



7th Batch of OD Certification Program for HR Professionals

Launch 22th September 2023
(Online Classes only in Second Half)



Organizations are grappling with Change at a scale not seen in many decades. This has impacted organizational strategies, structure and culture in a big way. There's a need for HR to support this Change in its role as a "Strategic Adviser" & "Change Agent".

Our OD Program helps you understand the practical challenges in implementing Change. It bridges the gap between OD theory and practice, helping participants transition the gap between knowledge and application. It provides usable tools and templates that can be applied back at work.

Benefits

- ❑ Learn the practical application of OD theories, tools and methodologies
- ❑ Apply learning's to a live project
- ❑ Follow up group coaching for support
- ❑ 'Learn and Do' model run over 6 weeks for learning effectiveness
- ❑ Templates for post workshop application

Facilitator Profile

Samir Nakra heads HelixPeopleSystems and has more than 25 years of experience. He was heading the Transformation of a large MNC in India and has worked extensively with senior leaders on Leadership, Strategy & Transformation. He's consulted with various MNC & Indian Conglomerates and has served in the Army in CI Ops & on the LOC near Kargil.

Target Audience: HRBP, L&D managers, OD practitioners with about 6-12 years' experience

September 22, 2023

4 hours, 1-6 pm

Workshop 1

- ❑ Pre-work
- ❑ Selection of Project
- ❑ Understanding Strategy & Value Chain
- ❑ Group Dynamics & Organizational Culture
- ❑ Diagnostics & Design for OD

by

Robert Kaplan

Michel Porter

Tuckman Stages

McKinsey 7S

John Kotter

October 6, 2023

75 mins- 4 - 5.15 pm

Coaching 1

75 Min group coaching call

October 12, 2023

4 hours, 1-6 pm

Workshop 2

- ❑ Understanding Evaluation
- ❑ Managing Transformations
- ❑ Building Alignment & Trust for Change

by

Kirkpatrick

William Bridges

Peter Senge

Dr Anne Moss

Dr Rosenberg

October 27, 2023

75 mins- 4 - 5.15 pm

Coaching 2

75 Min group coaching call

Registration Fee: **INR 25,000** plus GST

Early Bird Offer: 10% discount on registration before 8th September 2023

Group Discount: 15% discount on 3 or more nominations

For registration/nomination > E: Supriti.banerjee@ficci.com | M: +91-8447790907