

# FICCI WOMEN EMPOWERMENT AWARDS



The FICCI Women Empowerment Awards is a prestigious recognition and encouragement designed to honour organizations that have demonstrated exceptional commitment to fostering gender equality and empowering women within their workplaces. This award celebrates companies that implement innovative policies, practices, and initiatives aimed at promoting women's career advancement, closing the gender pay gap, and ensuring a supportive, inclusive work environment.

## AWARD CATEGORIES



### CATEGORY 1: WOMEN REPRESENTATION IN SENIOR MANAGEMENT

Recognizes companies for actively promoting and supporting women in leadership roles, demonstrating a strong commitment to gender equality at the highest levels of decision-making that have achieved significant gender diversity in their senior management teams.

### CATEGORY 2: CAREER DEVELOPMENT, SKILL DEVELOPMENT & MENTORSHIP

Recognizes companies for their robust Leadership Development, Career Development Programs, tailored to prepare women for leadership roles, and career advancement through workshops, skills development initiatives and coaching. Highlighting, effective Mentorship and Sponsorship Programs connecting women with mentors for career growth.



### CATEGORY 3: HEALTH AND WELLBEING

Recognizing companies for their initiatives focused on providing comprehensive healthcare benefits - physical, mental, and emotional wellness.

### CATEGORY 4: IMPACTFUL CARE ECOSYSTEM FOR EMPLOYEES

Recognizes companies that have established comprehensive and effective support systems to help employees balance their professional and personal lives. This includes providing flexible work arrangements, elderly care policies, generous parental leave policies, on-site childcare or financial assistance etc.



APPLICATION  
FEES  
(per application)

Public Sector Companies  
(PSUs)  
INR 50,000+ 18% GST

Private Sector Companies  
with turnover of INR 3001  
Crores per annum and above  
INR 50,000+ 18% GST

Private Sector Companies  
with turnover between INR  
201 Crores – INR 3000 Crores  
per annum  
INR 50,000+ 18% GST

Companies having  
turnover up to INR 200  
Crores per annum  
INR 20,000+ 18% GST

**HOW TO APPLY:** Please email the following details to [we@ficci.com](mailto:we@ficci.com) with the subject line "Nomination form for FICCI Women Empowerment Awards". Post the screening, a FICCI representative will contact you personally to guide you about the process.

- Name of the Organization:
- Award Category/s (upto 3):
- Categories based on turnover (choose one):
  - PSUs
  - Private Companies with turnover of INR 3001 Cr p.a. & above
  - Private Companies with turnover between INR 201 – 3000 Cr p.a.
  - Companies having turnover up to INR 200 Crores per annum
- Contact Details:
  - Name & Designation
  - Mobile No:
  - GST IN:

Email id:  
Company Address:  
PAN No:

## CLOSING DATE:

# 23 AUGUST 2024

- Award Fees is non-transferable.
- Please share the above information at the earliest. Post this we will share the application docket, which needs to be submitted by 16 August 2024.
- Kindly note that A/C no. 0359018024370 is closed. For new vendor details, kindly reach out to us.



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