



IIIrd SKILL DEVELOPMENT COMMITTEE MEETING

September 5, 2023; 11.30am-12.30pm

Hybrid mode

Minutes of the Meeting (MoM)

The 3rd FICCI-Skill Development Committee Meeting was held on a hybrid mode. The meeting commenced with the opening remarks by Dr. Rajesh Pankaj, Director & Head – Education & Skills, FICCI. He welcomed the members who had joined online and offline for the meeting.

- Mr. K Ramakrishnan, Chair - FICCI Skill Development Committee and Chief Executive – Skill Development Mission, Larsen & Toubro extended his warm welcome to all the members of the committee. As part of his welcome address, he wished all the members a happy teacher's day. He added that the committee will focus on the knowledge report on "High quality demand driven Skilling on electronic manufacturing sector" prepared by KPMG.
- Mr. Manoj Agrawal in his welcome speech shared that the industry needs high quality industry ready manpower and unfortunately our course curriculum at educational institutions is not up to standards. He also briefed about the 4 types of programmes that Maruti has doing to develop quality manpower.
 - a) university tie up for the sales executives
 - b) tool and die design diplomato name a few.
- Dr Rajesh made the update presentation and shared details of the activities undertaken by the FICCI Skills team. In his presentation he shared the update on
 - Traditional Cluster Development programme, Batch -6 for the women candidates from Kolaghat district of Assam. The batch had 57 women trainees, trained over a period of 6 days and were jointly certified by FICCI FICSI and DB Tech. They got trained of Domain skills, Financial and Digital literacy etc. He also spoke about the 7th batch proposed to be starting after the GSS and that the team is also focusing on other domains and geographical regions. Mr. Manoj Agrawal suggested about their operations in NE and that they are training candidates in Japanese language and if needed we can work together to take the project forward.
 - Madhya Pradesh –“Mukhya Mantri Seekho Kamao Yojna”- A unique scheme where 75% of the fund is spend by the government and 25% by the Industry. The session also had highlighted on the 5 international skill parks that the government of MP is setting up and the international collaborations with Singapore and other countries to run the center. We had good industry participation and the honourable Minister of Sports and Youth Welfare, Technical Education & Skill Development & Employment Smt. Yashodhara Rajee Scindia along with senior government officials personally attending the event.
 - WYSD-(World youth Skill Day) on 15th July 2023- We had the champions of the world skill competition come and talk about their journey to the medals. We also had a session on employability skills in partnership with UNICEF for the learners from educational institutions.



- G20-Skilling the Shakti-All sectors had to do events around the G20 event and the skills sector did an event on the same. Diverse speakers from various sectors attended the event and a lot of exciting stories was shared with attendees and the event went really well.
- Making apprenticeship aspiration- A workshop that was hosted in partnership with Subros limited at Gurgaon. FICCI along with the Ministry of Skill Development and Entrepreneurship (MSDE) has been making concerted efforts to make apprenticeship attractive to both the industry/employers and the youth, and thereby, increase their participation in the apprenticeship programme. Many key officials from the Directorate of Skill Development and Entrepreneurship (RDSDE), Co-Chair FICCI skills committee moderated the event. More than 80 participants attended the event and few more workshops of the same will happen in the coming months.
- 14th Global Skills Summit 2023 on 20,21st September-The activities related to the GSS was briefed to the committee members
- Dr Rajesh then handed over the proceedings to the KPMG team to make their presentation on the Knowledge Report on “High Quality Demand Driven Skilling: Electronics Manufacturing Sector”

Knowledge Report

- Mr. Narayan Ramaswamy along side his KPMG team made a details presentation on the Knowledge Report. The KPMG team updated details regarding the progress and preparation of the report.
- The KPMG team discussed about the support and industry connect that the FICCI team had provided in order to conduct a personal interview with the top management for 30-40mins to get updated and feedback. The industry clearly stated its learning, expectations and challenges forecasted for the next 5-10 years. Few of the key recommendations discussed were around
 - a) Industry academia collaboration
 - b) Updated curriculum
 - c) Skill Development initiatives around the sector
 - d) Incentives to faculty
- Mr.K Ramakrishnan suggested to incorporate few success stories from India, where some industry in a particular cluster has done some exceptional work of high quality demand driven skilling so that it gives an insight that the recommendations and executable.
- Mr. Manoj Agrawal also highlighted his close association with the ITI's to design curriculum.
- It was also discussed that the association of skill universities with the ITI's will be an important aspect for the skilling for the future. This can also be the best model for delivering quality man power from ITI's. The industry led skill centers was also discussed as part of the meeting.
- Mr Kirti Seth suggested the importance of national credit frame work in educational institution in order to receive your degree. The awareness and importance regarding the same should be create and the report may also incorporate the same.

The meeting then concluded with remarks from Dr.Rajesh and the chair thanked all the members present in person and online for their active participation in the meeting.



List of participants

Chair- Mr K Ramakrishnan, Chair - FICCI Skill Development Committee and Chief Executive – Skill Development Mission, Larsen & Toubro

Committee Members-

Mrs Veena Swarup, Former Director HR, EIL

Mrs Pritha Dutt, Director, Empower Pragati Vocational & Staffing Pvt Ltd

Mr.Narayanan Ramaswamy, Partner & Head - Education and Skill Development, KPMG **(Joined Virtually)**

Ms Anuka Kumar, Head CSR, OPPO Mobiles India Pvt. Ltd.

Mr Ranjan Choudhury, Head Partnerships – VE, TCS iON

Mr Gabriel H. Bordado, Skills & Employment Specialist, ILO

Mr Raj Gilda, Co-Founder, Lend A Hand India **(Joined Virtually)**

Col. (Retd.) Anil Kumar Pokhriyal, CEO, Management & Entrepreneurship and Professional Skills Council

Mr B Shadrach, CEMCA **(Joined Virtually)**

Mr.Sunil K. Marwah, CEO, Food Industry Capacity & Skill Initiative

Ms Shalini Singh, COO & Acting CEO, Capital Goods Skill Council

Ms Anita Rajan, CEO, TATA STRIVE **(Joined Virtually)**

Shri Shrikant Sinha, CEO, Telangana Academy for Skill and Knowledge (TASK) **(Joined Virtually)**

Mr.Sehul Shah, Sr.Manager- Education and Training, Schneider Electric

Ms.Sakshi Chawla, Senior Advisor, GIZ

Mr.Akshay, KPMG

Mr Manojkumar Belgaonkar, General Manager Quality Management, Siemens Ltd. **(Joined Virtually)**

Mr.Arvind Bali, CEO, Telecom Sector Skill Council of India

Mr.Navanit Samaiyar, Head FutureSkills, NASSCOM

Dr.Darlie Koshy, Chief Mentor, Central Bharat Sevak Samaj

Dr. Abhilasha Gaur, COO, Electronic Sector Skill Council of India

Mr.Varun Bhardwaj, Manager- Public Affairs, OPPO Mobiles India Pvt. Ltd.

Ms.Astha Katyayan, Manager- Marketing, Telecom Sector Skill Council of India

FICCI Secretariat Members

Dr Rajesh Pankaj, Director & Head -Education & Skills

Ms Deepti Singh, Deputy Director

Mr Varghese George, Sr Asst Director

Mr Amit Mishra, Asst Director

Ms Sahiba Aggarwal, Consultant

Mr Sunil Sonkhla, Consultant