



Report - HR Summit & Score Awards 2024

The Federation of Indian Chambers of Commerce and Industry (FICCI) Tamil Nadu State Council held the HR Summit & Score Awards 2024 on 22 May at the ITC Grand Chola in Chennai with the theme “**Redefining HR - The Power of People**”. The event aimed to highlight the evolving role of Human Resources in driving organizational growth and building a supportive, inclusive environment for employees. The summit emphasized the importance of innovation and inclusivity in HR practices, with a strong focus on attracting and retaining women in the workforce.

Thiru. Kumar Jayant, Additional Chief Secretary of the Labor Welfare and Skill Development Department, Government of Tamil Nadu highlighted the need for targeted measures to encourage women’s participation in the workforce, especially in the manufacturing sector, where women currently make up 43% of the workforce. He called for policies that would allow women to extend their careers without interruptions, considering family and social responsibilities.

The event was graced by the presence of **Mr. Oleg Avdeev, Consulate General of the Russian Federation** in Chennai, as the Guest of Honor. In his address, Mr. Avdeev stressed the value of progressive HR practices and the significant role women play in fostering a competitive business environment. Dr. G.V. Selvam, Vice President, Vellore Institute of Technology at his Special Address highlighted the importance of a strong HR framework supported by technology and collaborative efforts involving all levels of an organization. The valedictory session featured notable speakers, including **Mr. Shakeel Akther**, former IPS officer and Tamil Nadu Information Commissioner, and **Mr. F. M. Ibrahim Kalifulla**, a former Judge of the Supreme Court, who shared insights into the evolving HR landscape.

The event featured various panel discussions such as CHRO discussion on AI- Redefining the Role of HR Leaders, Board Expectation from HR, Diversity Equity and Inclusion at Workplace, CEO’s Expectation from HR and a fire chat session on Need for HR Digitalization. **Dr. G. S. K. Velu, (Chairman) Mr. Bhupesh Nagarajan (Co-Chairman), Mr. N R Mani (Convener for HR Panel)** also addressed the gathering, emphasizing the essential role HR plays in navigating technological advances and creating a dynamic workplace.

The event recognized outstanding contributions to HR excellence and innovation through various awards. Overall, the FICCI HR Summit & Score Awards 2024 served as a significant platform for industry leaders and HR professionals to share insights and strategies aimed at redefining the impact of HR on organizational success.