



# 4<sup>th</sup> HR SUMMIT, 2019

*Re-Imagining the Role of HR*

Friday, 15<sup>th</sup> November 2019 : Hotel Holiday Inn, Jaipur





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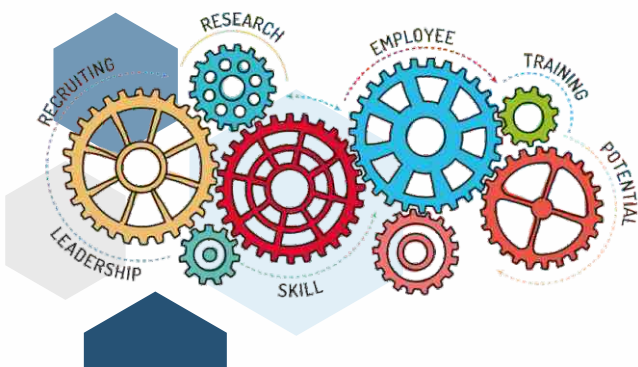
The flow of change in the HR function has been astounding and has witnessed an exceptional movement over the last few years. Globalisation over the last decade has brought different perspectives and some new HR practices to Indian culture. Simultaneously, Technology has significantly influenced the HR function across the industry. In recent years, HR has undergone dynamic shifts in its roles, functions and overall impact in shaping organizations. The need for a digital transformation from operating in a traditional cocoon is no longer an option. The sooner the shift happens, the higher the chances of survival.

This has led to new business models coming into existence, allowing technology platform companies to make a significant impact. The velocity of change has posed unique challenges for the HR function and HR professionals have seized the challenges and are equipping themselves to meet the needs. It has become typical to re-imagine the way that we work. HR is already evolving from a process-centric function to be more agile. Leaders today are moving away from a 'process' mindset, to a more 'outcome' based mindset. Here comes in picture the “Re-Imagineering the Role of HR”. In this digital era, an organization's competitiveness will depend on its talent readiness, skill-sets and how it will bring in diversity of thought and perspectives for organizational excellence.

Against this backdrop, **FICCI Rajasthan State Council** is organising the **4<sup>th</sup> edition of HR Summit on Friday, 15 November 2019** at Hotel Holiday Inn, Jaipur. The theme of the 4th HR Summit will be **“Re-Imagineering the Role of HR”**.

The theme of HR Summit 2019 examines the role of Human Resource Leaders for evolving organizations to think ahead and must strategize for the future as per industry trends. Under “Re-Imagineering the Role of HR”, Technology has democratized learning and organizations are adopting innovative and novel practices to build capabilities.

The 4th edition of Summit would build upon the success of previous three editions and serve as a platform to discuss and share emergent HR Challenges, Best Practices and Way Forward for the development of human capital leading to the success of organisations, society and nation as a whole.



## TOPICS TO ADDRESS

- Reimagining the 'Human' Experience with Technology
- Future of Work and Industry 4.0
- Social Media Hiring and Behavioural Analysis
- Building Capability for Future, Bracing the Diversity
- Elevating the Role of HR in MSMEs
- Driving Business Productivity and Employee Experience with People Analytics
- Equipped Employees - Mindset, Skillset, Toolset
- Embracing productivity, Redefine performance management with FutureTech, etc.



## OPPORTUNITY

The HR Summit will be a significant platform for all the stakeholders including HR Professionals, Academicians, relevant Government Officials and Students for not only networking, but also knowledge sharing as it enables interactions with emerging leaders from across India. Experienced HR professionals who have made a mark in their organization through forward thinking and effective execution will share their thoughts at each session.

## RETROSPECT

The three editions of HR Summit held in 2016, 2017 and 2018 at Jaipur were very well received by all the stakeholder and were successfully organized. The programs featured and addressed the key topics such as HR as Business Driver; Innovating L&D Practices with eLearning Solutions; Future Ready Workforce; Retaining and Rewarding Talented Candidates; Clear & Transparent Work Culture & Open Leadership; Building People for Better Tomorrow; Quality in Education – Transformation of Education System through Policy Initiatives & Technology (eLearning); HR as a Co-Pilot for Business; Skill Sets for Workforce of the Future; Developing a Learning Culture; Entrepreneurship and Start-ups, etc.

The programme witnessed participation of some of the Prominent Human Resource Leaders from prominent organizations such as Mahindra & Mahindra Ltd; Maruti Suzuki India Ltd; IBM India Ltd; Deutsche Bank; Kajaria Ceramics Ltd; Jubilant Life Sciences Ltd; Suzlon Energy Ltd; Reliance ADA Group; JK Tyres & Industries Limited; Infosys Ltd; Honda Cars India Ltd; DCM Shriram Ltd; Eicher Polaris Pvt Ltd; Vodafone; LinkedIn India; Reliance Industries Ltd; Secure Meters Ltd; Bosch Ltd; Mahindra Lifespace Developers Ltd, Manipal University, Startup Oasis, and many more shared their views during the last two editions of HR Summit.



## PROMINENT SPEAKERS DURING PREVIOUS EDITIONS OF HR SUMMIT



## SUMMIT PARTICIPATION FEE DETAILS

- INR 1750 plus applicable taxes per delegate for FICCI Members, Government Organizations and Educational Institutions.
- INR 2250 plus applicable taxes per delegate for Non-members

### **Please note:**

- Please use attached registration form to send nominations
- Due to limited seats participation is only through prior registration
- Bulk nomination discount of 10% would be applicable on 3 or more nominations
- Programme is non-residential and delegate fee is non-refundable however change in nomination is acceptable

### ***For participation or sponsorship opportunities, please contact:***

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