

# Key impact areas under New Labour Codes

The Labour Codes, in consolidating all the existing labour laws, has revised certain definitions and also introduced few novel concepts. Of these, some concepts like that of wages, floor wages, contract labour, fixed term employees are of particular importance to employers. In this session, we will demystify some of these key concepts for better understanding:

- Concept of wages – what are the various inclusions and exclusions
- New wage related principles that will affect salary restructuring
- Concept of national floor wage and minimum wages
- Changes in the existing contract labour regime under the Labour Codes
- Concept of core vs/ non-core activity for engaging contractual worker
- Concept of fixed term employment and implications for employers

## Speakers



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 4:00 p.m.  
IST

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**Rs. 1500 + 18% GST**  
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