2nd WOMEN IN THE WORKFORCE SUMMIT

Date: November 27, 2025 | Time: 9:30 AM onwards | Venue: Commission Room (3rd Floor), FICCI, Federation House, New Delhi

AGENDA

TIME	SESSION
9:30 AM onwards	Registration
10:30 AM – 11:20 AM	Inaugural Session
10:30 AM – 10:35 AM	Presentation of Tree Certificate to Smt. Vijaya Kishore Rahatkar, Chairperson, National Commission for Women (NCW) by Shradha Suri, Chair, FICCI Women Empowerment Committee
10:35 AM – 10:40 AM	Welcome Address by Shradha Suri, Chair, FICCI Women Empowerment Committee & CMD, Subros Ltd
10:40 AM – 10:45 AM	Special address by Poonam Sharma, President, FICCI FLO
10:45 AM – 10:50 AM	Release of Playbook- Skill and Empower: A Compilation of Impactful Skilling Initiatives by Corporates for Women & Release of Playbook- Care Initiatives by Companies
10:50 AM – 11:00 AM	Special address by Smt. Vijaya Kishore Rahatkar, Chairperson, National Commission for Women (NCW)
11:00 AM – 11:05 AM	Vote of Thanks by Uma Seth, ASG, FICCI
11:05 AM – 11:20 AM	**Tea Break**
11:20 AM – 12:20 PM	**Session 1: Leading Change: Women shaping the future of Indian Industry** As India's economy evolves, women leaders are not just participating in this transformation — they are leading it. *Leading Change: Women Shaping the Future of Indian Industry* will spotlight trailblazing women who are redefining leadership, driving innovation, and steering organisations through disruption and growth. The session will explore how women in senior roles are building more resilient, inclusive, and future-ready industries, inspiring the next generation of leaders to break barriers and lead with purpose. **Moderator:** Anant Ahuja, Co-Founder & CEO of Good Business Lab and Director – ESG & Sustainability at Shahi Exports **Panelists**: • Shradha Suri, Chair, FICCI Women Empowerment Committee & CMD, Subros Ltd • Avarna Jain, Chairperson, India Chapter, BRICS WBA & Vice Chairperson, Saregama • Reena Mishra Vashisht, Founder, Thinking Beyond Interiors

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12:20 PM – 12:30 PM	**Voices from the Field: Balinee Milk Producer Company Limited** Hear directly from a farmer associated with Balinee Milk Producer Company Limited about their lived experiences in dairy production.
12:30 PM – 1:30 PM	**Session 2: Raising AI Responsibly: Building Systems that Reflect Human Values** As AI evolves, we are collectively shaping its intelligence, teaching it how to see, decide, and create. This session explores the idea of guiding AI's growth with multidimensional perspectives that balance innovation, governance, and inclusion. Women leaders across industries are driving this evolution, influencing how systems learn and perform in industry contexts. The conversation goes beyond representation to examine how diverse experiences and expertise can define the next phase of AI, one that reflects the full spectrum of human intelligence, creativity, and possibility. **Moderator:** Ganga Ganapathi, Global Country Marketing Lead, Publicis Sapient **Panelists**: • Pallavi Kumari, Director - Diversity & Inclusion and CSR, AGS Health • Sharmishtha Bade, VP-Procurement, Pernod Ricard • Shalini Arora, Director- Head of Everyday Banking Technology India, DEI India Gender Balance Sponsor, NatWest Group • Ganpat Anchaliya, Head Novartis Corporate Centre, India
1:30 PM – 2:30 PM	**Lunch Break**
2:30 PM – 3:30 PM	**Session 3: Mentorship and Women Entrepreneurship Development** To highlight the importance of mentorship in fostering women's entrepreneurship and to showcase the Government of India's efforts through the Women Entrepreneurship Platform (WEP) in enabling women-led growth and innovation. • Introduction by Uma Seth, ASG, FICCI • Insights on the Women Entrepreneurship Platform (WEP) by Nupur Garg, Founder, Winpe and Aneesha Jyoti, Partner, WeWin Venture Capital. Q&A
3:30 PM - 3:55 PM	**Tea Break**

TBC