

2nd GLOBAL INDUSTRIAL RELATIONS SUMMIT MARCH 11th - 12th, 2024, NEW DELHI

Theme: Re-envisioning Industrial Relations in the changing dynamics of the Business World

AGENDA

9.00 a.m. – 10.00 a.m.	REGISTRATION
10.00 a.m. – 11.00 a.m.	<p>INAUGURAL SESSION</p> <ul style="list-style-type: none"> - Welcome Address – Mr. Alok B Shriram, President, AIOE & Sr. MD & CEO, DCM Shriram Industries Ltd - Summit overview and setting the Context - Ms. Veena Swarup, Chairperson IR Summit & Former Director -HR, Engineers India Ltd - Keynote Address by – Shri Girish Arya, National Secretary, Bhartiya Mazdoor Sangh - Inaugural Address - Ms. Michiko Miyamoto, Director, International Labour Organisation - Release of Souvenir - Vote of Thanks – Mr. Sanjay Bhatia, Managing Director, Hindustan Tin Works Ltd
11.00 a.m. – 11.30 a.m.	Tea/Coffee Break
11.30 a.m. – 12:00 p.m.	<p>Session 1: Plenary Session Theme: Industrial Relations - Re-looking it's Framework</p> <p>This Session will give an overview of the Industrial Relations Canvass in India</p> <p>It's relevance & impact on Business & on employer employee relations</p> <ul style="list-style-type: none"> ○ Need for shift towards the changing dynamics of the Business World ○ The Govt Perspective ○ Changes envisaged <p>Address by: Ms. Sonu Iyer, Partner, EY</p>

12.00 p.m. – 1.15 p.m.	<p>Session 2: CEO's Panel Theme: Industrial Relations as a driver for Enhancing Productivity</p> <p>This session will delve into importance of Healthy Industrial Relations and its effect on Productivity and Business Growth.</p> <p>The linkages</p> <ul style="list-style-type: none"> ○ Importance of evolving a Culture of healthy IR ○ Opportunities & Challenges ○ Initiatives taken ○ Stories & Best Practices from CEO's <p>Moderated by: Ms. Veenu Jaichand, Partner, EY</p> <ul style="list-style-type: none"> - Mr. Alok B Shriram, President, AIOE & Sr. MD & CEO, DCM Shriram Industries Ltd - Mr. Atul Sobti, Director General, Standing Conference of Public Enterprises - Mr. Lohit Bhatia, President – Workforce Management, Qness Corp Ltd
1.15 p.m. – 2.15 p.m.	LUNCH
2.15 p.m. – 3.30 p.m.	<p>Session 3: Panel Theme: Industrial Relations at Centre stage of Business- The Global Scenario</p> <p>This Session will showcase the position of IR in Business Enterprises Overseas</p> <ul style="list-style-type: none"> ○ The Impact of IR on Business in different Countries ○ The relationship between Trade Unions & Employers in these Countries ○ Shift in Industrial Relations in the changing Business Environment. ○ Global Best Practices <p>Moderated by: Ms. Veena Swarup, Chairperson – IR Summit & Former Director – HR, Engineers India Ltd</p> <ul style="list-style-type: none"> - Mr. Ravi Peiris, Sr. Specialist on Employers Activities, International Labour Organisation - Mr. Roberto Suarez Santos, Secretary General, International Organisation Employers - Mr. Federico R. Marquez, Jr, Governor, Employers Confederation of the Philippines - Mr. Harbhajan Singh, Chief -Strategy & HR, XLRI
3.30 p.m. – 5.00 p.m.	<p>Session 4: Master Class Theme: Nuances of Collective Bargaining & Long Term Settlements</p> <p>This Session will be a learning on the 2 very pertinent areas that form the basis for relationship between Employers & Employees. It will dive deep into:</p> <ul style="list-style-type: none"> ○ The Concepts & Nuances ○ The Opportunities & Challenges

	<ul style="list-style-type: none"> ○ The Trade Unions perspective ○ The Employers perspective ○ Best Practices & Cases <ul style="list-style-type: none"> - Dr. Rajen Mehrotra, Former Sr. Specialist - Employers Activities, International Labour Organisation - Mr. Mahandra G Naidoo, Social Dialogue and Labour Administration Specialist, International Labour Organisation
5.00 p.m. onwards	HIGH TEA
DAY 2	
10.00 a.m. – 11.15 a.m.	<p>Session 5: Panel Theme: Industrial Relations Reforms & Labour Codes-- preparing for implementation</p> <p>This session will focus on the modalities of implementation of Labour Codes & Reforms</p> <ul style="list-style-type: none"> ○ The changing IR scenario in the wake of the Labour Codes ○ The way forward for implementation ○ The issues, challenges & opportunities ○ The Action Plan ○ The Role & perspective of Trade Unions ○ The Role & perspective of Employers <p>Moderated by – Mr. Puneet Gupta, Partner, EY</p> <ul style="list-style-type: none"> - Ms. Elena Gerasimova, Labour Law and Labour Standards Specialist, International Labour Organisation - Mr. Rajan Asthana, Executive Director, Oil & Natural Gas Corporation - Mr. Srinageshwar, Sr. Vice President -Industrial Relations, Simpsons & Co Ltd - Mr. Michael Dias, Secretary, The Employers Association of Delhi
11.15 a.m. – 11.30 a.m.	Tea Break
11.30 a.m. – 12.30 p.m.	<p>Session 6: Panel Theme: Positioning Exponential Technology-- leveraging for effective Industrial Relations</p> <p>This Session will discuss the changing IR scenario in the wake of Exponential Technology</p> <ul style="list-style-type: none"> ○ The role and play of technology - The linkages ○ The anticipated impact on Business Environment ○ The evolving Culture to meet the changes ○ Preparation for combatting challenges ○ Using Technology for effective IR ○ Respective Roles of Employers & Trade union through the transition <p>Moderated by – Prof. Shailendra Nigam, Indian Institute of Management, Nagpur</p>

	<ul style="list-style-type: none"> - Mr. Ashok Das, Director – HR, Oil India Ltd - Mr. Satish Anand, Adviser – HR, Hindalco Industries Ltd - Mr. Vijay Padate, Former Director General & Adviser, Employers Federation of India - Dr. Navin Shrivastava, HOD (OB & HR), Associate Professor, Birla Institute of Management Technology
12.30 p.m. – 1.30 p.m.	<p>Session 7: Panel Theme: Future Workforce in the emerging economies-- What Employers and Trade Unions need to do</p> <p>This session will deliberate and highlight on future World of Work-- the anticipated changes and the plan to leverage on them</p> <ul style="list-style-type: none"> ○ What would the future Workforce be like--the future forms & models of employment ○ The evolving forms like Gig & Platform Workers, Apprentices, Skilled workforce etc ○ The challenges & issues like Living Wages, welfare measures, health & safety , social security & timely Skilling ○ The Employer & Trade Union perspective ○ Global Best Practices <p>Moderated by – Mr. Ravi Peiris, Sr. Specialist – Employers Activities, International Labour Organisation</p> <ul style="list-style-type: none"> - Mr. Manish Patil, Director – HR, Oil & Natural Gas Corporation - Ms. Rashmi Govil, Executive Director-HR, Indian Oil Corporation Limited - Mr. Sangam Tripathi, National Adviser, Indian Federation of App-based Transport Workers (IFAT) - Mr. Pradyumna Pandey, Manufacturing HR Head, Hero Moto Corp
1.30 p.m. – 1.45 p.m.	<p>Valedictory Session</p> <ul style="list-style-type: none"> – Valedictory Address by: Mr. Alok B Shriram, President, AIOE & Sr. MD & CEO, DCM Shriram Industries Ltd – Summit Overview by: Ms. Veena Swarup, Chairperson IR Summit & Former Director -HR, Engineers India Ltd (Distribution of Awards – Paper Writing Competition) – 3 Award Winning Presentations on Paper (5-7 mins each) – Address by: Mr. Virjesh Upadhyay, Chairman, Dattopant Thengadi National Board for Workers Education and Development – Special Address by: Mr. Satoshi Sasaki, Deputy Director, ILO, Country Office of India – Vote of Thanks – Mr. Arvind Francis, Executive Director, AIOE
1.45 p.m.	LUNCH