

# 1<sup>ST</sup> FICCI DE&I AWARDS

The **FICCI Diversity, Equity and Inclusion (DE&I) Awards** is being instituted by FICCI, the oldest and the largest business chamber in India to acknowledge organizations and initiatives that have demonstrated a commitment to promote diversity, equity, and inclusion.

These awards are presented to celebrate and highlight efforts that contribute to creating more inclusive environments.



## Diversity, Equity & Inclusion Awards

### CATEGORIES:



#### DIVERSITY & INCLUSION STRATEGY OF THE YEAR

Recognizes organizations that have demonstrated comprehensive and outstanding commitment to diversity, equity, and inclusion across all aspects of their operations.



#### LGBTQIA+ INCLUSION INITIATIVE

Recognizes organizations or individuals that have gone above and beyond to create an inclusive workplace culture, affirming, and supportive of LGBTQIA+ individuals, contributing to greater diversity, equity, and inclusion for all employees.



#### ACCESS AND ACCESSIBILITY

Recognizes organizations that have implemented policies, programs, and accommodations to ensure access and inclusion for individuals with disabilities, creating a more accessible and barrier-free environment.



#### SUPPLIER DIVERSITY INITIATIVE

Recognizes organizations that have demonstrated excellence in supplier diversity and inclusive procurement practices, including sourcing goods and services from diverse suppliers and promoting economic opportunities for underrepresented businesses.



#### INNOVATIVE DIVERSITY & INCLUSION PRACTICES

Recognizes organizations that have implemented innovative strategies, programs, or initiatives to advance diversity, equity, and inclusion in unique and impactful ways.

#### APPLICATION FEES: (per application)

Public Sector Companies (PSUs)	INR 50,000+ 18% GST
Private Sector Companies with turnover of INR 3001 Crores per annum and above	INR 50,000+ 18% GST
Private Sector Companies with turnover between INR 201 Crores – INR 3000 Crores per annum	INR 50,000+ 18% GST
Companies having turnover up to INR 200 Crores per annum	INR 20,000+ 18% GST

#### CRITERIA FOR APPLICATION:

- Organizations based in India are eligible to apply for the Awards.
- Organizations with multiple legal entities in different sectors should apply as separate applicants.
- Government departments/NGOs/institutions are not eligible to apply.
- An organization can send a maximum of 3 Category nominations only.

**HOW TO APPLY:** Please email the following details to [dei@ficci.com](mailto:dei@ficci.com) with the subject line **“Nomination form for 1st FICCI DE&I AWARDS”**. Post the screening, a FICCI representative will contact you personally to guide you about the process.

- Name of the Organization:
- Award Category/s (**upto 3**):
- Turnover category (choose one):
  - A) PSUs
  - B) Private Companies with turnover of INR 3001 Cr p.a. & above
  - C) Private Companies with turnover between INR 201 – 3000 Cr p.a.
  - D) Companies having turnover up to INR 200 Crores per annum
- Contact Details:
  - Name & Designation
  - Mobile No:
  - GST IN:

Email id:  
Company Address:  
PAN No:

## CLOSING DATE:

# 15 JAN 2025

\*Award Fees is non-transferable.

\*Please share the above information at the earliest. Post that we will share the application docket which needs to be submitted by 15 January 2025.

\*Kindly note that A/C no. 0359018024370 is closed. For new vendor details, kindly reach out to us.

For queries,  
please contact us:



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