FICCI DE&I CONCLAVE & AWARDS

Theme: Building Belonging Brick by Brick

Date: 2nd April 2026 | Time: 9:30 AM onwards| Venue: FICCI, Federation House, New Delhi

DRAFT AGENDA

TIME	SESSION
9:30 AM – 10:25 AM	**Registration**
10:25 AM – 10:35 AM	**Inaugural Session** • Welcome Address by **Uma S Seth,** ASG, FICCI • Opening Address by **Sudakshina Bhattacharya**, Co-Chair- FICCI DE&I Committee & President & CHRO, HDFC ERGO General Insurance • Theme Address by **Keshav Suri,** Chairperson, FICCI DE&I Task Force & Executive Director, The Lalit Suri Hospitality Group
10:35 AM – 10:45 AM	**Presentation on UN Women WEP Principles** by **Parul Soni,** Co-founder and Global Managing Partner, Thinkthrough Consulting
10:45 AM – 11:00 AM	**Discussion on From Law to Life: Advancing Transgender Rights in India** **Moderator: Akshay Tyagi,** Corporate Dy. General Manager - Talent Management & Diversity, Equity & Inclusion, The Lalit Suri Hospitality Group **Speakers:** • **Arundhati Katju,** Senior Advocate, Supreme Court of India • **Raghavi Shukla,** Advocate, LGBTQIA+ Rights Activist
11:00 AM – 12:00 Noon	**Session 1: From Barrier-free to Belonging: Rethinking Inclusive Spaces** *(Built environment, physical disability, neurodiversity, and heteronormativity in design)* Session focus: How architecture, workplace design, and everyday spatial norms produce inclusion or exclusion for bodies and minds that fall outside dominant assumptions. What are the existing initiatives and practices that consciously audit and redesign these architectural and spatial practices? Moderator: **Eittee Gupta**, Head of Public Affairs, Randstad India Speakers: • **Vertika Vaish**, Senior Manager- Global HR Transformation & HRBP- Global Supply Chain, Bata Group • **Jai Shri Sharma,** GM HR, DMRC • **Dr. Manu Mahajan,** Associate Professor, HoD, Department of Urban Design, School of Planning and Architecture (SPA) • **Poornima Kamath,** Head – People and Culture, Asia Pacific, Amadeus • **Nishtha Nishant,** Corporate Manager - Diversity, Equity & Inclusion The LaLiT Suri Hospitality Group **(Q&A: 10 Minutes)**

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12:00 Noon -1:00 PM	**Session 2: Emerging Technologies: Bias and Exclusion** *(AI, recruitment, algorithmic elitism, neurodiversity, and queerness in tech systems)* Session focus: How AI-driven recruitment, HR technologies, and digital infrastructures reproduce bias, normativity, and exclusion, and what accountability could look like. **Moderator: Amrita Tripathi,** Founder, The Health Collective Speakers: • **Mihir Kulkarni,** ML Scientist & Responsible AI Lead, Wadhwani AI • **Prof. Rajeev Kumar Singh**, Professor-Computer Science & Engineering Dean-International Programs, Shiv Nadar University • **Abhishek Kumar,** Founder, Sentlogix Labs & Former Group CEO Balaji Telefilms • **Vieshaka Dutta,** Impact and Inclusion Leader - India and APAC, Publicis Sapient • **Indira Pathak,** Head-HRBP, Digital Enterprise Applications, Tech Mahindra Limited **(Q&A: 10 Minutes)**
1st FICCI DE&I AWARDS PRESENTATION CEREMONY	
1:00 PM - 1:05 PM	Presentation of Green Certificate to **Ira Singhal IAS, Deputy Secretary, Department of School Education & Literacy, Ministry of Education, GoI** by **Keshav Suri,** Chairperson, FICCI DE&I Task Force & Executive Director, The Lalit Suri Hospitality Group
1:05 PM – 1:15 PM	Special Address by **Dr. Jyotsna Suri**, Past President FICCI & Chairperson and Managing Director, The Lalit Suri Hospitality Group and Mentor, FICCI DE&I Committee
1:15 PM – 1:25 PM	Special Address by **Ira Singhal IAS, Deputy Secretary, Department of School Education & Literacy, Ministry of Education, GoI**
1:25 PM – 1:45 PM	Award Presentation Ceremony of 1st FICCI DE&I Awards
1:45 PM – 1:50 PM	Vote of Thanks by **Uma S Seth,** ASG, FICCI
1:50 PM onwards	**Lunch**