One Mission.

Limitless Impact.



The **FICCI Women Empowerment Awards** and the **FICCI DE&I Awards** celebrate organizations across India demonstrating exceptional commitment toward advancing gender equality, women's leadership, workplace inclusion, and equitable opportunities for diverse communities, including Persons with Disabilities (PwD), LGBTQ+ individuals, and other underrepresented groups, fostering workplaces where everyone can thrive.

Annual	Multi	C-Suite	ESG	Cross	DE&I
National Ceremony	Sector Categories	Industry Audience	Aligned Impact	Industry Sectors	Flagship Conclave

3rd EDITION OF WOMEN EMPOWERMENT AWARDS 2025-2026

AWARD CATEGORIES

CATEGORY 1
Women Representation in Senior Management
Focuses on companies championing women in leadership and achieving significant gender diversity in senior management.

CATEGORY 2
Career Development, Skill Development & Mentorship
Focuses on leadership training, skills building, coaching, and sponsorship support.

CATEGORY 3
Health and Wellbeing
Recognizes initiatives providing comprehensive physical, mental, and emotional wellness benefits.

CATEGORY 4
Impact Care Economy for Employees
Honors support systems like flexible work, parental leave, elder care, and childcare.

APPLICATION FEES | PER CATEGORY | (+18% GST)

Maximum of 3 category nominations per organisation, per award.

ENTITY TYPE	ANNUAL TURNOVER	FEE (+ 18% GST)
Public Sector Companies (PSUs)	N/A	INR 70,000
Private Sector Companies	INR 3001 Crores and above	INR 70,000
Private Sector Companies	INR 201 Crores - INR 3000 Crores	INR 70,000
Small/Medium Companies	Up to INR 200 Crores	INR 40,000

Fees are non-transferable and are subject to 18% GST.

2nd EDITION OF DE&I AWARDS 2025-2026

AWARD CATEGORIES

CATEGORY 1
Diversity & Inclusion Strategy of the Year
Organisations demonstrating comprehensive, outstanding commitment to DE&I across all aspects of their operations.

CATEGORY 2
LGBTQIA+ Inclusion Initiative
Organisations or individuals going above and beyond to create affirming, supportive workplaces for LGBTQIA+ individuals.

CATEGORY 3
Access and Accessibility
Policies and programmes ensuring access and inclusion for individuals with disabilities.

CATEGORY 4
Supplier Diversity Initiative
Excellence in inclusive procurement-sourcing from diverse and underrepresented businesses.

CATEGORY 5
Innovative Diversity & Inclusion Practices
Innovative strategies and programmes that advance DE&I in unique and impactful ways.

APPLICATION FEES | PER CATEGORY | (+18% GST)

Maximum of 3 category nominations per organisation, per award.

ENTITY TYPE	ANNUAL TURNOVER	FEE (+ 18% GST)
Public Sector Companies	N/A	INR 70,000
Private Sector Companies	INR 3001 Crores and above	INR 70,000
Private Sector Companies	INR 201 Crores - INR 3000 Crores	INR 70,000
Small/Medium Companies	Up to INR 200 Crores	INR 40,000

Fees are non-transferable and are subject to 18% GST.

HOW TO APPLY

Kindly share your nomination email with the required details below, and we will share the next steps along with the application form and brochure:

- Name of the Organization:
- Award Category/s (Maximum of 3 category nominations per organisation, per award.)
- Contact Details: Name & Designation | Email id Mobile No | Company Address | GST IN | PAN No

WOMEN EMPOWERMENT AWARDS
we@ficci.com

Subject:
"Nomination form for FICCI Women Empowerment Awards"

DE&I AWARDS
dei@ficci.com

Subject:
"Nomination form for FICCI DE&I Awards"

Please note that the awards comprise a 3-stage evaluation process: Screening, Virtual/ On-site Assessment, and Jury Round, followed by the Final Award Ceremony. The complete process is expected to span approximately 8–9 months.

APPLICATION DEADLINE
20 NOV 2026

*Includes Submissions of the complete application form
*All fees non-refundable

FOR QUERIES, CONTACT US

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