FICCI 100
100 YEARS OF BUILDING TOMORROW

Academic Partner

PDEU
PANDIT DEENDAYAL ENERGY UNIVERSITY
Formerly Pandit Deendayal Petroleum University (PDPU)

TALENT MANAGEMENT CONCLAVE 2026

PEOPLE, PURPOSE & PERFORMANCE: THE FUTURE OF WORK

11th August, 2026

Hotel Radisson Blu Atria, Bengaluru



OVERVIEW

The world of work is being redefined by Artificial Intelligence, digital transformation and rapidly evolving business priorities. Organizations are reimagining how they attract, develop, engage and retain talent while preparing their workforce for emerging skills and new ways of working

FICCI Talent Management Conclave 2026 brings together visionary leaders to shape the next generation of organizations- where **People, Purpose, and Performance** drive sustainable business success.

Through keynote addresses, fireside conversations, panel discussions, and strategic networking, the conclave will offer actionable insights on harnessing technology while keeping people at the center of organizational success.

WHY ATTEND?

The conclave will provide a strategic platform to:

- Understand how AI is transforming talent management and workforce strategy.
- Explore innovative approaches to hiring, learning, leadership development, and succession planning.
- Build strategies for future-ready skills and organizational capability.
- Learn from leading organizations and HR innovators.
- Foster collaboration between industry, academia, and policymakers.
- Network with senior business leaders and talent professionals shaping the future of work.



KEY QUESTIONS WE WILL ADDRESS



- How can talent become a sustainable competitive advantage?
- What capabilities will define successful organizations over the next decade?
- How can businesses build agile, resilient, and skills-driven workforces?
- How is AI transforming talent acquisition, learning, and workforce planning?
- How can industry and academia work together to strengthen employability?
- How can organizations balance technological innovation with human potential?

KEY DISCUSSION TRACKS

Session 1
CXO Fireside Chat on "Talent as a Competitive Advantage: Building the Workforce of Tomorrow"

Session 2
Capability Debt: The Silent Threat to Organizational Growth

Session 3
Beyond the Job Advertisements: Are Organizations Hiring for Tomorrow's Workforce?

Session 4
The AI-Augmented Workforce: Redefining Human Potential at Work

WHO SHOULD ATTEND

- CHROs, HR Directors & HR Heads
- CEOs & Business Leaders
- Talent Management & Talent Acquisition Leaders
- Learning & Development Professionals
- Workforce Strategy, Transformation & Organizational Development Leaders
- Academia, Skill Development & Employability Experts
- HR Technology, AI Solution Providers & Workforce Analytics Professionals

KEY TAKEAWAYS

- Gain insights into emerging talent and workforce trends.
- Learn AI-driven strategies for talent management and workforce planning.
- Explore best practices in capability building and leadership development.
- Understand approaches to bridge skills and employability gaps.
- Hear perspectives from CEOs, CHROs, industry leaders, and academia.
- Network with senior leaders and expand strategic collaborations.
- Discover practical ideas to build future-ready organizations.

PARTNERSHIP OPPORTUNITIES

Principal Partner | Silver Partner | Associate Partner | Session Partner

CONTACT

FOR PARTICIPATION & PARTNERSHIPS

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