इलेक्ट्रॉनिकी एवं सूचना प्रौद्योगिकी मंत्रालय
MINISTRY OF ELECTRONICS AND INFORMATION TECHNOLOGY
सत्यमेव जयते

FICCI 100 YEARS OF BUILDING TOMORROW

Capacity Building Masterclass on

Digital Personal Data Protection Act and Rules

Date: 23 September 2026

Venue: FTCCI, FTCCI Marg, Hari Nagar, Red Hills, Lakdikapul, Hyderabad

PROGRAMME

Timings	Agenda Item
09:30 AM - 10:00 AM	**Registration and Networking Tea**
10:00 AM - 10:05 AM	**Welcome Remarks** **Ms Sarika Gulyani**, Senior Director, FICCI
10:05 AM - 10:15 AM	**Opening Remarks** **Mr Himanshu Kapania, Managing Director**, Grasim Industries Limited, and Chair, Privacy and Data Protection Committee, FICCI
10:15 AM - 10:30 AM	**Remarks** **Senior Representative from** Ministry of Electronics & Information Technology, Government of India*
Speakers • **Ms Gowree Gokhale**, Advisor, FICCI Committee on Privacy and Data Protection, Senior Consultant & Legal Expert • **Mr Srikanth Rajagopalan**, Co-Chair, FICCI Committee on Privacy and Data Protection CEO, Perfios Account Aggregation Services Pvt Ltd (Anumati)	

10:30 AM - 12:00 PM	**Understanding DPDPA: Principles, Rights & Enforcement**
	• Overview of DPDPA: objectives, scope, applicability, key definitions and stakeholders
	• Enforcement mechanisms: Role of the Data Protection Board of India
	• Grounds for processing
	  ○ Notice and consent process (past and future data)
	  ○ Consent management framework: obtaining, recording, and managing consent
	  ○ Legitimate uses – interpretation
	  ○ Children's data
	• Rights of data principles and obligations of data fiduciaries and Significant data fiduciaries
	  ○ Internal processes for compliance
	Conclusion with Q/A

12:00 PM - 12:45 PM	**Data Lifecycle** • Data Erasure and retention requirements • Managing the data lifecycle: collection, storage, sharing, retention, and deletion Conclusion with Q/A
12:45 PM - 01:45 PM	**Lunch**
01:45 PM - 02:30 PM	**Governance: implementing security safeguards to prevent unauthorised access or breaches, Grievance Redressal** • Security measures to be adopted by the organisations • Breach notification procedures: timelines, reporting requirements • Grievance redressal mechanism
02:30 PM - 03:00 PM	**Operationalising Data Protection - Processes and Tools** • Compliance Framework and Governance Structures • Developing internal data protection policies and codes of conduct • Data Protection Officer (DPO): Establishing governance mechanisms for accountability and oversight **Workshop Model**
03:00 PM - 03:45 PM	**Managing Employee Data under DPDPA** • Applicability of DPDPA to employee data: legal basis for processing • Consent vs. legitimate use in the employment context • Special considerations: sensitive personal data, monitoring, background checks • Best practices for employee privacy policies and data handling Conclusion with Q/A
03:45 PM - 04:00 PM	**Tea Break**
04:00 PM - 04:30 PM	**Managing vendor and third-party data processing compliance** • Structuring of agreements • Initial and continuing audits • Insurance arrangements **Workshop Model**
04:30 PM	**Closing Remarks and Vote of Thanks** **Ms Sarika Gulyani**, Senior Director, FICCI