

An Interactive Session on **Labour Codes:** Working Conditions & Industrial Relations



**Key Changes and related Impact
on Existing Policies and Practices**



15th March
2022



4:00 p.m.
IST

Introduction

The Labour Codes, in consolidating a vast array of existing labour laws, have brought about changes to the laws around working conditions (such as working hours, leave, overtime etc.) and industrial relations (such as retrenchment, grievance redressal committee, standing orders etc.). Join us for this session to understand these changes and the impact they will have on your policies and practices.

Session Topics

A. Working Conditions

- Applicability of the Occupational Safety, Health and Working Conditions Code, 2020
- Working hours, overtime, rest interval & spread over
- Women working at night
- Leave categorisation

B. Industrial Relations

- Applicability of the Industrial Relations Code, 2020
- Concept of retrenchment
- Constitution of grievance redressal committee
- Standing Orders

Speaker



Ankita Ray

Partner - Employment,
Cyril Amarchand Mangaldas

Who should enroll for this session:

HR Personal, Professionals - Lawyers, CA's, Company Secretaries, Cost Accountants, Labour Law Practitioners, In house counsels, consultants, entrepreneurs

REGISTRATION FEE

**Rs. 1500 + 18% GST
per participant**