



# Leading in Hybrid Environment (L.I.H.E.)

Repositioning Leadership in the Post COVID Scenario for Managerial Effectiveness

## OVERVIEW

Multiple published research and our conversation with 700+ managers across Asia, US and UK have confirmed the following challenges faced by people leaders in the current uncertain times with high velocity of change:

- Retention due to Great Resignation
- Low morale and mental health – Focus on wellness
- Poor communication leading to lack of engagement
- Diminished focus and productivity
- Managing accountability- Upskilling
- Maintaining team relationships – Building Trust & Psychological Safety

While many leaders with their resilience and grit managed to survive and revive the operations by realigning and enabling working from anywhere (#WFA). This has left them exhausted and now need guidance not only on how to thrive in this new normal but to on how to reinvent their leadership style. There is no published guidebook for managerial effectiveness in the post- COVID environment.

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|----------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Duration</b>            | 12 Hours                                                                                                                                       |
| <b>Modules</b>             | 4 (Including Assessment Session at the end)                                                                                                    |
| <b>Structure</b>           | 4 Modules (3 hours every week on Thursday evenings, flexible to suit multiple time zones)                                                      |
| <b>Methodology</b>         | Facilitator led intervention with the element of team coaching. Peer to peer discussions, activities, quizzes, case studies and practice tools |
| <b>Target Participants</b> | People Managers, Individual Contributors managing stakeholders                                                                                 |
| <b>Course Fee</b>          | USD 400 (International Participants)<br>INR 25,000 (Indian Participants)                                                                       |
| <b>Registration</b>        | Write to- <a href="mailto:Supriti.banerjee@ficci.com">Supriti.banerjee@ficci.com</a>                                                           |

## BENEFITS

It is a managerial effectiveness program for People Leaders & Individual contributors managing multiple stakeholders .

This program is to equip people Leaders to deeply explore the challenges of the hybrid environment and then co-create the solutions with the facilitator. The facilitators equip the leaders to lead effectively.

## FACILITATOR'S PROFILE

Shaily Gupta is a certified executive coach from Singapore Management University and TPC of Netherland. She is a graduate from BITS (Birla Institute of Technology), Pilani, India. She has been coaching C-Suits and high potential leaders.

She possesses over two decades of experience in Human Resources. As an HR professional her work led to transformative changes where executive coaching was integral to all the leadership interventions and change management. Currently she is engaged in multiple HR consulting & coaching assignments.

Shaily will be supported by other International Facilitators for few modules.