



# 3rd Batch of OD Certification Program for HR Professionals

Launch May 28, 2021  
(Online Classes only in Second Half)



Organizations are grappling with Change at a scale not seen in many decades. This has impacted organizational strategies, structure and culture in a big way. There's a need for HR to support this Change in its role as a "Strategic Adviser" & "Change Agent".

Our OD Program helps you understand the practical challenges in implementing Change. It bridges the gap between OD theory and practice, helping participants transition the gap between knowledge and application. It provides usable tools and templates that can be applied back at work.

## Benefits

- ❑ Learn the practical application of OD theories, tools and methodologies
- ❑ Apply learning's to a live project
- ❑ Follow up group coaching for support
- ❑ 'Learn and Do' model run over 6 weeks for learning effectiveness
- ❑ Templates for postworkshop application

## Facilitator Profile

Samir Nakra has more than 25 years of experience and was the Head of Transformation for a large MNC in India. He's worked extensively with senior leaders on Leadership, Transformation & Change. He has consulted for various MNCs and Indian Conglomerates. He was in the Indian Army and served in J&K and on the LOC near Kargil.

Target Audience: HRBP, L&D managers, OD practitioners with about 6-12 years' experience

May 28, 2021  
Week 1, 4 Hrs

### Session 1

- ❑ Pre-work
- ❑ Selection of Project
- ❑ Understanding Strategy & Value Chain
- ❑ Group Dynamics & Organizational Culture
- ❑ Diagnostics & Design for OD

by

Robert Kaplan

Michel Porter

Tuckman Stages

McKinsey 7S

John Kotter

June 11, 2021  
Week 3, 1.5 Hrs

### Group Call 1

90 Min group coaching call

June 18, 2021  
Week 4, 4 Hrs

### Session 2

- ❑ Understanding Evaluation
- ❑ Managing Transformations
- ❑ Building Alignment & Trust for Change

by

Kirkpatrick

William Bridges

Peter Senge

Dr Anne Moss

Dr Rosenberg

July 2, 2021  
Week 6, 1.5 Hrs

### Group Call 2

90 Min group coaching call

Registration Fee: **INR 18,000** plus GST

Early Bird Offer: 10% discount on registration before April 30th, 2021

Group Discount: 15% discount on 2 or more nominations