERSITY AND INCLUSION

- Masterclass on Empathy and the Workplace, Allyship, Workplace Policies for Inclusion of PwD's and Universal Design and Accessibility, 11 June 2024, Mumbai.
- 2nd FICCI DE&I Conclave, 12 June 2024, Mumbai.
- Launch of Call for Applications: 1st FICCI DE&I Awards, 30 October 2024.

ECONOMIC AFFAIRS

- FICCI Economists' Forum Committee Meeting, 11 March 2024, Virtual.
- FICCI Economists' Forum Committee Meeting, 25 June 2024, Virtual.
- Interactive Session on India@100: Envisioning Tomorrow's Economic Powerhouse, 7 August 2024, New Delhi.

ENVIRONMENT/ CLIMATE CHANGE/ SUSTAINABILITY SECTOR

- 8th International Sustainability Conclave, 20 - 21 March 2024, New Delhi.
- World Environment Day, 5 June 2024, New Delhi.
- Climate Action in India: Role of Businesses & Supply Chain, 4 June 2024, New Delhi.
- Webinar on 'Decarbonisation Through Battery Energy Storage Systems', 26 September 2024, Virtual.
- Asia Climate Summit 2024, 22 - 24 October 2024, New Delhi.
- FICCI Business Delegation to UNFCCC COP 29, 11 - 22 November 2024, Baku, Azerbaijan.

FICCI QUALITY FORUM

- Certification Program on Diversity, Equity and Inclusion (DEI), 17 November 2023 - 5 January 2024, Virtual.
- RECEIC Way Forward- Half Day Workshop, 24 November 2023, New Delhi.
- RECEIC side event - COP28 on Role of RECE in Decarbonization, 3 December 2023, UAE.
- 7th Edition FICCI Circular Economy Symposium, 11 - 12 January 2024, New Delhi.
- IGBPP- Introductory Workshop, 17 - 19 January 2024, New Delhi.
- FICCI Total Wellbeing Summit 2024, 20 February 2024, New Delhi.
- IS 15000 Training & Internal Audit, DAC Goa, 18 - 22 March, DAC Goa.
- RECEIC 2nd Steering Committee Meeting, 4 April 2024, New Delhi.
- Awareness cum Internal Auditor Training on ISO 9001:2015 Quality Management System - KARMA FEEDS, BHUTAN, 22 - 23 April 2024, New Delhi.
- Certification Program on Diversity, Equity and Inclusion (DEI), 3 May - 28 June 2024, Virtual.
- RECEIC 3rd Steering Committee + CE Committee Meeting, 27 May 2024, New Delhi.
- RECEIC Packaging Reimagined: Alternate & Sustainable Solutions: 1st Working Group Meeting, 29 May 2024, New Delhi.
- ISO 9001:2015 Quality Management System Lead Auditor Course Training, 10 - 14 June 2024, New Delhi.

- Effective Implementation and Internal Audit of ISO/IEC 17025:2017 Laboratory Management System (LMS) and NABL Criteria, 24 - 27 June 2024, Bengaluru.
- IGBPP- Introductory Workshop, 18 - 19 July 2024, New Delhi.
- RECEIC Material Transition in Chemical Sector: 1st Working Group Meeting, 27 July 2024, New Delhi.
- RECEIC 4th Steering FICCI Committee Meeting, 7 August 2024, New Delhi.
- IGBPP-Green Tech Batch Introductory Workshop, 7 - 8 August 2024, New Delhi.
- 5th Edition of the FICCI Innovation Summit 2024, 3 September 2024, Mumbai.
- RECEIC Packaging Reimagined: Alternate & Sustainable Solutions: 2nd Working Group Meeting, 6 September 2024, New Delhi.
- Certification Programme on Strategic Human Resource Business Partner (SHRBP), 13 September - 18 October 2024, Virtual.

FICCI YOUNG LEADERS FORUM

- FICCI Young Leaders Awards 2024, 29 August 2024, New Delhi.

FINANCIAL SERVICES

(Banking, Fintech, NBFC, Insurance, Leasing and Financial Sector)

Banking

- FICCI Banking Committee Meeting, 2 April 2024, Virtual.
- FICCI Banking Committee Meeting, 30 May 2024, Virtual.
- RBI Meeting on Digital Lending with Regulated Entities and FinTech, 11 July 2024, Mumbai.
- FICCI - IBA Annual Banking Conference (FIBAC), 5-6 September 2024, Mumbai.

Fintech

- Fintech Committee Leadership Discussion on Fintech SRO, 20 December 2023, Virtual.
- PICUP Fintech Awards Jury Meeting, 19 February 2024, Virtual.
- FICCI Fintech Committee Meeting, 22 February 2024, Virtual.
- FICCI Fintech Committee Meeting with Mr Sunil Mehta, Chief Executive, Indian Banks' Association on the Bank - Fintech Partnership Agenda, 15 April 2024, Mumbai.
- RBI Meeting on Digital Lending with Regulated Entities and FinTech, 11 July 2024, Mumbai.
- FICCI - IBA PICUP Fintech Conference, 7 August 2024, New Delhi.
- FICCI - IBA PICUP Fintech Awards, 7 August 2024, New Delhi.
- Session on 'Digitalization in Financial Services in India' During Networking Mixer with the Board of Directors of Belfius Bank and Belfius Insurance, 26 September 2024, New Delhi.

NBFC

- FICCI National NBFC Committee Meeting, 2 July 2024, Virtual.

Insurance

- FICCI National Insurance Committee Meeting, 30 April 2024, Virtual.
- Nationwide Campaign on National Insurance Awareness Day, 28 June 2024, New Delhi.

Leasing Committee

- FICCI Leasing Sub - Committee Meeting, 26 April 2024, New Delhi.
- Release of FICCI - PwC Report on India's Leasing Finance Industry, 29 May 2024, Virtual.

Financial Sector Council

- Meeting of FICCI Task Force on Impact of DPDP Act 2023 and Implications for Financial Sector, 24 May 2024, Mumbai.

FINANCIAL MARKETS

- Workshop on Simplifying Sustainability for MSMEs, 14 December 2023, Virtual.
- Roundtable Interaction with Mr Santosh Shukla, Executive Director, Insolvency and Bankruptcy Board of India (IBBI), 18 January 2024, Virtual.
- Session on Financing the Green MSME's with SIDBI, 7 February 2024, Virtual.
- Session on Building Sustainable Businesses for Future, 16 February 2024, Virtual.
- Interactive Session with Mr Thomas Koshy, MD & CEO, ONDC, 10 April 2024, Virtual.
- NISM-FICCI Compliance Technology Symposium, 24 April 2024, Mumbai.
- Fireside Chat on ESG: Past, Present & Future, 4 March 2024, Virtual.
- Training Session on ESG Catalyst Programme: Transforming Businesses for a Better Tomorrow, 15-16 March 2024, Virtual.
- 1st Climate Startup Showcase at 8th Edition of FICCI International Sustainability Conclave, 20 March 2024, New Delhi.
- Awareness Session on Sustainable Finance, 29 April 2024, Virtual.
- Roundtable Interaction with Mr Jayanti Prasad, WTM, IBBI and members representing Real Estate Sector, 15 May 2024, Virtual.
- 2nd Climate Startup Showcase on Sustainable Agriculture, 17 May 2024, Virtual.
- Session on Biodiversity Conservation: A Compelling Opportunity for Businesses to Embrace, 30 May 2024, Virtual.
- 3rd Climate Startup Showcase on Circularity, 21 June 2024, Virtual.
- 21st Annual Capital Market Conference: CAPAM 2024, 2 August 2024, Mumbai.

- 4th Climate Startup Showcase on Clean Energy & Low Carbon Technology, 9 August 2024, Virtual.
- Interactive Session on Blueprint for Sustainability: Designing for a Resilient World, 3 September 2024, Delhi.

FOOD PROCESSING

- Agricultural Attache Meet on World Food India 2024, 4 April 2024, New Delhi.
- FICCI Scientific Symposium on Processed Foods for Purpose, 5 April 2024, New Delhi.
- 15th FOODWORLD India 2024, 5 June 2024, New Delhi.
- Curtain Raiser Event of World Food India 2024, 19 June 2024, New Delhi.
- World Food India 2024, 19 - 22 September 2024, New Delhi.

FORUM OF PARLIAMENTARIANS

- Interaction with Parliamentarians from European Union (MEPs from France, Germany, Hungary, Croatia, Romania, Latvia), 19 December 2023.
- Interaction with Members of German Parliament (German Bundestag) Mr Carl Julius Cronenberg, and Mr Markus Tons, 6 February 2024.
- Visit of The Rt Hon Angela Rayner, Shadow Deputy Prime Minister and Deputy leader of the Labour Party (Special Business Session with The Rt Hon Angela Rayner, Shadow Deputy Prime Minister and Deputy leader of the Labour Party UK), 22 February 2024.
- Reception & Interaction with Hon'ble Members of the Indian Parliament, 24 July 2024, New Delhi.
- FICCI Forum of Parliamentarians Roundtable with the Hon'ble Members of Parliament from Finland, 9 September, 2024.

FURNITURE SECTOR

- Furniture Committee Meeting, 17 January 2024, Virtual.
- Certificate and Appointment Letter Distribution for Employment Grant Programme at Government ITI, Howrah Homes, 19 March 2024, Howrah.
- Furniture Committee Meeting, 7 May 2024, Virtual.
- FICCI Business Mission to Singapore, 25 - 26 September 2024, Singapore.

GEOSPATIAL TECHNOLOGIES

- Role of Geospatial Technology for Disaster Risk Mitigation & Management, 26 September 2024, New Delhi.

HEALTH SERVICES/ SWASTH BHARAT

- FICCI Cancer Care Roundtable for Eastern Region, 1 March 2024, Bhubaneswar.
- FICCI Cancer Care Roundtable for Rajasthan State, 17 May 2024, Jaipur.

- FICCI Webinar on Organ Donation, 13 August 2024, Virtual.
- FICCI Cancer Care Roundtable for North Eastern Region, 27 September 2024, Shillong.
- 18th Edition of FICCI HEAL 'Swasth Bharat, Viksit Bharat', 5 - 6 November 2024, New Delhi.
- 16th Edition of FICCI Healthcare Excellence Awards, 5 November 2024, New Delhi.

HIGHER EDUCATION

- 3rd FICCI Industry Academia Conference 2024, FIAC 2024, 4 July 2024, Mumbai.
- FICCI Leadership Development 2024, 4 - 6 July 2024, Noida.
- 1st FICCI EdTech Conclave 19 July 2024, New Delhi.
- FICCI Higher Education Delegation to Tanzania and Ghana, 7-14 August 2024, Tanzania and Ghana.
- Masterclass on 'International Office Professionalization in Higher Education Institutions', 17 October 2024, New Delhi.
- VC-CEO Roundtable on 'Redefining Education: Integrating New Age Technologies', 17 October 2024, New Delhi.
- 10th FICCI Higher Education Excellence Awards , 18 October 2024, New Delhi.
- 19th FICCI Higher Education Summit, FICCI HES 2024, 18 - 19 October 2024, New Delhi.

HYDROCARBONS

- City Gas Distribution Summit 2024 (CGDS 2024), 6 August 2024, New Delhi.

INTELLECTUAL PROPERTY RIGHTS

- Indo-Danish Roundtable on IP Enforcement - Benefits and Challenges,7 February 2024, New Delhi.
- FICCI - USPTO Roundtable on 'Trade Secrets Protection: Challenges and Solutions', 12 March 2024, New Delhi.
- World IP Day 2024: IP and the SDGs: Building Our Common Future with Innovation and Creativity, 24 April 2024, New Delhi.
- Faculty Development Programme on 'Copyright and its Relevance to Creative Industry', 26 April 2024, Virtual.
- Faculty Development Programme on 'Upholding Copyright in India's Creative Industries - A Primer', 5 July 2024, Virtual.
- Trademark Lecture Series: Trademark Essentials and Infringement - Part 1, 12 July 2024; Part 2, 19 July 2024, Virtual.
- IP Commercialization Lecture Series
  - IP Commercialization and Innovation Management to Foster Entrepreneurship 26 July 2024, Virtual.

- Technology Transfer and Licensing Part - 1, 7 August 2024, Virtual.
- Intellectual Property Rights Valuation, 29 August 2024, Virtual.

- WIPO - FICCI - ICA Webinar: Mediation and Arbitration for Life Sciences Disputes, 24 - 25 September 2024, Virtual.
- Workshop on Intellectual Property Rights as a Key Enabler for Startup/MSME Ecosystem, 27 September 2024, New Delhi.
- FICCI-IPETHICON 7th Edition of Intellectual Property Talent Search Examination (IPTSE), 19 November 2024, New Delhi.
- Patent Examiner Technical Training Program Series at various IP Offices, November 2024, New Delhi, Mumbai, Chennai, Kolkata.

INNOVATION

- Meeting of Scholars of The Prime Minister Research Fellowship for Doctoral Research, 6 March 2024, BITS Pilani Goa.
- FICCI - IITG TIC Northeast Innovation Catalyst Program 2024, 27 May 2024 - 5 July, 2024, Guwahati.
- ASEAN - India Research Training Fellowship Applications Review Meeting, 19 July 2024, Kanpur.
- FICCI Bharat R&D Summit 2024, 3 - 4 October 2024, New Delhi.

IT/ COMMUNICATIONS/DIGITAL ECONOMY/ FICCI INDIAN LANGUAGE INTERNET ALLIANCE

- Bhashantara 2023, 18 December 2024, New Delhi.
- FICCI Business Delegation to PAN IIT Global Conference, 10 January 2024, Washington.
- FICCI Session on Empowering Publishers with Indic Internet and Empowering India, 22 Febuaury 2024, Pune.
- FICCI - ICT Members, Interaction with Guyana Prime Minister, 9 Febuaury 2024, New Delhi.
- FICCI - ILIA Session on Harnessing New Age Technologies for Tamil Language Processing: Applications and Development at Tamil Computing Conference, 9 Febuaury 2024, Chennai.
- FICCI - ICT Members Interaction with H.E. Eric Garcetti, US Ambassador to India, 15 April 2024, New Delhi.
- FICCI Business Delegation to Hannover Messe, 22 April 2024.
- FICCI-ICT Members Interaction with H.E. Philip Green, High Commissioner of Australia, 7 May 2024, New Delhi.
- FICCI Awareness Programme on Digital Personal Data Protection Act 2023, 16 May 2024, New Delhi.

- Technology Committee Members Interaction on India AI Mission with Shri Abshishek Singh, Additional Secretary, Ministry of Electronics and IT, Government of India, 29 May 2024.
- Session on Universal Acceptance Protocols and Implementation Strategies, 31 May 2024, Jaipur.
- FICCI - ICT Members Interaction with Mr Bandula Egodage, Chairman of APIIT (Asia Pacific Institute of Information Technology), 10 June 2024.
- FICCI - ICT Members Interaction with Mr Nagesh Singh, Ambassador of Indiato Thailand, 18 June 2024, New Delhi.
- Session on Economic and User Experience Impact of Universal Acceptance, 19 June 2024, New Delhi.
- Technical Workshop on Ensuring Universal Email Compatibility Best Practices from Email Service Providers, 21 June 2024, Pune.
- Session on Web Development for Universal Acceptance: Bridging the Digital Divide, 27 June 2024, Bhopal.
- Session on India AI: Empowering Talent through AI Education and Skilling at GPAI, 4 July 2024, New Delhi.
- 5th AI India Conclave, 19 September, 2024.
- CyberComm 2024, 12 November 2024, New Delhi.

LOGISTICS

- Vibrant Gujarat Global Summit (VGGS) 2024, Seminar on PM Gati Shakti: Informed Decision Making for Holistic Development, 10 - 12 January 2024, Gandhinagar.
- PM Gati Shakti Summit: Towards Logistics Efficiency and Integrated Infrastructure Planning, 30 January 2024, New Delhi.
- Cold Chain and Logistics Summit: Navigating the Future of Cold Chain Logistics, 29 May 2024, New Delhi.

MANUFACTURING

Electric Vehicle Sector

- 10th Vibrant Gujarat Global Summit - Electrical Vehicles Manufacturing Conclave, 11 January 2024, New Delhi.
- CTO Roundtable: Future Roadmap of Battery Technology, 13 February 2024, New Delhi.
- Brainstorming Session on Electric Four Wheelers (Passenger Vehicles), 11 June 2024, New Delhi.
- Seminar on ‘FAME's Success in Transforming India’s EV Landscape: From Vision to Reality’, 18 September 2024.

Textiles and Technical Textiles

- Bharat Tex 2024: National Technical Textile Mission, Ministry of Textiles, Government of India, 27 February 2024, New Delhi.
- Viksit Bharat - Technical Textiles for Sustainable Growth and Development, 6 - 7 September 2024, New Delhi.

Capital Goods Committee

- FICCI Roundtable Discussion on Capital Goods Sector, 30 May 2024, New Delhi.

Manufacturing Committee

- Session on Manufacturing during FICCI National Conclave on VIKSIT BHARAT@2047, 27 Febuaury 2024, New Delhi.
- Viksit Bharat @2047 Macro and Sectoral Visions Interaction with Industry, 5 April 2024, New Delhi.
- FICCI Go and See Visit to CEAT (Halol), 20 May 2024.
- FICCI Go and See Visit to Plant Visit - Welspun Living Limited, Gujarat, 28 June 2024.
- FICCI Go and See Visit to Plant Visit - ITC Limited - Foods Division, 23 August 2024, Trichy.
- FICCI India Manufacturing Leadership Forum (Theme - Viksit Bharat: Operationalising Make in India for the World), 30 August 2024, New Delhi.
- FICCI Visit to Exclusive 'Go and See' Visit at ACG Capsules, 25 October 2024, Madhya Pradesh.
- FICCI Quarterly Survey of Indian Manufacturing Sector.

FICCI Task Force on Manufacturing Excellence

- 10th FICCI Awards & Conference for Excellence in Quality Systems, 30 July 2024, New Delhi.

Electronics and White Goods Manufacturing

- FICCI Interaction on Incentivizing PCBA in India, 19 March 2024, New Delhi.
- FICCI Interaction with Mr S Krishnan, Secretary, Meity, 9 August 2024, New Delhi.

MEDIA AND ENTERTAINMENT

- FICCI FRAMES 2024, 5 - 7 March 2024, Mumbai.
- Cannes Film Festival 2024, 14 - 25 May 2024, Cannes, France.
- Waves Curtain Raiser 2024, 13 July 2024, New Delhi.

MEMBERSHIP

- Interactive Meeting with Corporate Members, 29 January 2024, New Delhi.
- Exclusive Interactive Meeting with representatives of Associate Members (hybrid mode), 15 February 2024, New Delhi.
- Exclusive Interactive Meeting with Member Bodies (hybrid mode), 13 March 2024, New Delhi.

- FICCI Foundation Day, 8 April 2024, Mumbai.
- 'Har Ghar Tiranga' Campaign, 12 August 2024, New Delhi.
- FICCI Leadership Retreat, 28-30 September 2024, Jaipur.
- 'Swachhata Hi Seva' (SHS) 2024, 24 September 2024, New Delhi.
- Swachh Bharat Divas (SBD), 2 October 2024, New Delhi.

Membership Strength

● Corporate Members	240	● Start-up Members	312
● Associate Members	1192	● Ordinary Members	267

MINING/ METALS/ CEMENT/ RENEWABLE ENERGY AND POWER

Mines and Metals

- Stakeholders Consultation on Intermediary Timelines for Mining Lease and Composite Licenses, 26 February 2024, New Delhi.
- Conference on Indian Mining Industry: The Amrit Kaal Journey, 22 March 2024, New Delhi.
- Webinar on Decarbonisation Pathways for Indian Steel Industry: Role of Green Hydrogen, 30 May 2024, Virtual.
- Workshop on Coal Matrix for Indian Metals Industry: Coal Gasification and Coal (Coking & Thermal) Availability for Indian Metals, 28 June 2024, New Delhi.
- Closed-Door Roundtable with Mr Gerassimos Thomas, Director General for Taxation and Customs Union at European Commission on CBAM, 1 July 2024, New Delhi.
- Webinar on Critical Minerals' Investment and Partnership Opportunities with Australia, 18 July 2024, Virtual.
- Conference on Automation, Digitalization & Technology Integration for Mining & Steel, 22 August 2024, New Delhi.

Power and Renewable Energy

- Seminar on Self Sustainable Power Distribution Sector, 21 December 2023, New Delhi.
- Delegation of Power and RE Members for an Interaction with Shri Gaurav Gupta, ACS, Government of Karnataka, 30 January 2024, Bengaluru.
- Delegation of Power & RE Members for an Interaction with Ms Mamta Verma, Principal Secretary, Government of Gujarat, 15 March 2024, Gandhinagar.
- FICCI and Baker and Mckenzie Interactive Session on Green Hydrogen, 10 April 2024, New Delhi.
- FICCI RE and Power Chairs and Industry Members Interaction with Shri Pankaj Agarwal, Secretary Ministry of Power, Government of India, 7 May 2024, New Delhi.
- Webinar on Transiting towards a Self - Sustainable Power Distribution Sector - May 28, 2024, Virtual.

- Interaction of RE and Power Members with Shri Manu Shrivastav, ACS Energy, Government of Madhya Pradesh, 9 July 2024 Madhya Pradesh.
- FICCI RE & Power Chairs Interaction with Shri Pankaj Agarwal, Secretary, Ministry of Power, Government of India, 10 July 2024, New Delhi.
- International Conference on Green Hydrogen (under the aegis of Ministry of New and Renewable Energy), 11 - 13 September 2024, New Delhi.

MULTILATERAL ENGAGEMENTS

- FICCI Business Delegation to Sri Lanka for participation in IORBF, May 2024, Colombo.
- Launch of Blue Economy Report 3.0, April, 2024, New Delhi.
- India - IORA Cruise Tourism Conference, June, 2024, New Delhi.
- SCO Business Council and Business Forum, June 2024, Kazakhstan.

PHARMA AND MEDICAL DEVICE DIVISION

Pharma

- Inaugural Programme of Greenfield Projects under PLI Scheme for Bulk Drug and Medical Devices, 2 March 2024, New Delhi.
- Rare Diseases Roundtable: 'A Ray of Hope', 22 March 2024, New Delhi.
- 7th India - Japan Medical Products Regulatory Symposium, 11 July 2024, New Delhi.
- Industry Interaction under PLI Scheme for Pharmaceuticals, 23 September 2024, New Delhi.
- 19th International Conference of Drug Regulatory Authorities (ICDRA), 14 - 18 October 2024, New Delhi.

Medical Device

- Inauguration of Greenfield Projects under PLI Scheme for Bulk Drug and Medical Devices, 2 March 2024, New Delhi.
- Meditech Stackathon II (Part 1), 21 August 2024, New Delhi.
- Meditech Stackathon II (Part 2), 29 August 2024, New Delhi.
- 19th International Conference of Drugs Regulatory Authorities (ICDRA 2024), 14 - 18 October 2024, New Delhi.

PRIVATE SECURITY INDUSTRY

- Conference on Industrial Safety and Disaster Risk Reduction, 18 - 19 March 2024, New Delhi.
- Training Programme on Chemical & Industrial Safety: Disaster Risk Reduction, 6 - 7 June 2024, New Delhi.
- Seminar on Role of Geospatial Technologies for Disaster Risk Mitigation and Management, 26 September 2024, New Delhi.

PUBLISHING

- Unleashing the Potential of Libraries: Role of Publishers, 15 February 2024, New Delhi.
- Seminar during Bologna Book Fair on 'Fast Changing Landscape of Indian Publishing', 10 April 2024, Bologna.
- Launch of FICCI - BBP Rights Catalogue on Indian Writing, 10 April 2024, Bologna.
- PubliCon 2024, 25 July 2024, New Delhi.
- FICCI Publishing Awards, 25 July 2024, New Delhi.
- FICCI Roundtables & Rights catalogue launch during Sharjah International Book Fair, 3 - 6 November 2024, Sharjah.

RESOURCE CONSERVATION AND MANAGEMENT

- Bureau of Energy Efficiency (BEE) Consultancy Project on Engagement of Consulting Agency for Supporting BEE for National Energy Conservation Award 2024'.
- Bureau of Energy Efficiency (BEE) Consultancy on 'Project Management Unit for Perform Achieve and Trade Scheme in 14 States in South, East and North East States', December 2023 - November 2024.
- Bureau of Energy Efficiency (BEE) Consultancy Project on Study non-star/in - efficient distribution transformer (DT) for replacement to BEE's 5 - star distribution transformer at DISCOMs under the 'Capacity Building of DISCOM's' program.
- Mandatory Energy Audit at Yara Fertilizer Plant, Babrala and Sonadih Cement Plant, Chhattisgarh.
- Energy Conservation Building Code (ECBC) Compliance Audit for Lulu Mall, Kerala.
- Preparation of Roadmap for Zero Waste to Landfill for three Plants of Tata Power at New Delhi, Prayagraj and Chennai.
- USAID Project on 'Innovations for Reducing Plastics for a Cleaner Environment in India (inREPLACE)'.
- Water Audit Study (Consultancy Project) at 14 Units of Shree Cement Limited as per Central Ground Water Audit (CGWA) notification at Rajasthan, Haryana, Uttarakhand, Uttar Pradesh, Bihar, Jharkhand, Odisha, Chhattisgarh, Maharashtra.
- Water Audit Study (Consultancy Project) as per CGWA notification at more than 50 industries for sectors Textile, Pharmaceuticals, Dairy, Pulp & Paper, Food Processing, Mines, Iron & Steel, Beverages, Automobile, December 2023 - November 2024, Pan India.
- Comprehensive Water Audit at Tata Motors, Jamshedpur and HINDALCO, Dahej.
- One day workshop on Energy Efficient Cold Chain Technologies, 5 March 2024, Trivandrum and 7 March 2024, Kochi.

- Stakeholders' Roundtable Discussion on Doubling Energy Efficiency of Indian Industries by 2030, 10 April 2024, New Delhi.
- Stakeholders' Roundtable Discussion on Accelerating Green Economy in India, 28 May 2024, New Delhi.
- Webinar on CGWA Notification on Groundwater Regulation and Benefits of Water Audit Studies for Industries including SMEs, 30 August 2024.
- Workshop of Adoption and Implementation of Energy Efficient Technologies in Industries at Ahmedabad, 18 October 2024.
- Conducted 12 Webinars on Energy Efficiency, India Carbon Market, December 2023 to November 2024 with following topics
  - Webinar on GHG Emission Calculation under Scope 1 & 2
  - Webinar on GHG Emission - Scope 3 Value Chain Accounting
  - Webinar on Conducting M&V Audit in Thermal Power Plant
  - Webinar on Improvement in Boilers Performance - A Practical Approach

REAL ESTATE

- 17th Edition of FICCI Real Estate Summit, 5 March 2024, New Delhi.
- FICCI and IVCA Roundtable on SM REITs with SEBI, 9 August 2024, New Delhi.

RETAIL/ FMCG/ E-COMMERCE

- FICCI Massmerize 2024, 7 - 8 October 2024, New Delhi.

SKILL DEVELOPMENT

- Celebration of Centenary year of BOSE ITI, 17 - 18 January 2024, Odisha.
- NUA Odisha Global Summit on Growth and Employment, 19 - 20 February 2024, Odisha.
- Industry Workshop with JBM Group on Making Apprenticeship Aspirational, 5 July 2024, Gurgaon.
- Celebration of World Youth Skills Day ,15 July 2024, New Delhi.
- 15th FICCI Global Skills Summit (GSS), 25 - 26 September 2024, New Delhi.

SPECIAL PROJECTS

- Project on increasing Rural Livelihood - Meetings with District Collector and Panchayat officials, Self Help Groups, Vidisha District, Madhya Pradesh, 8 - 9 October , 2024

STARTUPS

- Business Delegation to USA, 8 - 14 January 2024.
- $1Million Drone Demo Day, 14 March 2024, New Delhi.
- Women Mean Business, 24 April 2024, New Delhi.

- FICCI Bharat Hackathon for Startups, 15 July 2024 - ongoing.
- FICCI-IITG Northeast Innovation Catalyst Program, 27 May - 5 July 2024, Guwahati.

TAXATION

- Webinar on 'Assessment and Audit under GST', 19 December 2023, Virtual.
- E - Masterclass on GST, 23 - 24 January 2024, Virtual.
- Training Workshop on Capital Gains, Anti - Abuse Provisions under Income Tax, 7 - 9 May 2024, Virtual.
- FICCI E-Masterclass on 'Contemporary Tax and Regulatory Matters', 27 June, 4 - 11 July 2024, Virtual.
- FICCI's Post Union Budget 2024 - 25 Interactive Meeting, 25 July 2024, New Delhi.

TRANSPORT INFRASTRUCTURE

- Vibrant Gujarat Global Summit 2024, 10 - 12 January 2024, Gandhinagar.
- Webinar on Road Safety - Shaping Behaviour: How Road Design Influences Driving Habits and Promotes Safer Roads, 12 February 2024.
- Green Shipping & Ports Conclave 2024: Unlocking Opportunities for a Sustainable Maritime Future, 7 March 2024, New Delhi.
- Future Rail India 2024: Accelerating towards Viksit Bharat, the 5th Edition of the Smart Railways Conclave, 26 July 2024, New Delhi.
- 6th Edition of FICCI Road Safety Awards and Conclave, 28 August 2024, New Delhi.
- 2nd Edition of TUNNELING INDIA: Emerging Trends and Opportunities, 3 September 2024, New Delhi.

TOURISM/ ART AND CULTURE

- Odisha Travel Bazaar, 7 - 9 February 2024, Konark.
- Wed In India Expo, 5 - 7 May 2024, Jaipur.
- Great Indian Travel Bazaar, 5 - 7 May 2024, Jaipur.
- Outbound Tourism Summit, 31 July 2024, New Delhi.

TRADE FAIRS

- Krushi Odisha, 12 - 14 January 2024, Bhubaneswar.
- India Stone Mart 2024, 1 - 4 February 2024, Jaipur.
- Bharat Tex 2024, 26 - 29 February 2024, New Delhi.
- EIMA Agrimach 2024, 29 February - 3 March 2024, Bengaluru.
- Annapoorna 2024, 5 - 7 June, 2024, New Delhi.

- Viksit Bharat 2024 - 'Technical Textiles for Sustainable Growth & Development', 6 - 7 September 2024, New Delhi.
- World Food India 2024, 19 - 22 September 2024, New Delhi.

URBAN INFRASTRUCTURE AND SMART CITIES

- FICCI Delegation to Taiwan alongside WSIC 2024 and Smart City Summit and Expo, 19 - 22 March 2024, Taiwan.
- Conference on Liveable & Sustainable Cities (7th Edition of Smart Cities Summit and 5th Edition of Smart Urban Innovation Awards), 6 June 2024, New Delhi.

WATER

- 9th Edition of India Industry Water Conclave and 11th Edition of FICCI Water Awards, 15 December 2023, New Delhi.

WOMEN EMPOWERMENT

- Panel Discussion on Women-led Development at Viksit Bharat@2047, 27 February 2024, New Delhi.
- Launch of Call for Applications: 1st Women Empowerment Awards, 20 November 2024.
- Women in the Workforce Summit, 20 November 2024, Delhi.

WTO/ FOREIGN TRADE/ FTA

- First Meeting of FICCI Foreign Trade and Trade Facilitation Committee, 7 February 2024, Virtual.
- Workshop on 'Decoding Tariff Schedules and Rules of Origin Criteria under FTAs', 16 April 2024, Virtual.
- Second Meeting of FICCI Foreign Trade and Trade Facilitation Committee, 9 August 2024, New Delhi.
- Series of E - Masterclass on Trade and Customs Related Issues, 16 October, 25 October and 13 November 2024, Virtual.

INTERNATIONAL AFFAIRS

AFRICA

- India - Kenya Trade and Investment Forum In honour of His Excellency Hon. William Samoei Ruto, PhD., C.G.H. President of the Republic of Kenya, 5 December 2023, New Delhi.
- FICCI Interaction with Media Delegation from Africa Jointly with MEA, 12 December 2023, New Delhi.
- FICCI Industry Interaction with Ministerial Delegation from Republic of Benin, 18 December 2023, New Delhi.

- Industry Interaction with H.E. Omod Ojulu Obup, President, Gambella People's National and Regional State, Ethiopia, 18 December 2023, New Delhi.
- FICCI Business Delegation to East Africa Trade & Investment Forum (On the sidelines of 19th NAM and Third South Summits / G77 Summit), 15 - 19 January 2024, Kampala, Uganda.
- Rwanda Country Session at the Vibrant Gujarat Global Summit 2024 in Ahmedabad, 11 January 2024, Gujarat.
- Interactive Meeting with Shri Manish Gupta, Indian High Commissioner - Designate to Ghana, 17 January 2024, Virtual.
- FICCI Business Delegation to Uganda and Kenya, Accompanying Mr Dammu Ravi, Secretary (Economic Relations), Ministry of External Affairs, Govt. of India, 8 - 9 April 2024 Kampala, Uganda and 10 - 12 April 2024, Nairobi, Kenya.
- FICCI Virtual Interactive Session with Mr Robert Shetkintong, High Commissioner of India to Mozambique, 13 May 2024, Virtual.
- FICCI Interaction with Delegation from the Republic of Congo on Construction of Indian Smart City in the Republic of Congo, 6 June 2024, New Delhi.
- 12th Meeting of FICCI Africa Council Meeting, 18 June 2024, New Delhi.
- FICCI Interaction with Diplomats from The Gambia & Madagascar organised jointly with Ministry of External Affairs, Govt of India, 18 June 2024, New Delhi.
- FICCI Dialogue with African Heads of Missions 'Expanding Access to Higher Quality Education through IIT Madras Collaboration', 13 August 2024, New Delhi.
- Industry Interaction with H.E. Mr Serge Gnaniodem PODA, Minister of Industrial Development, Commerce, Crafts and Small and Medium Enterprises, Burkina Faso, 19 August 2024, New Delhi.
- FICCI Business Mission to Maputo International Trade Fair (FACIM) 2024, Maputo, Mozambique, 25 - 30 August 2024, Maputo, Mozambique.
- FICCI - Baker McKenzie Interactive Session on Investment Opportunities in Africa, 9 September 2024, New Delhi.
- FICCI Business Mission to Lilongwe, Coinciding with the State visit of Smt. Droupadi Murmu, Hon'ble President of India, 17 - 18 October 2024, Lilongwe, Malawi.

CIS

- Exclusive FICCI Industry Interaction with Ms Smita Pant, Ambassador Designate of India to the Republic of Uzbekistan, 28 February 2024, New Delhi.
- Exclusive Interaction with H.E. Mr Sergei Aleinik, Minister of Foreign Affairs of Belarus and the Delegation from National Centre for Marketing (Belarus), 12 March 2024, New Delhi.
- Diplomacy Unplugged Series: Interactive Session with H.E. Mr Sardor Mirzayusupovich Rustambaev, Ambassador of Uzbekistan to India, 25 April 2024, New Delhi.

- Exclusive Industry Interactions with Indian Heads of Missions, Armenia & Georgia, Kazakhstan, Kyrgyzstan, Russia, Tajikistan, Turkmenistan, May 2024, Virtual.
- FICCI Business Mission to Uzbekistan, 10 - 11 September 2024, Tashkent, Uzbekistan.
- FICCI Business Delegation to Tashkent Coinciding with the Visit of Smt Nirmala Sitharaman, Hon'ble Finance Minister of India to Uzbekistan, 27 September 2024, Tashkent, Uzbekistan.

EAST ASIA

- FICCI Trade, Technology, and Investment Mission to Japan and IJBCC, 11 - 13 March 2024, Tokyo, Japan.
- FICCI CEOs Delegation to Japan, 27 - 28 March 2024, Tokyo, Japan.
- Exclusive Virtual Interactive Session with Mr Amit Kumar, Ambassador of India to Republic of Korea, 24 April 2024, Virtual.
- Exclusive Virtual Interactive Session with Mr Pradeep Rawat, Ambassador of India to China, 28 May 2024, Virtual.
- Exclusive Virtual Interactive Session with Mr Manharsinh L. Yadav, Director General, India - Taipei Association, 19 June 2024, Virtual.
- Taiwan Expo, 8 - 10 July 2024, New Delhi.
- 3rd India Taiwan CEOs Roundtable Meeting , 30 September 2024, New Delhi.
- 2024 India - Taiwan Industrial Collaboration Summit, 30 September 2024, New Delhi.
- India - Taiwan Business Matchmaking Session, 1 October 2024, New Delhi.

EUROPE

- Meeting with Baroness Sandip Verma, Member of Parliament, House of Lords, 5 January 2024, New Delhi.
- Exclusive Interaction with UK Shadow Ministers - The Rt Hon Mr David Lammy and The Rt Hon Mr Jonathan Reynolds, 6 February 2024, New Delhi.
- Special Business Session with The Rt Hon Angela Rayner, Shadow Deputy Prime Minister and Deputy Leader of the Labour Party, UK, 22 February 2024, New Delhi.
- B2B Meetings on Slovak Technologies and Innovation Day, 22 February, New Delhi.
- Business Interaction with Mr Władysław Teofil Bartoszewski, Secretary of State (First Deputy Minister) at the Ministry of Foreign Affairs of the Republic of Poland, 23 February 2024, New Delhi.
- India Greece Business Forum, 22 - 23 February 2024, Mumbai and Bengaluru.
- FRM B2B Meetings - Round 1, 8 - 12 April 2024, New Delhi, Virtual.
- Exclusive Virtual Interactive Session with Mr Mridul Kumar, Indian Ambassador to Switzerland, 7 May 2024, New Delhi.

- Exclusive Virtual Interactive Session with Mr Vikram K. Doraiswami, High Commissioner of India to the United Kingdom, 10 May 2024, New Delhi.
- Exclusive Virtual Interactive Session Mr Dinesh K Patnaik, Indian Ambassador to Spain, 6 June 2024, New Delhi.
- Exclusive Virtual Interactive Session with Mr Jawed Ashraf, Indian Ambassador to France, 11 June 2024, New Delhi.
- Meeting with Mr Gerassimos Thomas, Directorate General for Taxation and Customs Union, EU, 1 July 2024, New Delhi.
- FRM B2B Meetings - Round 2, Virtual, 12 - 14 August 2024, New Delhi, Virtual.
- Session on 'India - UK Trade Relations: Business Opportunities in United Kingdom', 30 August 2024, New Delhi.
- FICCI CEO's Delegation to France, led by President FICCI, 24 - 25 September 2024, Paris.
- 18th Asia-Pacific Conference of German Business (APK), 24 - 26 September 2024, New Delhi.
- India - Spain CEOs Forum, 27 - 28 October 2024, Vadodara.

ASEAN

- Meeting with Dr Nalinee Taveesin, Advisor to the Prime Minister and Thailand Trade Representative, 22 January 2024, New Delhi.
- Meeting with Delegation from KINRA-Sei Mangkei SEZ, Indonesia, 22 January 2024, New Delhi.
- FICCI Delegation Accompanying Mr Rajesh Kumar Singh, Secretary, DPIIT, Ministry of Commerce and Industry, Government of India to Singapore and Malaysia, 19 - 21 February 2024, Singapore and Malaysia.
- Meeting with Business Delegation from Cambodia led by H E Mr Rithipol Tith, Under Secretary of State, Ministry of Commerce of Cambodia, 23 February 2024, New Delhi.
- Exclusive Virtual Interactive Session with Dr Shilpak Ambule, High Commissioner of India to Singapore, 30 April 2024, Virtual.
- Exclusive Virtual Interactive Session with Mr Nagesh Singh, Ambassador of India in Thailand, 18 June 2024, Virtual.
- Interactive Meeting with Singapore Business Federation alongwith Sectoral Associations & Site Visits, 11 - 12 July 2024, New Delhi.
- Business Interaction with H.E. Mr Pham Minh Chinh, Prime Minister of the Socialist Republic of Vietnam, 31 July 2024, New Delhi.
- ASEAN India Business Council (AIBC) Consultative Meeting, 7 August 2024, Virtual.
- Pioneer Delhi 2024: Leading The Way in Thailand-India Business Connections, 30 August 2024, New Delhi.

- FICCI AIBC Business Mission to Thailand & Laos coinciding with the visit of Hon'ble Minister of Commerce and Industry, Mr Piyush Goyal, to the 21st ASEAN Economic Ministers (AEM) - India Consultations in Vientiane, Lao PDR, 16 - 20 September 2024, Thailand & Laos.
- Meeting with H.E. Mr Josel Francisco Ignacio, Ambassador, Embassy of the Republic of The Philippines, 10 October 2024, New Delhi.

LATIN AMERICA AND CARIBBEAN

- Meeting with Dr Manoj Kumar Mohapatra, Ambassador of India to Guatemala, 21 December 2023, New Delhi.
- Exclusive Interaction with the Hon. Mark Phillips, Prime Minister, Co-operative Republic of Guyana, 9 February 2024, Delhi
- Interactive Meeting with H.E. César Guillermo Castillo Reyes, Former Vice President of Guatemala, 15 February 2024, NewDelhi.
- Exclusive Virtual Interactive Session with Mr Suresh K Reddy, Ambassador of India to Brazil, 17 May 2024, Virtual.
- Exclusive Interaction with Mr Jorge Lima, Secretary of Economic Development of the State of São Paulo, Brazil, 3 June 2024, New Delhi.
- Exclusive Interaction with Mr Marcelo Lopes, Attorney General of the Metropolitan and Director of Industrial Development for the State of Rio de Janeiro, 9 July 2024, New Delhi.
- LAC Council Meeting, 30 July 2024, New Delhi.
- Virtual Session on Engaging with Young Leaders and Entrepreneurs in LAC (with ICCR), 31 July 2024.
- Meeting with H.E. Mr Juan Angulo, Ambassador of Chile to India, 14 August 2024, New Delhi.
- Virtual Session on India & Latin America: The Global Growth Engines (with ICCR), 20 August 2024, Virtual.
- Meeting with ProChile and Santiago Chamber of Commerce, 27 August 2024, New Delhi.
- Exclusive Meeting with Mr Gustavo Niskier, Global Director of International Affairs, Vale, 28 August 2024, New Delhi.
- India Chile Summit (supported by Embassy and ProChile), 28 August 2024, New Delhi.
- Virtual Meeting with Mr Pankaj Sharma, Indian Ambassador to Mexico, 18 September 2024.
- Virtual Meeting with COMCE, 18 September 2024.
- Meeting with Mr Daniel Delgado, Head of Economic Affairs and Trade - Tourism, Embassy of Mexico, New Delhi.
- Meeting with Chamber of the Pharmaceutical Industry of Argentina (CILFA), 8 October 2024.

MARKET ACCESS INITIATIVE

- FICCI India Pavilion at the Preview in Daegu Expo, PID 2024, 13 - 15 March 2024, Daegu, South Korea.
- FICCI India Pavilion at the 30th Vietnam MediPharm Expo, 1 - 3 August 2024, Ho Chi Minh City, Vietnam.

MIDDLE EAST

- Industry Interaction with Study Tour Group Consisting of Industry Leaders, Top Management of Egypt in Association with GIZ, De, April, 2024.
- Industry interaction with H.E. Deputy Minister Mr Yahya EL Wathiq Bellah, Chairman of Egyptian Commercial Service, 17 September 2024.
- An Exclusive Virtual Interactive Session with Mr Vipul, Indian Ambassador to Qatar, 23 April 2024.
- A Webinar on Industry Interaction on Emerging Business Potentials in Saudi Arabia, 25 April 2024.
- An 'Exclusive Virtual Interactive Session with Mr Sunjay Sudhir, Ambassador of India to UAE', 17 May 2024.
- Exclusive Virtual Interaction with Indian Ambassador in Israel, Mr Sanjeev Singla, 20 June, 2024.
- India - MENA Business Dialogue, 27 August 2024.
- 12th Meeting of India – UAE High Level Task Force on Investment, 7 October 2024.
- Indian Business Delegation to Algeria on the Occasion of Hon'ble President of India's visit to Algeria, 13 - 16 October 2024, Algiers, Algeria.
- Maldives Head of State Meeting, 7 October 2024, New Delhi.

NORTH AMERICA

- FICCI Business Delegation to USA in Partnership with PanIIT Global Conference 2024, 8 - 14 January 2024, San Fransisco & Washington DC.
- Roundtable Meeting with Canadian Delegation led by President Murarilal Thapliyal, Indo - Canada Chamber of Commerce, Toronto, Canada, 29 January 2024, New Delhi.
- Close-Door Roundtable Meeting with Premier Scott Moe, Government of Saskatchewan, Canada, 20 February 2024, New Delhi.
- Industry Interaction with H.E. Eric Garcetti, US Ambassador to India, 15 April 2024, New Delhi.
- Virtual Interactive Session with Chargé d'affaires Ambassador Sripriya Ranganathan, Embassy of India, USA, 2 May 2024.
- Signed MoU with IESA, 14 May 2024, Bengaluru.
- First Industry Consultative Meeting on ICET - Semiconductors, 14 May 2024, Bengaluru.

- Virtual Interactive Session with Mr Sanjay Kumar Verma, High Commissioner of India to Canada, 16 May 2024.
- Industry Roundtable with Ms Reta Jo Lewis, President & Chair of the Board of Directors of the Export Import Bank of America, 9 September 2024, New Delhi.
- Signing of MoU with SEMI, 13 September 2024, New Delhi.
- Roundtable Meeting with MITRE, 18 October 2024, New Delhi.

OCEANIA REGION

- Interaction with New Zealand Minister for Trade, Hon Todd McClay, Hon Minister of Trade, New Zealand, in conversation with Amitabh Kant, Former CEO NITI Aayog, 19 December 2023, New Delhi.
- Meeting with H.E. David Pine, High Commissioner of New Zealand to India and Mr Michael Fox, Chair, INZBC, 20 December, 2023, New Delhi.
- Exclusive Interaction with Mr Gopal Baglay, High Commissioner of India to Australia, 8 January 2024, New Delhi.
- Lunch Meeting with Ms Jodi Mckay, National Chair, AIBC & Director, Australia - India CEO Forum, 27 Febuaury 2024, New Delhi.
- MoU signing and Luncheon Interaction with Business Council Australia (BCA), 2 May 2024, New Delhi.
- Exclusive Interaction with H.E. Mr Philip Green, OAM, High Commissioner of Australia to India, 7 May 2024, New Delhi.
- Roundtable Meeting with Industry Participants on Australian Infrastructure Financing Facility for the Pacific (AIFFP), 5 June 2024, New Delhi.

SOUTH ASIA

- Business Meeting in honour of H.E. Dasho Tshering Tobgay, Hon'ble Prime Minister of Bhutan, 15 March 2024, New Delhi; 16 March 2024, Mumbai.
- FICCI Business Delegation to Kathmandu, Nepal, 27 April 2024, Kathmandu, Nepal.
- Call on Meeting with H.E. Mrs Kshenuka Senewiratne, High Commissioner of Sri Lanka and officials from the High Commission, 1 May 2024, New Delhi.
- FICCI Interactive Session with Mr Santosh Jha, High Commissioner of India to Sri Lanka, 15 May 2024, Virtual.
- Meeting with H.E. Mr Pushpa Kamal Dahal 'Prachanda', Prime Minister of Nepal and Ms Sewa Lamsal, Foreign Secretary, Government of Nepal with President, FICCI and SG, FICCI, 9 June 2024, New Delhi.
- Maldives Head of State Meeting, 7 October 2024, New Delhi.

REGIONAL AND STATE COUNCILS

ANDHRA PRADESH AND TELANGANA STATE COUNCIL

- Interactive Session on National Pension System (NPS) for Corporates, 15 December 2023, Hyderabad.
- Vibrant Gujarat Hyderabad Roadshow, 22 December 2023, Hyderabad.
- WINGS INDIA 2024, 18 - 21 January 2024, Hyderabad.
- BIO ASIA 2024, 26 - 28 February 2024, Hyderabad.
- Business Forum and B2B Meetings with UK Antimicrobial Resistance (AMR) Industry Delegation : 24 June 2024, Hyderabad.
- Decoding of Union Budget 2024: Analysis and Insights, 24 July 2024, Hyderabad.
- Conference on Empowering Education Ecosystem: 'Resilience and Adaptability: Navigating Challenges in Education', 2 - 3 August 2024, Hyderabad.
- Interactive Session on National Pension System (NPS) for Corporates - 'Importance of Retirement Planning - Role of NPS', 6 September 2024, Hyderabad.
- FICCI Telangana State council EC Meeting and Interactive Meeting with Shri Jayesh Ranjan, Spl. Chief Secretary, IT and Commerce, Govt of Telangana, 13 September 2024, Hyderabad.
- HR Evolution Summit 2024: Adapting to Evolving Workplaces, Workforce, Work Output and Work Ethos, 26 September 2024, Hyderabad.
- IndiaChem 2024 Curtain Raiser Programme, 27 September 2024, Visakhapatnam .
- Sharjah Airport International Free Zone (SAIF Zone) and Team Visit to Hyderabad for B2B Meetings with Captains of Industry, 4 - 5 October 2024, Hyderabad.

PUNJAB, HARYANA AND HIMACHAL PRADESH ADVISORY COUNCIL

- Round Table on Trade and Investment Opportunities, 2 April 2024, Amritsar.
- India - USA Conclave on Education and Commerce, 2 April 2024, Amritsar.
- Punjab, Haryana, Himachal Pradesh Advisory Council Members' Meet 2024, 8 June 2024, Chandigarh.

GUJARAT STATE COUNCIL

- Vibrant Gujarat Roadshow, 12 December 2023, Jaipur.
- Vibrant Gujarat Roadshow, 12 December 2023, Indore.
- Vibrant Gujarat Roadshow, 22 December 2023, Hyderabad.
- Vibrant Gujarat Pre-Summit on Healthcare, 5 January 2024, Gandhinagar.
- Vibrant Gujarat Global Summit, 2024, 10 - 12 January 2024, Gandhinagar.

- PM GATI SHAKTI: Informed Decision Making for Holistic Development, 10 January 2024, Gandhinagar.
- Japan Country Seminar, 10 January 2024, Gandhinagar.
- Vietnam Country Seminar, 10 January 2024, Gandhinagar.
- Saudi Arabia Country Seminar, 10 January 2024, Gandhinagar.
- Kazakhstan Country Seminar, 10 January 2024, Gandhinagar.
- UK Country Seminar, 10 January 2024, Gandhinagar.
- Seminar on Electric Vehicle Manufacturing Conclave, 11 January 2024, Gandhinagar.
- Seminar on Port - led City Development, 11 January 2024, Gandhinagar.
- Seminar on Building Workforces for Future: Development of Skills for Industry 4.0, 11 January 2024, Gandhinagar.
- Seminar on Developing Global Networks for Skill Development, 11 January 2024, Gandhinagar.
- Estonia Country Seminar, 11 January 2024, Gandhinagar.
- USISPF Country Seminar, 11 January 2024, Gandhinagar.
- Slovak Republic Country Seminar, 11 January 2024, Gandhinagar.
- Finland Country Seminar, 11 January 2024, Gandhinagar.
- Rwanda Country Seminar, 11 January 2024, Gandhinagar.
- Malaysia Country Seminar, 11 January 2024, Gandhinagar.
- MSME Conclave, 12 January 2024, Gandhinagar.
- Seminar on 'Opportunities through Circular Economy: Recycling Waste water & Waste to Energy', 12 January 2024, Gandhinagar.
- Madhya Pradesh State Seminar, 12 January 2024, Gandhinagar.
- DONER - North East State Seminar, 12 January 2024, Gandhinagar.
- State Level Defence MSME Conclave on Atmanirbhar Gujarat: Upgrading the MSMEs in Defence, 20 March 2024, Ahmedabad.
- Corporate Summit 2024: Bharat's Economic Rising, 1 April 2024, Surat.
- Viksit Bharat 2027 Conclave, 20 April 2024, Ahmedabad.
- Gujarat Gunvatta Sankalp 2024, 11 July 2024, Ahmedabad.
- IMF Delegation's visit to Ahmedabad, 10 August, 2024, Ahmedabad.
- Industry Meet for India Chem 2024 20 August, 2024, Ahmedabad.

KARNATAKA STATE COUNCI

- Gender Budgeting Workshop, 22 January 2024, Bengaluru.
- Karnataka State Council Meeting and Book Launch, 21 February 2024, Bengaluru.
- Greece – India Business Forum, 23 February 2024, Bengaluru.
- Conferences at EIMA Agrimach 2024, 29 February 2024 - 3 March 2024, Bengaluru.
- Workshop on ATA CARNET, 15 March 2024, Bengaluru.
- International Earth Day (Seminar with Rotary & IISc), 21 April 2024, Bengaluru.
- Start - Up Delegation to USA, 23 - 26 June 2024, Maryland, USA.
- Training Program : ISO 17025 Lab Management Systems, 24-27 June 2024, Bengaluru.
- INNOVATE UK (Business Delegation) - AMR, 26 June 2024 to 28 June 2024, Bengaluru.
- Union Budget: Industry Interface 2024, 23 July 2024, Bengaluru.
- CASCADE, 30 July 2024, Bengaluru.
- Building Legacy Brands (With Rotary Social + FKCCI + You Gotta Believe), 3 August 2024, Bengaluru.
- Business Transformation (FICCI + UK&Co+ IMD Alumni), 7 August 2024, Bengaluru.
- Enhancing Cyber Resilience in Manufacturing Sector: Strategies & Technologies for Industry 4.0, 9 August 2024, Bengaluru.
- 16 Finance Commission - Interactive Meeting with Industry Associations, 29 August 2024, Bengaluru.
- Singapore Business Federation (SBF) Delegation to India, 9 - 13 September 2024.
- DONER - Investment Roadshow, 26 September 2024, Bengaluru.
- FMCG Seminar with Aequs Infra, 29 October 2024, Bengaluru.
- Family Business: FICCI - Metis- UK&Co, 13 November 2024, Bengaluru.

KERALA STATE COUNCIL

- Meeting with Mr Tim Thomas, CEO, Center for Australia India Trade Relations, 5 January 2024, Thiruvananthapuram.
- FICCI Muthoot Corporate Sports Championship 2023, 12 January, Kochi.
- Webinar on Audit Compliance under GST with Central Board of Indirect Taxes, Bangalore Zone, 18 January 2024.
- Special Budget Analysis Session on Interim Union Budget 2024-25 - 'Critical Analysis and Way Forward for Indian Economy', 2 February 2024, Kochi.
- Concluding Session of FICCI Muthoot Corporate Sports Championship 2023, 9 February 2024, Kochi.

- Webinar on Essential Aspects of Work Contract Services with Central Board of Indirect Taxes, Bangalore Zone, 22 February 2024.
- Workshop on Energy Efficient Cold Chain Technologies, 5 March 2024, Thiruvananthapuram.
- India-Maldives Developers Conclave, (Hybrid Format), Male, Maldives, 5 March 2024.
- Workshop on Energy Efficient Cold Chain Technologies, 7 March 2024, Kochi.
- Awareness Workshop on Solarisation of Kerala, 22 March 2024, Kochi.
- Virtual Meeting with Israel Companies on Diary and Framing Sector with Indian Companies, 15 April 2024.
- FICCI in Partnership with South Indian Bank - Awareness Session on Empowering MSMEs for Sustainable Growth, 28 May 2024, Kochi.
- Release of FICCI KESC Coffee Table Book 'Towards Tomorrow', 26 June 2024, Thiruvananthapuram.
- Webinar on Registration & Maintenance of Records under GST with Central Board of Indirect Taxes, Bangalore Zone, 26 June 2024.
- 'Beyond Tomorrow' Kerala Startup Mission Event, 20 July 2024, Kochi.
- Post Budget Analysis Session on Union Budget 2024 - 25 - 'Critical Analysis and Way Forward for Indian Economy', 24 July 2024, Kochi.
- Webinar on Overview of GST Returns - FICCI in Partnership with Central Board of Indirect Taxes, Bangalore Zone, 4 September 2024.
- FICCI –SBI Awareness Session on Scaling Up of MSMEs, 17 September 2024, Coimbatore.
- Session on Opportunities in Aerospace and Defense Sector, 24 September 2024, Kochi.
- Webinar on 54th GST Council Meeting Recommendations - FICCI along with Central Board of Indirect Taxes, Bangalore Zone, 25 September 2024.

MADHYA PRADESH STATE COUNCIL

- Madhya Pradesh Start-up Roundtable Meeting chaired by Dr Navneet Kothari, Secretary, MSME, Government of Madhya Pradesh, 13 May 2024, Bhopal .

MAHARASHTRA STATE COUNCIL

- Conference on Port Development at DPA, Kandla, 11 December 2023, Mumbai.
- Interaction with Young Nepalese Parliamentarians and Leaders, 19 December 2023, Mumbai.
- Interactive Session on Business Opportunities in West and Central Africa, 30 January 2024, Pune.
- Interim Post - Budget Webinar 2024, 2 February 2024, Virtual.
- Interactive Session with Shadow Foreign Secretary and Shadow Secretary of State for Business and Trade, United Kingdom, 7 February 2024, Mumbai.
- India Greece Business Forum with H.E. Kyriakos Mitsotakis, Prime Minister of Greece and Accompanying Delegation, 22 February 2024, Mumbai.

- Interaction with Delegation from National Defence College, 20 March 2024, Mumbai.
- Interactive Session on Cybersecurity Landscape 2024, 21 March 2024, Mumbai.
- Roundtable on Atal Setu: JICA officials' Interaction with Members of Federation of Freight Forwarders' Associations (FFFAI), 22 March 2024, Mumbai.
- Interactive Session on Energy Transition / Hydrogen, 10 April 2024, Delhi.
- Interactive Session on Energy Transition / Hydrogen, 11 April 2024, Mumbai.
- Interactive Meeting with Dubai Economic Development Corporation, 15 April 2024, Mumbai.
- Interactive Session on Business Opportunities in West and Central Africa, 27 April 2024, Ichalkaranji.
- First Meeting of Maharashtra State Council 2024, 7 May 2024, Mumbai.
- Interaction with Shri Sanjay Malhotra, Revenue Secretary, Ministry of Finance, Government of India, 31 May 2024, Mumbai.
- Interactive Session on Business Opportunities in West & Central Africa, 3 June 2024, Palghar.
- Interactive Session on Business Opportunities in West & Central Africa, 7 June 2024, Nashik.
- UK Delegation on AMR, 24 - 26 June 2024, Hyderabad.
- UK Delegation on AMR, 27 - 28 June 2024, Bengaluru.
- MSBSVET Board Meeting, 28 June 2024, Mumbai.
- Interactive Session on Business Opportunities in West & Central Africa, 2 July 2024, Navi Mumbai.
- FICCI Presentation at ICCR Student Exit Engagement Evening (E3) 2024, 3 July 2024, Navi Mumbai.
- Interactive Session on Retail Sector with Dr Amit Mitra, Principal Chief Advisor to the CM, West Bengal, 12 July 2024, Mumbai.
- UK Delegation on Urban Systems, 22 - 24 July 2024, Chennai.
- Virtual Decoding Union Budget Session, 24 July 2024, Virtual.
- UK Delegation on Urban Systems, 25 - 26 July 2024, Kolkata.
- Post Budget Session with Mr Piyush Goyal, Hon'ble Minister of Commerce and Industry, Government of India, 27 July 2024, Mumbai.
- Investment Opportunities in Africa, 10 September 2024, New Delhi.
- Investment Opportunities in Africa, 13 September 2024, Mumbai
- FICCI TAG 2024 (Textile Conf), 20 September 2024, Mumbai.

NORTH EAST ADVISORY COUNCIL

- Northeast Investment Roadshow at Vibrant Gujarat Global Summit, 10 - 12 January 2024, Gandhinagar.
- Northeast Exhibition at Global Trade Show 2024, 9 - 13 January 2024, Gandhinagar.

- FICCI Assam State Council Meeting, 23 January 2024, Guwahati.
- Union Budget Viewing Session 2024, 1 February 2024, Guwahati.
- Roundtable on Inter Country Economic Corridor in North East of India for Inclusive Growth, 16 February 2024, Guwahati.
- Kolkata Roadshow for Northeast Investors Summit, 19 February 2024, Kolkata.
- MoU Signing Event of Northeast Investors Summit, 6 March 2024, New Delhi.
- Northeast Advisory Council Meeting, 19 April 2024, Guwahati.
- Samvad 2024 - Industry & Investor Outreach with Ministry of Commerce & Industry, 8 July 2024, Itanagar.
- Interactive Session with Delegation from Republic of Indonesia, 29 July 2024, Guwahati.
- FICCI Assam State Council Meeting, 16 August 2024, Guwahati.
- Bengaluru Roadshow for Northeast Investors Summit, 26 September 2024, Bengaluru.
- Swachhata Hi Sewa 2024 Campaign Cleanliness drive, 2 October 2024, Guwahati.

ODISHA STATE COUNCIL

- Krushi Odisha, 12 -14 January 2024, Bhubaneswar.
- World Odia Language Conference, 3 -5 February 2024, Bhubaneswar.
- FICCI's Post Budget Analysis Session, 27 July 2024, Bhubaneswar.

RAJASTHAN STATE COUNCIL

- Manufacturing Excellence Mission, 11 - 12 January 2024, Pune.
- Rajasthan Delegation at Vibrant Gujarat 2024, 10 - 12 January 2024, Gandhinagar.
- Interaction with His Excellency Mr Naor Gilon, the Ambassador of Israel to India, 6 February 2024, Jaipur.
- 8th Digital Rajasthan Conclave, 20 February 2024, Jaipur.
- Manufacturing Excellence Mission, 21 March 2024, Neemrana.
- Rising Rajasthan Dubai Investor Meet, 17 September 2024, Dubai.
- Rising Rajasthan Doha Investor Meet, 19 September 2024, Doha.
- Rising Rajasthan Tourism Pre-summit, 6 October 2024, Jaipur.
- Rising Rajasthan Munich Investor Meet, 15 October 2024, Munich.
- Rising Rajasthan Munich Tourism Meet, 15 October 2024, Munich.
- Rising Rajasthan London Investor Meet, 17 October 2024, London.
- Rising Rajasthan London Tourism Meet, 18 October 2024, London.

TAMIL NADU STATE COUNCIL

- Tamil Nadu Unlimited, 12 December 2023, Chennai.
- Tamil Nadu Invfluence, 14 December2023, Coimbatore .
- FICCI TNIE Start - up STARS Awards, 29 December 2023, Chennai.
- Conference on Emerging Technologies for the Chemical Sector, 24 January 2024, Chennai.
- Post Budget Analysis 2024, 2 Febuaury 2024, Chennai.
- Interactive Session on Invest and Trade in Western Australia Business Luncheon, 24 Febuaury 2024, Chennai.
- FICCI's Learning Mission on Manufacturing Excellence (Hyundai Motor India Limited (HMIL) and Delphi - TVS, Oragadam), 13 April 2024, Chennai.
- HR Summit & Score Awards, 22 May 2024, Chennai.
- Business Forum & B2B Meetings with UK Urban Systems Delegation, 22 - 24 July 2024, Chennai.
- Post Budget Analysis 2024 - 25, 24 July 2024, Chennai.
- Digital Disruption and Transformation Summit, 26 July 2024, Chennai.
- Real Estate Infrastructure Summit & Awards, 29 August 2024, Chennai.

UTTAR PRADESH STATE COUNCIL

- Union (Interim) Budget 2024-25 Viewing Session, 1 February 2024, Lucknow.
- Conclave on Capacity Building Program on Agriculture Exports, 14 February 2024, Chunar, Mirzapur.
- 3rd International Arogya, 22 - 25 February 2024, Lucknow.
- Road Show 6th Uttar Pradesh Travel Mart, UPTM 2024, 12 March 2024, Lucknow.
- 6th Uttar Pradesh Travel Mart, UPTM 2024, 25 - 29 April 2024, Gorakhpur.
- Union Budget 2024 - 25 Viewing Session, 23 July 2024, Lucknow.

WEST BENGAL STATE COUNCIL

- FICCI & EY - Live Budget Viewing Session with Industry Members, 1 February 2024, Kolkata.
- Roundtable on Developing Analytical Approach for Assessment of Gender Budgeting in India, 9 February 2024, Kolkata.
- Northeast Global Investors Summit - Roadshow in Kolkata, 19 February 2024, Kolkata.
- Interactive Session with Delegation from Silesia, Poland, 22 February 2024, Kolkata.
- FICCI - West Bengal State Council Meeting, 1 March 2024, Kolkata.
- Workshop on 'ATA Carnet' & 'UN TIR' System: Facilitates Free Movement of Goods Across Multiple International Borders, 27 March 2024, Kolkata.

- Empowering MSMEs: Access to Finance and Export Readiness, 28 June 2024, Kolkata.
- Empowering through Skills: Skilling in Healthcare, Homecare and Wellness, 15 July 2024, Kolkata.
- Interactive Session on Union Budget 2024-25, 24 July 2024, Kolkata.
- UKRI - Urban Systems, Global Business Innovation Programme, 25 July 2024, Kolkata.
- Family Business Summit - East 2024, 31 July 2024, Kolkata.
- Bengal Shopping Festival, 20 - 24 September 2024, Kolkata.

ALLIED BODIES

ALL INDIA ORGANISATION OF EMPLOYERS

- AIOE National Awards for Outstanding Industrial Relations 2023 - 24, 12 December 2024, New Delhi.
- AIOE Executive Committee Meeting , 12 December 2024, New Delhi.
- AIOE Annual General Meeting, 12 December 2024, New Delhi.
- South Asian Forum of Employers Meeting , 9 February 2024, New Delhi.
- 2nd Global Industrial Relations Summit, 11 - 12 March 2024, New Delhi.
- First Meeting of Reconstituted Executive Committee of the All India Organisation of Employers (AIOE), 26 July 2024, New Delhi.
- Roundtable with Dr Mansukh Mandaviya ,Hon'ble Minister of Labour & Employment and Youth Affairs and Sports, Government of India on Viksit Bharat- Labour, Employment and Skills, 13 August 2024, New Delhi.
- Global Management Challenge International Final, 26 - 28 September 2024, New Delhi.
- AIOE Executive Committee Meeting, 8 November 2024, New Delhi.
- Roundtable Discussion with Platform Businesses, 8 November 2024, New Delhi.

CONFEDERATION OF INDIAN FOOD TRADE AND INDUSTRY (CIFTI)

- CIFTI-FICCI Regulatory Consultation Meeting, 21 February 2024, New Delhi.
- FICCI Scientific Symposium on Processed Foods for Purpose, 5 April 2024, New Delhi.
- FICCI Conference on Role of Prepackaged Foods in Dietary Guidelines for Indians 2024, 9 August 2024, Hyderabad.

CORPORATE SOCIAL RESPONSIBILITY

- Launch of Call for Applications, 21st FICCI CSR Awards.
- Regional Workshop on Developing Analytical Approach for Assessment of Gender Budgeting in India, 22 January 2024, Bangalore; 6 February 2024, Indore; 9 February 2024, Kolkata and 21 February 2024, Ahmedabad.

- Release of Report: An Analytical Approach for Assessment of Gender Budgeting in India & Panel Discussion on Gender Mainstreaming: Learnings and Challenges, 28 February 2024, Delhi.
- 6 Months Certificate Course on CSR, 30 May 2024 - 29 November 2024, Virtual.

FICCI LADIES ORGANISATION

- Building a Great Nation-Unveiling Timeless Wisdom of Lord Ram with Dr Sudhanshu Trivedi, 19 January 2024, New Delhi.
- Demystifying Succession Planning Wills & Trusts, 30 January 2024, New Delhi.
- Launch of Advisory and Industry Initiatives, 30 January 2024, New Delhi.
- Dilli Ki Mehfil 'Discover Enchanting Delhi' with Vidya Shah & Chandrashekhar Tampi, 7 February 2024, New Delhi.
- FLO Interaction with Fashion Designer Namrata Joshipura on the Business of Fashion Industry, 13 February 2024, New Delhi.
- Fellowship Meet, 15 February 2024, New Delhi.
- Luxury Design & Fashion World - Sarah Sham & Sanjana Batra, 15 February 2024, New Delhi.
- We Connect Conference, 20 February 2024, New Delhi.
- Interaction with Journalists and Editors from 18 countries of Latin America and the Caribbean region, 21 February 2024, New Delhi.
- 4th GB Meeting, 21 February 2024, New Delhi.
- FLO Start-Up Conclave, February 22,2024, New Delhi.
- 40 Years Celebration with Shri Jagdeep Dhankar, Hon'ble Vice President of India, 27 March 2024, New Delhi.
- Leadership Session with Capt. Yashika, 29 March 2024, New Delhi.
- Webinar - Unicorn Dreams: Transforming Your Home Grown Business Into A Billion - Dollar Venture, 9 April 2024, New Delhi.
- Workshop on 'Stay Ahead of Threats', 18 April 2024, New Delhi.
- Women Mean Business, 24 April 2024, New Delhi.
- Wellness Workshop: Emotional Wellness & Emotional First - Aid, 1 May 2024, New Delhi.
- Workshop: Kahan se kahan tak: what it takes to succeed with Purvi Doshi, Founder: Label Purvi Doshi, 7 May 2024, New Delhi.
- Wellness Workshop: Perception & Gender Sensitization, 8 May 2024, New Delhi.
- Workshop on Map your Money Smart Strategies for Travel Financing Planning, 10 May 2024, New Delhi.

- Proactive Emotional Wellness Workshops 3, 15 May 2024, New Delhi.
- Inspirational Conversation with Next Generation, 15 May 2024, New Delhi.
- Industrial Skilling Centre at Bahadurgarh, 16 May 2024, Haryana.
- 20th Chapter Launch - FLO Siliguri (West Bengal), 18 May 2024, West Bengal.
- Proactive Emotional Wellness Workshops - Stress & Anger Management, 22 May 2024, New Delhi.
- Seminar - Heeramandi Exploring The Saga of the Magnificent Jewellery, 31 May 2024, New Delhi.
- Seminar on Lead Her Ship Colloquium Leaders in Conversation (LINC), 1 June 2024, New Delhi.
- The BRICS Women's Entrepreneurship Forum in Moscow, Russia, 2 - 4 June 2024, Moscow, Russia.
- Proactive Emotional Wellness Workshops - 6, 5 June 2024, New Delhi.
- Workshop on All About Exports, 7 June 2024, New Delhi.
- Workshop on Use of CHAT GPT, 10 June 2024, New Delhi.
- Emotional Wellness Workshops - Prevention of Suicide, 12 June 2024, New Delhi. .
- Emotional Wellness Workshops, 19 June 2024, New Delhi.
- Habuild Yoga - A Startup Journey & Yoga Session with Mr Saurabh Bothra, 20 June 2024, New Delhi.
- International Yoga Day Celebration - The Timeless Techniques for Modern Mindfulness by Dr Avantika Krishna Killa, Founder, Panchatattva - Naturopathy Clinic, 21 June 2024, New Delhi.
- Interaction with Journalists from EURASIA, 24 June 2024, New Delhi.
- Emotional Wellness Workshops: Abstinence from Addiction, 26 June 2024, New Delhi.
- A Conversation with Mr Srikanth Bolla, the Real-Life Hero behind the Reel - Life Hero, 27 June 2024, New Delhi.
- FLO Startup: SheRises Orientation Program, 27 June 2024, New Delhi.
- Success Mantras of Super Sales, 28 June 2024, New Delhi.
- Workshop Emotional Wellness Workshops Domestic Violence, 3 July 2024, New Delhi.
- Workshop Understanding your Target Customer, 3 July 2024, New Delhi.
- Navigating Income Tax Raids: Preparedness and Best Practices, 4 July 2024, New Delhi.
- Seminar on Business Laws - Forms of Doing Business, 9 July 2024, New Delhi.
- 'Unveiling the Secrets: How I Built My Brand Using Digital Media' with Pooja Khemka, 11 July 2024, New Delhi.
- Launch of 'MIRAAS - FICCI FLO's Handloom and Handicraft Movement', 15 July 2024, New Delhi.
- Crafting a Successful Personal Brand on Social Media, 17 July 2024, New Delhi.
- Felicitation & Farewell of 22 women from South Africa trained under Solar Mama Project, facilitated by FICCI FLO, 30 July 2024, New Delhi.

- Maximizing Your Potential Leveraging Digital Platforms, 30-31 July 2024, New Delhi.
- We Connect, 31 July - 1 August 2024, New Delhi.
- ONDC Network and Supporting Women Enterprises by Samhita - CGF, 2 August 2024, New Delhi.
- A workshop on decoding the Ancient Indian Sciences Astrology & Vaastu, 5 August 2024, New Delhi.
- FLO Business Delegation to Helsinki, Stockholm, Tallinn & Riga, 7 - 16 August 2024.
- Workshop on Personal Data Protection, 20 August 2024, New Delhi.
- A Seminar on Creating a Legally Binding Contract, 21 August 2024, New Delhi.
- Frootilicious Entrepreneurial Journey of Ms Schauna Chauhan, 31 August 2024, New Delhi.
- Workshop on GI & HS Codes, 4 September 2024, New Delhi.
- Inbound Delegation from ASEAN to INDIA, 11 September 2024, New Delhi.
- Anshukam - 'Weaving Stories Through Threads' - An Exhibition, 12 September 2024, New Delhi.
- Workshop Employment Laws, September 19, 2024, New Delhi.
- Workshop on FIRE (Financial Independence Retire Early: How It Works), 25 September 2024, New Delhi.

INDIAN COUNCIL OF ARBITRATION

- International Conference: Arbitrating Indo-UK Commercial Disputes, 2nd Edition 5 June 2023, London.
- Conference on Arbitration as a Catalyst for Economic Development, 16 December 2023, Mumbai.
- Conference on Ease of Justice Through Arbitration & Mediation in Commercial Disputes, 23 March 2024, Goa.
- Conference on Arbitration: A Catalyst for Sustainable Growth in Infrastructure Development, 28 September 2024, Chandigarh.
- Symposium on Unravelling India's New Foreign Trade Policy for Economic Growth, 27 January 2024 Kolkata.
- Berlin Dispute Week by DIS - Efficiency at All Costs: A Critical Review of Recent Innovations, 10 September 2024, Berlin.
- Symposium on Legal Reforms for Sustainable Growth: Paving the Path to India's $5 Trillion Economy by 2030, 20 September 2024.
- Round Table on Advancing Commercial Dispute Resolution: Insights from India and Singapore, 9 December 2023, New Delhi.
- Round Table on 6th Commercial Bar Association (COMBAR) Member UK, 21 September 2024 New Delhi.

- Webinar on Navigating Commercial Conflicts: Institutional ADR for Indo - UAE Business Ventures (ICA-SAM Dubai - FICCI Dubai), 5 August 2024.
- Round Table on Third-Party Funding in Arbitration: Doorway to Ease of Business in India 10.10.2023
- Round Table on Mediation and Arbitration for Life Sciences Disputes, 14 October 2024.
- DAW (Delhi Arbitration Week 2024) - Interim Relief through Emergency Arbitration, 10 March 2024, New Delhi.
- Training Program on International & Domestic Commercial Arbitration & ADR, 29 Febuaury 2024 to 2 March 2024, Chennai.
- MoU (Agreement of Cooperation) - Vienna International Arbitral Centre (VIAC), 11 September 2023, Vienna.
- MoU (Agreement of Cooperation) - German Arbitration Institute (DIS) & ICA , 11 September 2024, Berlin.
- MoU (Agreement of Cooperation) - Asian International Arbitration Centre (AIAC), 16 February 2024, Kuala Lumpur.
- MoU (Agreement of Cooperation) - Bhutan Alternative Dispute Resolution Centre (BADRC) 9 October 2024, Bhutan.

INTERNATIONAL CHAMBER OF COMMERCE - INDIA

- ICC India - State Bank of India Conference: Tales from the Trenches, 8 - 15 January 2024, Mumbai, Bengaluru, Chennai & New Delhi.
- ICC India – National Institute of Bank Management (NIBM), Digitalisation of Trade: Roadmap and Implementation, 16 February 2024, New Delhi.
- ICC India - ICC HQ Meeting with Dr Nayla Comair - Obeid, ICC Vice-Chair, 24 February 2024, New Delhi.
- ICC India Working Group Meeting on Intellectual Property, 28 February 2024, New Delhi.
- ICC India Panel Discussion - Demystifying Provisions of the Biological Diversity Act, 17 April 2024, Bengaluru.
- ICC India Arbitration Conference, 1 June 2024, Bengaluru.
- ICC World Council (AGM), 11 June 2024, Paris.
- ICC NC Knowledge Sharing Sessions, 11-13 June 2024, Paris.
- ICC Permanent Heads Meeting, 14 June 2024, Paris.
- ICC India Working Group on Intellectual Property Meeting, 26 June 2024, New Delhi.

- ICC India Roundtable 'UN Tax Developments: Relevance for the Indian Business Community', 27 June 2024, Mumbai
- ICC India - ICC HQ Meeting with Mr. John Connors, Chair of the ICC's Global Tax Commission, 27 June 2024, Mumbai.
- ICC India Whitepaper on Trade Finance, 30 August 2024, New Delhi.
- ICC India Fireside Chat and Panel Discussion with OECD's Centre for Tax Policy and Administration (CTPA) on OECD 'Pillar II and Recent Developments on 2 - Pillar Solution', 5 September 2024, New Delhi.
- ICC India Arbitration Conference, 14 September 2024, Mumbai.
- ICC India - NIBM MoU, 3 October 2024, Pune.

CONFEDERATION OF MICRO, SMALL AND MEDIUM ENTERPRISES

- E- Masterclass on E-Commerce Exports, 23 May 2024, Virtual.
- FICCI-CMSME Participation in Project Qatar Exhibition, Supported by the Ministry of MSME, Govt. of India, 27 - 30 May 2024, Doha, Qatar.
- Interactive Session on Gateway to Global Trade: Freedom of Doing Business Your Way, 31 May 2024, New Delhi
- National Webinar Transunion CIBIL: Paving The Way For Business Growth For MSME's, 2 August 2024, Virtual.
- FICCI-CMSME 10th National Conference 2024, 10 September 2024, New Delhi.
- FICCI-CMSME Interactive Session with Sharjah Airport International Free Zone (SAIF ZONE), 4-5 October 2024, Hyderabad.

FRAGRANCE:

- Farmers, Scientists, and Processors Awareness Meet and Capacity Building, 1 - 2 July 2024, Mettupalayam, Tamil Nadu.
- 3rd FICCI International Fragrance Business Summit 2024, 25 October 2024, Lucknow, Uttar Pradesh.

DIRECTORS' REPORT FOR THE FINANCIAL YEAR 2023-2024

To,

The Members,

Your directors have pleasure in presenting the Annual Report on the business and operations of the company together with the Audited Statement of Accounts for the year ended 31st March, 2024.

1. Financial Results

The financial results of your Company are as follows: -

Particulars	For the year ending March 31, 2024 (In Rs. Lakhs)	For the year ending March 31, 2023 (In Rs. Lakhs)
Total Income	49,891.17	33,576.46
Total Expenditure	46,231.64	28,710.44
Excess of Income over Expenditure	3,659.53	4,866.02
Prior period/Exceptional items	(2,930.83)	(7.90)
Amount carried as reserve(s)/ General Fund to the balance sheet	728.70	4,858.12

2. State of Company's Affairs and Future Outlook

Your company organised and successfully completed several events during the Financial Year 2023-2024. The details of the events organised and successfully completed during the year can be accessed at https://ficci.in/api/past-event.

3. Dividend

Company being a Section 8 Company registered as per the provisions of Companies Act, 2013 and having no share capital, is not allowed to declare any dividend.

4. Amounts Transferred to Reserves

The company generated surplus of Rs 728.70 Lakhs and the same has been transferred to General Reserve.

5. Number of Board Meetings

During the year ending on 31-03-2024, 6 (Six) meetings of the Board of Directors of the company were held.

Further the Details of Directors attendance at the Board meetings during the year ending on 31-03-2024 are given below:

Name of Director	No of Board Meetings held	No. of Board Meetings attended
Mr. Anant Vardhan Goenka	6	3
Mr. Sanjiv Mehta	6	1
Mr. Subhrakant Panda	6	6
Mr. Anish Dilip Shah	6	3
Mr. Harsha Vardhan Agarwal	6	5
Mr. Shailesh Kumar Pathak	6	6

6. Particulars of Loan, Guarantees and Investments under Section 186

There is no instance that is covered under the provisions of Section 186 of the Act during the year 2023-2024.

7. Particulars of Contracts or Arrangements with Related Parties

There were no particulars of contracts or arrangements with related parties referred to in Section 188(1) of the Companies Act 2013 for the Financial Year 2023-2024.

8. Auditor's Report

Your Board of Directors has taken note of the Auditor's Report. Board has also noted the observation of Auditors for suitable measures.

9. Material changes and commitments

There are no material changes and commitments affecting the financial position of the Company, which have occurred between the end of the financial year of the Company to which the balance sheet relates and the date of the report.

10. Conservation of Energy, Technology, Absorption, Foreign Exchange Earnings and Outgo

Particulars required by the Section 134(3)(m) of the Companies Act, 2013 ("the Act") read with rule 8(3) of the Companies (Accounts) Rules, 2014 and forming part of the Directors' Report for the year ended March 31, 2024.

(A) CONSERVATION OF ENERGY-

(i) The steps taken or impact on conservation of energy:

The company generally takes all the reasonable possible steps within its resources for conservation of energy.

(ii) The steps taken by the company for utilizing alternate sources of energy:

The company did not take steps for utilizing alternate sources of energy during the year.

(iii) The capital investment on energy conservation equipment:

No capital investment was made on energy conservation equipment during the year.

(B) TECHNOLOGY ABSORPTION

(I) The efforts made towards technology absorption:

No effort was made towards technology absorption. However, the Company has the policy to absorb the latest technology wherever possible to increase efficiency and reduce the operating cost.

(ii) The benefits derived like product improvement, cost reduction, product development or import substitution:

As no specific effort has been made towards technology absorption during the year, no benefit was derived.

(iii) In case of imported technology (imported during the last three years reckoned from the beginning of the financial year)-

(a) The details of technology imported;	NA
(b) The year of import;	NA
(c) Whether the technology been fully absorbed;	NA
(d) If not fully absorbed, areas where absorption has not taken place, and the reasons thereof;	NA

(iv) The expenditure incurred on Research and Development. NA

C) FOREIGN EXCHANGE EARNINGS/ OUTGO:

Earnings: Rs.1,445.62 Lakhs

Outgo: Rs 1,213.79 Lakhs

11. Risk Management Policy

Considering the business objectives of the Company, the Company devised and implemented a mechanism for risk management by adopting a Risk Management Policy.

12. Details of change in Directors and Key Managerial Personnel

During the period under review, Mr. Anant Vardhan Goenka (DIN-02089850) was appointed as Director on the Board on dated 09th December 2023. Further, Mr. Sanjiv Mehta (DIN-06699923) has resigned from the Board on 09th December 2023. Mr. Shailesh Kumar Pathak (DIN-01748959) was also regularised as director from the position of Additional Director w.e.f. 9th December 2023.

13. DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013

During the period, no complaints were received by the Company related to sexual harassment.

14. Secretarial Audit Report

Secretarial Audit Report in prescribed format MR 3 given by a PCS is annexed to this report as Annexure-I.

15. Changes in the Executive Committee and Steering Committee

Details in changes in the key management personnel in the Executive Committee and the Steering Committee are provided in the Annual Report.

FICCI elects/re-elects, nominates, co-opts members of its Executive Committee comprising of President, Sr. Vice President, Vice President and other members every year as per Appendix B of the Memorandum & Articles of Association.

16. Internal Financial Control Systems and Their Adequacy

The Company maintains appropriate systems of internal financial control, including monitoring procedures, to ensure that all assets are safeguarded against loss from unauthorized use or disposition. Company policies, guidelines and procedures provide for adequate checks and balances and are meant to ensure that all transactions are authorized, recorded and reported correctly.

17. Auditors

The tenure of statutory auditor of the company i.e. M/s Walker, Chandiok & Co LLP (formerly Walker, Chandiok & Co) (Registration no.: 001076N/N500013) New Delhi, Chartered Accountants is going to expire on the conclusion of 97th Annual General Meeting. Board of the company, on the recommendation of the Audit Committee, recommends that Statutory Auditor be reappointed as Auditor for a further period of Five years in the forthcoming 97th Annual General Meeting of the company.

18. Deposits

FICCI has neither accepted nor renewed any deposits during the year under review.

19. Research & Development

FICCI is undertaking various research activities which inter alia include collation of industrial data and sharing its analysis with the companies in India and overseas.

FICCI also strives for promoting and providing integrated services, based on its research and study of varied industry information, to the industries in enhancing their competitiveness and productivity, particularly through process optimization and improvements, sustainable use of resources (raw materials, energy, water etc.).

FICCI has constituted various committees which are responsible for conducting extensive research in their allocated fields. Details of committees are provided in the Annual Report.

20. Audit Committee

Your Federation has a duly constituted Audit Committee. All the recommendations of Audit Committee have been accepted by Board during the year. Mr Anish Dilip Shah (Resigned w.e.f. 09-12-2023), Mr. Harsha Vardhan Agarwal, Mr. Anant Vardhan Goenka (w.e.f. 09-12-2023), Mr. Subhrakant Panda (w.e.f. 09-12-2023) , Mr Sanjeev Mehta (Resigned w.e.f. 09-12-2023) Mr. Salil Bhandari , and Mr. Shailesh Kumar Pathak are the members of this committee.

21. Corporate Social Responsibility (CSR)

Your Company, being a Section 8 Company has always been at the forefront of Corporate Social

Responsibility (CSR) and sustainability initiatives and practices, especially for the small businessmen. The Company believes in making lasting impact towards creating a just, equitable, humane and sustainable society. As per the provisions of the Companies Act, 2013, a company meeting the specified criteria shall spend at least 2% of its average net profits for three immediately preceding financial years towards CSR activities. Accordingly, your Company spent Rs 43,80,934 towards CSR activities during the financial year 2023-24.

In compliance with requirements of Section 135 of the Act, the Company has laid down a CSR Policy. The contents of CSR Policy and report on CSR activities carried out during the financial year ended 31st March, 2024 in the format prescribed under the Companies (Corporate Social Responsibility Policy) Rules, 2014 is annexed herewith as Annexure II.

Contents of the CSR policy are also available on the Company's website at https://www.ficci.in/api/home .

22. Reporting of frauds by auditors

During the year under review, neither the statutory auditors nor the secretarial auditor has reported to the audit committee, under Section 143 (12) of the Companies Act, 2013, any instances of fraud committed against the Company by its officers or employees, the details of which would need to be mentioned in the Board's report.

23. Significant and material orders

There are no significant and material orders passed by the regulators or courts or tribunals impacting the going concern status and the Company's operations in future.

24. Secretarial Standards

The Company complies with applicable provisions of secretarial standards issued by the Institute of Company Secretaries of India.

25. Cost Audit

As per the provisions of the Companies (Cost Records & Audit) Amendment Rules, 2014, Cost Audit is not Applicable to the Company.

26. Annual Return

Pursuant to Section 92(3) and 134(3)(a) of the Act for FY23-24, the Annual Return is available on the website of the Company at https://www.ficci.in/api/home

27. Directors/ Members Responsibility Statement

Pursuant to the provisions contained in Section 134 (3) (c) of the Companies Act, 2013, your Directors/Members of Board, based on the representation received from the management, and after due enquiry, confirm:

- that in the preparation of the annual accounts, the applicable accounting standards have been followed and no material departures have been made from the same.
- that the directors/members of the Board have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to

give a true and fair view of the state of affairs of the Company at the end of the financial year and of the surplus of the Company for that period.

- that directors/ members of the Board have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company for preventing and detecting fraud and other irregularities.
- that directors/ members of the Board have prepared the annual accounts on a "going concern basis.
- that the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Acknowledgement

The annual accounts of FICCI have been prepared as per the applicable accounting standards, its statement of affairs give true and fair view as at the end of the financial year. Accounting records have been prepared and kept as per provisions of Companies Act 2013 and prepared on the going concern basis. Board of Directors of FICCI has taken note of the fact and the same should be read as due compliance of the provisions of the Companies Act, 2013.

For and on behalf of the Board of Directors of

FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY

JYOTI DAVAR
(Director)
DIN: 09757889

ANISH DILIP SHAH
(Director)
DIN: 02719429

Place: New Delhi

Date: 29/08/2024

Annexure-I

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED ON 31ST MARCH 2024

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,

The Members,

FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY.

(CIN: U99999DL1956NPL002635)

FEDERATION HOUSE, TANSEN MARG,

NEW DELHI 110001

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY (hereinafter called the 'Company'). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on my verification of the FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has during the audit period covering the financial year ended on 31st March 2024 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY ("the company") for the financial year ended on 31st March 2024 according to the provisions of:

(i) The Companies Act, 2013 (the Act) and the rules made thereunder;

(ii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;

(iii) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;

(iv) Secretarial Standards issued by The Institute of Company Secretaries of India;

(v) The other laws as may be applicable specifically in case of the Company on the basis of documents/information produced before us;

(a) Building & other Construction Workers (Regulation of Employment& Condition of Service) Act,1996;

(b) Chapter V of Finance Act,1994 (Service Tax);

(c) Consumer Protection Act,1986;

(d) Environment Protection Act, 1986 and other environmental laws;

(e) Income Tax Act,1961;

(f) Indian Contract Act, 1872;

(g) Indian Stamp Act, 1999;

(h) Limitation Act,1963;

(i) Negotiable Instrument Act,1981;

(j) Registration Act,1908;

(k) Sale of Goods Act,1930;

(l) Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013;

(m) Transfer of Property Act,1882;

(n) Labour laws including those applicable to Contract Labour

(o) The Central Goods and Services Tax Act, 2017;

However, the following Acts, Rules, Regulations, Guidelines, Agreement(s)/ Arrangement(s) required to be reported as per prescribed format are not applicable to the Company during the Audit Period since the securities of the Company are not listed, as the case may be:

(i) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;

(ii) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-

(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;

(d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;

(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;

(f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

(g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and

(h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

(iii) The Listing Agreements entered into by the Company with Stock Exchange(s);

During the period under review the company has complied with the provisions of the Act, Rules, Regulations, Guidelines Standards, etc. mentioned above, and nothing significant has come to my knowledge which impacts the Company's operations materially.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive and Non-Executive Directors. During the period under review, Mr. Anant Vardhan Goenka (DIN-02089850) was appointed as Director in the Board on dated 09th December 2023. Further, Mr. Sanjiv Mehta (DIN-06699923) has resigned from the Board on 09th December 2023. Mr. Shailesh Kumar Pathak (DIN-01748959) was also regularised as director from the position of Additional Director w.e.f. 9th December 2023.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes wherever applicable.

I further report that there is adequate system and processes in the Company to commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

Further, there was no specific event/ action having a major bearing on the Company's affairs in pursuance of the above referred Laws, Rules, Regulations, Guidelines, Standards, etc.:

Note:

1. This report is to be read with our Annexure 'A' of even date which are annexed and forms an integral part of this report.
2. This report is to be read with qualification(s)/ Comment(s)/ Observation(s), if any, given by Statutory Auditor and Cost Auditor in their respective report(s).

Monalisa Datta
Practising Company Secretary
Membership No.: 10040
CP No.: 13580
UDIN: F010040F000941278

Place: Kolkata

Date: 9 August 2024

Annexure 'A'

Our report of even date is to be read along with this letter.

1. Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit on sample check basis.
2. I have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records and other Legal Compliances as declared by the Company. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. I have not verified the correctness and appropriateness of financial records, Books of Accounts and Maintenance of Cost Audit Record of the Company.
4. Where ever required, I have obtained the Management Representation about the compliance of laws, rules and regulations and happening of events etc.
5. The compliance of the provisions of Corporate and other applicable Laws, Rules, Regulations, Standards is the responsibility of management. My examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

Monalisa Datta
Practicing Company Secretary
Membership No.: 10040
CP No.: 13580
UDIN: F010040F000941278

Place: Kolkata
Date: 9 August 2024

Annexure-II

ANNUAL REPORT ON CSR ACTIVITIES FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

1. **Brief outline on CSR Policy of the Company:**

   The Company's CSR Policy is in adherence to the provisions of Section 135 of the Act read with rules framed there under and provides for carrying out CSR activities in the area of Education, Healthcare including preventive healthcare, Rural Development, Sanitation, etc. either directly by the Company or through 'Non-Profit Organisation or by way of contribution to Central / State Government Relief Funds.

2. **Composition of CSR Committee:** Constitution of CSR committee is not mandatory for the Company as its CSR obligation for the FY 23-24 is below Rupees Fifty Lakhs. The Board of the Company ensured that company fulfilled its CSR obligations in letter and spirit during the year.

3. Provide the web-link where Composition of CSR Committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the Company: https://www.ficci.in/api/home

4. Provide the details of Impact assessment of CSR projects carried out in pursuance of sub-rule (3) of rule 8 of the Companies (Corporate Social responsibility Policy) Rules, 2014, if applicable (attach the report): In accordance with the provisions of Rule 8(3) of the Companies (Corporate Social responsibility Policy) Rules, 2014 notified w.e.f. 22nd January, 2021, the Company is not required to carry out impact assessment for its CSR projects.

5. (a) Average net profit of the Company as per section 135(5): Rs. 2190.47 Lakhs

   (b) Two percent of average net profit of the Company as per section 135(5): Rs 43.81 Lakhs

   (c) Surplus arising out of the CSR projects or programmes or activities of the previous financial years: Nil

   (d) Amount required to be set off for the financial year, if any: Nil

   (e) Total CSR obligation for the financial year (5b+5c- 5d) Rs 43.81 Lakhs

6. (a) Amount spent on CSR Projects (both ongoing projects and other than ongoing projects) (Rs in Lakhs): 43.81

   (b) Amount spent in Administrative Overheads (Rs in Lakhs): 0

   (c) Amount spent on Impact Assessment, if applicable (Rs in Lakhs): 0

   (d) Total amount spent for the financial year (6a+6b+6c) (Rs in Lakhs): 43.81

   (e) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year (Rs. in Lakhs)	Amount Unspent (Rs in Lakhs)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
43.81	Nil	—	—	Nil	—

(f) Excess amount for set off, if any (Rs in Lakhs):

S. No.	Particular	Amount (Rs in Lakhs)
i.	Two percent of average net profit of the Company as per Section 135(5)	43.81
ii.	Total amount spent for the financial year	43.81
iii.	Excess amount spent for the financial year [(ii)-(I)]	0
iv.	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	0
v.	Amount available for set off in succeeding financial years [(iii)-(iv)]	0

7. (a) Details of Unspent CSR amount for the preceding three financial years: Nil
8. Whether any capital assets have been created or acquired through Corporate Social Responsibility Amount spent in the Financial Year: No
9. Specify the reason(s), if the Company has failed to spend two per cent of the average net profit as per Section 135(5): NA

We hereby confirm and declare that implementation and monitoring of CSR activities is in compliance with CSR objectives and Policy of the Company.

For and on behalf of the Board of Directors of

FEDERATION OF INDIAN CHAMBERS OF COMMERCE AND INDUSTRY

JYOTI DAVAR
(Director)
DIN: 09757889

ANISH DILIP SHAH
(Director)
DIN: 02719429

Place: New Delhi
Date: 29 August 2024

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2024

Independent Auditor's Report

To the Members of Federation of Indian Chambers of Commerce and Industry

Report on the Audit of the Financial Statements

Opinion

1. We have audited the accompanying financial statements of Federation of Indian Chambers of Commerce and Industry ('the Federation' or 'FICCI'), which comprise the Balance Sheet as at 31 March 2024, the Income and Expenditure Account and the Cash Flow Statement for the year then ended, and notes to the financial statements, including a summary of the significant accounting policies and other explanatory information, in which are included the returns for the year ended on that date audited by the branch auditors of the Federation's states offices and FICCI Ladies Organisation (FLOs) (collectively referred as "Branches") located at various locations across India.

2. In our opinion and to the best of our information and according to the explanations given to us, and based on the consideration of the reports of the branch auditors as referred to in paragraph 11 below, the aforesaid financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view, in conformity with the Accounting Standards specified under section 133 of the Act, read with the Companies (Accounting Standards) Rules, 2021 and other accounting principles generally accepted in India, of the state of affairs of the Federation as at 31 March 2024, and its surplus and its cash flows for the year ended on that date.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Federation in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained together with the audit evidence obtained by the branch auditors, in terms of their reports referred to in paragraph 11 of the Other Matter section below is sufficient and appropriate to provide a basis for our opinion.

Information other than the Financial Statements and Auditor's Report thereon

4. The's Board of Directors are responsible for the other information. Other information does not include the financial statements and our auditor's report thereon.

   Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

   In connection with our audit of the financial statements, our responsibility is to read the other

information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

The Annual Report is not made available to us at the date of this auditor's report. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

5. The accompanying financial statements have been approved by the Federation's Board of Directors. The Federation's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Federation in accordance with the Accounting Standards specified under section 133 of the Act, read with the Companies (Accounting Standards) Rules, 2021 and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Federation and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

6. In preparing the financial statements, the Board of Directors is responsible for assessing the Federation's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Federation or to cease operations, or has no realistic alternative but to do so.

7. The Board of Directors is also responsible for overseeing the Federation's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

8. Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

9. As part of an audit in accordance with Standards on Auditing specified under section 143(10) of the Act, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

   - Identify and assess the risks of material misstatement of the financial statements, whether due

to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(I) of the Act, we are also responsible for expressing our opinion on whether the Federation has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Federation's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Federation to cease to continue as a going concern
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Obtain sufficient appropriate audit evidence regarding the financial statements of the Federation and its branches or the business activities within the Federation to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the audit of financial statements of the Federation. For the branches included in the financial statements, which have been audited by the branch auditors, such branch auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

10. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matter

11. We did not audit the financial statements of 30 branches included in the financial statements of the Federation whose financial statements reflects total assets of Rs. 9,200.19 lakhs as at 31 March 2024, and the total revenue and net cash inflows of Rs. 11,054.53 lakhs and Rs. 421.19 lakhs

respectively for the year ended on that date, as considered in the financial statements. These financial statements have been audited by the branch auditors whose reports have been furnished to us by the management, and our opinion on the financial statements, in so far as it relates to the amounts and disclosures included in respect of branches, and our report in terms of sub-section (3) of section 143 of the Act, in so far as it relates to the aforesaid branches, is based solely on the report of such branch auditors.

Our opinion above on the financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the branch auditors.

Report on Other Legal and Regulatory Requirements

12. As required by section 197(16) of the Act, based on our audit, and on the consideration of the reports of the branch auditors as referred to in paragraph 11 above, we report that the Federation has paid remuneration to its directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act.

13. This report does not include a statement on the matters specified in paragraph 3 of the Companies (Auditor's Report) Order 2020 ('the Order'), issued by the Central Government of India in terms of section 143(11) of the Act, since in our opinion and according to the information and explanations given to us, the Order is not applicable.

14. As required by section 143(3) of the Act, based on our audit, and on the consideration of the reports of the branch auditors as referred to in paragraph 11 above, we report, to the extent applicable, that:

    a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the accompanying financial statements;

    b) In our opinion, proper books of account as required by law have been kept by the Federation so far as it appears from our examination of those books and proper returns adequate for the purposes of our audit have been received from the branches not visited by us except for the matters stated in paragraph 14(i)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended);

    c) The reports on the accounts of the branch offices of the Federation audited under section 143(8) of the Act by the branch auditors have been sent to us and have been properly dealt with by us in preparing this report;

    d) The financial statements dealt with by this report are in agreement with the books of account and with the returns received from the branches not visited by us;

    e) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under section 133 of the Act read with the Companies (Accounting Standards) Rules, 2021.

f) On the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2024 from being appointed as a director in terms of section 164(2) of the Act;

g) The reservation relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 14(b) above on reporting under section 143(3)(b) of the Act and paragraph 14(i)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended);

h) With respect to the adequacy of the internal financial controls with reference to financial statements of the Federation as on 31 March 2024 and operating effectiveness of such controls, refer to our separate report in Annexure A wherein we have expressed an unmodified opinion; and

i) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the branch auditors as referred to in paragraph 11 above:

i. The Federation, as detailed in note 36 to the financial statements, has disclosed the impact of pending litigations on its financial position as at 31 March 2024;

ii. The Federation did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses as at 31 March 2024;

iii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Federation during the year ended 31 March 2024;

iv. a. The management has represented that, to the best of its knowledge and belief, as disclosed in note 38(k) to the financial statements, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Federation to or in any person(s) or entity(ies), including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Federation ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries;

b. The management has represented that, to the best of its knowledge and belief, as disclosed in note 38(l) to the financial statements, no funds have been received by the Federation from any person(s) or entity(ies), including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Federation shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

c. Based on such audit procedures performed as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.

v. Since the Federation is registered under Section 8 of the Act as a company with charitable objects, it cannot declare any dividend and accordingly, reporting under Rule 11(f) is not applicable to the Federation.

vi. As stated in Note 40 to the financial statements and based on our examination which included test checks, except for instances mentioned below, the Federation, in respect of financial year commencing on 1 April 2023, has used accounting software for maintaining its books of account which have a feature of recording audit trail (edit log) facility and the same have been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with, other than the consequential impact of the exceptions given below:

a) The accounting software used for maintenance of books of account of the Head Office is operated by a third-party software service provider. In the absence of any information on existence of audit trail (edit logs) for any direct changes made at the database level in the 'Independent Service Auditor's Report for the Security, Availability, Processing Integrity, and Confidentiality Criteria' ('Type 2 report' issued in accordance with ISAE 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information'), we are unable to comment on whether audit trail feature with respect to the database of the said software was enabled and operated throughout the year for all relevant transactions recorded in the software.

b) The audit trail feature for accounting software used for maintenance of books of account of the Branches was not enabled for the period 1 April 2023 to 17 May 2023.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Danish Ahmed
Partner
Membership No.: 522144
UDIN: 24522144BKFOEQ9821

Place: New Delhi
Date: 29 August 2024

Annexure A to the Independent Auditor's Report of even date to the members of Federation of Indian Chambers of Commerce and Industry on the financial statements for the year ended 31 March 2024

Independent Auditor's Report on the internal financial controls with reference to the financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

1. In conjunction with our audit of the financial statements of Federation of Indian Chambers of Commerce and Industry ('the Federation') including its branches as at and for the year ended 31 March 2024, we have audited the internal financial controls with reference to financial statements of the Federation, which includes its branches audited by the branch auditors, as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

2. The Federation's Board of Directors is responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Federation considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting ('the Guidance Note') issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Federation's business, including adherence to the Federation's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Financial Statements

3. Our responsibility is to express an opinion on the Federation's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to financial statements, and the Guidance Note issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

5. We believe that the audit evidence we have obtained and the audit evidence obtained by the branch auditors in terms of their reports referred to in the Other Matter paragraph below, is sufficient and

appropriate to provide a basis for our audit opinion on the Federation's internal financial controls with reference to financial statements.

Meaning of Internal Financial Controls with Reference to Financial Statements

6. A Federation's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Federation's internal financial controls with reference to financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Federation; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Federation are being made only in accordance with authorisations of management and directors of the Federation; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Federation's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial controls with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, and based on the consideration of the reports of the branch auditors on the internal financial controls with reference to the financial statements, the Federation including its branches has, in all material respects, adequate internal financial controls with reference to financial statements and such controls were operating effectively as at 31 March 2024, based on the internal financial controls with reference to financial statements criteria established by the Federation considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

Other Matter

9. We did not audit the internal financial controls with reference to financial statements in so far as it relates to 30 branches included in the financial statements of the Federation whose financial statements reflects total assets of Rs. 9,200.19 lakhs as at 31 March 2024, and the total revenue of ₹ Rs. 11,054.53 lakhs and net cash inflows of Rs. 421.19 lakhs for the year ended on that date, as considered in the financial statements. The internal financial controls with reference to financial statements in so far as it relates to such branches have been audited by the branch auditors whose reports have been furnished to us by the management, and our report on the adequacy and

operating effectiveness of the internal financial controls with reference to financial statements for the Federation and its branches, as aforesaid, under Section 143(3)(i) of the Act, in so far as it relates to such branches, is based solely on the reports of the branch auditors. Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and on the reports of the branch auditors.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Danish Ahmed
Partner
Membership No.: 522144
UDIN: 24522144BKFOEQ9821

Place: New Delhi
Date: 29 August 2024

Federation of Indian Chambers of Commerce and Industry

Balance sheet as at 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

Particulars	Notes	As at 31 March 2024	As at 31 March 2023
Funds And Liabilities			
Funds			
General funds	3	17,404.85	16,256.92
Restricted funds	4	4,007.07	4,701.10
		21,411.92	**20,958.02**
Non-current liabilities			
Long-term borrowings	5	16.03	41.84
Other long-term liabilities	6	762.03	487.26
Long-term provisions	7	575.24	571.11
		1,353.30	**1,100.21**
Current liabilities			
Trade payables	8		
-Total outstanding dues of micro enterprises and small enterprises; and		1,093.48	935.26
-Total outstanding dues of creditors other than micro enterprises and small enterprises		10,954.61	5,193.18
Other current liabilities	9	5,431.53	9,162.88
Short-term provisions	7	2,639.64	504.59
		20,119.26	**15,795.91**
Total Funds and Liabilities		**42,884.48**	**37,854.14**
Assets			
Non current assets			
Property, plant and equipments	10	291.73	245.83
Capital work-in-progress	10	93.69	—
Non-current investments	11	68.49	68.49
Long-term loans and advances	12	1,323.78	1,164.30
Other non-current assets	13	3,828.74	6,593.98
		5,606.43	**8,072.60**
Current assets			
Trade receivables	14	8,731.43	5,413.87
Cash and cash equivalents	15	7,600.52	8,315.16
Bank balances other than cash and cash equivalents	15a	16,428.90	13,600.34
Short-term loans and advances	12	3,423.06	1,882.02
Other current assets	13	1,094.14	570.15
		37,278.05	**29,781.54**
Total Assets		**42,884.48**	**37,854.14**

The accompanying summary of significant accounting policies and notes form an integral part of the financial statements.
This is the Balance Sheet referred to in our report of even date.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm Registration No. 001076N/N500013

For and behalf of the Board of Directors of
Federation of Indian Chambers of Commerce and Industry

Danish Ahmed
Partner
Membership No: 522144

Place: New Delhi
Date: 29 August 2024

Jyoti Davar
(Director General)
DIN: 09757889

Place: New Delhi
Date: 29 August 2024

Harsha Vardhan Agarwal
(Sr. Vice President)
DIN: 00150089

Anish Dilip Shah
(President)
DIN: 02719429

Federation of Indian Chambers of Commerce and Industry

Income & Expenditure Account for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

Particulars	Notes	Year ended 31 March 2024	Year ended 31 March 2023
Income			
Revenue from operations	16	47,791.29	30,406.12
Other income	17	2,099.88	3,170.34
Total income (I)		**49,891.17**	**33,576.46**
Expenditure			
Meetings, conferences, seminars and exhibitions	18	38,624.19	22,308.27
Employee benefits expense	19	4,363.36	4,176.70
Finance costs	20	196.52	31.12
Depreciation expense	10	78.52	64.95
Other expenses	21	2,969.05	2,129.40
Total expenditure (II)		**46,231.64**	**28,710.44**
Surplus before prior period and exceptional items (I) - (II)		**3,659.53**	**4,866.02**
Prior period items	22	2.80	7.90
Exceptional items	23	2,928.03	—
Net surplus for the year		**728.70**	**4,858.12**

The accompanying summary of significant accounting policies and notes form an integral part of the financial statements.
This is the Income and Expenditure Account as referred to in our report of even date.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm Registration No. 001076N/N500013

For and behalf of the Board of Directors of
Federation of Indian Chambers of Commerce and Industry

Danish Ahmed
Partner
Membership No: 522144

Place: New Delhi
Date: 29 August 2024

Jyoti Davar
(Director General)
DIN: 09757889

Place: New Delhi
Date: 29 August 2024

Harsha Vardhan Agarwal
(Sr. Vice President)
DIN: 00150089

Anish Dilip Shah
(President)
DIN: 02719429

Federation of Indian Chambers of Commerce and Industry

Cash Flow Statement for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

	Particulars	Year ended 31 March 2024	Year ended 31 March 2023
A.	**Cash flow from operating activities**		
	Net Surplus for the year	728.70	4,858.12
	Adjustments for:		
	Depreciation expense	78.52	64.95
	Amortization of sponsorship fees	(98.33)	(98.33)
	Allowance for doubtful debts	138.56	194.44
	Allowance for doubtful security deposits	34.00	—
	Balances written off	4.39	55.82
	Reversal of allowance for doubtful loans and advances	—	(632.30)
	Profit on sale of property, plant and equipment	(6.37)	0.03
	Liabilities written back	(286.34)	(1,283.19)
	Interest income	(1,555.82)	(1,055.71)
	Finance costs	196.52	31.12
	Operating profit before working capital changes	**(766.17)**	**2,134.95**
	Changes in working capital:		
	— Trade payables	6,014.43	28.30
	— Other liabilities	(3,360.68)	(298.58)
	— Trade receivables	(3,460.51)	2,769.12
	— Provisions	2,139.18	124.55
	— Other assets	93.93	(147.20)
	— Loans and advances	(378.88)	(207.33)
	Cash generated from operations	**281.31**	**4,403.81**
	Direct taxes paid	(1,321.65)	(875.81)
	Net cash flow generated /(used) in operating activities	**(1,040.34)**	**3,528.00**
B.	**Cash flow from investing activities :**		
	Payments for property, plant and equipment (including capital work-in-progress)	(219.57)	(24.03)
	Purchase of investments	—	(0.09)
	Proceeds from sale of property, plant and equipment	7.83	0.12
	Interest income received	968.38	949.35
	Redemption of/(investment in) bank deposits (having original maturity of more than three months)	(127.80)	(5,790.72)
	Net cash flow generated/(used) in investing activities	**628.84**	**(4,865.37)**
C.	**Cash flow from financing activities :**		
	Proceeds from funds (net of utilisation)	(274.80)	(150.44)
	Principal payment of finance lease	(23.37)	(21.17)
	Interest payment of finance lease	(4.97)	(7.18)
	Net cash flow used in financing activities	**(303.14)**	**(178.79)**

D.	**Net increase/(decrease) in cash and cash equivalents (A+B+C)**	(714.64)	(1,516.16)
	Cash and cash equivalents at the beginning of the year	8,315.16	9,831.32
	Cash and cash equivalents at end of the period	**7,600.52**	**8,315.16**
	Components of cash and cash equivalents (Refer note 15)		
	Balances with bank	7,596.12	8,009.97
	Cash on hand	4.40	5.19
	Deposits with banks having original maturity less than 3 months	—	300.00
		7,600.52	**8,315.16**

Notes:

1 The above Cash flow statement has been prepared under the "Indirect Method" as set out in the Accounting Standard-3 "Cash Flow statement" specified under section 133 of the Companies Act, 2013 read with the Companies (Accounting Standard) Rules, 2021.

2 Figures in brackets indicate cash outflows.

3 The accompanying summary of significant accounting policies and notes form an integral part of the financial statements.

This is the Cash Flow Statement referred to in our report of even date.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm Registration no: 001076N/N500013

For and behalf of the Board of Directors of
Federation of Indian Chambers of Commerce and Industry

Danish Ahmed
Partner
Membership No: 522144

Place: New Delhi
Date: 29 August 2024

Jyoti Davar
(Director General)
DIN: 09757889

Place: New Delhi
Date: 29 August 2024

Harsha Vardhan Agarwal
(Sr. Vice President)
DIN: 00150089

Anish Dilip Shah
(President)
DIN: 02719429

Federation of Indian Chambers of Commerce and Industry

Summary of significant accounting policies and other explanatory information to the financial statements for the year ended 31 March 2024

1 Corporate Information

Federation of Indian Chambers of Commerce and Industry (referred to “FICCI” or “the Federation”) was established as a non-government, not-for-profit organization in 1927 for promotion of commerce, and in conjunction thereto of art, science, sports, education, research, social welfare and protection of environment, or any such other object for the protection and promotion of business interests. FICCI is the voice of India’s business and industry. From influencing policy to encouraging debate, engaging with the policy makers and civil society, FICCI articulates the views and concerns of industry. The Federation is registered under section 8 of the Companies Act, 2013. The Federation is also registered under section 12A of Income Tax Act, 1961. The Federation has 10 State Councils and 17 FICCI Ladies Organisation ('FLOs') (collectively referred to as "branches") operating in various parts of the country and financial statements of these branches are consolidated with the financial statements of the Federation.

2 Significant accounting policies

a. Basis of preparation

The financial statements are prepared under historical cost convention, on accrual basis, in accordance with the generally accepted accounting principles in India and including the Accounting Standards notified under section 133 of the Companies Act 2013, read with the Companies (Accounting Standards) Rules, 2021. The accounting policies have been consistently applied by the Federation and are consistent with those used in the previous year.

All assets and liabilities have been classified as current or non-current, wherever applicable, as per the operating cycle of the Federation as per the guidance as set out in the Schedule III to the Companies Act, 2013.

b. Use of Estimates

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and the disclosure of contingent liability on the date of the financial statements and the results of operations during the reporting years. Although these estimates are based upon management’s best knowledge of current events and actions, actual results could differ from those estimates and revisions, if any, are recognized in the current and future periods.

c. Property, plant and equipment-Tangible assets and depreciation

Property, Plant and equipment are stated at cost, less accumulated depreciation and impairment losses, if any. Cost comprises the purchase price and any attributable cost of bringing the asset to its working condition for its intended use.

Recognition

The costs including subsequent costs of an item of property, plant and equipment is recognized as an asset if, and only if:

— it is probable that future economic benefits associated with the item will flow to the entity.

— the cost of an item can be reliably measured.

All other expenses including day to day repair and maintenance expenditure and cost of replacing parts, are charged to the income and expenditure account in the year when such expenses are incurred.

Any item of property, plant and equipment and an significant part initially recognized is derecognized upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the income and expenditure account when the asset is derecognized.

Depreciation on property, plant and equipment has been provided as per guidance set out in Schedule II of the Companies Act, 2013 on written down value method using the under mentioned useful lives-

	Useful Life (in years)
Building	60
Office equipment	5
Furniture and fixtures	10
Electrical equipment	10
Computers and data processing units	3
Motor vehicles	8

Leasehold land is being amortised over the economic life or the primary lease period, whichever is shorter.

d. Investments

Investments are classified as non-current or current investments, based on management's intention at the time of purchase. Investments that are readily realizable and intended to be held for not more than a year are classified as current investments. All other investments are classified as non-current investments.

Current investments are valued at the lower of cost and net realizable value.

Long-term investments are stated at cost. Provision is made for diminution, if any, in the value other than temporary in nature.

On disposal of an investment, the difference between its carrying amount and net disposal proceeds is charged or credited to the income and expenditure account.

e. Operating leases

As a lessor

The Federation recognizes lease payments received under operating leases as income on a straight-line basis over the lease term as part of 'other income.

As a lessee

Leases, where the lessor effectively retains substantially all the risks and benefits of ownership of the leased asset are classified as operating leases. Operating lease charges are recognized as an expense in the income and expenditure account on a straight-line basis over the lease term.

f. Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the Federation and the revenue can be reliably measured.

Membership subscription

Revenue from annual membership/subscription fee from members is recognized over the membership/subscription period.

One time admission fees and Life membership fees from members admitted is credited to the general reserve directly.

Meetings, conferences, seminars and exhibitions

Revenue in respect of meetings, conferences, seminars and exhibitions is recognized on accrual basis, based on the number of meetings, conferences, seminars and exhibitions completed during the year.

Interest income

Interest is recognized on a time proportionate basis taking into consideration the amount outstanding and the applicable rate of interest.

Sponsorship fees

The sponsorship fees are being amortized over the tenure for which sponsorship fees is received from the sponsors.

g. Foreign currency transactions

Initial recognition

Foreign currency transactions are recorded in the reporting currency, by applying the exchange rate prevailing at the date of the transaction.

Subsequent recognition

Monetary items denominated in foreign currency and outstanding as at the balance sheet date are translated at the exchange rate prevailing on that date. Non-monetary items, which are carried in terms of historical cost denominated in a foreign currency, are reported using the exchange rate at the date of the transaction.

Exchange differences

Exchange differences arising during the year due to settlement of monetary items or on reporting the monetary items at rates different from those at which they were initially recorded, are recognized as income or expense in the income and expenditure account.

h. Employee benefits

Expenses and liabilities in respect of employee benefits are recorded in accordance with Accounting Standard 15 - Employee Benefits (Revised 2005).

Provident fund

The Federation makes contribution to statutory provident fund in accordance with the Employees Provident Fund and Miscellaneous Provisions Act, 1952 which is a defined contribution plan. The Federation's contribution paid or payable under the scheme is recognized as an expense in the Income and Expenditure Account during the year in which employee renders the related services.

Gratuity

Gratuity is a post-employment benefit and is in the nature of a defined benefit plan. The liability recognized in the Balance Sheet in respect of gratuity is the present value of the defined benefit obligation at the end of reporting period less the fair value of plan assets. The defined benefit obligation is calculated at or near the balance sheet date by an independent actuary using Projected Unit Credit ('PUC') method. The actuarial gains or losses and return on plan assets are recognized immediately in the Income and Expenditure account.

Compensated absences

Liability in respect of compensated absences becoming due or expected to be availed more than one year after the balance sheet date is estimated on the basis of an actuarial valuation performed by an independent actuary using the projected unit credit method. Actuarial gains and losses arising from past experience and changes in actuarial assumptions are charged to income and expenditure account in the year in which such gains or losses are determined.

Other short term benefits

Expense in respect of other short-term benefits is recognized on the basis of the amount paid or payable for the year during which services are rendered by the employee.

i. Impairment of property, plant and equipment

The Federation assesses at each Balance Sheet date whether there is any indication that an asset may be impaired. If any such indication exists, the Federation estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount and the reduction is treated as an impairment loss and is recognized in income and expenditure account. If at the Balance Sheet date there is an indication that a previously assessed impairment loss no longer exists, the recoverable amount

is reassessed and the asset is reflected at the recoverable amount subject to a maximum of depreciated historical cost.

j. Cash and cash equivalents

Cash comprises cash at bank and on hand. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

k. Provisions and contingencies

The Federation creates a provision when there is a present obligation as a result of a past event that an outflow of economic resources is probable and a reliable estimate of the amount of the obligation can be made.

A disclosure is made for a contingent liability when there is a:

— possible obligation, the existence of which will be confirmed by the occurrence/non-occurrence of one or more uncertain events, not fully with in the control of the Federation; or

— present obligation, where it is not probable that an outflow of resources embodying economic benefits will be required to settle the obligation; or

— present obligation, where a reliable estimate cannot be made.

Federation of Indian Chambers of Commerce and Industry

Notes to the financial statements for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

3 General funds

Particulars	As at 31 March 2024	As at 31 March 2023
(a) General reserve		
Balance at the beginning of the year	15,746.52	10,486.77
Add: One time admission / life membership fees	419.23	401.63
Add: Surplus for the year	728.70	4,858.12
Closing balance (a)	**16,894.45**	**15,746.52**
(b) Building reserve		
Balance at the beginning of the year	510.40	510.40
Add: Appropriations	—	—
Less: Utilizations	—	—
Closing balance (b)	**510.40**	**510.40**
Total closing balance (a+b)	**17,404.85**	**16,256.92**

4 Restricted funds

Particulars	Balance as at 1 April 2023	Add: Receipts / (Refund) during the year	Add: Interest received during the year	Less: Expenditure incurred during the year*	Balance as at 31 March 2024
Millennium Alliance (refer note 1 below)	1,735.79	—	119.37	430.67	1,424.49
Sanitation related projects	628.16	220.00	35.43	416.88	466.71
FICCI Aditya Birla CSR center for excellence (refer note 2 below)	500.00	—	33.77	33.77	500.00
FLO Industrial Park (FIP)	491.62	—	29.30	—	520.92
Department of science and technology (DST)	442.31	(6.13)	—	0.35	435.83
Project related to Association of South East Asian Nations	332.42	(67.72)	5.74	132.89	137.55
Skills Related Project	279.07	92.67	—	67.69	304.05
Committee Against Smuggling and Counterfeiting Activities Destroying the Economy (CASCADE) Project	(3.64)	211.75	—	252.03	(43.92)
Innovation and development related projects	84.30	—	—	—	84.30
Project for Science and Engineering Research Board (SERB)	211.07	307.73	3.51	343.49	178.82
CV Raman Fellowship	—	143.36	0.52	145.56	(1.68)
	4,701.10	**901.66**	**227.64**	**1,823.33**	**4,007.07**

Particulars	Balance as at 1 April 2022	Add: Receipts / (Refund) during the year	Add: Interest received during the year	Less: Expenditure incurred during the year*	Balance as at 31 March 2023
Millennium Alliance (refer note 1 below)	2,163.87	39.32	100.39	567.79	1,735.79
Sanitation related projects	753.84	117.80	25.72	269.20	628.16
FICCI Aditya Birla CSR center for excellence (refer note 2 below)	500.00	—	25.05	25.05	500.00
FLO Industrial Park (FIP)	468.69	22.93	—	—	491.62
Department of science and technology (DST)	450.68	—	8.91	17.28	442.31
Project related to Association of South East Asian Nations	374.91	44.59	12.86	99.94	332.42
Skills Related Project	257.13	93.77	—	71.83	279.07
Committee Against Smuggling and Counterfeiting Activities Destroying the Economy (CASCADE) Project	134.92	67.00	—	205.56	(3.64)
Innovation and development related projects	84.30	—	—	—	84.30
Project for Science and Engineering Research Board (SERB)	64.83	480.44	1.97	336.17	211.07
	5,253.17	**865.85**	**174.90**	**1,592.82**	**4,701.10**

* Net of administrative charges for the respective projects.

Note-1

Objective:

The Federation has been appointed as partner for Millennium Alliance ('Alliance'), an Innovation Partnership for Global Development initiated by the United States of America, represented by the United States Agency for International Development ('USAID'). Government of India, Technology Development Board ('TDB') under the Ministry of Science and Technology, joined the partnership as a founder and resource partner to recognize India's role as a global innovation laboratory, by identifying, testing and scaling solutions that leverage private and public sector resources and expertise to reduce the cost and increase the reach of development innovations in India and around the world.

Commitments:

The US Government and TDB have committed a sum of USD 7.7 million and ₹ 2,500.00 lakh over a period of 5 years towards the Alliance. During FY 2013-2014, Government of United Kingdom/Great Britain and Northern Ireland acting through the Department for International Development ('DFID') joined the Alliance and committed to contribute a sum not exceeding UK Pound 2.0 million over the next two years. Innovative Change Collaborative ('ICCO'), Netherlands joined the Alliance and committed to contribute USD 0.53 million over a period of 5 years. Lord Education and Health Society ('LEHS') donor of Wadhwani Initiative for Sustainable Healthcare ('WISH') also joined the Alliance during the year and committed to contribute USD 1.50 lakh over a period of five years. ICCO has further committed to provide an additional USD 0.26 million during the financial year ended 31 March 2016

subject to achievement of mutual objectives. Further, during the same year, Federation requested ICICI Foundation for Inclusive Growth ('IFIG') to release ₹ 25.00 lakh. During the financial year ended 31 March 2017, Cisco Systems (India) Private Limited ('CISCO') agreed to donate a sum of ₹ 317.46 lakh in support of the goals of above-mentioned of the Alliance.

Refer note 34 for details of fund receipts and utilizations under Millenium Alliance fund.

Note-2

The Federation received a contribution of ₹ 500.00 lakhs from Aditya Birla Group during the financial year ended 31 March 2010 for setting up of FICCI Aditya Birla Centre for Excellence ('Centre'). The objective of this Centre is to create and develop the culture and concept of Corporate Social Responsibility ('CSR') among the society at large through welfare and trainings. The purpose is also to organize national, international seminars and conferences considering CSR as the main objective.

(All amounts in ₹ lakhs, unless otherwise stated)

5 Long term borrowings

Particulars	As at 31 March 2024	As at 31 March 2023
Long-term maturities of finance lease obligations	16.03	41.84
Total	**16.03**	**41.84**

6 Other long-term liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Advances for projects	231.49	188.98
Advance received for meetings, conferences, seminars and exhibitions	330.59	—
Advance sponsorship fees (refer note 6.1 and 6.2 below)	199.95	298.28
Total	**762.03**	**487.26**

6.1 During the financial year ended 31 March 2012, the Federation received ₹ 1,250.00 lakh from Chambal Fertilizers and Chemicals Limited (K.K. Birla Group). The agreement commenced on 2 March 2012 for period of 15 years which can be further extended for a period of maximum 10 years. As per the agreement, certain rights are given here to the sponsor including displaying the name of the auditorium as "FICCI K.K. Birla Auditorium". The sponsorship amount received is being amortized over a period of 15 years as per the terms of agreement.

6.2 During the financial year ended 31 March 2013, the Federation received ₹ 225.00 lakhs from J K Paper Limited as a sponsorship for "Naming Right" of commission room. The agreement commenced on 1 December 2012 for period of 15 years. The term is extendable by a further period of 10 years and after expiry of 25 years this agreement shall come to an end. As per agreement certain rights are given to the sponsor including displaying the name of the commission room as "Hari Shankar Singhania Commission Room". The sponsorship amount received is being amortized over a period of 15 years as per the terms of agreement.

7 Provisions

Particulars	As at 31 March 2024		As at 31 March 2023	
	Long term	Short term	Long term	Short term
Provision for gratuity (refer note 24)	—	90.32	—	60.44
Provision for compensated absences (refer note 24)	575.24	37.84	571.11	56.61
Provision for claims**	—	2,511.48	—	287.54
Total	**575.24**	**2,639.64**	**571.11**	**504.59**

Provision for claims include - (a) ₹ 2,511.48 lakhs (31 March 2023: ₹ Nil) towards property tax demand from New Delhi Municipal Council (b) expected penalty on account of certain non-compliances in the previous years with the provisions of Foreign Contribution (Regulation) Act, 2010

('FCRA') amounting ₹ Nil (31 March 2023: ₹ 267.54 lakhs) and (c) penalty on account of certain non-compliance of Prevention and Control of Pollution Act, 1981 matter ₹ Nil (31 March 2023: ₹ 20 lakhs) which has been settled during the financial year 2023-24.

8 Trade payables

Particulars	As at 31 March 2024	As at 31 March 2023
Total outstanding dues (refer note 8.1 below) :		
—of micro enterprises and small enterprises (refer note 8.2 below)	1,093.48	935.26
—of creditors other than micro enterprises and small enterprises	10,954.61	5,193.18
Total	**12,048.09**	**6,128.44**

8.1

Trade payables ageing schedule as at 31 March 2024

Particulars	Outstanding for following periods from due date of payment				Total
	Less than 1 year	1-2 Years	2-3 Years	More than 3 years	
— MSME*	1,028.96	23.94	15.77	24.81	1,093.48
— Others	9,420.44	799.89	159.54	574.74	10,954.61
— Disputed dues - MSME	—	—	—	—	—
— Disputed dues - Others	—	—	—	—	—
Total	**10,449.40**	**823.83**	**175.31**	**599.55**	**12,048.09**

* Micro, Small and Medium Enterprise (MSME)

Trade payables ageing schedule as at 31 March 2023

Particulars	Outstanding for following periods from due date of payment				Total
	Less than 1 year	1-2 Years	2-3 Years	More than 3 years	
— MSME*	817.23	15.87	26.75	75.41	935.26
— Others	4,230.34	181.13	27.29	635.77	5,074.53
— Disputed dues - MSME	—	—	—	—	—
— Disputed dues - Others	—	—	—	118.65	118.65
Total	**5,047.57**	**197.00**	**54.04**	**829.83**	**6,128.44**

* Micro, Small and Medium Enterprise (MSME)

8.2 Information as required to be furnished as per section 22 of the Micro, Small and Medium Enterprises Development (MSMED) Act, 2006 for the year ended 31 March 2024 is given below. This information has been determined to the extent such parties have been identified on the basis of information available with the Federation:

Particulars	As at 31 March 2024	As at 31 March 2023
(i) Principal amount and interest due thereon remaining unpaid to any supplier covered under MSMED Act, 2006:	1,093.48	935.26
Principal	837.56	870.90
Interest	255.92	64.36
(ii) The amount of interest paid by the buyer in terms of section 16, of the MSMED Act, 2006 along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year	—	—
(iii) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under MSMED Act, 2006	—	—
(iv) The amount of interest accrued and remaining unpaid at the end of each accounting year	191.55	23.94
(v) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprise for the purpose of disallowance as a deductible expenditure under section 23 of the MSMED Act, 2006	—	—

9 Other current liabilities

Particulars	As at 31 March 2024	As at 31 March 2023
Security deposits	94.66	99.66
Payables against Admission Temporary Admission (ATA)	1,906.56	1,700.50
Advance received for meetings, conferences, seminars and exhibitions	1,531.40	4,984.48
Advance membership fees	391.95	700.63
Advances from customers	888.51	805.56
Employee related payables	19.89	26.42
Statutory liabilities	306.70	536.58
Advance sponsorship fees (refer note 6.1 and 6.2)	98.33	98.33
Current maturities of finance lease obligations	25.81	23.37
Other payables	167.72	187.35
Total	**5,431.53**	**9,162.88**

Notes to the financial statements for the year ended 31 March 2024 (All amounts in ₹ lakhs, unless otherwise stated)

10 Property, plant and equipment and Capital work-in-progress

Particulars	Leasehold land	Building	Furniture and fixtures	Office equipments	Electrical equipments	Motor vehicles	Computers and data processing units	Total	Capital work-in-progress
Gross block									
Balance as at 1 April 2022	3.26	546.92	534.48	695.56	291.19	52.44	527.22	**2,651.07**	—
Additions for the year	—	—	4.83	6.25	—	—	12.95	**24.03**	—
Disposals/Adjustments for the year	—	(22.61)	(9.33)	(0.42)	—	—	(3.79)	**(36.15)**	—
Balance as at 31 March 2023	**3.26**	**524.31**	**529.98**	**701.39**	**291.19**	**52.44**	**536.38**	**2,638.95**	—
Additions for the year	—	—	2.08	32.44	—	31.14	60.22	**125.88**	93.69
Disposals/Adjustments for the year	—	—	(4.48)	(0.91)	—	(23.30)	(1.20)	**(29.89)**	—
Balance as at 31 March 2024	**3.26**	**524.31**	**527.58**	**732.92**	**291.19**	**60.28**	**595.40**	**2,734.94**	**93.69**
Accumulated depreciation									
Balance as at 1 April 2022	2.21	351.95	516.39	668.14	287.19	50.08	488.21	**2,364.16**	—
Charge for the year	0.05	14.02	6.14	13.57	0.95	0.84	29.38	**64.95**	—
Disposals/Adjustments for the year	—	(22.61)	(9.33)	(0.27)	—	—	(3.79)	**(35.99)**	—
Balance as at 31 March 2023	**2.26**	**343.36**	**513.20**	**681.44**	**288.14**	**50.92**	**513.81**	**2,393.12**	—
Charge for the year	0.05	12.99	4.95	14.61	0.60	9.80	35.52	**78.52**	—
Disposals/Adjustments for the year	—	—	(3.36)	(0.87)	—	(23.06)	(1.14)	**(28.43)**	—
Balance as at 31 March 2024	**2.31**	**356.35**	**514.79**	**695.18**	**288.74**	**37.66**	**548.19**	**2,443.21**	—
Net block									
Balance as at 31 March 2023	**1.00**	**180.95**	**16.78**	**19.95**	**3.05**	**1.52**	**22.57**	**245.83**	—
Balance as at 31 March 2024	**0.95**	**167.96**	**12.79**	**37.74**	**2.45**	**22.62**	**47.21**	**291.73**	**93.69**

(All amounts in ₹ lakhs, unless otherwise stated)

11 Non-current investments

Particulars	As at 31 March 2024	As at 31 March 2023
Valued at cost unless otherwise stated		
Unquoted non trade investments in equity instruments:		
Invest India		
17,000 (31 March 2023: 17,000) equity shares of INR 100 each	17.00	17.00
Agriculture Skill Council of India		
4,000 (31 March 2023: 4,000) equity shares of INR 10 each	0.40	0.40
National Skill Development Corporation		
510,000 (31 March 2023: 510,000) equity shares of INR 10 each	51.00	51.00
FLO Industrial Park		
900 (31 March 2023: 900) equity shares of INR 10 each	0.09	0.09
Total	**68.49**	**68.49**
Aggregate amount of unquoted investments	68.49	68.49
Aggregate provision for diminution in value of investments	—	—

12 Loans and advances

Particulars	As at 31 March 2024		As at 31 March 2023	
	Long term	Short term	Long term	Short term
Unsecured, considered good				
Advances for meetings, conferences, seminars and exhibitions	0.41	65.92	—	113.91
Balances with government authorities	—	738.17	—	204.72
Advances to suppliers	—	128.17	—	306.31
Prepaid taxes	1,308.18	2,284.51	1,163.31	1,107.74
Prepaid expenses	15.19	147.78	—	134.16
Advances to staff	—	26.87	—	12.37
Other advances	—	31.64	0.99	2.81
Total	**1,323.78**	**3,423.06**	**1,164.30**	**1,882.02**

13 Other assets

Particulars	As at 31 March 2024		As at 31 March 2023	
	Non-current	Current	Non-current	Current
Unsecured, considered good				
Deposits with bank having maturity of more than 12 months	3,673.22	—	4,973.98	—
Margin money with banks having maturity of more than 12 months	—	—	1,400.00	—
Interest accrued on fixed deposits	100.32	962.48	159.54	315.80
Unbilled revenue	—	—	—	145.32
Total (a)	**3,773.54**	**962.48**	**6,533.52**	**461.12**
Security deposits				
Unsecured, considered good	55.20	131.66	60.46	109.03
Unsecured, considered doubtful	—	34.00	—	—
Less: Provision for doubtful deposits	—	(34.00)	—	—
Total (b)	**55.20**	**131.66**	**60.46**	**109.03**
Total (a)+(b)	**3,828.74**	**1,094.14**	**6,593.98**	**570.15**

14 Trade receivables (refer below note 14.1)

Particulars	As at 31 March 2024	As at 31 March 2023
Outstanding for a period exceeding six months from the date they are due for payment		
Unsecured, considered good	2,241.44	1,136.98
Unsecured, considered doubtful	1,883.00	1,744.93
	4,124.44	**2,881.91**
Less: Allowance for doubtful debts	(1,883.00)	(1,744.93)
Total (a)	**2,241.44**	**1,136.98**
Others		
Unsecured, considered good	6,489.99	4,276.89
Total (b)	**6,489.99**	**4,276.89**
Total (a)+(b)	**8,731.43**	**5,413.87**

^Refer note 26 for details of related party transactions.

14.1

Trade receivables ageing schedule as at 31 March 2024

Particulars	Outstanding for following periods from due date of payment					Total
	Less Than 6 months	6 months-1 year	1-2 years	2-3 years	More than 3 years	
- Undisputed Trade receivables-considered goods	6,489.99	891.90	1,058.29	291.25	—	**8,731.43**
- Undisputed Trade receivables-considered doubtful	—	—	—	—	1,883.00	**1,883.00**
- Disputed Trade receivables-considered good	—	—	—	—	—	**—**
- Disputed Trade receivables-considered doubtful	—	—	—	—	—	**—**
Total (a)	**6,489.99**	**891.90**	**1,058.29**	**291.25**	**1,883.00**	**10,614.43**
Provision for doubtful receivables (b)	**—**	**—**	**—**	**—**	1,883.00	1,883.00
Total (a) - (b)	**6,489.99**	**891.90**	**1,058.29**	**291.25**	**—**	**8,731.43**

Trade receivables ageing schedule as at 31 March 2023

Particulars	Outstanding for following periods from due date of payment					Total
	Less Than 6 months	6 months-1 year	1-2 years	2-3 years	More than 3 years	
- Undisputed Trade receivables-c onsidered goods	4,276.89	424.17	554.09	158.72	—	**5,413.87**
- Undisputed Trade receivables-considered doubtful	—	—	—	—	1,744.93	**1,744.93**
- Disputed Trade receivables-considered good	—	—	—	—	—	—
- Disputed Trade receivables-considered doubtful	—	—	—	—	—	—
Total (a)	**4,276.89**	**424.17**	**554.09**	**158.72**	**1,744.93**	**7,158.80**
Provision for doubtful receivables (b)	**—**	**—**	**—**	**—**	1,744.93	1,744.93
Total (a)-(b)	**4,276.89**	**424.17**	**554.09**	**158.72**	**—**	**5,413.87**

15 Cash and cash equivalents

Particulars	As at 31 March 2024	As at 31 March 2023
Balances with banks	7,596.12	8,009.97
Cash on hand	4.40	5.19
Deposits with banks having original maturity less than 3 months	—	300.00
Total	**7,600.52**	**8,315.16**

15a Bank balances other than cash and cash equivalents

Particulars	As at 31 March 2024	As at 31 March 2023
Deposits with banks having maturity less than 12 months	15,728.90	13,600.34
Margin money with banks having maturity less than 12 months*	700.00	—
Total	**16,428.90**	**13,600.34**

*Margin money with banks represents fixed deposits under lien with banks

Federation of Indian Chambers of Commerce and Industry

Notes to the financial statements for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

	Particulars	Year ended 31 March 2024	Year ended 31 March 2023
16	**Revenue from operations**		
	Membership fee^	3,256.19	3,088.24
	Total (a)	**3,256.19**	**3,088.24**
	Meetings, conferences, seminars and exhibitions income^:		
	Annual meetings	556.24	322.96
	Conference and seminars	34,768.18	20,420.17
	Exhibitions	9,210.68	6,574.75
	Total (b)	**44,535.10**	**27,317.88**
	Total (a)+(b)	**47,791.29**	**30,406.12**
	^Refer note 26 for details of related party transactions.		
17	**Other income**		
	Interest income		
	- on deposit with banks	1,352.13	881.26
	- on savings accounts	203.68	171.53
	- on others	0.00	2.93
	Contribution from allied organisations	49.10	57.63
	Amortization of advance sponsorship fees	98.33	98.33
	Reversal of allowance for doubtful loans and advances	-	632.30
	Liabilities written back	286.34	1,283.19
	Profit on sale of property, plant and equipment (net)	6.37	—
	Miscellaneous receipts	103.93	43.17
	Total	**2,099.88**	**3,170.34**
18	**Meetings, conferences, seminars and exhibitions expenses**		
	Executive committee meeting	48.02	17.47
	Annual meeting	180.25	190.98
	Conference and seminars	30,191.09	16,360.26
	Exhibitions	8,204.83	5,739.56
	Total	**38,624.19**	**22,308.27**
19	**Employee benefits expense**		
	Salaries and allowances	4,531.88	4,276.51
	Contribution to provident and other defined contribution funds (refer note 24)	255.66	242.68
	Staff welfare	338.38	347.29
	Total	**5,125.92**	**4,866.48**
	Less: charged to allied organizations, projects and events	(762.56)	(689.78)
	Total	**4,363.36**	**4,176.70**
20	**Finance costs**		
	Interest expense on delayed payments to micro and small enterprises	191.55	23.94
	Interest expense on finance lease obligations	4.97	7.18
	Total	**196.52**	**31.12**

Notes to the financial statements for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

	Particulars	Year ended 31 March 2024	Year ended 31 March 2023
21	**Other expenses**		
	Power and fuel	188.96	165.79
	Rent (refer note 25 for further details)	115.65	115.53
	Repair and maintenance:		
	- Building	22.58	82.55
	- Others	233.98	203.23
	Rates and taxes	104.05	24.37
	Property tax (refer note 36)	676.72	—
	Retainership fees (refer note 21.1)	760.95	647.12
	Media and publicity	20.74	56.25
	Printing and stationery	45.33	41.91
	Travelling and conveyance	27.28	22.74
	Entertainment	47.86	28.33
	Legal and professional fees	201.44	202.83
	Auditors remuneration (refer note 21.2)	11.01	11.13
	Allowance for doubtful debts	138.56	194.44
	Allowance for doubtful security deposits	34.00	—
	Balances written off	4.39	55.82
	Corporate social responsibility expenditure (refer note 32)	3.81	39.07
	Communication expenses	70.69	73.05
	Subscriptions expense	8.91	14.38
	Security expenses	77.86	67.84
	Loss on sale of assets	—	0.03
	Miscellaneous expenses	134.28	82.99
	Total	**2,969.05**	**2,129.40**
21.1	**Retainership fees**		
	Gross retainership expenses	1,440.63	1,198.52
	Less: charged to allied organizations, projects and events	(679.68)	(551.40)
	Total	**760.95**	**647.12**
21.2	**Auditors remuneration#**		
	Statutory audit fees	10.00	10.00
	Out of pocket expenses	1.01	1.13
	Total	**11.01**	**11.13**
	#Excluding cess and taxes wherever applicable.		
22	**Prior period items**		
	Meetings, conferences, seminars and exhibitions income	—	(77.76)
	Meetings, conferences, seminars and exhibitions expenses	2.80	85.66
	Total	**2.80**	**7.90**
23	**Exceptional items**		
	Property tax (refer note 36)	3,195.57	—
	Reversal of provision for claims (refer note 30)	(267.54)	—
	Total	**2,928.03**	**—**

(All amounts in ₹ lakhs, unless otherwise stated)

24 Employee benefit obligations

Particulars	31 March 2024		31 March 2023	
	Current	Non-current	Current	Non-current
Gratuity	90.32	—	160.44	—
Compensated absences	37.84	575.24	56.61	571.11
Total	**128.16**	**575.24**	**217.05**	**571.11**

A Defined benefits plans - Gratuity (funded)

The gratuity liability arises on retirement, withdrawal, resignation and death of an employee. The aforesaid liability is calculated on the basis of fifteen days salary (i.e. last drawn basic salary) for each completed year of service subject to completion of five years service.

(i) Amount recognized in the income and expenditure account is as under:

Description	As at 31 March 2024	As at 31 March 2023
Current service cost	60.63	56.80
Interest cost	56.93	52.77
Expected return on plan assets	(42.76)	(48.19)
Net actuarial loss recognized during the year	25.53	99.56
Amount recognized in income and expenditure account	**100.33**	**160.94**

(ii) Change in the present value of obligation:

Description	As at 31 March 2024	As at 31 March 2023
Present value of defined benefit obligation as at the beginning of the year	771.35	730.89
Current service cost	60.63	56.80
Interest cost	56.93	52.77
Benefits paid	(152.46)	(165.81)
Actuarial loss on obligation	29.00	96.70
Present value of defined benefit obligation as at the end of the year	**765.45**	**771.35**

(iii) Movement in the plan assets recognized in the balance sheet is as under:

Description	As at 31 March 2024	As at 31 March 2023
Fair value of plan assets at the beginning of the year	610.91	688.39
Actual return on plan assets	46.24	45.33
Employer contributions	170.44	43.00
Benefits paid	(152.46)	(165.81)
Present value of defined benefit obligation as at the end of the year	**675.13**	**610.91**

(iv) Reconciliation of present value of defined benefit obligation and the fair value of assets:

Description	As at 31 March 2024	As at 31 March 2023	As at 31 March 2022	As at 31 March 2021	As at 31 March 2020
Present value of funded obligation as at the end of the year	765.45	771.35	730.89	676.85	738.87
Fair value of plan assets as at the end of the period	675.13	610.91	688.39	687.42	658.92
Net (asset)/ liability recognized in balance sheet	**90.32**	**160.44**	**42.50**	**(10.57)**	**79.95**

(v) Actuarial assumptions:

Description	As at 31 March 2024	As at 31 March 2023
Discounting rate	7.23%	7.38%
Future salary increase	5.50%	5.50%
Expected rate of return on plan assets	7.00%	7.00%
Retirement age (years)	60	60
Mortality table	IALM (2012-14)	IALM (2012-14)
Withdrawal rates		
- Upto 30 years	3.00	3.00
- Upto 31 to 44 years	2.00	2.00
- Above 44 years	1.00	1.00

Notes:

1 The discount rate is based on the prevailing market yield of Indian Government bonds as at the balance sheet date for the estimated terms of obligations.

2 The estimates of future salary increases considered takes into account the inflation, seniority, promotion and other relevant factors.

(vi) The major categories of plan assets as a percentage of total plan assets are as follows:

The Federation's liability on account of gratuity is ascertained by actuarial valuer and are managed by a trust namely 'Federation of Indian Chambers Commerce of Industry Employee's Gratuity Trust' is a defined benefit plan. The gratuity plan provides for a lump sum payment to the employees at the time of separation from the service on completion of vested year of employment i.e. five years.

B Compensated absences (unfunded)

(i) Amount recognized in the income and expenditure account is as under:

Description	As at 31 March 2024	As at 31 March 2023
Current service cost	69.73	66.88
Interest cost	46.14	44.43
Actuarial loss on obligation	65.05	139.96
Amount recognized in income and expenditure account	**180.92**	**251.27**

(ii) Change in the present value of obligation:

Description	As at 31 March 2024	As at 31 March 2023
Present value of defined benefit obligation as at the beginning of the year	625.25	615.35
Current service cost	69.73	66.88
Interest cost	46.14	44.43
Benefits paid	(199.14)	(241.37)
Actuarial loss on obligation	65.05	139.96
Present value of defined benefit obligation as at the end of the year	**607.05**	**625.25**

(iii) Actuarial assumptions:

Description	As at 31 March 2024	As at 31 March 2023
Discounting rate	7.23%	7.38%
Future salary increase	5.50%	5.50%
Retirement age (Years)	60	60
Mortality table	IALM (2012-14)	IALM (2012-14)
Withdrawal rates		
- Upto 30 Years	3.00	3.00
- Upto 31 to 44 Years	2.00	2.00
- Above 44 Years	1.00	1.00

Notes:

1 The discount rate is based on the prevailing market yield of Indian Government bonds as at the balance sheet date for the estimated terms of obligations.

2 The estimates of future salary increases considered takes into account the inflation, seniority, promotion and other relevant factors.

C Defined contribution plans

The Federation makes contribution towards employees' provident fund and employees' deposit linked insurance scheme for qualifying employees. Under the schemes, the Federation is required to contribute a specified percentage of payroll cost, as specified in the rules of the schemes, to these defined contribution schemes. The expense recognized during the year towards defined contribution plan is ₹ 216.50 lakhs (31 March 2023: ₹ 206.74 lakhs).

25 Leases

Operating Lease

Where Federation is a lessee

The Federation has entered into rent agreements as a lessee for office premises, which are in the nature of operating leases. Rental expense for operating lease during the year amounts to ₹ 115.65 lakhs (31 March 2023: ₹ 115.53 lakhs).

Finance Lease

During financial year ended 31 March 2021 Federation entered into finance lease with Hewlett Packard

Financial Services (India) Private Limited. The present value of minimum lease payment at the date of inception for 142 laptop is ₹ 84.14 lakhs and for 45 laptop is ₹ 29.21 lakhs. Lease liability shall be repaid in 20 quarters starting from 1 October 2020 and 1 January 2021 respectively.

Particulars	31 March 2024		31 March 2023	
	Minimum lease payments	Present value	Minimum lease payments	Present value
Term				
0-1 years	28.34	25.81	28.34	23.37
1-5 years	16.00	15.73	44.34	41.85
Later than 5 years	—	—	—	—

26 Related party disclosures:

In accordance with the requirements of Accounting Standard-18 - "Related Party Disclosures", prescribed by Companies (Accounting Standards) Rules, 2021, as prescribed under Section 133 of the Act, the names and nature of related party where control exist irrespective of whether or not there have been transactions between them, as identified and certified by the management, are given below:

a) Relationships

(i) Key managerial personnel ('KMP')

Mr. Shailesh Kumar Pathak	Secretary General/Director	(appointed w.e.f 15 February 2023 to 11 June 2024)
Mr. Arun Chawla	Director General	(appointed w.e.f 30 October 2021 to 30 June 2023)
Mr. Anish Shah	President/ Director	(appointed w.e.f 9 December 2023)
	Senior Vice President/ Director	(appointed w.e.f 17 December 2022 to 9 December 2023)
	Vice President/ Director	(appointed w.e.f 18 December 2021 to 17 December 2022)
Mr. Harsha Vardhan Agarwal	Senior Vice President/ Director	(appointed w.e.f 9 December 2023)
	Vice President/ Director	(appointed w.e.f 17 December 2022 to 9 December 2023)
Mr. Anant Vardhan Goenka	Vice President/ Director	(appointed w.e.f 9 December 2023)
Mr. Subhrakant Panda	Immediate Past President/ Director	(appointed w.e.f 9 December 2023)
	President/ Director	(appointed w.e.f 17 December 2022 to 9 December 2023)
	Senior Vice President/ Director	(appointed w.e.f 18 December 2021 to 17 December 2022)
Mr. Sanjiv Mehta	Immediate Past President/ Director	(appointed w.e.f 17 December 2022 to 9 December 2023)
	President/ Director	(appointed w.e.f 18 December 2021 to 17 December 2022)
Mr. Uday Shankar	Immediate Past President/ Director	(appointed w.e.f 18 December 2021 to 17 December 2022)

(ii) Entities where KMP's have significant influence/control

Mahindra & Mahindra Limited	Company in which Mr. Anish Shah is Managing Director and Chief Executive Officer
Emami Limited	Company in which Mr. Harsha Vardhan Agarwal is Vice Chairman and Managing Director
CEAT Limited	Company in which Mr. Anant Vardhan Goenka is Director
Indian Metal & Ferro Alloys Limited	Company in which Mr. Subhrakant Panda is Managing Director

Particulars	Year ended 31 March 2024	Year ended 31 March 2023
b) Related party transactions		
The following transactions were carried out with r elated parties in the ordinary course of business:		
i. Remuneration to KMP		
Mr. Shailesh Kumar Pathak	104.66	11.10
Mr. Arun Chawla	9.01	26.40
ii. Revenue from membership fees		
Mahindra & Mahindra Limited	7.00	7.00
Emami Limited	1.20	1.20
CEAT Limited	7.00	—
Indian Metal & Ferro Alloys Limited	7.00	7.00
iii. Revenue from meetings, conferences, seminars and exhibitions		
Mahindra & Mahindra Limited	143.49	77.94
Emami Limited	123.52	17.70
Ceat Limited	5.00	—
Indian Metal & Ferro Alloys Limited	102.93	142.01
c) Balances at the end of the year		
Receivables		
Mahindra & Mahindra Limited	8.83	—
Ceat Limited	2.16	—
Payables		
Mr. Arun Chawla	—	6.00

27 Unhedged foreign currency exposure:

The amount of foreign currency exposures that are not hedged by a derivative instrument or otherwise are as under:-

Particulars	As at 31 March 2024		As at 31 March 2023	
	Foreign currency	₹	Foreign currency	₹
Included in cash and cash equivalents				
USD	0.03	2.38	0.07	5.79
Closing rates are as under:-				
USD		83.37		82.10

28 Earnings in foreign currency:

Particulars	As at 31 March 2024	As at 31 March 2023
Meetings, conferences, seminars and exhibitions	1,445.62	1,188.39
Total	**1,445.62**	**1,188.39**

29 Expenditure in foreign currency:

Particulars	As at 31 March 2024	As at 31 March 2023
Meetings, conferences, seminars, and exhibitions	929.54	2,675.70
Retainership expenses	262.32	229.36
Rent	6.18	4.98
Miscellaneous expenses	15.75	10.01
Total	**1,213.79**	**2,920.05**

30 As per section 17 of The Foreign Contribution (Regulation) Act, 2010 ("FCRA" or "Act"), every person who has been registered under the Act, shall receive foreign contribution in a single account only through such one of the branches of a bank as he may specify in his application for grant of certificate. In the previous years, the Federation had received certain amount from Bill and Melinda Gates Foundation (BMGF) into a Non-FCRA bank account . The Federation believes that the funds so received are not to be treated as donation as defined under section 2(1)(h) of the Foreign Contribution (Regulation) Act, 2010 since the grant is conditional and any unspent amount needs to be returned or transferred to other charitable organisations under the instructions of BMGF and the Federation does not have any ownership rights on such funds.

Considering the facts above, the management had written to Director, Ministry of Home Affairs ('MHA'), FCRA wing on 18 August 2020, stating that the fund had come correctly in the Non-FCRA account. Also, as per the notification by MHA dated 5 June 2018, read with Section 37 of FCRA, penalty for such alleged non-compliance is Rs. 1,00,000 or 5% of the foreign contribution received in such account, whichever is higher. Therefore, on conservative basis, the Federation has recognized a provision of ₹ 267.54 lakhs (including ₹ 194.61 lakhs on USAID and ₹ 72.93 lakhs on BMGF) during previous years.

During the year ended 31 March 2022, on account of no response from Director, MHA, BMGF have agreed to allow the Federation to unfreeze the amount received and the Federation has started to utilize the funds for the designated purposes. During the current year, the Federation has received the renewed FCRA certificate for the period 01 April 2024 to 31 March 2029 and has accordingly reversed the provision of ₹ 267.54 lakhs created during previous years.

31 The Federation is registered under section 12A of Income-tax Act, 1961 and is claiming exemption on its income under Section 12A(1)(ac)(iv) of the aforesaid Act. Hence, no provision for income tax and deferred tax has been made in the financial statements.

32 In accordance with the provisions of Section 135 of the Companies Act 2013, the Federation has spent a sum of ₹ 43.81 lakh (31 March 2023: ₹ 39.07 Lakh) towards CSR activities during the year ended 31 March 2024. The details of amount spent is as follows:

Particulars			As at 31 March 2024	As at 31 March 2023
(a)	Gross amount required to be spent by the Federation during the year		43.81	39.07
(b)	Amount spent during the year ended 31 March 2024		43.81	39.07
	(i)	**Construction/acquisition of any assets**		
		Paid during the year	—	—
		Yet to be paid	—	—
	(ii)	**on purchase other than (I) above**		
		Paid during the year	43.81	39.07
		Yet to be paid	—	—

(c) Movement of provision for corporate social responsibility expenses

Opening Balance	Amount required to be spent during the year	Amount spent during the year	Closing Balance
—	43.81	43.81	—

33 Segment reporting:

Business segment

The Federation's business activity falls within a single business segment i.e. organizing meeting, conference, seminars and events to articulate the views and concerns of industry. Therefore, segment reporting is not applicable.

Geographical segment

The Federation operates within India and does not have operations in economic environments with different risks and returns. Hence, it is considered operating in single geographical segment.

34 Millennium Alliance: funds receipts and utilizations

Particulars	As at 31 March 2024	As at 31 March 2023
Funds received from		
Department for International Development ('DFID')*	—	39.32
United States Agency for International Development (USAID)*	—	—
	—	39.32
Funds utilized through		
Specified bank account in FCRA registration certificate	430.67	567.07
Other bank accounts	—	0.72
	430.67	**567.79**

*received in specified bank account in FCRA registration certificate.

35 Reconciliation of liabilities arising from financing activities

Particulars	Finance lease obligation
As at April 1, 2022	86.39
Cash outflow	(28.35)
Non-cash changes	
Recognition of lease liabilities	—
Interest cost on lease liabilities	7.18
As at March 31, 2023	**65.22**
Cash outflow	(28.35)
Non-cash changes	
Recognition of lease liabilities	—
Interest cost on lease liabilities	4.97
As at March 31, 2024	**41.84**

36 Contingent liabilities	**As at 31 March 2024**	**As at 31 March 2023**
Claims against the Federation not acknowledged as debt:-		
Property tax matter (refer note (I) below)	3,078.02	1,693.09
Goods and service tax matters (refer note (ii) below)	1,854.11	668.74
Service tax matter (refer note (iii) below)	95.60	—

(i) Subsequent to the year end, on 01 June 2024, New Delhi Municipal Council (NDMC) has raised demand of Rs. 5,589.49 lakhs net of payments made amounting Rs. 1,868.43 lakhs for the financial years from 2009-10 to 2023-24 on the basis of Comparable Rent method. The Federation had paid and provided for Rs. 507.61 lakhs in the books of account in respect of property tax in earlier years. Basis an independent legal opinion, management is of the view that Federation will have to pay property tax as per Unit Area method (declared ultra vires the New Delhi Municipal Act, 1994 by the Hon'ble High Court of Delhi which has been subsequently upheld by the Hon'ble Supreme Court during the financial year ended 2018-19) for the financial years from 2009-10 to 2018-19 and thereafter as per Comparable Rent method. Accordingly, necessary provisions relating to such demands for the liability estimated till the financial year ended 31 March 2023 amounting to Rs. 3,195.57 lakhs (refer note 23) have been accounted for as exceptional item and for the liability estimated for the financial year ended 31 March 2024 amounting Rs. 676.72 lakhs under Other expenses in these financial statements. The remaining amount which represents the excess of the amount demanded as per the Comparable Rent method over the Unit Area method till the financial year ended 31 March 2019 amounting Rs. 3,078.02 lakhs is disclosed as a contingent liability above.

(ii) Pertains to demands raised by GST Authorities for the financial years 2017-18 and 2019-20.

(iii) Pertains to demands raised by Service Tax Authorities from the financial year 2014-15 to June 2017.

Notes to the financial statements for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

37 Ratios

Particulars	Numerator	Denominator	Unit	31 March 2024	31 March 2023	% Variance	Reason for Change in ratio in excess of 25% compared to preceding year
(a) Current ratio	Current assets	Current liabilities	Times	1.85	1.89	-1.73%	NA
(b) Debt-equity ratio	Total debt: Lease liabilities	General funds	Times	0.00	0.00	(0.00%)	NA
(c) Debt service coverage ratio	Earnings available for debt service: Net surplus + Depreciation + Interest on lease liabilities	Debt service: Interest and principal payment of lease liabilities	Times	34.75	173.94	(80.02%)	Refer note 1 below
(d) Return on equity ratio	Net surplus	Average general funds	%	4.33%	35.65%	(87.86%)	Refer note 1 below
(e) Inventory turnover ratio	Cost of material consumed	Average inventories	Times	Not applicable	Not applicable		Refer note 2 below
(f) Trade receivables turnover ratio	Revenue from operations	Average net trade receivables	Times	6.76	4.60	46.90%	Due to decrease in the average net trade receivables
(g) Trade payables turnover ratio	Meetings, conferences, seminars and exhibitions expenses and other expenses	Average trade payables	Times	4.58	3.62	26.43%	Due to increase in the expenses during the year and average trade payables during the current year
(h) Net capital turnover ratio	Revenue from operations	Working capital: Current assets-Current liabilities	Times	2.79	2.17	28.11%	Refer note 1 below
(i) Net profit ratio	Net surplus	Revenue from operations	%	1.52%	15.98%	(90.46%)	Refer note 1 below
(j) Return on capital employed	EBIT: Net surplus before finance cost	Capital employed = Tangible net worth + Total debt	Times	0.05	0.30	(82.32%)	Refer note 1 below
(k) Return on investment	Income generated from funds in fixed deposits	Average invested funds in fixed deposits	%	6.70%	5.11%	31.07%	Due to increase in the average duration of investments fixed deposits

Notes

1. Change in ratio is on account of provision for property tax expense booked during the financial year ended 31 March 2024.
2. The Federation is not into manufacturing/sales of product, hence this ratio is not applicable for the Federation.

Notes to the financial statements for the year ended 31 March 2024

(All amounts in ₹ lakhs, unless otherwise stated)

38 Additional Disclosures

a) The Federation does not own any immovable property (other than properties where the Federation is the lessee and the lease agreements are duly executed in favour of the lessee).

b) There are no proceedings initiated or pending against the Federation for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 and rules made there under.

c) The Federation has not revalued its property, plant and equipment during the year.

d) The Federation has been sanctioned overdraft limits for working capital amounts from banks on the basis of security of cash and cash equivalents but there is no requirement to file monthly/ quarterly return with banks.

e) The Federation has not been declared a willful defaulter by any bank or financial institution or government or government authority.

f) The Federation does not have any material transactions with struck-off companies.

g) The Federation does not have any charges or satisfaction which are yet to be registered with Registrars of Companies (ROC) beyond the statutory period.

h) The Federation has not traded or invested in crypto currency or virtual currency during the financial year.

i) The Federation does not have any such transaction which is not recorded in the books of account that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 such as, search or survey or any other relevant provisions of the Income Tax Act, 1961.

j) The Federation has not granted loans or advances in the nature of loan to any promoters, directors, KMPs and the related parties (as per Companies Act, 2013), which are repayable on demand or without specifying any terms or period of repayments.

k) The Federation has not advanced or loaned or invested funds to any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall.

   (1) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Federation (Ultimate Beneficiaries) or

   (2) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

l) The Federation has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Federation shall.

   (1) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or

   (2) received any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.

39 The Federation had filed the return of income for the Assessment Year 2022-23 declaring nil income after claiming exemption under section 10(23C)(iv) of the Income Tax Act, 1961 in December 2022. Form 10BB which is required to be filed for the aforementioned exemption one month before the due date of filing of return of income was subsequently filed on 27 December 2022 i.e. beyond the due date. During the previous financial year, intimation under section 143(1) had been received with a demand of Rs. 11,358.93 lakhs (net of

taxes paid amounting Rs. 1,112.97 lakhs). On 06 March 2023, the Federation had filed an application for condonation of delay in filing Form – 10BB.

The approval of condonation of delay in filing Form - 10BB had been granted by the Commissioner of Income Tax on 23 June 2023. The Federation had requested the income tax authorities to allow the exemption in view of the grant of condonation of delay and deletion of demand raised.

Subsequent to the year ended 31 March 2024, Assistant Commissioner of Income Tax has passed a rectification order under section 154/143(3) of the Income Tax Act, 1961 dated 8 April 2024 wherein relief has been provided to the Federation and outstanding demand has been withdrawn and refund of Rs. 1,246.52 lakhs has been determined..

40 The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules, 2021 requiring companies, which uses accounting software for maintaining its books of account, shall use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of account along with the date when such changes were made and ensuring that the audit trail cannot be disabled.

The Federation uses a SaaS based accounting software, which is operated by a third-party software service provider, for maintaining books of account of Head Office has a feature of recording audit trail (edit log) facility at the application level and the same has operated throughout the year, however, for database level, the 'Independent Service Auditor's Report for the Security, Availability, Processing Integrity, and Confidentiality Criteria' ('Type 2 report' issued in accordance with ISAE 3000 (Revised), Assurance Engagements Other Than Audits or Reviews of Historical Financial Information') does not include details on the existence on audit trail feature at the database level.

The Branches have used an accounting software for maintaining their respective books of account which has a feature of recording audit trail (edit log) facility. However, the audit trail (edit logs) was not enabled in the said accounting software. The Branches have migrated to updated version of the said accounting software from 18 May 2023 wherein the audit trail feature is intrinsic in the system and cannot be disabled. Accordingly, the audit trail feature was enabled for the period 18 May 2023 to 31 March 2024.

41 In the opinion of the management of the Federation, assets, loans and advances have a value on realization in the ordinary course of business at least equal to the amounts at which they are stated and provision for all known liabilities have been made.

42 Previous year amounts have been regrouped/reclassified, where necessary to confirm to current year's classification.

For **Walker Chandiok & Co LLP**
Chartered Accountants
Firm Registration No. 001076N/N500013

For and behalf of the Board of Directors of
Federation of Indian Chambers of Commerce and Industry

Danish Ahmed	**Jyoti Davar**	**Harsha Vardhan Agarwal**	**Anish Dilip Shah**
Partner	(Director General)	(Sr. Vice President)	(President)
Membership No: 522144	DIN: 09757889	DIN: 00150089	DIN: 02719429
Place: New Delhi	Place: New Delhi		
Date: 29 August 2024	Date: 29 August 2024		

Notes



Federation of Indian Chambers of Commerce and Industry

Federation House, Tansen Marg, New Delhi - 110 001
T: +91-11-2373 8760 (11 Lines) | F: +91-11-2332 0714
E: ficci@ficci.com | W:www.ficci.in
Industry's Voice for Policy Change